

Wendell School District No. 232 strives to achieve student/personnel ratios that are consistent with state goals; however, limitations may exist on facilities, funding, and staff that preclude the district from meeting the state goals. Therefore, the district adopts this policy for setting personnel standards that enable it to implement the educational program of the district, provide a low student-personnel ratio, and allow flexibility as necessary to meet the special needs of the student population.

SCHOOLS ACCREDITED BY THE NORTHWEST ACCREDITATION COMMISSION

In accordance with requirements of the State Board of Education, all schools in this district serving grades 9-12 will meet the accreditation standards of the Northwest Accreditation Commission, a division of AdvanceED. The schools in this district maintain student/personnel ratios and other personnel assignments as set forth in the accreditation standards of the Northwest Accreditation Commission.

ASSESSMENT OF STAFFING NEEDS

Staffing needs will be assessed on an annual basis. To assist this district in setting personnel standards, the board of trustees will appoint a committee consisting of administrators and educators, to discuss student-personnel ratios and other assignments in all schools in the district. The committee may consider the following when addressing staffing needs:

1. Student age;
2. Subject matter;
3. Special needs of students;
4. Teacher experience;
5. Availability and use of technology in the classroom;
6. Assignment of classroom assistants;
7. Availability of facilities;
8. Availability of funds;
9. Idaho State Board of Education personnel goals; and
10. Other local considerations.

The committee will meet regularly and prepare an annual report for the board of trustees recommending student-personnel ratios and other assignments based on its assessment of school district needs. The annual report will be available for review by the public at the school district's administrative offices.

LEGAL REFERENCE:

IDAPA 08.02.023110 – Personnel Standards

ADOPTED: January 28, 1998

AMENDED: February 16, 2021