

Rainier School District
Regular School Board Meeting Minutes
May 11, 2020
Virtual, 6:41 p.m.

Budget Meeting 1, 5:30-6:15 p.m.

Present: Darren Vaughn, Rod Harding, Elaine Placido, Kari Hollander, Jeff Flatt, Elizabeth Richardson, Michael Carter, Scotti Erickson, Lexi Louis
Absent: Amber Downey

- I) Opening Ceremonies
 - 1) Call meeting to order
 - 2) Approve Board agenda for meeting: Darren Vaughn moved to approve, Elaine Placido seconded. Passed 6-0.

- II) Consent Agenda: Elaine Placido moved to approve, Kari Hollander seconded. Passed 6-0.
 - 1) Approve April 30, 2020 regular minutes
 - 2) Approve April 27, 2020 partial meeting minutes
 - 3) Approve April 2020 Executive Session minutes

- III) Public Comment

- IV) Reports
 - 1) Superintendent
 - i) Written
 - (1) Facilities
 - (2) Contracted Services
 - ii) Oral: Michael Carter: Oregon Small Schools Association virtual conference was last Friday, and 9 Rainier staff members presented. We got the summer school grant, so we are working on that.
 - 2) Business Manager -Financial update: Scotti Erickson: Not much has changed, we are looking at WorkShare and new liability insurance providers.

- V) Items for Board action or review
 - 1) COVID-19 Update: Michael Carter: We are exploring multiple options for returning in the fall. We also are working on meal delivery and a daycare staff rotation. Praise to the teachers. We have care teams heading out.
 - 2) Pool Update: Michael Carter: No payment has been received since December, the last day of use was February 20. Rhonda Cameron (Friends of Rainier Pool Representative): The Friends of Rainier Pool board members are essential workers, so they have not been able to have a board meeting or do fundraising.
 - 3) Promise Funds Public Service Scholarship: Elaine Placido motioned to award the scholarship to applicant 1, Kari Hollander seconded. Passed 6-0.

- 4) WHA Insurance: WHA can offer trainings, HR support, onsite services, help with Workers Compensation, and additional PACE resources we are not currently receiving. This would be an agent of record change. Darren Vaughn moved to approve the change of agent, Rod Harding seconded. Passed 6-0.
- 5) Workshare: By applying for the WorkShare program, we are not hurting our employees financially and we are adding additional savings to the District. PERS and benefits remain intact, and the CARES act will cover our raised unemployment costs. Currently administration and on-site classified staff have been furloughed.
- 6) Cut Days: Four cut days being requested. [Public comments read at this time.] This would cut only one or two distance learning days. Rod Harding moved to cut four days, Elizabeth Richardson seconded. Passed 5-1, with Darren Vaughn against. Kari Hollander then moved to approve WorkShare entry for the REA union should they choose, Elaine Placido seconded. Passed 6-0.
- 7) Superintendent Search Committee: Kari Hollander gave an update on the search committee's findings. Darren Vaughn moved to accept Michael Carter's resignation, Elizabeth Richardson seconded. Passed 6-0. Kari Hollander motioned to declare the the superintendent position vacant as of 6/30/2020, Elizabeth Richardson seconded. Passed 6-0. Kari Hollander motioned to approve OSBA to provide search process services, Jeff Flatt seconded. Passed 6-0. Steve Kelly from OSBA presented about what the process will look like. The existing committee will pull together staff and community members: 2 HPE, 2 RJSHS, 1 NCA, 1 admin, 1 community member. Darren Vaughn motioned to approve the amended calendar with meeting two on 6/9/20 at 5:30 p.m., Elizabeth Richardson seconded. Passed 6-0. Darren Vaughn moved to approve the list of qualities as presented, Kari Hollander seconded. Passed 6-0. Darren Vaughn moved to create a survey as presented (by the search committee), Elizabeth Richardson seconded. Passed 6-0.

VI) Public Comment: Read during the discussion regarding cut days:

- 1) Jessica Fawcett: "We are once again facing budgets cuts for the rest of this year and next year and I know tough decisions must be made. There is no easy way to decide what gets cut and what doesn't. That being said I believe that cutting days should not be an option. In these tough times, students need as much normal as possible in their lives. Their education has been disrupted and they are already losing out on content they need as well as the structure they are used to having each week. Teachers, including myself, have worked diligently to try to put some normal back into their lives. I worry about how much content the students are already missing out on due to the transition to distance learning. That would increase significantly if the school district cuts days. They need as many days as possible this year to keep learning and working with their teachers and peers. I also worry every day about the social and mental health of each student. Every day I talk to students and they mention how much they miss school and a lot of them add that they never thought they would ever say that. Distance Learning gives teachers an opportunity to reach out to and support students. It also provides students the opportunity to work with fellow students and get in some socializing. I miss working at the school, being in my classroom and getting to spend time in person with my students. However, at least Distance Learning enables me to ""see"" my students and

continue teaching. We need each and every day that we can have with our students this year. Please do not cut school days.”

- 2) Eric Schimmel: "Dear Rainier School Board, This school year has had some very challenging times for teachers and students. Teachers have been doing an amazing job transitioning to distance learning due to Covid 19. Asking these same teachers to cut 4 days out of their lesson plans as well as pay, in these challenging economic times, is unacceptable in my opinion.. These students have already missed so many days of learning as well.. Please consider other options to save funds now or in the future before you look at taking away educational days from these students. Thank you for your consideration, Eric Schimmel”

VII) Future Agenda Items

- 1) Academic Space Complex
- 2) Safety and Security
- 3) Review the spending freeze
- 4) Superintendent Transition

VIII) Board Comments

- 1) Kari Hollander: FFA plant sale raised about \$4,600 and sold out. Because the fair is cancelled, alumni will be organizing a competition and auction.
- 2) Elizabeth Richardson: Got baskets and starts from the FFA sale and it was fantastic! Thank you to everyone who put it together.
- 3) Elaine Placido: Solo ensemble was cancelled, so kids can submit videos. The band director has been amazing with communication.

IX) Executive Session: NO EXECUTIVE SESSION ENTERED DURING THIS MEETING.

- 1) ORS 192.660(2)(d): Negotiations

Darren Vaughn moved to adjourn, Rod Harding seconded. Passed 6-0. Meeting adjourned at 9:14 p.m.

Next Scheduled Meeting(s): May 27, 2020, Budget Committee Meeting 2, 6:30 p.m.
June 8, 2020, Public Hearing on the Budget, 5:30 p.m.

Regular Board Meetings: June 8, 2020

Signature for recognition of Board approved minutes for the following meetings:

2/24/2020-Board work session for SIA planning

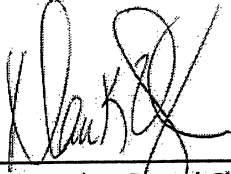
3/9/2020-March regular board meeting

3/18/2020-March special board meeting for SIA application

4/30/2020-April regular board meeting

5/11/2020-May regular board meeting

5/19/2020-Special board meeting for superintendent transition



Darren Vaughn, Board Chair

6/18/2020

Date



Michael Carter, Superintendent

6-17-20

Date