

MINUTES
AUTAUGA COUNTY BOARD OF EDUCATION
NOVEMBER 19, 2020

The Autauga County Board of Education met in a regular session on Thursday, November 19, 2020. Mark Hindman called the meeting to order at 5:02 p.m. with all board members present with the exception of Mr. Keith and Ms. Goodwin. Mr. Agee gave the invocation and the Pledge of Allegiance followed.

The agenda for the meeting was approved on a motion by Ms. Ballow, seconded by Mr. Hindman.

The following information was received:

1. COVID-19 Mitigation Update **Mr. Keith joined the meeting at 5:11 p.m.*
2. Request to Address the Board

The superintendent's recommendation to approve the consent agenda was unanimously approved on a motion by Mr. Manderson, seconded by Mr. Hindman. The items on the consent agenda were as follows:

1. November 12, 2020 Minutes
2. Supplemental Contracts
3. Transportation Security Cameras *Version 3 \$14,802.21*
4. Maintenance Truck Engine *Gillespie Tire and Automotive \$6,377.58*
5. Disposals

The superintendent's recommendation to approve the winter athletic/extra-curricular activities expenses, in the amount of \$45,276.68, was unanimously approved on a motion by Ms. Ballow, seconded by Mr. Hindman.

The superintendent made the following recommendation: I would like to make the recommendation of a COVID-19 Incentive Pay for all full-time employees. This will be for all employees that qualify for retirement and health benefits. The amount of the incentive is \$500 to each employee. The purpose of this incentive pay is to encourage all employees for supplementary tasks they will be required to perform in relation to COVID-19 guidelines and rising COVID-19 numbers presently being experienced and greater increases anticipated in the winter months. These supplementary tasks will be necessary for the Board to satisfactorily complete the 2020/21 school year. The total incentive will be approximately \$644,668.50 cost to the Autauga County Board of Education for 1,074 employees. The ACBOE is required to pay the employer benefit match of up to \$100.25 per employee for an approximate cost of \$600.25 per employee. **Ms. Goodwin joined the meeting at 5:34 p.m.* The board unanimously approved on a motion by Mr. Keith, seconded by Mr. Hindman.

The superintendent's recommendation to approve the Coronavirus Relief Fund Health and Wellness Grant purchases, in the amount of \$111,787.59, was unanimously approved on a motion by Ms. Ballow, seconded by Mr. Keith.

On the recommendation of the superintendent, the following personnel action was unanimously approved on a motion by Ms. Goodwin, seconded by Ms. Ballow.

Declined Employment

Support:

1. Amy Harding, itinerant nurse (RN), Chapter One

Resignation

Support:

1. Cecelia Lavender, special education aide, Prattville Primary, effective 11/16/20

Voluntary Transfer

Professional:

1. Jennifer Smith, from elementary at Pine Level Elementary to social science at Prattville High, replacing Robert Kopf, effective 1/4/21

Employment

Support:

1. Abbygale M. Campbell, special education aide, Second Chance, replacing Michelle Beamon, effective 11/30/20
2. Stephanie A. Etheridge, local school accounting system bookkeeper II, Central Office, replacing Susan Lawrence, effective 12/14/20
3. Deborah A. White, special education aide, Second Chance, replacing Irwin Bolton, effective 11/30/20

On a motion by Mr. Manderson, seconded by Mr. Keith, the board voted unanimously to enter into executive session for approximately thirty-minutes under good name and character.

Upon returning from executive session, the superintendent's recommendation that student A from Prattville High School be expelled from the Autauga County School System for a period of 365 days, that the student be trespassed from all school property and all school activities for the period, and that the student be allowed to return to school under strict probation after completing the 45-day Step Program at the Second Chance Alternative School was approved by the board on a motion by Ms. Goodwin, seconded by Mr. Manderson with Ms. Ballow, Ms. Goodwin, Mr. Keith, and Mr. Manderson voting for and Mr. Hindman voting against.

There being no further business, the meeting was adjourned.

PRESIDENT

SECRETARY