



Board of Directors Special Meeting Agenda

Date	Time	Roles
10/23/19	5:00 p.m.	Facilitator - C. Jones Minutes - M. Rivera Timekeeper - Mission Statement - Norms -

ISAAC Mission Statement

We inspire our students through the arts, communication, and exploration in a collaborative, multicultural community to be courageous citizens who are difference makers.

ISAAC Vision

1. All ISAAC students create high quality work that is celebrated in the community for making a difference and is acclaimed for its craftsmanship, authenticity and complexity.
2. All ISAAC students articulate how their habits and their CREW values help them to be successful scholars.
3. All ISAAC students possess the knowledge and skills when they graduate from eighth grade to do rigorous high school work and to graduate from high school to be college and career ready.
4. All ISAAC students are developing stamina by doing work that matters- when they persevere through challenges, they acquire new skills, they demonstrate higher order thinking, and ultimately, they become self-actualized, self-confident individuals who own their learning and seek to make a difference in their communities.

Norm	Description
Find joy in the work.	We will find joy in the work by communicating positively and using humor as appropriate to help us work better together. We celebrate our successes and embrace challenge with positivity and resolve.
Be productive and present (phones, technology).	We will be productive and present by becoming familiar with materials before we arrive and by being attentive to behaviors which affect physical and mental engagement.
Maintain a growth mindset even in disagreement.	We will maintain a growth mindset by pushing ourselves to be learners, probing for deeper understanding, and taking risks and time for reflection.
Actively and respectfully listen to all perspectives.	We will invite and welcome the contributions of every member and listen to each other by attending to the "7 P's of Collaboration:" promoting a spirit of inquiry, pausing, paraphrasing, probing, putting ideas on the table, paying attention to self and others, and presuming positive intentions.
Give kind, specific and helpful feedback.	We will communicate in a collegial and honest atmosphere by pushing each other's practice, being proactive, and grounding our thoughts, feelings, and opinions in evidence in order to find solutions.
Driven by learning, informed by data.	We will ground all conversations in data or evidence. We maintain a growth mindset about the potential and capacity for all students to learn and grow. We use data and evidence to inform and adjust instruction and guide decision-making.



Agenda	Time (min)	Notes
Welcome: Agenda review, norms, roles, Mission statement, approval of minutes of previous meeting	5	Minutes from September 11, 2019
Public Comment	10	NO PUBLIC COMMENT DURING SPECIAL MEETING
Student Report	5	
Executive Director Report	15	Report
Principal Report	10	
Charter Renewal Update		
Academic Excellence	10	Karen Rollins October Minutes
Development	10	Kyle Gregoire
Finance	15	Lee Muller
Governance	10	Heather Doughty Vote on Pool Policy; Minority Recruitment; Personnel
Executive Committee	5	Chris Jones
New Business	15	

Next Meeting Date:	11.13.2019	Next Meeting Time:	5:30pm
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