

**POLICY TITLE: Statement of Guiding  
Principles POLICY NO: 400  
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The goal of the board of trustees is to provide an educational program of the highest possible standards. Success in attaining this goal is dependent in large measure upon the competency of the professional staff and of those who serve in direct supporting positions to the instructional program of the school.

It shall be the policy of the board to recruit and retain the highest caliber of professional, certificated personnel and non-certificated employees.

It shall be the policy of the board to encourage the continued professional preparation of all certificated personnel.

It shall be the policy of the board to appoint all personnel only upon the recommendation of the superintendent of schools.

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**LEGAL REFERENCE:**

Idaho Code Section 33-506

**ADOPTED:** September 23, 1998