MEETING OF THE BENTON COUNTY

BOARD OF EDUCATION

BENTON COUNTY, MISSISSIPPI

May 22, 2017

BE IT REMEMBERED that on this the 22nd day of May, the Board of Education, Benton County, met at the Office of the Superintendent with the following members present:

Betty Page President

Gary Elliott Vice President

Katrina McGregor Secretary

Rocky Miller Member

Erma Poplar Member

The following persons were present:

Misty Wilder DiAnne Brown Ayesha Brooks

Jeannie Brock Peggy Rainey Rolley Tipler

Brent Kuhl Ralph G. Green, Jr. Pamela Gray

Michelle Carter Joyce Abram Rutha Martin

Dr. Rosie Ladd Denise Garrison Rose Thompson

Glossie Terry

WHEREUPON, the following business was transacted:

Candace Sanders recorded the minutes of this meeting.

President Page called the meeting to order at 5:32 p.m.

Member Poplar opened the meeting with prayer.

Vice-president Elliott made a motion to approve the minutes from the May 8th board meeting. Member Poplar seconded the motion. Members voted as follows:

Page Aye

Elliott Aye

McGregor Aye

Miller Aye

Poplar Aye

The agenda was amended as follows: Item 6. Denise Garrison, PTO President was moved to Item 8; resignations from Anna Luster and Kenya Turner were added as Item 12C and 12D. Member Miller made a motion to approve the amended agenda. Vice-president Elliott seconded the motion. Members voted as follows:

Page Aye

Elliott Aye

McGregor Aye

Miller Aye

Poplar Aye

There were no parent or public concerns at this time.

Mrs. Glossie Terry, Technology Coordinator for Benton County School District, was recognized by the board. Mrs. Terry advised the board that she needed to discuss a matter that concerned members of her department. Vice-president Elliott made a motion to enter executive session to discuss a personnel matter. Member Poplar seconded the motion. Members voted as follows:

Page Aye

Elliott Aye

McGregor Aye

Miller Aye

Poplar Aye

The board entered executive session at 5:45 p.m. Member Miller made a motion to exit executive session. Vice-president Elliott seconded the motion. Members voted as follows:

Page Aye

Elliott Aye

McGregor Aye

Miller Aye

Poplar Aye

The board exited executive session at 5:55. The following changes to the Technology Department were recommended for the 2017-2018 school year:

Glossie Terry Technology Coordinator (P/T) $25,276.55

Jay Rowland Network Administrator $31,074.45

Terrance Matthews Desktop Technician $30,000.00

Member Miller made a motion to approve the title and salary adjustments for the Technology Department staff, for the 2017-2018 school year. Vice-president Elliott seconded the motion. Members voted as follows:

Page Aye

Elliott Aye

McGregor Aye

Miller Aye

Poplar Aye

Mr. Ralph Green, Jr. asked to address the board regarding a grievance filed by a staff member from Ashland Middle School. Member Miller made a motion to enter executive session to discuss confidential personnel matters. Vice-president Elliott seconded the motion. Members voted as follows:

Page Aye

Elliott Aye

McGregor Aye

Miller Aye

Poplar Aye

The board entered executive session at 5:57 p.m. After a brief discussion, President Page excused herself and the remaining members continued in executive session. Member Miller made a motion to exit executive session. Vice-president Elliott seconded the motion. The members voted as follows:

Elliott Aye

McGregor Aye

Miller Aye

Poplar Aye

The board exited executive session at 6:09 p.m. No action was taken during the session. President Page rejoined the meeting.

Superintendent Bostick presented a recommendation to increase the salary of Mrs. Pamela Gray, Special Education Director, to $70,000.00 for the 2017-2018 school year. Vice-president Elliott made a motion to approve Mrs. Gray’s salary increase. Secretary McGregor seconded the motion. Members voted as follows:

Page Oppose

Elliott Aye

McGregor Aye

Miller Aye

Poplar Aye

Michelle Carter, Business Manager, stated that there was no financial information to update at this time. Ms. Carter and Superintendent Bostick are currently working on the 2017-2018 District Budget, and will present it to the board in June.

Superintendent Bostick presented the School Depository Bid packet. Bids will be for a three-year period beginning August 1, 2017 through June 30, 2020. Member Poplar made a motion to advertise for bids. Vice-president Elliott seconded the motion. Members voted as follows:

Page Aye

Elliott Aye

McGregor Aye

Miller Aye

Poplar Aye

Superintendent Bostick presented resignations from the following people: Robert Allen, Teacher, AMS; Tina Fortner, Assistant Teacher, HFAC; Anna Luster, Teacher, AES; and Kenya Turner, Counselor, AHS. Member Poplar made a motion to accept all four resignations. Member Miller seconded the motion. Members voted as follows:

Page Aye

Elliott Aye

McGregor Aye

Miller Aye

Poplar Aye

Superintendent Bostick presented recommendations for the following Non-Certified Personnel for the 2017-2018 school year:

**Ashland Elementary School**

Jessica Terry Tikesha Franklin Tammy Hardin Teleshia Everett

Miriam Hill Olivia Prachett Celeste Curtis Kasha Crawford

James McKenzie Walter Williams Christinea Crumb Doris Evans

Secretary McGregor made a motion to approve the AES Non-Certified Personnel recommendations. Vice-president Elliott seconded the motion. Members voted as follows:

Page Aye

Elliott Aye

McGregor Aye

Miller Aye

Poplar Aye

**Ashland High School**

Joyce Abram Tracy Hampton Cassandra Jones Lee Francis Oatis

Member Miller made a motion to approve the recommendations for AHS Non-Certified Personnel. Member Poplar seconded the motion. Members voted as follows:

Page Aye

Elliott Aye

McGregor Aye

Miller Aye

Poplar Aye

**Career and Technical Center**

Lashaunda Scott

Vice-president Elliott made a motion to approve hiring Lashaunda Scott for the 2017-18 school year. Member Poplar seconded the motion. Members voted as follows:

Page Aye

Elliott Aye

McGregor Aye

Miller Aye

Poplar Aye

**Hickory Flat Attendance Center**

Theresa Mills Heather Tipler Bethany Clifton Michelle Adkins

April Nicholson Shaquita Williams Madison Hawkins Kellie Mitchell

Amy Smith Sonja Floyd Shelly Martin Barbara Knecht

Charles Brown Brenda Brown Nick Brown Cecil Lollar

Newell Williams

Member Poplar made a motion to approve the 2017-18 Non-Certified Personnel recommendations for HFAC. Vice-president Elliott seconded the motion. Members voted as follows:

Page Aye

Elliott Aye

McGregor Aye

Miller Aye

Poplar Aye

**Food Service**

Cicely Evans Sonya Cloutier Mary Payne Sheronnica Taylor

Virginia Gibson Shelia Bullock Shervon Beard Annie Hodges

Anola Stricklin Michelle Bass Sophia Otts Shelia Pruett

Anthony Gabbert Laura Williams Patricia Brown

Member Miller made a motion to approve the Food Service Personnel recommendations. Secretary McGregor seconded the motion. Members voted as follows:

Page Aye

Elliott Aye

McGregor Aye

Miller Aye

Poplar Aye

**Ashland Middle School**

Helen Howell Theresa McKay Margaret Morgan Scottie Perry

Megan Terry

Vice-president Elliott made a motion to approve the recommendations for AMS Non-Certified Personnel. Member Miller seconded the motion. Members voted as follows:

Page Aye

Elliott Aye

McGregor Aye

Miller Aye

Poplar Aye

**District-Level Personnel**

Michelle Carter Business Manager $50,000.00

Sherrie Davis Purchasing Clerk $30,000.00

Catriece Braddock Food Service Director $40,000.00

Laseyvion McAfee Human Resource Director $28,000.00

Candace Sanders Administrative Assistant $20,000.00

Charles McDonald Maintenance Supervisor $42,000.00

Michael Crumb Maintenance Assistant $23,100.00

Clarissa Simmons School Nurse $48,210.00

Sarah Richard SAM, MAP, Spelling Bee

Coordinator, State Testing

Monitor (part-time) $10,000.00

Gary McBride Alternative School Director $55,388.00

Vice-president Elliott made a motion to approve the 2017-18 District-Level Personnel recommendations. Secretary McGregor seconded the motion. Members voted as follows:

Page Aye

Elliott Aye

McGregor Aye

Miller Abstain

Poplar Oppose

Superintendent Bostick presented two recommendations on behalf of Dr. Sharon Albert for Ashland Elementary School. Ms. Chernelle Jones and Ms. Shameva Tipler are recommended as Assistant Teachers for the 2017-18 school year. Member Miller made a motion to approve hiring Ms. Jones and Ms. Tipler. Secretary McGregor seconded the motion. Members voted as follows:

Page Aye

Elliott Aye

McGregor Aye

Miller Aye

Poplar Aye

Superintendent Bostick presented a recommendation from Roger Browning, Principal at HFAC. Mr. Browning recommends Ms. Sonja Floyd as 1st Grade Assistant Teacher to replace Mrs. Tina Fortner for the 2017-18 school year. Member Miller made a motion to approve the recommendation. Member Poplar seconded the motion. Members voted as follows:

Page Aye

Elliott Aye

McGregor Aye

Miller Aye

Poplar Aye

Superintendent Bostick presented the 2017-18 Extracurricular Salary Supplement Schedule. Mr. Bostick noted that personnel assignments are not being recommended at this time, and he intends to eliminate “20 Day Contracts” that have been recommended in previous years, due to funding cuts. President Page requested more information on the duties for the Healthy Schools Coordinator, as this is a new title. Member Miller questioned the discrepancy between supplements for boys’ team coaches versus girls’ team coaches. Secretary McGregor made a motion to table the Supplement Schedule until further information can be provided. Vice-president Elliott seconded the motion. Members voted as follows:

Page Aye

Elliott Aye

McGregor Aye

Miller Aye

Poplar Aye

Superintendent Bostick presented the following recommendations for Bus Drivers for the 2017-18 school year:

Joyce Abram Clarence Allen John Eaton Brenda Gray

Andrew Dillard Cassandra Jones Virginia Lesueur Charles Mason

Marcia McCalmon Heath Robbins Robert Tallie, Sr. Kim Tallie

April Grist Jessie Bryson Tawanda Campbell Andrew Aldridge

Willie James Hampton Brenda Hunt Patsy Jeanes Joyce Moore

Walter Mason Rodney Holloway Alex Williams Robert Tallie, Jr.

Frank Thompson William C. Cole

Member Miller made a motion to approve the above recommendations. Member Poplar seconded the motion. Members voted as follows:

Page Aye

Elliott Aye

McGregor Aye

Miller Aye

Poplar Aye

Superintendent Bostick presented the 2017-2018 Non-Exempt Pay Scale for Bus Drivers. The base pay is calculated at 180 days, 2 hours per day. Drivers with 0-4 years experience hourly rate: $18.58, annual pay: $6,689.00. Drivers with 5-9 years experience hourly rate: $20.10, annual pay: $7,236.00. Drivers with 10 years or more experience hourly rate: $21.69, annual pay: $7,808.00. Member Miller made a motion to approve the proposed bus driver pay scale. Vice-president Elliott seconded the motion. Members voted as follows:

Page Aye

Elliott Aye

McGregor Aye

Miller Aye

Poplar Aye

Superintendent Bostick presented a recommendation from Roger Browning (HFAC) to hire Ms. Melinda Joyner as 7th and 12th grade ELA Teacher for the 2017-18 school year. President Page noted that Ms. Joyner’s application indicated that she holds an Administrator’s license, yet her State license does not have an Administrator endorsement. Secretary McGregor made a motion to hire Ms. Joyner at “teacher only” pay scale (no administrative pay.) Vice-president Elliott seconded the motion. Members voted as follows:

Page Aye

Elliott Aye

McGregor Aye

Miller Aye

Poplar Aye

Superintendent Bostick presented a recommendation from Dr. Merri Gadd (CTC) to hire Ms. Halie Bell as Agriculture & Natural Resources Instructor and FFA Sponsor for the 2017-18 school year. Vice-president Elliott made a motion to enter executive session. Member Miller seconded the motion. Members voted as follows:

Page Aye

Elliott Aye

McGregor Aye

Miller Aye

Poplar Aye

The board entered executive session at 7:05 p.m. Member Miller made a motion to exit executive session. Secretary McGregor seconded the motion. Members voted as follows:

Page Aye

Elliott Aye

McGregor Aye

Miller Aye

Poplar Aye

The board exited executive session at 7:16 p.m. No action was taken during the session. Vice-president Elliott made a motion to table the recommendation to hire Ms. Bell. Member Poplar seconded the motion. Members voted as follows:

Page Aye

Elliott Aye

McGregor Aye

Miller Aye

Poplar Aye

Superintendent Bostick presented a recommendation from Dr. Merri Gadd (CTC) to hire Mr. Michael Terry as part-time janitor. Mr. Terry will fill the vacancy left by the retirement of Mr. Carl Scott. Vice-president Elliott made a motion to hire Mr. Terry. Member Poplar seconded the motion. Members voted as follows:

Page Aye

Elliott Aye

McGregor Aye

Miller Aye

Poplar Aye

Superintendent Bostick presented the consent agenda, which consisted of a request for Ms. Kenya Turner and Ms. Cassandra Jones to attend a workshop in Jackson, MS. Vice-president Elliott made a motion to approve sending only Ms. Jones to the workshop, due to Ms. Turner’s resignation. Member Poplar seconded the motion. Members voted as follows:

Page Aye

Elliott Aye

McGregor Aye

Miller Aye

Poplar Aye

President Page requested that a Special Called meeting be scheduled prior to June 6, 2017, to address several personnel concerns.

Member Miller made a motion to adjourn the meeting. Member Poplar seconded the motion. Members voted as follows:

Page Aye

Elliott Aye

McGregor Aye

Miller Aye

Poplar Aye

Meeting adjourned at 7:28 p.m.

Attest:

Betty Page, President

Rocky Miller, Member

Erma Poplar, Member

Katrina McGregor, Secretary

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Gary Elliott, Vice President