

Personnel – Certified/Non-Certified

Outside Employment

New Milford Public School personnel may hold outside jobs or otherwise receive compensation for outside activities, but must always meet the performance standards of their jobs with the school system. All employees shall be judged by the work performance standard of their jobs and shall be subject to the demands and schedules of their jobs, regardless of any existing outside work or activity requirements.

If outside work or a non-school activity interferes with an employee's performance or ability to meet the requirements of the school system, the employee may be asked to terminate the outside employment or activity in order to remain employed with the school system. If outside work or a non-school activity compromises the effectiveness of the employee or disrupts the operations of the school district, the employee may be subject to disciplinary consequences up to and including termination.

Non-school employment or activity that constitutes a conflict of interest shall be strictly prohibited. Employees shall not receive any compensation or material gain from individuals outside the school system for school materials or property provided by the school system or for services rendered while performing their jobs, unless he or she receives prior approval in writing from the Superintendent of Schools.

Policy adopted: October 18, 2005
Policy revised: February 10, 2015

NEW MILFORD PUBLIC SCHOOLS
New Milford, Connecticut