

**2020-2021
CHRISTIAN COUNTY PUBLIC SCHOOLS
TEACHERS SALARY SCHEDULE**

YOE	Step for Pay	Rank 1A	Rank I	Rank II	Rank III														
									Department Head (HS): Base + \$835 (District will fund 4 positions at each high school and 2 positions at Gateway.)										
1	0	49,532	45,444	41,474	37,485														
2	1	50,307	46,149	42,181	38,190				Team Leader (MS): Base + \$410 (District will fund 3 positions at each middle school.)										
3	2	51,083	46,852	42,884	38,895														
4	3	51,857	47,558	43,588	39,467				Gifted Program Teacher Cluster Leader Stipend: Base + \$650										
5	4	53,342	48,907	44,995	41,110														
6	5	53,540	49,088	45,173	41,288				Kentucky Network Representatives: Base +861										
7	6	54,182	49,671	45,703	41,714														
8	7	54,958	50,374	46,407	42,419				National Board Certified Teacher: \$2,000										
9	8	55,732	51,082	47,113	43,123														
10	9	56,507	51,785	47,817	43,827				The following pay rate has been set for 2020-21:										
11	10	59,799	54,776	50,723	46,684				Extended School Services and After School Tutoring:		0-3	28.95							
12	11	59,996	54,958	50,900	46,862						4+ Years	31.75							
13	12	60,193	55,136	51,082	47,041						Coordinator	32.80							
14	13	60,389	55,314	51,256	47,219														
15	14	60,586	55,490	51,438	47,398				NOTE: Some positions may be paid from below the line sources or other special grants.										
16	15	62,285	57,037	52,983	48,945				If these funding sources are cut, staffing will be reduced as appropriate.										
17	16	62,388	57,132	53,100	49,073				Salary for Extra Assignments or Requirements shall be determined or approved by the Superintendent each year.										
18	17	62,493	57,226	53,216	49,201														
19	18	62,596	57,321	53,333	49,329				Positions with Extended Days Above 185-Day Teacher Contract:										
20	19	62,709	57,423	53,453	49,464				Guidance Counselors (HS & MS)		20								
21	20	63,988	58,585	54,531	50,493				Guidance Counselors (ES)		10								
22	21	64,196	58,773	54,735	50,707				Agriculture Teachers (HS)		55								
23	22	64,401	58,962	54,940	50,921				Instructional Behavior Coach		5								
24	23	64,609	59,150	55,145	51,137				Special Education Consultant		38								
25	24	64,836	59,337	55,349	51,351				Districtwide Guidance Counselor		20								
26	25	65,032	59,535	55,569	51,578				Behavior Intervention/Spec Ed Consultant		10								
27	26	65,659	60,163	56,195	52,205				Spec Ed Intervention Consultant		10								
28	27	66,286	60,788	56,820	52,830				Preschool/Special Ed Coordinator		38								
29	28	66,911	61,414	57,446	53,456														
30	29	67,536	62,039	58,072	54,082														
		Rank IV		Rank V					Retired/other part-time certified employees employed for supplemental services are paid the hourly ESS rate.										
		32,183		30,110					Retired certified employees hired under critical shortage waiver are paid according to KTRS guidelines (Rank +20 yrs).										
									Retired part-time/full-time contracted employees are paid their Daily Wage Threshold (DWT).										
		Rank																	
		Ia	Doctorate Degree						All required or approved requested PD days beyond the 185 contract will be based on ESS salary schedule.										
		I	Masters Degree plus 30 hours																
		II	Masters Degree																
		III	Bachelors Degree																
		IV	96 to 128 Semester Hours																
		V	64 to 95 Semester Hours																

**2020-2021
CHRISTIAN COUNTY PUBLIC SCHOOLS
CERTIFIED ADMINISTRATIVE INDEX**

															INDEX
Level I:	Chief Administrative Officer (238 Days)												1.40		
	Chief Instructional Officer (238 Days)														
	Chief Operations Officer (238 Days)														
Level II:	High School Principals (238 Days)												1.35		
	Career & Technical School Principal (238 Days)														
Level III:	Middle School Principals (238 Days)												1.23		
	Director of Technology (238 Days)														
	Director of Special Education (238 Days)														
	Director of Pupil Personnel (238 Days)														
	Director of Personnel (238 Days)														
	Director of Strategic Planning & Federal Programs & Grant Development (238 Days)														
	Director of Instruction (220 Days)														
	Director of Alternative Programs (238 Days)														
	Instructional Supervisor (228 Days)														
Level IV:	Elementary School Principals (238 Days)												1.13		
	Director of Transportation (238 Days)														
	Alternative Site Facilitator (208 - 218 Days)														
Level V:	Assistant High School Principals (228 Days)												1.08		
Level VI:	Assistant Middle School Principals (223 Days)												1.05		
Level VII:	Assistant Elementary School Principals (218 Days)												1.02		
Level VIII:	Custodial Supervisor (238 Days)												1.01		
	Grounds Manager (238 Days)														
	Director of Facilities (238 Days)														
Level IX:	High School Athletic Director (205 days)												1.00		
*Teacher Daily Rate times (x) contracted days times (x) INDEX.															

2020-2021
CHRISTIAN COUNTY PUBLIC SCHOOLS
SUBSTITUTE TEACHERS/INSTRUCTIONAL ASSISTANTS SALARY SCHEDULE

YOE	RANK I	RANK II	RANK III								
0	92.62	88.46	84.29								
1	92.62	88.46	84.29								
2	92.62	88.46	84.29								
3	92.62	88.46	84.29		Rank I:	Masters Degree Plus 30 Hours with Teacher Certification					
4	106.14	98.86	92.62		Rank II:	Masters Degree with Teacher Certification					
5	106.14	98.86	92.62		Rank III:	Bachelors Degree with Teacher Certification					
6	106.14	98.86	92.62		Rank IV:	96 to 128 Semester Hours					
7	106.14	98.86	92.62		Rank V:	64 to 95 Semster Hours					
8	106.14	98.86	92.62								
9	106.14	98.86	92.62								
10+	111.34	106.14	100.94								
	RANK IV	RANK V	EMERGENCY								
	70.76	67.64	63.48								
After 20 consecutive days in the same position, substitute teachers will be compensated at 65% of their daily rate based											
on their rank. After 20 consecutive days in the same position, retired certified teachers with thirty (30) or more years of service											
will be compensated at 75% of their daily rate based on their rank and experience.											
2020-2021 Salary Schedule for Substitute Teachers' Aide											
(For State and Federal Mandated Aide Postions)											
52.29 per day (7 hours per day)											

**2020-2021
CHRISTIAN COUNTY PUBLIC SCHOOLS
CLASSIFIED SALARY SCHEDULE**

Step	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27
YOE	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28
Level																											
1	9.57	9.73	9.90	10.07	10.24	10.41	10.59	10.77	10.95	11.14	11.69	11.74	11.79	11.83	11.89	12.36	12.44	12.54	12.62	12.71	12.97	13.03	13.08	13.13	13.18	13.37	13.57
2	10.21	10.38	10.56	10.73	10.92	11.11	11.29	11.49	11.68	11.88	12.47	12.53	12.57	12.62	12.67	13.18	13.27	13.36	13.46	13.56	13.82	13.87	13.94	13.99	14.06	14.26	14.47
3	10.55	10.73	10.91	11.10	11.29	11.48	11.67	11.87	12.08	12.28	12.90	12.95	13.01	13.06	13.11	13.63	13.72	13.81	13.91	14.01	14.29	14.35	14.40	14.46	14.51	14.74	14.96
4	11.99	12.18	12.38	12.60	12.81	13.04	13.25	13.47	13.70	13.94	14.64	14.69	14.75	14.81	14.86	15.46	15.58	15.68	15.79	15.90	16.23	16.29	16.35	16.42	16.48	16.73	16.97
5	12.23	12.43	12.64	12.85	13.09	13.30	13.53	13.75	13.99	14.23	14.94	15.00	15.07	15.13	15.19	15.79	15.89	16.01	16.13	16.24	16.55	16.63	16.69	16.76	16.82	17.09	17.34
6	13.67	13.91	14.15	14.38	14.63	14.87	15.13	15.38	15.65	15.91	16.71	16.77	16.84	16.90	16.97	17.66	17.78	17.90	18.03	18.16	18.52	18.59	18.67	18.74	18.81	19.10	19.39
7	14.88	15.15	15.40	15.66	15.92	16.20	16.47	16.75	17.04	17.33	18.20	18.27	18.34	18.41	18.49	19.23	19.36	19.50	19.64	19.77	20.18	20.25	20.33	20.41	20.49	20.80	21.10
8	14.97	15.23	15.49	15.75	16.02	16.29	16.57	16.84	17.14	17.42	18.30	18.37	18.45	18.51	18.59	19.34	19.47	19.60	19.75	19.88	20.29	20.36	20.44	20.52	20.60	20.91	21.24
9	15.81	16.09	16.36	16.64	16.91	17.21	17.50	17.79	18.11	18.41	19.33	19.41	19.48	19.56	19.64	20.42	20.56	20.71	20.85	21.00	21.42	21.51	21.59	21.68	21.77	22.09	22.43
10	16.71	17.00	17.29	17.57	17.87	18.19	18.49	18.80	19.13	19.45	20.42	20.50	20.58	20.67	20.75	21.58	21.73	21.88	22.03	22.20	22.63	22.73	22.82	22.90	22.99	23.35	23.69
11	23.35	23.75	24.14	24.56	24.98	25.41	25.84	26.28	26.72	27.17	28.54	28.65	28.76	28.88	28.99	30.15	30.36	30.58	30.79	31.01	31.63	31.75	31.88	32.01	32.13	32.62	33.10
12	18.20	18.51	18.82	19.15	19.47	19.80	20.15	20.48	20.83	21.19	22.25	22.33	22.42	22.51	22.59	23.50	23.66	23.83	23.99	24.16	24.65	24.75	24.85	24.94	25.04	25.43	25.81
13	17.34	17.64	17.93	18.24	18.55	18.86	19.19	19.51	19.84	20.19	21.19	21.28	21.36	21.44	21.53	22.39	22.55	22.71	22.87	23.02	23.49	23.58	23.67	23.77	23.87	24.23	24.58
14	20.60	20.95	21.31	21.86	22.23	22.61	22.99	23.38	23.78	24.19	25.40	25.50	25.60	25.70	27.18	28.27	28.47	28.84	29.04	29.25	29.83	29.95	31.85	31.98	32.11	33.80	34.47
For any other position not listed, pay shall be Level 1, Step 1																ESS					Day Care						
																Instructional Assn't					9.57	Director					14.34
																HS Student Tutor					7.46	Assn't Director					10.21
																College Student					9.57	Instructor					9.57
																Must be FT (12 hrs or more)						HS Student Worker					7.46
																Summer Feeding Cook/Baker					12.00	Subs					7.46

2020-2021
CHRISTIAN COUNTY PULIC SCHOOLS
CLASSIFIED SALARY SCHEDULE DESCRIPTIONS

Level	Job Code	Title	Start	Days	Hours		
1	7942	Bus Monitor	\$ 9.57	182 / 141	4 or 5	dependent on route	
	7830	School Grounds Monitor		180	8	*based on school needs	
2	7320	Instructional Assistant I	\$ 10.21	183	7		
	7783	Clerical Assistant I		183	7		
	7241	Cook/Baker		183	Hrs/Contract		
3	7609	Custodian	\$ 10.55	238	8		
	7318	FMD/EBD Aide - Instr. Asst II		183	7	*may adjust based on needs of students	
	7312	Job Coach		183	7		
	7361	Media Technician		183	7.5		
	7791	Receptionist		238	8		
	7317	Safe Room Monitor		183	7		
	7772	Secretary I		228	8		
	7776	Staff Support Secretary (HS Guid)		203	8		
	7776	Staff Support Secretary (MS Guid)		193	8		
4	7786	Project Clerk	\$ 11.99	203/238	8	may be grant or budget dependent	
	7784	Attendance Clerk		203	8		
	7771	High School Secretary II		228	8		
	7313	Instructor II (Permanent Sub)		183	7		
	7319	Instructional Monitor II; Computer Lab Attendant		183	7		
	7774	Middle School Bookkeeper		228	8		
	7775	Elementary Bookkeeper		228	8		
5	7941	Bus Driver	\$ 12.23	183	4*	*dependent on route	
	7233	Food Service Assistant Manager		193	8		
	7773	High School Bookkeeper		228	8		
	7732	Receiving Clerk		238	8		
	7628	Grounds Worker I		238	8		
	7165	Account Clerk I		238	8		
	7448	Maintenance I		238	8		
	7916	Vehicle Mechanic I		238	8		
	7607	Lead Custodian		238	8		
	7908	Bus Dispatcher		238	8		
			Part-Time Bus Driver Trainer (Hourly Rate as Driver)				
	6	7164	Account Clerk II	\$ 13.67	238	8	
7762		Administrative Secretary I		238	8		
7627		Grounds Worker II		238	8		
7362		Attendance Specialist		238	8		
7536		Student Data Specialist		238	8		
7447		Maintenance II		238	8		
7192		Payroll Clerk		238	8		
7915		Vehicle Mechanic II		238	8		
7	7163	Account Clerk III or Payroll Clerk II	\$ 14.88	238	8		
	7765	Administrative Secretary II		238	8		
	7338	Interpreter I		183	8		
8	7224	Food Service Coordinator	\$ 14.97	203	8		
	7886	Migrant Recruiter/Advocate		185	8	*dependent on grant	
	7212	Food Service Manager I		193	8		
	7761	Secretary to the Superintendent		238	8		
	7915	Vehicle Mechanic III		238	8		
9	7443	Maintenance III	\$ 15.81	238	8		
	7263	Licensed Practical Nurse		176	7.5		
10	7336	Interpreter II	\$ 16.71	183	8		
	7914	Vehicle Mechanic IV		238	8		
11	7339	Interpreter III	\$ 23.35	183	8		
12	7442	Maintenance IV (Spec.)	\$ 18.20	238	8		
	7912	Vehicle Maintenance Supervisor		238	8		
	7263	Registered Nurse		176	7.5		
13	7525	Computer Maintenance Technician	\$ 17.34	238	8		
14	7441	Maintenance Technician V	\$ 20.60	238	8		

2020-2021
CHRISTIAN COUNTY PUBLIC SCHOOLS
CLASSIFIED ADMINISTRATIVE SALARY SCHEDULE

Step	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	
YOE	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	
Level																												
1	62,890	63,913	64,953	66,012	67,085	68,182	69,295	70,428	71,577	72,749	76,248	76,545	76,840	77,136	77,435	80,422	80,966	81,512	82,067	82,623	84,219	84,546	84,874	85,203	85,534	86,774	88,034	
2A	58,060	58,787	59,524	60,272	61,035	61,812	62,601	63,403	64,219	65,048	67,532	67,740	67,949	68,159	68,371	70,489	70,874	71,261	72,041	72,435	73,530	73,748	73,968	74,410	75,074	75,915	76,766	
2B	46,877	47,687	48,513	49,351	50,202	51,072	51,956	52,852	53,767	54,698	57,577	57,807	58,041	58,274	58,507	60,946	61,375	61,807	62,243	62,682	63,915	64,161	64,406	64,654	64,899	65,843	66,785	
2C	45,043	45,809	46,587	47,380	48,185	49,004	49,837	50,685	51,547	52,423	55,043	55,264	55,485	55,707	55,930	58,167	58,574	58,984	59,397	59,813	61,009	61,253	61,498	61,744	61,991	62,921	63,864	
2D	51,000	51,867	52,748	53,646	54,558	55,485	56,428	57,387	58,363	59,355	62,323	62,572	62,823	63,074	63,326	65,859	66,320	66,785	67,252	67,723	69,077	69,354	69,631	69,910	70,189	71,242	72,311	
2E	37,210	37,842	38,486	39,139	39,806	40,482	41,170	41,870	42,582	43,305	45,471	45,653	45,836	46,018	46,203	48,051	48,387	48,726	49,067	49,411	50,398	50,600	50,803	51,006	51,210	51,978	52,757	
3	38,306	38,956	39,618	40,292	40,979	41,674	42,381	43,104	43,835	44,580	46,809	46,998	47,186	47,373	47,564	49,467	49,813	50,161	50,511	50,864	51,881	52,090	52,298	52,507	52,718	53,508	54,312	
4	36,071	36,684	37,308	37,942	38,587	39,243	39,910	40,589	41,279	41,980	44,079	44,256	44,433	44,611	44,789	45,102	45,418	45,736	46,056	46,379	47,306	47,495	47,685	47,876	48,068	48,741	49,423	
5	32,421	32,974	33,534	34,103	34,683	35,272	35,872	36,481	37,103	37,734	39,619	39,777	39,937	40,097	40,258	41,868	42,161	42,454	42,752	43,052	43,912	44,088	44,264	44,443	44,621	45,290	45,968	
6	34,660	35,246	35,851	36,460	37,084	37,709	38,357	39,005	39,671	40,338	42,359	42,521	42,702	42,867	43,026	44,764	45,066	45,392	45,693	46,017	46,947	47,127	47,309	47,512	47,694	48,422	49,151	
7	36,100	36,713	37,337	37,973	38,618	39,274	39,942	40,620	41,312	42,014	44,114	44,291	44,469	44,645	44,825	46,618	46,944	47,273	47,603	47,937	48,896	49,092	49,287	49,484	49,682	50,429	51,185	
8	35,526	36,258	36,992	37,585	39,292	39,476	39,919	40,652	41,383	42,113	45,082	45,266	45,452	45,635	45,821	47,430	47,430	47,430	47,969	49,038	49,038	49,038	49,433	49,433	50,167	50,815	51,466	
9	61,297	62,294	63,307	64,340	65,387	66,456	67,539	68,643	69,766	70,907	74,319	74,606	74,892	75,182	75,474	78,386	78,916	79,448	79,987	80,529	82,087	82,405	82,724	83,045	83,367	84,588	85,805	
10	41,474	42,181	42,884	43,588	44,995	45,173	45,703	46,407	47,113	47,817	50,723	50,900	51,082	51,256	51,438	52,983	53,100	53,216	53,333	53,453	54,531	54,735	54,940	55,145	55,349	55,569	56,195	
	Job Code																											
1	7182 ; 7902; 7467	Director of Business ; Director of Transportation ; Director of Food Service (238 Days)																										
2A	7436	Facilities Coordinator (238 Days)																										
2B	7503	Coordinator of Systems Support (238 Days)																										
2C	7504	Technology Support Manager (238 Days)																										
2D	7504	Lead Technology Support Manager (238 Days)																										
2E	7524	Computer Technology Specialist (238 Days)																										
3	7605 ; 7436	Custodial Supervisor/Grounds Manager ; Maintenance Scheduling Specialist (238 days)																										
4	7102	Communications Director (205 Days)																										
5	7292; 7291	OT/PT Assistant (183 Days)																										
6	7931	Bus Driver Trainer Supervisor (238 Days)																										
7	7882	Social Worker (185 Days)																										
8	7293	Speech Language Pathologist Assistant (183Days)																										
9	7501	District Technology Coordinator (238 Days)																										
10	7289	Clinical Psychologist (185)																										

**2020-2021
CHRISTIAN COUNTY PUBLIC SCHOOLS
FRYSC/OT/PT/MIGRANT
SALARY SCHEDULE**

POSITION:	YOE																	
STEP	1	2	3	4	5	6	7	8	9	10	10-14	15-19	20+					
Family Resource/Youth Service Center Grants must cover the cost of personnel																		
Contract days may be adjusted due to grant awards																		
Coordinator III - 4 yr. Degree (240 Days)	37,254	37,618	41,209	41,573	41,937	47,042	47,404	47,768	50,919	52,448	53,465	54,943						
Coordinator IV - Masters Degree (240 Days)	41,257	41,619	47,013	47,377	47,741	52,990	53,354	54,257	56,867	58,495	59,578	61,173						
Effective for New FRYSC Coordinator/Migrant Advocate on or after 7/1/01																		
Coordinator less than 4 yr Degree (240 days)	34,079																	
Coordinator with 4 yr Degree or Higher (240 days)	41,940																	
Position																		
Years of Experience	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15-19	20+	
Step	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16-20	21+	
Occupational/Physical Therapist (183 Days)	60,441	61,112	61,782	62,455	63,126	63,798	64,469	65,140	65,811	66,483	67,154	67,826	68,496	69,168	69,839	71,854	73867	

