

Southwest Georgia STEM Charter School
Policy P11: Recruitment
Adopted: October 22, 2020

The goal of Southwest Georgia S.T.E.M. Charter School is to secure professionally qualified employees needed to operate an effective and efficient school system. Because the School seeks to employ or appoint the best persons available, the Board intends for the school to implement effective recruitment and selection procedures that will best serve the mission of the school.

The recruitment and selection of personnel shall be conducted in such a manner as to assure nondiscrimination on the basis of sex, race, religion, national origin, age, or disability.

Available certificated positions shall be announced in writing within the school and submitted to a state-wide online job data base.

In operating the most effective and efficient school possible, the School Leader may recommend to the Board the transfer or reassignment of personnel into positions that best meet the needs of the school. Positions that are filled through transfers or lateral reassignments shall not be considered vacant within the meaning of this policy and shall not be subject to the announcement, advertisement or any other provision of this policy.