

**CENTENNIAL BOCES 2018-19  
INSTRUCTIONAL SUPPORT STAFF  
SALARY SCHEDULE**

Approved: May 17, 2018

Step		Level I	Level II	Level III	Level IV
1	Year	14,408	15,901	19,690	29,082
	Hourly	11.10	12.25	13.75	19.65
2	Year	14,696	16,219	20,084	29,664
	Hourly	11.32	12.50	14.03	20.04
3	Year	14,990	16,543	20,485	30,257
	Hourly	11.55	12.74	14.31	20.44
4	Year	15,290	16,874	20,895	30,862
	Hourly	11.78	13.00	14.59	20.85
5	Year	15,595	17,211	21,313	31,479
	Hourly	12.01	13.26	14.88	21.27
6	Year	15,907	17,555	21,739	32,109
	Hourly	12.26	13.52	15.18	21.70
7	Year	16,226	17,907	22,174	32,751
	Hourly	12.50	13.80	15.48	22.13
8	Year	16,550	18,265	22,618	33,406
	Hourly	12.75	14.07	15.79	22.57
9	Year	16,881	18,630	23,070	34,074
	Hourly	13.01	14.35	16.11	23.02
10	Year	17,219	19,003	23,531	34,756
	Hourly	13.27	14.64	16.43	23.48
11	Year	17,563	19,383	24,002	35,451
	Hourly	13.53	14.93	16.76	23.95
12	Year	17,914	19,770	24,482	36,160
	Hourly	13.80	15.23	17.10	24.43
13	Year	18,273	20,166	24,972	36,883
	Hourly	14.08	15.54	17.44	24.92
14	Year	18,638	20,569	25,471	37,621
	Hourly	14.36	15.85	17.79	25.42
15	Year	19,011	20,980	25,981	38,373
	Hourly	14.65	16.16	18.14	25.93
16	Year	19,391	21,400	26,500	39,141
	Hourly	14.94	16.49	18.51	26.45
17	Year	19,779	21,828	27,030	39,923
	Hourly	15.24	16.82	18.88	26.98
18	Year	20,174	22,265	27,571	40,722
	Hourly	15.54	17.15	19.25	27.51
19	Year	20,578	22,710	28,122	41,536
	Hourly	15.85	17.50	19.64	28.07
20	Year	20,989	23,164	28,685	42,367
	Hourly	16.17	17.85	20.03	28.63

<b>Level I</b>	Instructional Aides, Paraprofessionals	173 days; 7.5 x 173 = 1298 hrs
<b>Level II</b>	Instructional Aides, Paras -Spec Ed Severe Needs	173 days; 7.5 x 173 = 1298 hrs
<b>Level III</b>	Registered Behavior Technician	179 days; 8 x 179 = 1432 hrs
<b>Level IV</b>	COTA [Certified Occupational Therapy Assistants]	185 days; 8 x 185 = 1480 hrs
	ESY Teacher - Licensed	Hourly Only - \$25.00
	ESY Para	Hourly Only - \$14.00
	Registered Nursing Services (based on experience and license)	Hourly Rate - \$31.50 - \$37.50

**Benefit Schedule: Schedule C**

**Beyond Step 20 of schedule: = the average Instructional Support Staff percentage increase for the year**