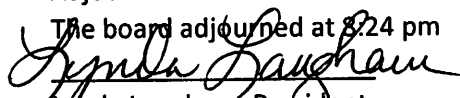


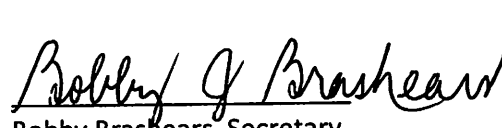
Date December 17, 2018

Cushing, Texas

The Board of Trustees of the Cushing Independent School District met in Regular Session:

- I. Call Meeting to Order and Establish a Quorum
 - a. The meeting was called to order by Lynda Langham at 6:59 pm.
 - b. Mark Jackson absent, All other members present
- II. Invocation was given by Lynn Moore.
- III. Open Forum
 - a. No one spoke
- IV. Students Recognition
 - a. No students of month were presented
- V. Superintendent Report
- VI. Principal (s) Report
- VII. Business Office Report
- VIII. Action Items
 - a. Presentation of Annual Financial Report ending 8/31/2018 by Axley & Rode
 - b. Discuss/approve Cushing ISD Annual Financial Report ending 8/31/2018
The board unanimously approved as presented
 - c. Discussed/approve Cushing ISD school goals
The board unanimously approved as presented
 - d. Discussed/approve amendments to Employee Handbook as discussed
The board unanimously approved as presented
 - e. Discuss/approve amendments to Student Handbook
The board unanimously approved as presented
 - f. Discuss/approve Teacher/Aide pay scale yearly increases over 20 years
The board unanimously approved as presented,
 - g. Discuss/approve bid for diesel and gas storage tanks – hold off on crown vic
The board unanimously approved as presented
 - h. Discuss/approve closing of the I&S checking and Capital Construction Accounts
The board unanimously approved as presented
 - i. Discuss/approve starting additional \$1 million CD
The board unanimously approved as presented
 - j. Discuss/approve starting a CD for CISD endowment up to \$65000
The board unanimously approved as presented
 - k. Discuss/approve evaluation instrument and date to evaluate Superintendent Dr. Davis
The board unanimously approved as presented
 - l. Discuss/approve January 31, 2019 as next board meeting
The board unanimously approved as presented
 - m. Discuss/approve to give Dr. Davis the authority to hire JH Science teacher
The board unanimously approved as presented
- IX. Closed Session
The board went into closed session at 7:37 pm
- X. Open Sessions
 - a. The board returned to open session at 8:16 pm
- XI. Adjourn

The board adjourned at 8:24 pm

Lynda Langham, President


Bobby Brashears, Secretary

Approved Date January 31, 2019