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**OFFICIAL MINUTES**

of the **REGULAR MEETING** of the Greenwich Township Board of Education held **Monday, August 10, 2020** virtually through Zoom.

The meeting was called to order by President Gerald Michael, Jr. at 6:30 p.m.

**Roll Call:**

<input checked="" type="checkbox"/> Mr. Gerald Michael School Board President	<b>(Chair) Negotiations Committee</b> Alternate Delegate to County & State Board Associations Greenwich Township Representative to Paulsboro Bd of Education Strategic Planning Committee Curriculum/Technology Committee Personnel Committee
<input checked="" type="checkbox"/> Mrs. Roseanne Lombardo School Board Vice-President	<b>(Chair) Strategic Planning Committee</b> Delegate to County & State Board Associations Personnel Committee Policy Committee
<input checked="" type="checkbox"/> Mr. Andrew Chapkowski	<b>(Chair) Buildings &amp; Grounds Committee</b> Budget & Finance Committee Curriculum/Technology Committee Personnel Committee
<input checked="" type="checkbox"/> Mr. Chad Kent	<b>(Chair) Curriculum/Technology Committee</b> Buildings & Grounds Committee Negotiations Committee Policy Committee Personnel Committee
<input checked="" type="checkbox"/> Mr. Duane Sarmiento	<b>(Chair) Policy Committee</b> Buildings & Grounds Committee Public Relations Committee Personnel Committee
<input type="checkbox"/> Ms. Amy Vandergrift <b>Absent</b>	<b>(Chair) Public Relations</b> Budget & Finance Committee Strategic Planning Committee Personnel Committee
<input checked="" type="checkbox"/> Mrs. Susan Vernacchio	<b>(Chair) Budget &amp; Finance Committee</b> Negotiations Committee Public Relations Committee Personnel Committee

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Quorum YES

Also present were Dr. Jennifer Foley-Hindman, Chief School Administrator and Mr. Scott A. Campbell, School Business Administrator/Board Secretary.

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As required under the guidelines of the Open Public Meeting Law, notice of this meeting was sent to **The Courier Post**, and **The Township Clerk**. It was also posted in the Greenwich Township School Buildings. (Optional: Videotaping Regulations – “The proceedings of this meeting are being videotaped and anyone wishing to discuss an individual child should so note.”)

1 **FLAG SALUTE**

2  
3 **1. MINUTES**

4  
5 Motion: (Kent/Michael) to approve the following minutes:

6  
7 June 8, 2020 – Regular Meeting  
8 July 28, 2020 – Special Meeting  
9

10 Motion carried by unanimous voice vote.

11  
12 **2. SUPERINTENDENT RECOMMENDATIONS**

13  
14 Motion: (Vernacchio/Chapkowski) to approve the following:

15  
16 A. The approval of contract for Scott Campbell, School Business  
17 Administrator, for the 2020-2021 school year, effective July 1, 2020  
18 through June 30, 2021, at a salary of \$124,593.00, approved by the  
19 Executive County Business Office and available for review in the School  
20 Business Administrator Office.  
21

22 Motion carried by unanimous roll call vote.

23  
24 Motion: (Vernacchio/Lombardo) to approve the following:

25  
26 B. The approval to increase the rate of pay for Substitute School Nurses to  
27 \$225.00 per day.  
28

29 **Andrew Chapkowski** asked why we increased the Substitute Nurse rate of pay?  
30 **Dr. Jennifer Foley-Hindman** said it is commensurate with the other local  
31 districts. We only have one (1) substitute nurse on record and she did ask for an  
32 increase. We did a survey of other districts and it is what she would be making if  
33 she went elsewhere.  
34

35 Motion carried by unanimous roll call vote.

36  
37 Motion: (Vernacchio/Lombardo)

38  
39 C. The approval to renew the following substitutes at the respective rates  
40 listed below for the 2020-2021 school year:  
41

<b>SUBSTITUTE</b>	<b>POSITION</b>	<b>RATE</b>
Sandra Albertson	Cafeteria/Lunchroom Aide	\$12.00/hour
Thomas Donovan	Custodian	\$13.00/hour

Jessica Folker	Secretary	\$14.00/hour
Mary Ford	Secretary	\$14.00/hour
Theodore Garrettson	Custodian/Lunchroom Aide	\$13.00/hour & \$12.00/hour
Regina Minniti	Secretary/Central Administration	\$14.00/hour & \$20.00 hour
Nancy Rooks	Cafeteria/Lunchroom Aide	\$14.00/hour
Gregory Taylor	Custodian/Lunchroom Aide	\$13.00/hour & \$12.00/hour
Cathy Tortella	Nurse	\$225.00 per day

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Motion carried by unanimous roll call vote.

Motion: (Lombardo/Vernacchio) to approve the following:

- D. The approval to hire Alexa Wright as an Elementary teacher at Broad Street School, effective September 1, 2020 through June 30, 2021, Step 1 (currently Step 3 on the salary guide), BA, at the annual salary of \$50,366.00 pending completion of negotiations with the G.T.E.A. and upon receipt of all new hire documentation including clearance of Criminal History Review.

*Duane Sarmiento asked how many applicants we had? Dr. Foley-Hindman said there were over 60 applications. We were looking for candidates with two (2) certifications; a K-6 certification and a Reading certification. Ms. Wright had both among those candidates.*

Motion carried by unanimous roll call vote.

Motion: (Vernacchio/Chapkowski) to approve the following as one, E-I:

- E. The approval of Andrew Mettler, Math Teacher at Nehaunsey Middle School, to mentor Miranda Coughlan, Nehaunsey Middle School Teacher, as she is transferring from Broad Street School to Nehaunsey, per guidelines of Achieve NJ and G.T.E.A. Agreement.
- F. The approval of submission of the FY 2020-2021 ESSA application per Mrs. Alisa Whitcraft, Principal of Broad Street School.
- G. The approval of the FMLA request from Gina Casella, Accounts Payable, for medical reasons, *retroactive* to June 29, 2020 through August 10, 2020, on an intermittent basis, as per FMLA and Greenwich Township Board of Education policies and regulations.
- H. The approval for appointment of the following teachers as Homebound Instructors, at a stipend to be determined pending completion of negotiations; not to exceed ten (10) hours per week for General and Special Education, on an as-needed basis for the 2020-2021 school year:

1 Mr. Andrew Mettler Mrs. Kathy Seacrist

- 2  
3 I. The approval of Kimberly Chila, Elementary Teacher at Broad Street  
4 School, to mentor Alexa Wright, upon her approval, for the 2020-2021  
5 school year, per guidelines of Achieve NJ and G.T.E.A. Agreement.  
6

7 Roll Call Vote:

8  
9 Gerald Michael, Jr. – Yes to all  
10 Roseanne Lombardo – Abstained on Item I; Yes to all others  
11 Andrew Chapkowski – Yes to all  
12 Chad Kent – Yes to all  
13 Duane Sarmiento – Yes to all  
14 Susan Vernacchio – Yes to all  
15

16 **3. POLICY & REGULATION**

17  
18 Motion: (Sarmiento/Vernacchio) to approve the following policies on 2<sup>nd</sup>  
19 reading:  
20

Number	Title	1 <sup>st</sup> Reading	2 <sup>nd</sup> Reading
P & R 1581	Administration – Domestic Violence		X
P 3421.13	Teaching Staff Members – Postnatal Accommodations		X
P 4421.13	Support Staff – Postnatal Accommodations		X
P & R 5330	Students – Administration of Medication		X
P 7243	Property – Supervision of Construction		X
P 8210	Operations – School Year		X
P & R 8220	Operations – School Day		X
P 8462	Operations – Reporting Potentially Missing or Abused Children		X
P 1648	Restart & Recovery Plan		X
P 1649	Federal Families First CoronaVirus Response Act		X
P 5310	Health Services		X
P 5320	Immunization/Illness		X
P 7410	Maintenance & Repair		X
P 9150	School Visitors		X

21  
22 **Andrew Chapkowski** wants to make an amendment on A1B to the Restart &  
23 Recovery Plan. It still says “School District” and should say, “School District and  
24 Bus Company”. Also in 2C, instead of it saying, “Students are encouraged to  
25 wear masks”, it should be, “Students are required to wear masks”.  
26

27 Motion carried by unanimous roll call vote.  
28  
29

1 **4. BUDGET & FINANCE**

2  
3 Motion: (Vernacchio/Chapkowski) to approve the following as one, A-O:

- 4  
5 A. The *retroactive* approval to accept the funds and the submission of the  
6 CARES (CoronaVirus Aid Relief & Economic Security) Act Emergency  
7 Relief Grant applications, for funding as authorized by the NJ Department  
8 of Education in the amount of \$79,899.00. The public amount is  
9 \$68,769.00 and the non-public amount is \$11,130.00.  
10  
11 B. The approval of the tuition contract between Greenwich Township Board  
12 of Education and Logan Township Board of Education, for student  
13 #1162610099, effective September 8, 2020 through June 30, 2021, at the  
14 annual cost of \$25,000.00 for the MD Special Education Program.  
15  
16 C. The *retroactive* approval of the contract between Gloucester County  
17 Special Services School District and Greenwich Township Board of  
18 Education to provide Chapter 226 Non-Public Nursing Services for the  
19 2020-2021 school year effective September 1, 2020 through June 30,  
20 2021. (Attachment)  
21  
22 D. The approval of the Memorandum of Understanding/Agreement between  
23 Greenwich Township School District and Acenda for the 2020-2021 school  
24 year effective September 1, 2020 through June 30, 2021, in the amount of  
25 \$17,600.00.  
26  
27 E. The approval and acceptance of the CARES Act Elementary and  
28 Secondary School Emergency Relief (ESSER) Fund Digital Divide Grant  
29 Application in the amount of \$69,025.00.  
30  
31 F. The approval of the Shared Services Agreement between Logan  
32 Township Board of Education and Greenwich Township Board of  
33 Education for Librarian Consultant Services for the 2020-2021 school  
34 year, for an amount not to exceed \$6,000.00.  
35  
36 G. The approval of the lease agreement with XEROX for copier in the  
37 Nehaunsey Middle School Teacher's lounge, at a price of \$422.36 per  
38 month for 60 months; a savings of \$71.33 a month over the previous unit.  
39 (Attachment)  
40  
41 H. The approval of the Memorandum of Understanding between the New  
42 Jersey Office of Emergency Management and Greenwich Township Board  
43 of Education, relating to application for grants under FEMA and/or Hazard  
44 Mitigation programs for presidentially declared major disasters.  
45

- 1 I. The approval of the contract between Gloucester County Special Services  
2 School District and Greenwich Township School District to provide  
3 additional Remedial Services for Non-Public I.D.E.A. students, effective  
4 September 1, 2020 through June 30, 2021. (Attachment)  
5
- 6 J. The *retroactive* approval of the following tuition contracts between  
7 Greenwich Township Board of Education and Archbishop Damiano  
8 School, for private school education for Students with Disabilities, for  
9 student# 7571319900, student# 9320213829 and student# 7987959903  
10 effective July 6, 2020 through June 30, 2021. Estimate tuition rate of  
11 \$60,011.70 each for 210 billable days.  
12
- 13 K. The approval of the following tuition contracts between Greenwich  
14 Township Board of Education and Clearview Regional Board of Education,  
15 for the following students at the respective annual tuition rates for the  
16 2020-2021 school year:  
17
- 18 Student# 9324931383 - \$24,000.00  
19 Student# 9107146177 - \$24,000.00  
20 Student# 7446799209 - \$24,000.00  
21 Student# 9270970212 - \$14,000.00  
22
- 23 L. The approval of the tuition contract between Greenwich Township Board  
24 of Education and Pineland Learning Center for student# 9855001988 for  
25 the 2020-2021 school year at an annual tuition rate of \$63,549.00.  
26
- 27 M. The approval of the tuition contract between Greenwich Township Board  
28 of Education and L.A.R.C. School for student# 7523532375 for the 2020-  
29 2021 school year at an annual tuition rate of \$59,854.20.  
30
- 31 N. The *retroactive* approval of the contract between Greenwich Township  
32 Board of Education and the Gloucester County Special Services School  
33 District for Extended School Year Program, effective July 6, 2020 through  
34 August 6, 2020, at a rate of \$4,410.00 per student; Greenwich Township is  
35 sending three (3) students.  
36
- 37 O. The approval of the agreement between Gloucester County Special  
38 Services School District and Greenwich Township School District, for  
39 Professional Services provided from GCSSSD, for the 2020-2021 school  
40 year. (Attachment)  
41

42 **Susan Vernacchio** said that since we send a lot of students out of district, do we  
43 have buses that coordinate with their days or if we end up closing and another  
44 district does not close, does the bus continue to go to the schools? **Dr. Foley-**  
45 **Hindman** responded that their I.E.P. and the other school district will decide.

1 Motion carried by unanimous roll call vote.

2  
3 Motion: (Sarmiento/Vernacchio) to take a 10-minute recess to insure  
4 everyone is able to log onto the zoom meeting.

5  
6 Motion carried by unanimous voice vote.

7  
8 Motion: (Vernacchio/Michael) to reconvene the meeting at 7:02 p.m.

9  
10 **5. REPORT OF SCHOOL BUSINESS ADMINISTRATOR/BOARD SECRETARY**

11  
12 Motion: (Lombardo/Chapkowski) to approve the following as one, A & B:

13  
14 A. Bills Lists

- 15  
16 1. The bills as presented by the Business Administrator in the  
17 following amounts are ordered paid. (Attachment)

<b>Number</b>	<b>Amount</b>
85-2020	\$17,628.16
86-2020	\$9.30
87-2020	\$22,978.82
88-2020	\$6,601.52
89-2020	\$172,574.81
90-2020	\$41.35
91-2020	\$64,917.88
92-2020	\$74,889.00
93-2020	\$1,494.27
94-2020	\$40.10
95-2020	\$46,846.69
96-2020	\$54,908.32
1-2021	\$133,111.37
2-2021	\$124,254.37
3-2021	\$4,216.28
4-2021	\$45,944.79
5-2021	\$4,389.92
<b>TOTAL \$774,846.95</b>	

19  
20  
21

1 B. Student Activities Account

- 2  
3 1. The approval of the Student Activities Account Monthly Bank  
4 Reconciliation for the months of **June 2020** and **July 2020**.  
5 (Attachment)

6  
7 Motion carried by unanimous voice vote.

8  
9 **6. BUILDINGS AND GROUNDS**

10 Motion: (Vernacchio/Michael) to approve the following:

- 11  
12  
13 A. The approval to submit to the County Office of Education the “Toilet Room  
14 Facilities for Early Intervention, Pre-Kindergarten and Kindergarten  
15 Classrooms form” for the 2020-2021 school year, regarding our Pre-  
16 Kindergarten, and Kindergarten facilities. (Attached and on file in the  
17 Board of Education office.)

18  
19 Motion carried by unanimous voice vote.

20  
21 **7. OLD BUSINESS**

- 22  
23 A. 2020-2021 tuition contract with Paulsboro High School.

24  
25 **Scott Campbell** said he does not have all the final tuition figures available yet.  
26 This year we are projecting to send 73 students and the tuition we paid to  
27 Paulsboro was originally budgeted at \$1,346,558.00 per year. Paulsboro asked  
28 if they could not make any adjustments on the figures this year and next year  
29 make a two-year adjustment? **Duane Sarmiento** asked if Paulsboro had  
30 increased their tuition based on the amount of students that go there to make up  
31 the difference? **Scott Campbell** said he used last years’ tuition figures. **Andrew**  
32 **Chapkowski** asked how much are we supposed to get back? **Mr. Campbell**  
33 said he didn’t know that yet. **Mr. Chapkowski** wanted to know if we can ask for  
34 that number before we make a decision to vote? **Susan Vernacchio** agreed and  
35 said what if this becomes the norm and ” they ask for two years or three years of  
36 adjustments in future years? **Mr. Campbell** said he will get in touch with  
37 Paulsboro and relay that information to them and provide an answer at the  
38 9/14/20 board of education meeting.

- 39  
40 B. **Gerald Michael** said that Paulsboro’s “Restart Program” is on their  
41 website. A new Superintendent was hired and his name is Roy Dawson  
42 from Bridgeton.



1 Motion: (Kent/Vernacchio) to approve the following:  
2

- 3 C. The approval to extend Mark Vogeding and Mitchell Leslie past August 21,  
4 2020, date to be determined by Administration, at the same rate of pay  
5 and also have both individuals placed on the permanent substitute list.  
6

7 Motion carried by unanimous roll call vote.  
8

9 **8. NEW BUSINESS**

10  
11 A. Committee Reports - Negotiations

- 12  
13 1. Gerald Michael said a three-year agreement has been agreed upon  
14 but we are still in disagreement with the proposed salary guide.  
15

16 B. Scott Campbell discussed the Comcast bandwidth increase which will be  
17 partially subsidized by CARES ACT DIGITAL DIVIDE FUNDS.  
18

19 C. Andrew Chapkowski would like to present a new board policy of all-remote  
20 learning for the district when the threshold for Covid-19 transmission goes  
21 above a formulated calculation.  
22

23 After much discussion, a motion was made by Duane Sarmiento and seconded  
24 by Chad Kent to table item C until the next meeting.  
25

26 Voice Vote:  
27

28 Roseanne Lombardo – Yes  
29 Duane Sarmiento – Yes  
30 Susan Vernacchio – Yes  
31 Andrew Chapkowski – No  
32 Chad Kent – Yes  
33 Gerald Michael – Yes  
34

35 \*Item tabled until September 2020 meeting.\*  
36

37 **9. CORRESPONDENCE**

38 *None at this time.*  
39  
40

41 **10. PUBLIC – AGENDA/NON-AGENDA ITEMS**  
42

43 This is the time when anyone from the public who wishes to speak to the Board  
44 may do so. Please state your name, address and phone number. The Board will  
45 hear your concerns. The Board may or may not take action this evening. You

1 will be notified either at this meeting, by letter or telephone of any action that the  
2 Board does take.

3  
4 In accordance with Board policy and procedures, speakers are not permitted to  
5 publicly speak of personal issues involving school personnel, or against any  
6 person connected to the school system. Any such concern should be presented  
7 to the school or district-level administration so that a proper response may be  
8 given.

9  
10 **Jason Ray**, 65 Chester Avenue, Gibbstown, NJ asked if the bus routes have  
11 been figured out yet? **Scott Campbell** said they still have not been finalized.  
12 **Mr. Ray** asked if the district is expecting a lot of delays in bussing? **Mr.**  
13 **Campbell** said it shouldn't have any effect in delays and due to the "maroon" and  
14 "gold" schedules, we will now have less kids on the bus than in previous years.  
15 The only major concern is how long it will take to sanitize the bus between  
16 routes. **Mr. Ray** asked if there is a chance that school would start later in the  
17 day? **Mr. Campbell** said that Broad Street School would start a little later. **Mr.**  
18 **Ray** said his concern is that it will push them way beyond lunch time and wanted  
19 to know if they can bring a snack? **Dr. Jennifer Foley-Hindman** said the  
20 parents can send in a snack if a child has a medical issue but because they will  
21 be starting later, it gives the child time to have breakfast at home before they  
22 come to school. **Mr. Ray** then asked if the remote learning, when the children  
23 get home, is only for the that group that was in school that day or for both  
24 groups? **Dr. Foley-Hindman** said both groups will have access to the teacher  
25 during remote learning.

26  
27 **Melina Spitale**, 368 Swedesboro Road, Gibbstown, NJ, said in regards to  
28 teachers and staff, she doesn't understand why a settlement can't be reached to  
29 pay our teachers what they deserve. They have been working without a contract  
30 for a very long time and with returning to school this year during a pandemic, can  
31 be a difficult and dangerous situation to be in. Her comment is just to consider  
32 settling with the staff. **Gerald Michael** wanted to clarify that the teachers are  
33 working with a contract and also to remember that "there are two sides to every  
34 story".

35  
36 **Christine Zingo**, 767 Duncan Avenue, Gibbstown, NJ, wanted to know if the  
37 Greenwich Township School District has Chapter 78 relief? **Dr. Foley-Hindman**  
38 said we can't talk about anything that is in the contract because it is part of the  
39 negotiations. **Ms. Zingo** would like to know how much of our tax dollars is  
40 appropriated to the administrators? **Mr. Campbell** said he doesn't have the  
41 information off the top of his head but if **Ms. Zingo** would send him an email to  
42 ask him specifically what she wants, he can get that information to her. **Ms.**  
43 **Zingo** then asked what the plan would be if a teacher or student should test  
44 positive for COVID-19? **Dr. Foley-Hindman** said we will be conducting contact  
45 tracing in conjunction with the Department of Health.

1 **Bonnie Magazu**, 49 Casperson Street, Gibbstown, NJ wanted to know if another  
2 custodian was hired to help with all the sanitizing that needs to be done? **Mr.**  
3 **Campbell** said we have posted a position for part-time custodian and have had  
4 zero applicants. **Mrs. Magazu** asked how many custodians we have in the  
5 district? **Mr. Campbell** said there are five full-time positions. **Mrs. Magazu**  
6 asked how they are going to manage their regular daily duties along with extra  
7 duties of cleaning and sanitizing? **Mr. Campbell** said it is built into their workday  
8 with assistance from the part-time custodians. **Dr. Foley-Hindman** also said we  
9 have purchased additional equipment such as electro-magnetic misters and  
10 oxygenators for each classroom that will aid the custodians with that task of  
11 cleaning and sanitizing.

12  
13 **Sarah Muller**, 12 East Broad Street, Gibbstown, NJ asked how efficient are  
14 these misters in cleaning everything? Will they be cleaning the pencil  
15 sharpeners, the legs of the desks, the insides of the desks, the doorknobs, etc.?  
16 **Dr. Foley-Hindman** said we are going to be concentrating on high-touch areas  
17 and will be cleaning as per the guidelines of the C.D.C. The ozone machines  
18 and the misters will be in the classrooms every night after the students have left  
19 for the day. **Ms. Muller** then wanted to know why the Monday-Thursday,  
20 Tuesday-Friday schedule instead of Monday-Tuesday, Thursday-Friday? **Dr.**  
21 **Foley-Hindman** said that there are drawbacks educationally and nutritionally.  
22 Students in the Thursday-Friday group would have to take 5 days' worth of food  
23 home with them which means they are taking food that they may not be eating  
24 for up to a week later. Educationally if a student is in the Thursday-Friday group  
25 and you are learning new material, you will not be seeing a teacher until the  
26 following Thursday. You will have remote with the teacher Monday-Tuesday but  
27 not face-to-face. The plan we chose will make it so that a student goes no more  
28 than two days without seeing a teacher. **Ms. Muller** then asked if there is going  
29 to be a set time for remote learning in the evening? What if a child goes to  
30 SACC and isn't picked up until after 4:00? Will the teachers be available?  
31 **Dr. Foley-Hindman** said the teachers will not be available after hours as we  
32 have to be cognizant of our teachers' needs and their own home and family  
33 needs as well. There will, however, be times during session two that are in the  
34 teacher's contractual hours where they will be available on-line and assessable.

35  
36 **Violet Gregg**, 920 Ashburn Way, Woolwich Township, NJ, teacher at Nehaunsey  
37 Middle School, said her biggest concern for the G.T.E.A. group is that we would  
38 like to meet with the Board and the Superintendent sometime in the near future  
39 so we can talk about the opening plan. We have a number of questions that  
40 we've been asked and we would like to be able to explain it to our members.  
41 They can be emailed to set up a time that is available for all. **Mrs. Gregg** then  
42 said the bathrooms in the back hallways only have cold running water. She  
43 knows you can't sanitize in cold water. **Dr. Foley-Hindman** thanked her and  
44 said they will most definitely look into that.

1 **Fiana Baker**, 456 Democrat Road, Gibbstown, NJ, said she is tracking COVID  
2 cases in school-aged kids across the United States and said there are  
3 approximately 97,000 kids that are infected. She wants to know if this  
4 information is being tracked in our district? **Dr. Foley-Hindman** said we can see  
5 that nationally some schools have had issues, but as of right now, we are  
6 working under the guidelines of the governor and he does not allow us to offer a  
7 mandatory plan that would give remote learning to all students. What he does  
8 allow is for us to provide a fully in-place hybrid plan (which is what we are doing)  
9 and an option for parents to select full remote learning. In speaking with the  
10 county superintendent, the schools that have made the decision to go all remote  
11 did not come up with a plan that was compliant with the health department and  
12 the CDC. **Ms. Baker** then asked if a child complains of a headache or is  
13 coughing in the morning and doesn't go to school, does that count as an  
14 absence? **Dr. Foley-Hindman** said we are required by law that if a student is  
15 not in school or actively engaged with the school process, we have to mark the  
16 student absent.

17  
18 **Chris Zingo**, asked if Wednesday was the major deep-cleaning and sanitizing  
19 day? **Dr. Foley-Hindman** said that Wednesday is all remote-learning day. The  
20 deep-cleaning will happen every day after the students leave for the day. **Ms.**  
21 **Zingo** wanted to know if the teachers will be in the building on Wednesday or will  
22 they be teaching from home? **Dr. Foley-Hindman** said we are providing some  
23 technology upgrades and we are expecting teachers to be here at school to  
24 utilize all those upgrades. **Ms. Zingo** then asked if a part-time custodian was  
25 approved tonight? **Mr. Campbell** said the two people that were approved tonight  
26 are the summer help and they were approved as substitutes. We advertised for  
27 a part-time custodian position but we have not received any applicants. **Ms.**  
28 **Zingo** asked when a position is approved, is it a permanent part-time position or  
29 just a COVID time frame position and would they be covering both schools?  
30 **Mr. Campbell** said that it would be a permanent part-time position and which  
31 school they would be covering will be determined by the facilities manager.

32  
33 **Sarah Chapkowski**, 85 Adalisa Avenue, Gibbstown, NJ, asked if the board can  
34 describe what will be happening on Wednesdays? **Dr. Foley-Hindman** said the  
35 teachers will have the opportunity to provide synchronous or asynchronous  
36 learning and they will make those determinations. They will have access to all  
37 the technology upgrades we have including laptops, speakers, cameras, so that  
38 they can provide a more enhanced remote virtual learning experience for the  
39 students. Laptops were also provided to the aides so they can provide  
40 assistance to the students. **Mrs. Chapkowski** also wanted to know what  
41 happens when a holiday falls on a Monday? **Dr. Foley-Hindman** said the  
42 Maroon students that usually go on Mondays and Thursdays will go to school  
43 Wednesday and Thursday that week. **Mrs. Chapkowski** then asked how  
44 speech services will work for those students that need speech therapy? **Dr.**  
45 **Foley-Hindman** said we can provide speech class both in-person and remotely.

1 We are looking at the guidelines as to how to provide that service in-person as  
2 far as social distancing and how many students are allowed in the room. We've  
3 ordered clear plastic masks for our therapists. We can also provide those  
4 services remotely for those parents who have chosen remote learning.  
5

6 **Alyson Martorana**, 34 South Home Avenue, Gibbstown, NJ wanted to know if  
7 the district has replaced the technology person that resigned in December? **Dr.**  
8 **Foley-Hindman** said we have not replaced that position but we did utilize a tech-  
9 support student this summer to hopefully make sure we are ready to go when  
10 school starts and we also have the ability to contract out for tech support with  
11 another school district. **Ms. Martorana** wanted to know that since we are having  
12 students in the same room, will we be able to start having board meetings in-  
13 person again? **Dr. Foley-Hindman** said right now all the board members are in  
14 the library at a safe distance. The Board isn't a concern; it is the governors  
15 mandate that there be no more than 25 in an enclosed space. **Ms. Martorana**  
16 wanted to know if the teachers will have face shields when teaching remotely?  
17 **Dr. Foley-Hindman** said that while the teachers are in their classrooms teaching  
18 remotely, they are alone in that room and can remove their face masks. **Ms.**  
19 **Martorana** said that language is so important and when you are saying the  
20 teachers are working with a contract, it is technically not true; they are working  
21 under an expired contract and that language is important for everyone to  
22 understand. **Gerald Michael** said that saying the teachers are working 400 days  
23 without a contract is the same thing; so language is important.  
24

25 **Tara Stahl**, 224 Carson Avenue, Gibbstown, NJ was curious if the district  
26 received any results back in regards to the special education students? They are  
27 only coming to school two days a week and in other districts, if the numbers were  
28 low enough, the students can come to school four days a week. **Dr. Foley-**  
29 **Hindman** said that would be true for students that are self-contained. Any  
30 student that is not self-contained, this would be moving them to a more restrictive  
31 environment from a less restrictive environment. **Mrs. Stahl** also noticed in the  
32 restart plan that there was input for a reading specialist and she wants to know if  
33 one has been identified, if the district is advertising for that and would there be  
34 one for the Broad Street School? **Dr. Foley-Hindman** said that we are currently  
35 not advertising as we feel we have that expertise on staff and we continue to hire  
36 those that have dual certification including reading certifications.  
37

38 **Melina Spitale**, wanted to know if there is a deadline for parents to decide if they  
39 want their children to be all-remote learning? **Dr. Foley-Hindman** said it is listed  
40 in the plan as August 21 because we were required to have a date when we  
41 submitted our plan but we can most certainly consider requests after that date.  
42 **Mrs. Spitale** wanted to know if most of the remote learning will be live? **Dr.**  
43 **Foley-Hindman** said it would be up to the individual teachers with their students.  
44 **Mrs. Spitale** then said that some districts are purchasing additional  
45 thermometers for the teachers to assist the nurses in taking daily temperatures

