

STARK COUNTY

COMMUNITY UNIT SCHOOL

DISTRICT No. 100

Nick Sutton

Superintendent

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Jeff Utsinger

Principal

Stark County High School

418 S. Franklin

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(309) 286-4451

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Stark County Junior High

402 S. Franklin

Toulon, IL 61483

(309) 286-3451

Jenna Bibb

Principal

Stark County Elementary

300 W. Van Buren

Wyoming, IL 61491

(309) 695-5181

Mission Statement

The mission of District 100 is to provide a strong educational foundation that prepares students to realize their greatest potential.

Board of Education

Ann Orwig

President

Bruce West

Vice President

Elizabeth Rumbold

Secretary

Robert Groter

Matthew Nagode

Brian Rewerts

David Steward

Date – 10-15-19

In compliance of Public Act 101-0591

Sec. 24A-5.5. Local appeal process for unsatisfactory ratings. Beginning with the first school year following the effective date of this amendatory Act of the 101st General Assembly, each school district shall, in good faith cooperation with its teachers or, if applicable, through good faith bargaining with the exclusive bargaining representative of its teachers, develop and implement an appeals process for "unsatisfactory" ratings under Section 24A-5 that includes, but is not limited to, an assessment of the original rating by a panel of qualified evaluators agreed to by the joint committee referred to in subsection (b) of Section 24A-4 that has the power to revoke the "unsatisfactory" rating it deems to be erroneous. The joint committee shall determine the criteria for successful appeals; however, the issuance of a rating to replace an "unsatisfactory" rating must be determined through bargaining between the exclusive bargaining representative, if any, and the school district.

The following appeals procedure will go into effect beginning the 2020-2021 school year.

If a teacher is deemed "unsatisfactory" through their evaluation they may elect to elicit the following appeals procedure:

- 1) The "unsatisfactory" teacher will make an appeal request to the president of the Stark County Teacher's Union within 10 days of the summative evaluation meeting.
- 2) If the Union president feels there is cause for the "unsatisfactory" rating to be deemed erroneous, then the appeal will continue to step 3. If the Union president feels the "unsatisfactory" score is accurate, the appeal ends.
- 3) The "unsatisfactory" teacher will be able to select any two different Stark County CUSD #100 qualified administrators to review their evaluation evidence that are different administrators than the original administrator that concluded the unsatisfactory rating.

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- 4) The two Stark County CUSD #100 administrators will interview the "unsatisfactory" teacher and will provide their decision within 10 days of the original appeal submission. The Union President will be allowed to be present at this meeting.
- 5) The conclusion of a summative evaluation score by the two different Stark County CUSD #100 administrators will be the final evaluation score.
 - While the "10 day" timelines listed above will be an expectation, a general understanding and flexibility of possible time constraints will be allowed to ensure this is not the reason an appeal cannot move forward as appropriate.