

All means All



LONG RANGE GOALS

Ensure that each Houston County school provides high-quality instruction aligned with state standards.

Provide opportunities for stakeholder engagement.

Plan, implement and monitor processes and procedures for organizational effectiveness.

Build capacity for continuous improvement by ensuring meaningful and in-time professional learning that increases personnel effectiveness and student achievement.

CONNECT WITH US

 1100 Main Street, Perry, GA
 478-988-6200



VISIT HCBE.NET

Parent information
School calendars
Breakfast/lunch menus
Board member information
Student handbooks
and more!

Our Mission

To produce *high-achieving* students.

Our Vision

Our system will be *world class*.



GOALS

ACTION STEPS



1

High-Quality Instruction
Ensure that each Houston County school provides high-quality instruction aligned with state standards.



- Action 1.** Develop and execute individual school strategic plans designed to demonstrate growth on the College and Career Readiness Performance Indicator.
- Action 2.** Implement a balanced assessment approach to include diagnostic, formative, and summative assessments to design and adjust instruction.
- Action 3.** Tailor student learning opportunities focused on student-centered learning, higher-order thinking, and problem solving to meet individualized learner needs and goals.

2

Stakeholder Engagement
Provide opportunities for stakeholder engagements.



- Action 1.** Ensure a systematic approach to providing a safe learning environment for all stakeholders.
- Action 2.** Facilitate on-going, two-way communication through multiple forms of media.
- Action 3.** Provide opportunities for shared-decision making among all stakeholders.
- Action 4.** Increase strategic partnerships with business, post-secondary institutions, and community leaders to support student learning and college and career readiness.

3

Organizational Effectiveness
Plan, implement, and monitor processes and procedures for organizational effectiveness.



- Action 1.** Provide a safe and efficient transportation program for the students of Houston County.
- Action 2.** Provide students and staff with healthy, nutritious, and appetizing meals in an environment that promotes learnings.
- Action 3.** Plan, construct, and maintain schools, classrooms, and facilities.
- Action 4.** Ensure equitable access, reliability, and use of system technology resources.
- Action 5.** Ensure efficient resource management, including fiscal and human capital.
- Action 6.** Recruit and retain professionally-qualified staff.

4

Continuous Professional Growth
Build capacity for continuous improvement by ensuring meaningful and in-time professional learning that increases personnel effectiveness and student achievements.

- Action 1.** Expand a formal process for vertical articulation of the curriculum between each level.
- Action 2.** Provide job-embedded professional learning based on specified needs of personnel.
- Action 3.** Provide job-embedded professional learning with school administrators and teachers to increase teacher and leader content knowledge and effectiveness.
- Action 4.** Utilize the Professional Learning Community (PLC) process guided by a focus on learning, through a collaborative and results-based culture.

STRENGTHS

- ★ Commitment to academic excellence
- ★ High retention of professionally-qualified staff
- ★ Invested community partnerships
- ★ Commitment to build teacher and leader capacity

OPPORTUNITIES FOR GROWTH

- ★ Implement the Georgia Standards of Excellence with fidelity
- ★ Address the needs of all student learners

EXTERNAL CHALLENGES

- ★ Reduced state funding
- ★ Continuous change in accountability measures

