

**Bitterroot Valley Education Cooperative
Management Board**

Tuesday, January 26, 2021
9:00 am

MINUTES

1. **Call to Order** – Dr. Moore called the meeting to order at 9:03. Board members in attendance: Dr. Moore, Mr. DoBell, and Mr. Rayburn. Board members not in attendance: Mr. Toynbee and Mr. Pearson. BVEC Admin staff in attendance: Director, Jenny Rammell and MH Program Manager, Chris Hughes. BVEC staff in attendance: Terese Athman and Karen Gideon. Also, in attendance Melanie Charlson, MFPE Field Consultant and Board Clerk Jill Reynolds.
2. **Introduce Staff Representative**-Terese Athman, SLP Darby School District
3. **Consent Agenda** – No Discussion or questions. Consent agenda adopted by unanimous consent.
 - A. Minutes
 - B. Warrants
 - C. Financial Report
 - D. Resignations
 1. None
 - E. New Hires
 1. Tammy Clinton- Darby Secondary, Behavioral Consultant
 - F. Next Meeting – February 23, 2021 at 9:00 am
4. **Public Comment** – Terese Athman, Darby Speech Therapist, spoke to the work being done for Child Find to ensure proper social distancing, checking temperatures, having disinfecting wipes available, spreading out appointments, having forms field out ahead of time, etc. Dr. Moore thanked Terese and the group she is working with for the work they are doing, recognizing that it is difficult at this time and it is appreciated.
5. **Correspondence - None**
6. **Board Action**
 - A. **MOU to Extend Collective Bargaining Agreement from June 30, 2021 to June 30, 2023**

Ms. Charlson introduced herself and spoke to the suggested MOU and that it is a choice of the local union to move forward with requesting Board signature. After speaking with local union presidents Rachella Moresi and Wendy Wanner and Treasure Karen Gideon they agreed it would be in their best interest. The MOU requests to extend the expiration date of current Collective Bargaining Agreement to 2023 without re-bargaining with the singular exception of wages or remunerations.

Mr. Moore asked Ms. Rammell to share her thoughts regarding the MOU and bargaining process. Ms. Rammell shared that the collective bargaining process has already begun and should continue in good faith to develop an agreement that will be honored by management. In addition, we already have 2 MOU's with the current agreement and having more will be difficult to manage. There is also the possibility of significant changes with CSCT and the program structure that might result in the need to change the current bargaining agreement. Maintaining the collective bargaining process will allow for the continuance of the established organizational structure that benefits employees and the agency. Ms. Rammell's recommendation is to decline approval of the proposed MOU.

Mr. Moore asked for a motion. No motion was made.

Mr. DoBell began discussion by saying that the bargaining group met on Friday, 1/22/21, and there were questions around some wording in the MOU. Ms. Charlson addressed this and provided an edited version of the MOU that was presented today. Mr. DoBell spoke to the BVEC history of bargaining in good faith, doing what was best for employees and that the co-op was a shining star in the state. Due to additional information that had come to light in the last few days, he did not agree with signing the MOU, but he is committed to bargain in good faith and do the right thing for staff and students.

Mr. Rayburn agreed that Friday had been a productive session and he agreed with Mr. DoBell that we can bargain and do the right thing without signing the MOU. Mr. Moore agreed with both Mr. DoBell and Mr. Rayburn that we can accomplish what needs to be done with bargaining and there is no need for the MOU.

Mr. Moore asked for a motion. There was no motion. No action will be taken on the action item.

7. Information and Discussion

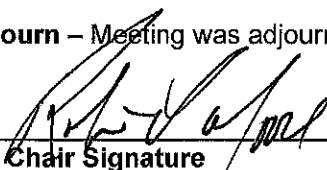
- A. CSCT Success During Intermittent School Closures** – Mr. Hughes and Ms. Rammell spoke to the opportunity to provide CSCT services on site to students during intermittent closures has proven quite successful in providing continuity of services to students. Mr. Hughes spoke to some of the details around CSCT funding and emails that are circulating with incorrect information. He has volunteered to be a member of the task force looking at the restructuring and the impact of the Match program being discontinued. This results in a \$22 million dollar gap in funding that will now need to come from the general fund. Dr. Moore asked that CSCT Funding and Structure changes be a monthly Board agenda item this year. Dr. Moore also asked that other Board members contact legislature and other contacts they may have to voice the importance of the CSCT programs in schools.

Dr. Moore asked Mr. Hughes what impact the school closures were having on the financial results this year. Have we maintained a balance? Will we be able to make up any shortfalls by end of year? Mr. Hughes explained that the issues in Stevensville High School were a result of having the open BC position for a few months. Mr. Hughes explained he does not think we can make up for shortfalls completely, but he felt we would be able to reduce the monthly gap the rest of the year. Mr. Rayburn expressed the same concerns with Florence Schools and their losses year to date. Mr. Hughes explained that the school closures in Florence impacted the performance and the quarantine of 3 of the 4 CSCT staff also impacted the performance. It is more difficult to provide telehealth services when students are in school but the CSCT staff is in quarantine.


- B. MTSS Updates** – Ms. Rammell shared that recently OPI offered additional funding to support the MTSS program for this year. As a result, they are in the process of setting up coaching staff within the schools.
- C. Child Find in February** – Ms. Rammell stated she is impressed with the work done by Karen and Terese and their group working on the organization of Child Find for February. She is pleased with the collaboration with CDC and how this has all unfolded.
- D. 2010 Chevy Impala** – After group discussion regarding the expense of maintaining the vehicle it probably made more sense to retain the Impala and revisit when we have a more normal year and see how much it will be used. Motion was made to declare the Impala as obsolete equipment and sell the vehicle. Mr. Moore called for vote; motion failed 0-3.

8. Director Evaluation – Ms. Rammell requested this be done in private, Board went into executive session.

9. Adjourn – Meeting was adjourned at 10:19.


Board Chair Signature

2-24-21
Date


Board Clerk Signature

3-10-21
Date