	NEW MILFORD BOARD OF EDUCATION New Milford Public Schools 50 East Street New Milford, Connecticut 06776	2		
	OPERATIONS SUB-COMMITTEE <u>MEETING NOTICE</u>	ERKBEE	2: 28	D. CT
DATE TIME: PLAC	: 7:30 P.M.	GE C. BU	0V 24	MLFOR
	<u>AGENDA</u>		2001 NC	NEW
 Pul The min any and Dis A. B. C. D. E. 	 Il to Order blic Comment e Board welcomes Public Participation and asks that speakers please liminutes. Speakers may offer objective comments of items on this agenda. A expression of personal complaints or defamatory comments about Board students, nor against any person connected with the New Milford Public Scussion and Possible Action Exhibit A: Personnel – Certified, Non-Certified Appointments, F Absence Monthly Reports Purchase Resolution D-622 Request for Budget Transfers Budget Position as of 11/30/09 Gifts & Donations Exhibit B: PTO Gifts & Donations 2010-2011 Proposed Tuition for the Academy of International Studestatus of the 2010 – 2011 Budget Development Amendment to New Milford Public Schools 403 B Plan Document journ 	. The Board ward of Education olic School Syn Resignations dies Magnet	will not perm tion personne ystem.	mit iel
Sub-Co	ommittee Members: Mrs. Wendy Faulenbach, Chairman Mr. Tom McSherry			
Altern	ates: Mrs. Alexandra Thomas			

NEW MILFORD PUBLIC SCHOOLS

EXHIBIT A

Regular Meeting of the Board of Education Sarah Noble Intermediate School New Milford, Connecticut December 8, 2009

ACTION ITEMS

A. Personnel

- 1. CERTIFIED STAFF
 - a. RESIGNATIONS
 - 1. Mrs. Catherine D'Andrea, Spanish Teacher, New Milford High School

<u>Move</u> that the Board of Education accept the resignation of Mrs. Catherine D'Andrea as a Spanish Teacher at New Milford High School effective November 25, 2009.

2. CERTIFIED STAFF

- **b. APPOINTMENTS**
 - 1. none currently
- 3. NON-CERTIFIED STAFF a. RESIGNATIONS 1. none currently
- 4. NON-CERTIFIED STAFF b. APPOINTMENTS
 - 1. none currently

5. SUBSTITUTES

a. APPOINTMENTS

- Ms. Tracy Birkins, Substitute Teacher <u>Move</u> that the Board of Education appoint Ms. Tracy Birkins as a Substitute Teacher effective December 9, 2009.
- Ms. Leslyn Bottelsen, Substitute Teacher
 <u>Move</u> that the Board of Education appoint Ms. Leslyn Bottelsen as a Substitute Teacher effective December 9, 2009.
- Ms. Inga Olson, Substitute Teacher
 <u>Move</u> that the Board of Education appoint Ms. Inga Olson as a Substitute Teacher effective December 9, 2009.
- Ms. Laura Rissolo, Substitute Teacher
 <u>Move</u> that the Board of Education appoint Ms. Laura Rissolo as a Substitute Teacher effective December 9, 2009.

Personal Reasons

Education History: BS: WCSU Major: Elementary Education

Education History: BS: Colorado State University Major: Business/Accounting

Education History: BA: WCSU Major: Graphic Design

Education History: BFA: Univ. of the Arts Major: Fine Arts Ms. Anita Snyder, Substitute Teacher
 <u>Move</u> that the Board of Education appoint Ms. Anita Snyder as a Substitute Teacher effective December 9, 2009.

6. COACHING STAFF

a. RESIGNATIONS

- 1. none currently
- 7. COACHING STAFF b. APPOINTMENTS
 - 1. none currently

8. LEAVES OF ABSENCE

- Mrs. Doreen Olmsted, Paraeducator, John Pettibone School <u>Move</u> that the Board of Education approve the request of Mrs. Doreen Olmsted for an unpaid general leave of absence due to personal reasons effective November 30, 2009 through approximately January 8, 2010.
- 2. Mrs. Catherine Russillo, Elementary Teacher, John Pettibone School

<u>Move</u> that the Board of Education approve the request of **Mrs. Catherine Russillo** for a child-bearing leave of absence from January 11, 2010 through February 19, 2010. *Education History:* BA: Elmira College Major: Elementary Education MA: Roberts Wesleyan Coll. Major: Literacy

Unpaid leave of absence Approximately 11/30/09-1/8/10

Leave of Absence 1/11/10-2/19/10

NEW MILFORD PUBLIC SCHOOLS PURCHASE RESOLUTION D-622 BOE MEETING DATE: 12/8/09

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WHEREAS, the equipment, supplies and/or services for which the following Purchase Orders have been issued and deemed necessary by the Superintendent of Schools, and the cost, thereof, are within the budget appropriations approved by the voters of the Town, NOW, BE IT RESOLVED, that the said purchase orders and all disbursements in connection, thereof, are hereby approved.

<u>PO #</u>	VENDOR/DESCRIPTION	<u>AMOUNT</u>	ACCOUNT #
35748	Institute of Professional Practice – Encumbrance for 2009-2010 for Consult, Training And Behavior Support	\$36,000.00	11-323-2130
35899	Vista Vocation & Life Skills Center – Tuition for 1 Student for Educational & Transitional Program and Residential Costs for Aug. 5, 2009 to June 30, 2010. At a Rate of \$269.76 per Day for 210 Days	\$56,650.00	12-563-6130
35960	Shelter For Women – Tuition for 1 Student. From September 29, 2009 to June 9, 2010. At \$235.57 per Day for 157 Days.	\$36,984.49	12-563-6130
35963	Windsor High School – Tuition for 1 Student. From August 31, 2009 to June 15, 2010. At \$289.00 per Day for 181 Days.	\$52,309.00	12-561-6110
35966	Institute Of Professional Practice – Proposed Costs of Services for 1 Student at the Stratford Public School. ABA/Autism Program From October, 2009 Through June 2010. At \$6,350 per month for 7 Months	\$44,450.00	12-561-6110

NEW MILFORD PUBLIC SCHOOLS BUDGET TRANSFER REQUESTS – RECOMMENDED BOE MEETING DATE: 12/8/09

Transfer #	Description	From: Account#	Amount	To: Account #	Amount
NMHS 001	Pearson Education – 30 Books for Social Studies	05-642-1112 05-611-1112	\$502.00 <u>\$225.00</u>	05 (41 1112	\$ 727 00
NMHS 002	Frey Scientific – Goggle Sanitizing Cabinet	05-642-1111 05-431-1111	\$727.00 \$178.00 <u>\$155.00</u> \$333.00	05-641-1112 05-733-1111	\$727.00 \$333.00
NMHS 003	Sheffield Pottery – Pottery Wheel	05-611-1127	\$803.00	05-731-1127	\$803.00
SNIS 001	School Specialty Supply – Bookcase	06-611-1128	\$151.00	06-731-1128	\$151.00
SNIS 002	J & J Printing – Report Cards & Envelopes Printing	06-611-1128	\$590.00	06-550-2410	\$590.00
SNIS 003	Music Is Elementary – Purchase 4 Xylophones	06-611-1128	\$1,209.00	06-731-1109	\$1,209.00
SNIS 004	Flaghouse – Supplies for Physical Education	06-731-1110	\$394.00	06-611-1110	\$394.00
SNIS 005	Scholastic Library Publisher Classroom Library Books	r – 06-642-1104	\$800.00	06-645-1104	\$800.00
SNIS 006	WB Mason – Purchase Whit Board for Music Teacher	te 06-611-1128	\$400.00	06-731-1109	\$400.00
NES 001	Houghton Mifflin Harcourt Leveled Reader Sets	02-611-1104	\$1,772.00	02-641-1104	\$1,772.00
NES 002	School Specialty Supply – Small Rug & Chart Stand For Reading Area	02-611-1128	\$659.00	02-731-1128	\$659.00
SMS 001	New England Communication Phone Repairs	on – 04-550-2490	\$464.00	04-432-2490	\$464.00
FAC 001	Travel Expenses for Maintenance Department	14-733-2610 14-414-2620 14-550-2620	\$ 325.00 \$3,129.00 <u>\$ 46.00</u> \$3,500.00	14-580-2620	\$3,500.00
C/O	Fingerprinting Costs	15-511-2710	\$6,000.00	15-339-2830	\$6,000.00

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Prog	Description	Approved	Adjusted	Expended	Encumbered	Balance	Pct. Used
1101	KINDERGARTEN	634,371.00	652,192.00	188,597.71	488,375.85	24,781.56-	103.8 %
1102	NON DEPT INSTRUCT GR 1-5	6,803,029.00	6,838,939.00	1,854,389.25	4,840,993.40	143,556.35	97.9 %
1103	BUSINESS EDUCATION	295,309.00	295,309.00	87,174.16	199,552.29	8,582.55	97.1 %
1104	ENGLISH/LANGUAGE ARTS	1,975,402.00	1,975,972.00	528,964.56	1,291,447.74	155,559.70	92.1 %
1105	FOREIGN LANGUAGE	1,103,001.00	1,103,001.00	288,695.34	714,972.90	99,332.76	91.0 %
1106	HOME ECONOMICS	174,859.00	174,859.00	54,518.43	126,954.68	6,614.11-	103.8 %
1107	INDUSTRIAL ARTS	335,367.00	335,367.00	97,569.46	216,273.43	21,524.11	93.6 %
1108	MATHEMATICS	1,643,078.00	1,655,461.00		1,126,405.75	13,490.47	99.2 %
1109	MUSIC	811,524.00	813,133.00	206,447.82	570,513.16	36,172.02	95.6 %
1110	PHYSICAL EDUCATION	960,018.00	958,723.00	276,946.88	710,031.85	28,255.73-	102.9 %
1111	SCIENCE	1,706,869.00	1,706,869.00		1,205,324.29	44,429.28-	102.6 %
1112	SOCIAL STUDIES	1,562,000.00	1,562,000.00		1,137,749.56	45,591.92-	102.9 %
1113	PATIENT CARE TECHNOLOGY	16,345.00	16,345.00	3,744.23	10,142.48	2,458.29	85.0 %
1116	HEALTH AND SAFETY	329,994.00	329,994.00	73,649.98	197,040.76	59,303.26	82.0 %
1118	CAREER EDUCATION	34,245.00	34,245.00	6,320.80	11,725.26	16,198.94	52.7 %
1119	COMPUTER EDUCATION	361,557.00	361,557.00	172,979.55	123,794.16	64,783.29	82.1 %
1120	DRIVER EDUCATION	9,000.00-	9,000.00-		3,562.28	17,790.48-	.0 %
1121	REMEDIAL READING	835,238.00	835,238.00	239,641.25	600,552.75	4,956.00-	100.6 %
1123	ENGLISH AS A SECOND LANG	135,880.00	135,880.00	27,587.80	89,147.72	19,144.48	85.9 %
1123	DISTRIBUTIVE EDUCATION	89,348.00	89,348.00	14,943.60	40,561.20	33,843.20	62.1 %
1124	ART	806,014.00	806,014.00	238,223.82	591,589.65	23,799.47-	103.0 %
1128	GENERAL INSTRUCT SUPPLIES	338,505.00	349,027.00	108,391.82	85,767.14		55.6 %
1129	SUBSTITUTE TEACHERS					154,868.04	
		380,009.00	380,009.00	79,574.15	.00	300,434.85	20.9 %
1130	INSTRUCTIONAL TESTING	96,858.00	111,858.00	50,337.94	54,121.05	7,399.01	93.4 %
1131	NON DEPT INSTRUCT GR 6-12	134,836.00	134,836.00	53,525.69	40,829.34	40,480.97	70.0 %
1210	GIFTED TALENTED/ENRICHMNT	110,460.00	110,460.00	25,678.33	76,658.00	8,123.67	92.6 %
1211	EXCEL-EXPER. CTR EARLY MAN	375,943.00	375,943.00	246,171.51	309,844.10	180,072.61-	147.9 %
1212	SPECIAL ED-NON CATEGORICL	4,707,542.00	4,707,542.00		3,660,853.08	204,468.79-	104.3 %
1213 1214	COMMUNITY BASED DEVELOPMT	.00	.00	.00	.00	.00	.0 %
	LEARN DISABLE/EMOT.HANDCP	.00	.00	.00	.00	.00	.0 %
1215	TRANSITION 18-21 PROGRAM (LHTC)	171,033.00	171,033.00	94,518.35	54,916.36	21,598.29	87.4 %
1230	PHYSICALLY HANDICAPPED	.00	.00	.00	.00	.00	.0 %
1260	LEARNING DISABLED	.00	.00	55.20	.00	55.20-	.0 %
1270	TUTORIAL	210,779.00	210,779.00	58,680.14	.00	152,098.86	27.8 %
1271	HOMEBOUND INSTRUCTION	72,000.00	72,000.00	8,207.14	.00	63,792.86	11.4 %
1290	OTHER SPECIAL EDUCATION	291,873.00	291,873.00	124,352.74	162,366.35	5,153.91	98.2 %
1291	SPEC ED PARA SUBSTITUTES	69,026.00	69,026.00	23,703.47	.00	45,322.53	34.3 %
1310	ADULT ED-BASIC PROGRAM	100,175.00	100,175.00	36,179.44	369.70	63,625.86	36.5 %
1311	ADULT ED-HIGH SCHL EQUIV	4,970.00	4,970.00	1,058.38	.00	3,911.62	21.3 %
1410	SUMMER SCHOOL-REMEDIAL	37,400.00	37,400.00	38,318.34	.00	918.34-	102.5 %
2113	SOCIAL WORK SERVICES	235,962.00	235,962.00	69,285.79	173,979.74	7,303.53-	103.1 %
2120	GUIDANCE SERVICES	906,199.00	906,199.00	280,864.07	692,697.15	67,362.22-	107.4 %
2130	HEALTH SERVICES	922,317.00	922,317.00	270,836.84	504,020.25	147,459.91	84.0 %
2140	PSYCHOLOGICAL SERVICES	442,770.00	442,770.00	130,944.55	315,392.52	3,567.07-	100.8 %
2150	SPEECH AND HEARING	796,887.00	796,887.00	211,164.32	468,674.95	117,047.73	85.3 %
2211	STAFF DEVELOPMENT & TRAIN	59,800.00	59,800.00	8,678.16	3,509.03	47,612.81	20.4 %
2212	CURRICULUM DEVELOPMENT	123,657.00	123,657.00	55,172.63	56,307.18	12,177.19	90.2 %
2222	LIBRARY SERVICES	689,907.00	689,907.00	185,181.19	430,860.11	73,865.70	89.3 %
2223	AUDIO-VISUAL SERVICES	18,626.00	18,626.00	2,202.31	.00	16,423.69	11.8 %
2224	EDUCATIONAL TELEVISION	2,500.00	2,500.00	308.76	166.80	2,024.44	19.0 %
2310	BOARD OF EDUCATION	152,250.00	152,250.00	93,785.25	34,570.50	23,894.25	84.3 %
2320 2410	CENTRAL ADMINISTRATION	342,714.00	342,714.00	148,927.79	172,009.13	21,777.08	93.6 %
2410	OFFICE OF THE PRINCIPAL	2,568,291.00	2,570,277.00	1,043,791.74	1,469,140.11	57,345.15	97.8 %

FUND 001 000 GENERAL FUND

Prog	Description	Approved	Adjusted	Expended	Encumbered	Balance	Pct. Used
2490	OTHER SCHOOL ADMINISTRATN	121,288.00	121,500.00	30,013.04	65,060.99	26,425.97	78.3 %
2510	FISCAL SERVICES	448,131.00	448,131.00	189,315.46	225,302.17	33,513.37	92.5 %
2590	OTHER BUSINESS SUPPRT SERV	407,202.00	407,202.00	.00	.00	407,202.00	.0 %
2610	CUSTODIAL & HOUSEKEEPING	1,944,478.00	1,944,153.00	776,761.92	103,927.04	1,063,464.04	45.3 %
2620	MAINTENANCE & REPAIR	3,310,887.00	3,296,070.00	977,568.64	1,654,933.36	663,568.00	79.9 %
2630	BUILDING USE ADMINISTRATION	20,675.00-	20,675.00-	3,813.00	2,273.00	26,761.00-	.0 %
2710	REIMBURSABLE TRANSPORT	4,224,776.00	4,139,200.00	1,255,348.94	3,031,421.61	147,570.55-	103.6 %
2790	NON-REIMBURSABLE TRANSPRT	.00	.00	4,180.26	.00	4,180.26-	.0 %
2810	PLANNING & EVALUATION	43,675.00	43,675.00	455.03	.00	43,219.97	1.0 %
2820	COMMUNITY/STAFF RELATIONS	14,100.00	14,100.00	.00	.00	14,100.00	.0 %
2830	RECRUITING/PERSONNEL SERV	190,111.00	196,111.00	81,356.25	83,088.04	31,666.71	83.9 %
2840	DATA PROCESSING	210,097.00	210,097.00	105,620.65	77,285.34	27,191.01	87.1 %
2910	SOCIAL SECURITY	589,267.00	589,267.00	204,846.30	.00	384,420.70	34.8 %
2920	MEDICARE	387,590.00	387,590.00	140,001.65	.00	247,588.35	36.1 %
2930	LIFE INSURANCE	97,348.00	97,348.00	44,594.26	52,139.54	614.20	99.4 %
2940	DISABILITY INSURANCE	183,351.00	183,351.00	44,223.76	64,476.45	74,650.79	59.3 %
2950	MEDICAL INSURANCE	6,611,309.00	6,611,309.00	2,754,710.00	.00	3,856,599.00	41.7 %
2960	UNEMPLOYMENT INSURANCE	82,610.00	82,610.00	9,089.50	43,588.00	29,932.50	63.8 %
2970	OTHER BENEFITS	425,492.00	425,492.00	480,792.00	185,495.00	240,795.00-	156.6 %
2980	PENSION-NON CERTIFIED EMPLOYEES	344,200.00	344,200.00	441,751.00	.00	97,551.00-	128.3 %
3210	INTERSCHOLASTIC SPORTS	672,407.00	672,407.00	246,512.48	96,398.16	329,496.36	51.0 %
3211	INTRAMURAL SPORTS	29,968.00	29,968.00	4,610.00	.00	25,358.00	15.4 %
3212	OTHER STUDENT ACTIVITIES	194,814.00	194,814.00	45,564.05	4,550.00	144,699.95	25.7 %
6110	TUITION-CONN PUB SCHL DIS	532,157.00	532,157.00	334,836.60	375,967.40	178,647.00-	133.6 %
6130	TUITION-NON PUBLIC SCHL	636,210.00	636,210.00	312,411.23	1,038,873.35	715,074.58-	212.4 %
7001	CAPITAL-FACILITIES	61,605.00	61,605.00	11,900.00	12,054.00	37,651.00	38.9 %
7002	CAPITAL-TECHNOLOGY	194,642.00	194,642.00	21,950.58	.00	172,691.42	11.3 %
7003	CAPITAL-OTHER	40,434.00	40,434.00	10,751.02	4,636.94	25,046.04	38.1 %
	** FINAL TOTAL **	56,945,211.00		19,131,035.34		7,628,941.52	

56,945,211.00 30,185,234.14

86.6 %

GL2041R 11/23/2009

8:53:36 FUND 001 000 GENERAL FUND

Obj.	Description	Approved	Adjusted	Expended	Encumbered	Balance	Pct. Used
111	SALARY-CERTIFIED	27,734,764.00	27,788,495.00	8,131,005.06	19,357,320.70	300,169.24	98.9 %
112	SALARY-NON-CERTIFIED	7,755,665.00	7,755,665.00	2,753,249.14	2,992,890.69	2,009,525.17	74.1 %
200	SALARY-NON-CERTIFIED EMPLOYEE BENEFITS INSTRUCTIONAL PROGRAMS PROGRAM IMPROVEMENT PUPIL SERV.(COUNSEL,GUID) STAFF SERVICES(TRAINING) AUDIT SERVICES LEGAL SERVICES MEDICAL SERVICES INSURANCE SERVICES PURCH. SERVICES-OTHER WATER SEWACE	8,721,167.00	8,721,167.00	4,120,008.47	345,698.99	4,255,459.54	51.2 %
321	INSTRUCTIONAL PROGRAMS	50,080.00	50,080.00	570.00	15,080.00	34,430.00	31.3 %
322	PROGRAM IMPROVEMENT	60,750.00	60,750.00	16,375.43	175.00	44,199.57	27.2 %
323	PUPIL SERV. (COUNSEL, GUID)	542,139.00	542,139.00	136,804.81	197,860.00	207,474.19	61.7 %
324	STAFF SERVICES (TRAINING)	92,836.00	92,836.00	9,835.18	7,622.98	75,377.84	18.8 %
331	AUDIT SERVICES	10,000.00	10,000.00	.00	.00	10,000.00	.0 %
332	LEGAL SERVICES	97,000.00	97,000.00	67,900.00	10,000.00	19,100.00	80.3 %
333	MEDICAL SERVICES	23,500.00	23,500.00	8,500.00	.00	15,000.00	36.2 %
336	INSURANCE SERVICES	9,000.00	9,000.00	491.50	708.50	7,800.00	13.3 %
339	PURCH. SERVICES-OTHER	1,777,347.00	1,783,347.00	446,131.05	944,374.86	392,841.09	78.0 %
411	WATER	65,160.00	65,160.00	23,374.66	41,785.34	.00	100.0 %
412	SEWAGE	34,080.00	34,080.00	29,721.52	.00	4,358.48	87.2 %
413	FIRE DISTRICT	1,321.00	1,321.00	1,489.27	.00	168.27-	112.7 %
414	ALARM MONITORING	3,129.00	.00	420.00	.00	420.00-	.0 %
421	GARBAGE AND REFUSE	71,886.00	71,886.00	29,353.56	41,564.44	968.00	98.7 %
431	INSTRUCT EQUIPMENT REPAIR	21,465.00	21,310.00	3,983.68	1,455.00	15,871.32	25.5 %
432	NON-INSTRUCT EQUIPMENT REPAIR	81,707.00	82,171.00	13,980.62	14,965.30	53,225.08	35.2 %
433	BUILD & GROUNDS-REPAIR	254,639.00	254,639.00	158,009.60	33,687.28	62,942.12	75.3 %
442	NON-INSTRUCT EQUIPMENT-RENT	182,023.00	182,023.00	62,597.55	79,131.64	40,293.81	77.9 %
511	PUPIL TRANSPORTATION-CONTRACT	4,411,117.00		1,246,281.55		53,613.92	98.8 %
513	PUPIL TRANSPORTATION-OTHER	2,500.00	2,500.00	.00	.00	2,500.00	.0 %
515	FIELD TRIPS	103,950.00	103,950.00	30,545.62	17,498.18	55,906.20	46.2 %
521	PROPERTY/LIABILITY INS	346,987.00	346,987.00	.00	.00	346,987.00	.0 %
523	MEDICAL INSURANCE-SPORTS PROGRAM	20,000.00	20,000.00	13,660.00	.00	6,340.00	68.3 %
531	TELEPHONES	111,830.00	111,830.00	36,393.02	44,145.35	31,291.63	72.0 %
532	POSTAGE	59,747.00	59,747.00	15,161.04	24,707.37	19,878.59	66.7 %
540	ADVERTISING EXPENSE	22,000.00	22,000.00	2,650.80	.00	19,349.20	12.0 %
550	PRINTING EXPENSE	88,573.00	88,193.00	34,576.96	2,934.27	50,681.77	42.5 %
560	TUITION EXPENSE	3,000.00	3,000.00	.00	.00	3,000.00	.0 %
561	TUITION-CONN LEA	630,449.00	630,449.00	334,836.60	375,967.40	80,355.00-	112.7 %
563	TUITION-CONN LEA TUITION-PRIVATE FACILITY TRAVEL EXPENSES	1,051,693.00	1,051,693.00	312,411.23	1,038,873.35	299,591.58-	128.5 %
580	TRAVEL EXPENSES	30,840.00	34,340.00	13,145.07	1,512.20	19,682.73	42.7 %
611	INSTRUCTIONAL SUPPLIES	513,126.00	531,151.00	222,869.83	35,306.07	272,975.10	48.6 %
612	NON-INSTRUCTIONAL SUPPLIES	189,289.00	184,832.00	50,339.97	26,349.70	108,142.33	41.5 %
613	MAINTENANCE SUPPLIES	183,506.00	183,506.00	96,138.78	27,493.90	59,873.32	67.4 %
614	MAINTENANCE COMPONENTS	37,653.00	37,653.00	9,992.35	4,498.17	23,162.48	38.5 %
619	NON-INSTRUCTIONAL SUPPLIES MAINTENANCE SUPPLIES MAINTENANCE COMPONENTS GROUNDSKEEPING SUPPLIES ELECTRICITY BOTTLED GAS OIL NATURAL GAS GASOLINE	6,355.00	6,355.00	1,836.90	853.79	3,664.31	42.3 %
622	ELECTRICITY	1,252,310.00	1,235,983.00	252,544.09	733,403.19	250,035.72	79.8 %
623	BOTTLED GAS	1,150.00	1,150.00	101.26	198.74	850.00	26.1 %
624	OIL	305,706.00	305,706.00	253.57	305,452.43	.00	100.0 %
625	NATURAL GAS	389,923.00	389,923.00	30,589.57	359,333.43	.00	100.0 %
626			27,131.00	10,451.02	12,048.98	4,631.00	82.9 %
641	TEXTS-NEW/NON-CONSUMABLE	117,866.00	120,987.00	87,523.74	9,773.56	23,689.70	80.4 %
642	TEXTS-NEW/NON-CONSUMABLE TEXTS-REP/ADD NON-CONSUMABLE	56,831.00	67,796.00	40,634.41	2,113.19	25,048.40	63.1 %
643	TEXTS-NEW CONSUMABLE	1,587.00	1,587.00	725.00	.00	862.00	45.7 %
644	TEXTS-REP/ADD CONSUMABLE	56,936.00	55,864.00	53,035.92	.00	2,828.08	94.9 %
645	LIBRARY BOOKS	105,511.00	106,855.00	18,201.83	22,961.76	65,691.41	38.5 %
646	WORKBOOKS	44,455.00	44,091.00	24,381.68	2,041.55	17,667.77	59.9 %
647	PERIODICALS	26,250.00	27,127.00	17,318.55	2,023.62	7,784.83	71.3 %
720	BUILDINGS & IMPROVEMENTS	60,100.00	60,100.00	12,350.00	12,054.00	35,696.00	40.6 %
731	INSTRUCTIONAL EQUIPMENT-NEW	80,641.00	84,867.00	19,343.34	3,041.00	62,482.66	26.4 %

GL2041R 11/23/2009 New Milford Board of Education 8:53:36 APPROPRIATIONS BY OBJECT REPORT AS OF 11/30/2009 FUND 001 000 GENERAL FUND

Page 2 USER - BARBARA

Obj.	Description	Approved	Adjusted	Expended	Encumbered	Balance	Pct. Used
732	INSTRUCTIONAL EQUIPMENT-REPLACEMEN	30,766.00	31,996.00	4,590.17	1,146.59	26,259.24	17.9 %
733	NON-INSTRUCTIONAL EQUIPMENT-NEW	204,813.00	212,160.00	111,150.82	2,890.86	98,118.32	53.8 %
734	NON-INSTRUCTION EQUIPMENT-REPLACEM	65,098.00	65,728.00	16,142.86	6,265.24	43,319.90	34.1 %
810	DUES & FEES	80,625.00	80,625.00	53,037.50	380.00	27,207.50	66.3 %
900	FEE REVENUE	116,927.00-	116,927.00-	28,703.00-	.00	88,224.00-	.0 %
910	TUITION REVENUE	95,200.00-	95,200.00-	760.00-	.00	94,440.00-	.0 %
920	GRANT REVENUE STATE	938,934.00-	938,934.00-	.00	.00	938,934.00-	.0 %
960	MEDICAID REIMBURSEMENT	45,000.00-	45,000.00-	21,318.75-	.00	23,681.25-	.0 %
965	VENDOR REBATE REVENUE	168,700.00-	168,700.00-	5,199.06-	.00	163,500.94-	.0 %
	** FINAL TOTAL **	56,945,211.00	1	9,131,035.34		7,628,941.52	
			56,945,211.00	3	0,185,234.14		86.6 %

New Milford PTO

Parent Teacher Organization

New Milford PTO

P.O. Box 1343 New Milford, CT 06776

November 24, 2009

Dr. Jean Ann Paddyfote Superintendent 50 East Street New Milford, CT 06776

Dear Dr. Paddyfote:

The New Milford PTO is pleased to present the following gifts to the Board of Education for approval. Please arrange for these gifts to be placed on the agenda at the next Board of Education meeting.

JPS requests the following:

\$1255.00 - For singer, song writer John Farrell. This will be his third year entertaining the students and teaching them about respect. This Cultural Arts program will significantly impact and benefit all the students.

Sincerely,

Gail Dawson TW PTO Secretary



NEW MILFORD PUBLIC SCHOOLS Office of the Superintendent 50 East Street New Milford, Connecticut 06776 Telephone (860)-355-8406

MEMORANDUM

TO:Members of the Operations' CommitteeFROM:JeanAnn C. Paddyfote, Ph.D.DATE:November 25, 2009RE:Academy of International Studies (AIS) Magnet School

At the last AIS Magnet School Advisory Council meeting held on November 17, 2009, Dr. Pascarella, Superintendent of Danbury Public Schools, proposed a tuition increase for the current year of \$284.00 per student. New Milford has 17 students enrolled at the school, and the proposed tuition increase for the current year is \$4,821.70.

Background:

Danbury Public Schools is the host district for the magnet school. The magnet school is in its fourth year of operation, and for the first three years of operation, Danbury has funded the shortfall in the operating budget. New Milford is a partner district, and the tuition for the last three years has been \$1,000 per student. The tuition for 2009-2010 was increased to \$1500 per student and our district budgeted that amount per student. Danbury Public Schools developed an operating budget for 2009-2010 that relied on a per student allocation for non-Danbury students from the State Department of Education (SDE) of \$7,440. The SDE revised its contribution for non-Danbury students for the current year to \$6,730. The proportionate share distribution for non-Danbury students is \$283.40 as per the attached document—AIS Magnet School Revised State Reimbursement, 2009/2010/ and 2010/2011.

The Advisory Council did not take a vote on the proposed tuition increase for the current year or next year. Each partner district Superintendent was asked to bring the matter back to its Board for a vote on the adjusted tuition increase for this year, and for next year.

The vote by each partner district's Board of Education will be shared with Dr. Pascarella. The Danbury Board has the responsibility for setting the tuition rate of the magnet school, despite the outcome of the vote by each of the partner districts.

Action:

The Operations' Committee must decide to support or reject the tuition surcharge of \$284.00 per student for the current year, and the tuition rate of \$1,784 per student in 2010-2011. However, as stated above, Danbury Public Schools will determine the adjusted tuition rate for 2009-2010, and the tuition rate for 2010-2011.

Encl:

AIS Magnet School

Revised State reimbursement 2009/2010 and 2010/2011

Enrollment (10/01/09))				
Danbury	230	60.1%	\$	(65,234.73)	
Brookfield	43	11.2%	\$	(12,196.06)	
Newtown	40	10.4%	\$	(11,345.17)	
New Fairfield	18	4.7%	\$	(5,105.33)	
New Milford	17	4.4%	Ę	(4,821.70)	Surcharge
Redding	17	4.4%	\$	(4,821.70)	Surcharge this year.
Bethel	12	3.1%	\$	(3,403.55)	0
Southbury	2	0.5%	\$	(567.26)	
Monroe	1	0.3%	\$	(283.63)	
Naugatuck	1	0.3%	\$	(283.63)	
Ridgefield	1	0.3%	\$	(283.63)	
Roxbury	1	0.3%	\$	(283.63)	
Total	383				

Non-Danbury	153
Original 09/10 State \$ per student	\$ 7,440 -
Budget State \$	\$ 1,138,320
Revised 09/10 State \$ per student	\$ 6,730 lest yr's hunding rate - \$ (710) locked in fur 2413.
State revenue loss per student	\$ (710) locked in the 2413.
Loss of State revenue for 09/10	\$ (108,630)
Proportionate share distribution	\$ (283.63)
Contribution \$ for 09/10 Proposed Constribution \$ for 10/11	\$ 1,500 \$ Tuchon \$ 1,784 Rate increase for 10/11

Memorandum

To: Dr. Paddyfote

CC: John Turk

From: Gregg A. Miller

Date: 11/24/2009

Re: Amendments to New Milford Public Schools 403(b) Plan Document

The Omni Group (our third party administrator) has proposed two changes to our 403(b) Plan Document.

They are as follows:

2-1 A 20 hour per week work requirement is changed to allow for all employees with no minimum work requirement.

2-7 Non-Elective Employer contributions not allowed changed to allowable.

These changes will be retro to January 1st, 2009 pursuant to Internal Revenue Service regulations governing 403(b) plans.

Please sign these documents and return to me no later than December 31st, 2009.

Thanks

Enc.

THEOMNIGROUP

Listens / Leads / Delivers

Watertower Office Park 1099 Jay Street Bldg. F, 2nd Floor Rochester, NY 14611

URGENT

New Milford Public Schools 50 East Street New Milford, CT 06776

RE: <u>IMPORTANT AMENDMENTS TO YOUR WRITTEN 403(b) PLAN</u> <u>DOCUMENT</u> ("Plan")

(000)

November 17, 2009

Dear Sir/Madame:

AMENDMENT 1

The Omni Group ("Omni"), as the third party administrator of your Plan, periodically performs internal audits to evaluate and assess the proper compliance of the Plan. A recent such audit of your Plan, has revealed an inconsistency between your operations, and your written Plan.

Specifically, your organization has submitted NON-ELECTIVE contributions to Omni for processing, when your Plan does not permit such contributions.

This inconsistency, if not corrected, may result in your Plan failing an IRS audit with respect to consistency between the Plan form and the Plan operations.

To correct this, Omni has drafted (free of charge) and enclosed an amendment to your Plan, which adds a provision permitting NON-ELECTIVE contributions. We have labeled this as Amendment Number 1.

To achieve consistency between your Plan terms and operations, NON-ELECTIVE contributions **must be** added to your Plan, and the Plan **must be** amended to reflect the NON-ELECTIVE feature.

AMENDMENT 2

The IRS has recently suggested that 403(b) plans, that exclude certain employees, are unlikely to pass an audit concerning universal availability. The reason is, while there are legitimate exclusions under the law, the application of the law has proven to be more challenging for many such employers. For example employers in many instances, have been deficient, with respect to proper monitoring, and accurate recordkeeping, of the number of hours worked by part time employees, who were excluded under the plan.

The improper record keeping, combined with the exclusion of those employees, resulted in a plan failing an audit for universal availability.

To overcome such potential plan failures, the IRS' recommended approach is to include **all** employees under the plan.

On that basis, we have drafted, (free of charge) and enclosed, a second amendment which makes all employees eligible for participation in your Plan. We have labeled this as Amendment Number 2.

Please note: Amendment 2 includes TWO added features to the Plan: 1. NON-ELECTIVE, and 2. Universal Availability.

WHAT SHOULD YOU DO WITH THE AMENDMENT(s)?

You must bring these amendments before your board of education or any other appropriate decision making body for consideration. If the decision making body approves of one or the other amendment, then an individual properly empowered and authorized to sign the amendment must do so, and a copy of the amendment must be returned to Omni so as to make the proper changes to the Plan's administration.

We have enclosed the two amendments for the convenience of your board or decision making body, in the event they choose to adopt only the NON-ELECTIVE addition, but not the universal availability.

The amendment must be adopted by or before December 31, 2009 in order to make the amendment retroactive to January1, 2009.

Thank you for your attention to this matter. If you should have any questions, please contact either Ruth Eberlin at 1-877-544-6664 extension 137, or Robert McLean at 1-877-544-6664 extension 148.

Very truly yours,

The Legal Department The Omni Group, Inc.

RESOLUTION TO AMEND THE <u>New Milford Public Schools</u> 403(b) RETIREMENT PLAN

WHEREAS, the <u>New Milford Public Schools</u> ("District") maintains the <u>New Milford</u> Public Schools 403(b) Retirement Plan ("Plan"); and

WHEREAS, the Plan was duly adopted on the ____ day of _____, 200_ by the District's Board of Education ("Board"); and

WHEREAS, the Board desires to restate and amend the Plan as regards section 2.7 Nonelective Employer Contributions;

NOW, THEREFORE, BE IT RESOLVED that section 2.7 of the Plan is hereby restated and amended to read as follows:

2.7 Non-elective Employer Contributions

Employer Non-Elective Contributions shall be permitted under the Plan at the discretion of the Employer to certain class(es) of Employee(s), as specified or referenced in the Plan Adoption Agreement and/or consistent with terms and conditions of the Employer's collective bargaining agreement(s), memorandum(s) of agreement, or similar written arrangement.

The Employer shall be solely responsible for determining that a contribution is Non-Elective. Neither The OMNI Group, Inc., nor any recordkeeper, nor any Participating Service Provider, shall have any right or duty to inquire into the amount or appropriateness of any Non-Elective Employer Contribution made by the Employer, the method used in determining the amount of any such contribution, or to collect the same.

BE IT FURTHER RESOLVED that the Plan, as restated and amended is hereby approved and adopted.

IN WITNESS WHEREOF, the District has caused this Resolution and Amendment to be adopted this day of ______, 2009.

New Milford Public Schools

n	
Rv.	
Dy.	

Name: _____

Title: ______

RESOLUTION TO AMEND THE <u>New Milford Public Schools</u> 403(b) RETIREMENT PLAN

WHEREAS, the <u>New Milford Public Schools</u> ("District") maintains the <u>New Milford</u> <u>Public Schools</u> 403(b) Retirement Plan ("Plan"); and

WHEREAS, the Plan was duly adopted on the ____ day of _____, 200__ by the District's Board of Education ("Board"); and

WHEREAS, the Board desires to restate and amend the Plan as regards section 2.1 Eligibility and section 2.7 Non-elective Employer Contributions;

NOW, THEREFORE, BE IT RESOLVED that sections 2.1 and 2.7 of the Plan are hereby restated and amended to read as follows:

2.1 Eligibility

Each Employee shall be eligible to participate in the Plan and elect to have Elective Deferrals made on his or her behalf hereunder immediately upon becoming employed by the Employer.

2.7 Non-elective Employer Contributions

Employer Non-Elective Contributions shall be permitted under the Plan at the discretion of the Employer to certain class(es) of Employee(s), as specified or referenced in the Plan Adoption Agreement and/or consistent with terms and conditions of the Employer's collective bargaining agreement(s), memorandum(s) of agreement, or similar written arrangement.

The Employer shall be solely responsible for determining that a contribution is Non-Elective. Neither The OMNI Group, Inc., nor any recordkeeper, nor any Participating Service Provider, shall have any right or duty to inquire into the amount or appropriateness of any Non-Elective Employer Contribution made by the Employer, the method used in determining the amount of any such contribution, or to collect the same.

BE IT FURTHER RESOLVED that the Plan, as restated and amended is hereby approved and adopted.

IN WITNESS WHEREOF, the District has caused this Resolution and Amendment to be adopted this _____ day of _____, 2009.

New Milford Public Schools

By:	
Name:	
Title:	

Original Plan Document

SECTION 2 PARTICIPATION AND CONTRIBUTIONS

2.1 Eligibility

Each Employee normally working twenty (20) hours or more per week shall be eligible to participate in the Plan and elect to have Elective Deferrals made on his or her behalf hereunder immediately upon becoming employed by the Employer. An Employee who normally works fewer than 20 hours per week or a student-teacher or a teacher's aid (i.e., a person providing service on a temporary basis while attending a school, college or university) described in Code section 3121(b)(10) shall not be eligible to participate in the Plan. An Employee normally works fewer than 20 hours per week if, for the 12month period beginning on the date the employee's employment commenced, the Employer reasonably expects the Employee to work fewer than 1,000 hours of service (as defined under Section 410(a)(3)(C) of the Code) and, for each plan year ending after the close of that 12-month period, the Employee has worked fewer than 1,000 hours of service.

2.2 Compensation Reduction Election

An Employee elects to become a Participant by executing an election to reduce his or her Compensation (and have that amount contributed as an Elective Deferral on his or her behalf) and filing it with the Administrator. This Compensation reduction election shall be made on the agreement provided by the Administrator under which the Employee agrees to be bound by all the terms and conditions of the Plan. The Administrator may establish an annual minimum deferral amount no higher than \$200, and may change such minimum to a lower amount from time to time. The participation election shall also include designation of the Funding Vehicles and Accounts therein to which Elective Deferrals or Nonelective Employer Contributions are to be made and a designation of Beneficiary. Any such election shall remain in effect until a new election is filed. Only an individual who performs services for the Employer as an Employee may reduce his or Each Employee will become a Participant in her Compensation under the Plan. accordance with the terms and conditions of the Individual Agreements. All Elective Deferrals and Nonelective Employer Contributions shall be made on a pre-tax basis. An Employee shall become a Participant as soon as administratively practicable following the date applicable under the Employee's election.

2.3 Information Provided by the Employee

Each Employee enrolling in the Plan should provide to the Administrator at the time of initial enrollment, and later if there are any changes, any information necessary or advisable for the Administrator to administer the Plan, including any information required under the Individual Agreements.

2.4 Change in Participant Election

Subject to the provisions of the applicable Individual Agreements, an Employee may at any time revise his or her participation election, including a change of the amount of his or her Elective Deferrals, his or her investment direction, and his or her designated

Original Plan Document

Beneficiary. A change in the investment direction shall take effect as of the date provided by the Administrator on a uniform basis for all Employees. A change in the Beneficiary designation shall take effect when the election is accepted by the Service Provider.

2.5 **Contributions Made Promptly**

Elective Deferrals under the Plan shall be transferred to the applicable Funding Vehicle within 15 business days following the end of the month in which the amount would otherwise have been paid to the Participant.

2.6 Leave of Absence

Unless an election is otherwise revised, if an Employee is absent from work by leave of absence, Elective Deferrals under the Plan shall continue to the extent that Compensation continues.

2.7 Nonelective Employer Contributions

Non-elective Employer Contributions are not permitted under the Plan.

SECTION 3 LIMITATIONS ON AMOUNTS DEFERRED

3.1 Basic Annual Limitations

(a) Elective Deferrals. Except as provided in Sections 3.2 and 3.3, the maximum amount of a Participant's Elective Deferral under the Plan for any calendar year shall not exceed the lesser of (a) the applicable dollar amount or (b) the Participant's Includible Compensation for the calendar year. The applicable dollar amount is the amount established under Section 402(g)(1)(B) of the Code, which is \$15,500 for 2008, and is adjusted for cost-of-living after 2008 to the extent provided under Section 415(d) of the Code.

(b) All Annual Additions. Elective Deferrals and Nonelective Employer

Contributions shall not exceed the limit on "annual additions" under Code section 415(c), including, without limitation and to the extent applicable, Code sections 415(c)(3)(E), 415(c)(7) and 415(k)(4). The Contribution Limit for any calendar year shall be based on a limitation year which is the calendar year and on Includible Compensation. Nonelective Employer Contributions for a former Employee following a Severance from

Employment must not exceed the limitation of Code section 415(c)(1) up to the lesser of the dollar amount in Code section 415(c)(1)(A) or the former Employee's annual Includible Compensation based on the former employee's average monthly compensation during his or her most recent year of service.

3.2 Special Section 403(b) Catch-up Limitation for Employees with 15 Years of Service

Because the Employer is a qualified organization (within the meaning of Section 1.403(b)-4(c)(3)(ii) of the Income Tax Regulations), the applicable dollar amount under

New Milford Board of Education **Operations Sub-Committee** December 1, 2009 Lillis Administration Building, Room 2

December 1, 2009 Lillis Administration Building, Room 2		KBEE 39
Present:	Mrs. Wendy Faulenbach, Committee Chairperson	
40.2010.207	Mr. William McSherry	P CO
	Mrs. Alex Thomas	Oz J
	Dr. Lisa Diamond, ex-officio Board Chairperson	06 0
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: JeanAnn C. Paddyfote, Superintendent of Schools	
	(iii)
: Maureen McLaughlin, Assistant Superintendent	C
r. John Turk, Director of Fiscal Services	onard charles a
r. David Elmore, Director of Technology	
s. EllaMae Baldelli, Director of Human Resources	(built to) (copp)
Mrs. Adele Johnson, Director of Pupil Personnel & Special Services	
r. Greg Miller, Accounting Manager	이야철 알려 나라서 이 것
	r. Maureen McLaughlin, Assistant Superintendent r. John Turk, Director of Fiscal Services r. David Elmore, Director of Technology s. EllaMae Baldelli, Director of Human Resources

1.	Call to Order	Call to Order
	The meeting of the New Milford Board of Education	n i kaban tu siya n
	Operations' Sub- Committee was called to order at 7:30 p.m. by	ndanisa jing Belanis da
	Mrs. Faulenbach.	nio produktiva se
	Mrs. Faulenbach seated Mrs. Thomas as an alternate.	영상 김 관계가 불망주요.
2.	Public comment.	No public Comment
3.	Discussion and Possible Action	Discussion and
	el Nevension 30, 10-19 De trabén esta la sector de la companya de la companya de la companya de la companya de	Possible Action
3A.	Exhibit A: Personnel – Certified, Non-Certified Appointments,	Exhibit A:
	Resignations and Leaves of Absence.	Personnel—Certified,
	• Dr. Paddyfote noted the retirement of Mr. John Turk	Non-Certified
	effective June 30, 2010; a reduction of 40% of his work	Appointments,
	schedule effective January 1, 2010; Mr. Greg Miller's	Resignations, and
	appointment as Interim Director of Fiscal Services for 40% of his work schedule from January 1 to June 30, 2010; Mrs. Deborah Socotch's appointment as Interim Accounting	Leaves of Absence.
	Manager for 40% of her work schedule from January 1 to June 30, 2010.	n herald bereiten Station bereiten
	• Ms. Baldelli reported a full contingent of coaches for the winter sports.	i a shekarar nga kasana. T
	• Mrs. Thomas inquired as to the difference in the stipend for the boys' indoor track and JV boys' basketball. Ms. Baldelli noted contract language and difference in scheduling.	na porta de la serie de la componente de la Reference de la componente de la componente Reference de la componente
	Mr. McSherry moved to bring Exhibit A to the Board for	Motion Passed
	approval. Motion seconded by Mrs. Thomas and passed	Unanimously to Bring
	unanimously.	Exhibit A to the Board for Approval.

3B. 3B 1.	 Monthly Reports Purchase Resolution D-622. Mrs. Thomas commented on the sensitive issue of money spent on special education services and the need to make the funding information understandable to the public. Mrs. Johnson explained that the Department of Children & Families is responsible for some placements regarding special education tuition to other school districts. She will provide more detail regarding these placements in future reports. 	Monthly Reports Purchase Resolution D-622.
3B 2.	 Request for Budget Transfers Mrs. Thomas commented on new Board members who will see this report for the first time and the need for more information [regarding program and object codes]. Dr. Paddyfote noted that an explanation of program and object codes is available on the district's website. Mrs. Faulenbach asked for an update on fingerprinting; Ms. Baldelli reported 400 adults have completed the process at a cost of \$15.25 each. This is a phase-in process. Next year the anticipated number of volunteers to be finger printed will be less as we expect many of the volunteers to return. 	Request for Budget Transfers
3B 3.	 Budget Position as of November 30, 2009 Mr. Turk noted the balance used is 87.1% versus 85.8% a year ago. Mr. McSherry commented on Program 6130 with a budget of \$600,000, encumbrance of 1.3 million dollars. Mr. Turk explained the difference is anticipated to be reduced when the excess cost grants are received – the first payment in February, second in June. However, the amounts of these payments are unknown. 	Budget Position as of November 30, 2009.
	Mr. McSherry moved to bring monthly reports to the Board for approval. Motion seconded by Mrs. Thomas and passed unanimously.	Motion Passed Unanimously to Bring Monthly Reports to the Board for Approval.
3C. 3C1.	 Gifts and Donations: Exhibit B: PTO Gifts & Donations Mr. Turk reported that as of the end of November the PTO has donated \$28,000 to the district. 	Gifts and Donations Exhibit B: PTO Gifts & Donations
	Mrs. Thomas moved to bring gifts and donations to the full Board for approval, seconded by Mr. McSherry, motion passed unanimously.	Motion Passed Unanimously to Bring Gifts and Donations to the Board for Approval.

3D.	2010-2011 Proposed Tuition for the Academy of International	2010-2011 Proposed
	Studies (AIS) Magnet School.	Tuition for the
	• Dr. Paddyfote addressed the proposed tuition surcharge of	Academy of
	\$284 per student for non-Danbury students this year. The	International Studies
	tuition in previous years was \$1,000 per student. This year	(AIS)Magnet School
	the tuition increased to \$1,500 per student. Throughout those	a gesland Platsford
	years Danbury, as host of the magnet school, funded the	esth sen it photos
	shortfall in revenue. This year's AIS budget has a shortfall	수영상공회도 ⁶ 이 영제 - 전문
	due to the State Department of Education's reduction in	
	magnet school reimbursement rates.	n besgab side at
	• No matter how the New Milford Board votes on the proposed	de reaction of
	surcharge for the current year or the tuition increase for next	
	year, the tuition surcharge and rate for 2011 will be	
	established by the Danbury Board of Education. New	She ol for all second
	Milford will have to pay the tuition set by the Danbury Board	nha una hait
	of Education.	 Official design (construction)
	• Mrs. Thomas inquired about what the 17 children enrolled in	et si in si di si an
	the school receive from this program. Dr. Paddyfote	n finn ar the only
	commented on the world language specialty and the full day	
	kindergarten.	
	• Dr. McLaughlin further commented that Spanish is the	e Sentra de Constantes de C
	primary language spoken in the classrooms, and the students	ped próbadulus ari
	demonstrated proficiency with the language during her recent	
	visit to the school.	a sua antici troc
	• Mrs. Faulenbach inquired about the cost of transportation for	
	students. That cost is approximately \$1300 per student; there	
	is a reimbursement for transportation costs.	
	Mr. McSherry moved to bring the surcharge for the current year	Motion Passed
	and the 2010-2011 proposed tuition for the Academy of	Unanimously to Bring
	International Studies Magnet school to the Board for discussion.	the surcharge for the
	Mrs. Thomas seconded the motion which passed unanimously.	current year and the
	i koutinaan she meet na 19 ku su s	2010-2011 Proposed
	Second a second and the second sec	Tuition for the
		Academy of
		International Studies
		Magnet School to the
3E.	Status of 2010 2011 D. L. + D. L	Board for discussion.
JE.	Status of 2010-2011 Budget Development	Status of 2010-2011
	• Mr. Turk reported the budget development is on schedule.	Budget Development
	December 9 is the date for the first detailed review by central	
	office staff. Target development started with the current	
	year's budget, removing expenses over which there is no	
	control. Enrollments are considered. Foundation costs are	
	reviewed; salaries and benefits amount to about 80% of the	
	budget. The insurance consultant submitted an estimated	
	11.1% increase which is not acceptable.	

	• Next is transportation costs and then utilities (Yankee Gas has reported a 10% increase; Constellation New Energy also	
	suggested a 10% increase; fuel and diesel currently is bid by the Town, but a discussion will be held with the Board about	
	bidding its own).	
	• Mr. Turk read from an email sent by Mr. Ray Jankowski	
	indicating there will be 'no increase in the budget'.	
	• Dr. Paddyfote noted that the issues that the Board debated	
	last year will be back again for discussion this year. Staffing	
	is the largest portion of the budget, and it will be a challenge	NI
	to maintain the current level of staff and programs.	No action required.
3F.	Amendment to New Milford Public Schools 403 B Plan	Amendment to New
	Document	Milford Public
	• Mr. Miller addressed the two changes recommended by the	Schools 403 B Plan
	third party administrator. The IRS places the onus for the	Document
	work requirement20 hour rule to the employer. There are	
	two subgroups involved in this category i.e. substitute	
	teachers and some food service workers. (One substitute	
	teacher works every day). The annual cost per employee is	
	\$36.00. There may be two or three additional staff who may	
	participate in the Plan once the changes are made.	
	Collective bargaining agreements for administrators and	
	secretaries (perhaps teachers) allows for non-elective	
	contributions to be made on their behalf to 403B Plan.	
	Currently the 403B Plan in place does not designate that to	Motion Passed
	be allowed. The language from not allowed to "allowable"	Unanimously to Send
	must be switched. The deadline is before the end of the year.	the Amendment to
		New Milford Public
	Mr. McSherry moved to send amendment to New Milford Public	Schools 403B Plan
	Schools 403 B Plan Document to the Board for approval. Mrs.	Document to the
	Thomas seconded the motion which passed unanimously.	Board for Approval.
4.	Adjourn	Adjourn at 8:15 p.m.
	Mrs. Thomas moved to adjourn the meeting at 8:15 p.m.,	
	seconded by Mr. McSherry. Motion passed unanimously.	

Respectfully submitted,

Fauldah m

Wendy A. Faulenbach, Chairman Operations' Sub-Committee