

Position	VHS Current Min	VHS Current Max	BH Current Min	BH Current Max	Recommended	Step 1	Step 2	Step 3	Step 4	Step 5
"A" Bsb/SB	\$3,404.00	\$3,827.00	\$3,412.00	\$5,153.00	9%	\$3,412.00	\$3,848.00	\$4,283.00	\$4,718.00	\$5,153.00
"A" Track	\$3,563.00	\$3,989.00	\$3,412.00	\$5,153.00	9%	\$3,412.00	\$3,848.00	\$4,283.00	\$4,718.00	\$5,153.00
"B" Bsb/SB	\$2,103.00	\$2,388.00	\$2,275.00	\$3,435.00	6%	\$2,275.00	\$2,565.00	\$2,855.00	\$3,145.00	\$3,435.00
"B" Track	\$2,498.00	\$2,782.00	\$2,275.00	\$3,435.00	6%	\$2,275.00	\$2,565.00	\$2,855.00	\$3,145.00	\$3,435.00
JH Bsb/SB	\$1,757.00	\$2,042.00	\$1,517.00	\$2,290.00	4%	\$1,517.00	\$1,711.00	\$1,904.00	\$2,097.00	\$2,290.00
JH Track	\$1,757.00	\$2,042.00	\$1,517.00	\$2,290.00	4%	\$1,517.00	\$1,711.00	\$1,904.00	\$2,097.00	\$2,290.00

Rationale: I took current minimum and maximum spring coaching salaries from the Bertha-Hewitt contract and inserted those numbers as the step 1 and step 5 salaries. I then divided the other three steps in near equal increments.

Current	Step 1	Step 2	Step 3	Step 4	Step 5
"A" Bsb/SB	\$3,404.00	\$3,510.00	\$3,615.00	\$3,724.00	\$3,827.00
"A" Track	\$3,563.00	\$3,672.00	\$3,778.00	\$3,884.00	\$3,989.00
"B" Bsb/SB	\$2,103.00	\$2,176.00	\$2,246.00	\$2,315.00	\$2,388.00
"B" Track	\$2,498.00	\$2,571.00	\$2,644.00	\$2,713.00	\$2,782.00
JH Bsb/SB	\$1,757.00	\$1,828.00	\$1,902.00	\$1,970.00	\$2,042.00
JH Track	\$1,757.00	\$1,828.00	\$1,902.00	\$1,970.00	\$2,042.00