I. The Board shall formulate and adopt policies, upon the recommendation of the Superintendent, by which its schools shall be managed.

II. No Board policy shall be construed to create or confer any contractual right, property right, entitlement of, expectancy of, or other legal cognizable interest in employment or continuing employment. Nothing in any policy shall be construed to create or grant employment rights greater than or in addition to those expressed in law or written contract.

III. Before adopting written policies, the Board shall directly or indirectly through the Superintendent, consult with the local employees’ professional organization whose parent organization represents the majority of school employees statewide. Input by the applicable professional organization shall be made in writing to the Superintendent. The Superintendent may also consult professional assistants, principals, employees, students and interested citizens. All policies shall be made available to all persons affected and employed by the Board.

IV. Policy Dissemination

A. Board policies and administrative rules and regulations shall also be made accessible to all members of the Board, students and members of the community served by the school system. A complete copy of all policies of the Board shall be kept on file in the Superintendent’s office. A copy shall be filed with the State’s Superintendent of Education.

B. Any amendments to the policies, rules, and regulations shall be developed in the same manner as set forth above and furnished to the affected persons employed by the Board within twenty (20) days after adoption.

STATUTORY AUTHORITY:

CODE OF ALABAMA
16-1-30

LAW(S) IMPLEMENTED:

CODE OF ALABAMA
16-1-30, 16-8-8, 16-11-9

ALABAMA ADMINISTRATIVE PROCEDURE ACT:

ADOPTED: Dec 16, 2008

REVISION DATE(S):

FORMERLY: BDA, BDB, BDBB, BDC