

**Augusta Independent Board of Education**

October 08, 2015 6:00 PM  
207 Bracken Street  
Augusta, KY

**Attendance Taken at 6:00 PM:**

Present Board Members:

Mrs. Laura Bach  
Gene Groves  
Ms. Jacqueline Hopkins  
Mrs. Dionne Laycock  
Mrs. Chasity Saunders

Updated Attendance:

Ms. Jacqueline Hopkins was updated to present at: 6:05 PM

**I. Call to Order**

Rationale:

Congratulations to the Students, Faculty, and Staff on the Outstanding Performance on the Accountability and K-PREP Testing!

**I.\*. Roll Call**

**I.\*. Pledge of Allegiance**

**I.\*. Mission Statement**

Rationale:

The mission of Augusta Independent Schools is to enable all students to become self-sufficient, responsible, ever-learning members of society while sustaining our unique Augusta community and school.

**I.\*. Approval of Agenda**

**Order #15-244 - Motion Passed:** Approval of the agenda as presented. Passed with a motion by Gene Groves and a second by Mrs. Dionne Laycock.

Mrs. Laura Bach	Yes
Gene Groves	Yes
Ms. Jacqueline Hopkins	Yes
Mrs. Dionne Laycock	Yes
Mrs. Chasity Saunders	Yes

**II. Student Recognition**

Rationale:

Robotics Class Presented DC Powered Cars:  
Robert Lang, Tanner Pugh, Thomas Purdon, Austin Stanton, and Daniel Woodruff.

**II.\*. \*BREAK**

**III. Round Table Discussion**

**III.\*. Principal's Report/Student Achievement**

Rationale:

Principal, Robin Kelsch provided a K-PREP test score update to the board stating test scores improved at all three levels with the elementary and middle school levels being classified as progressing. The high school was in the 94th percentile, ranked 68th out of 228 high schools and classified as distinguished. He stated the school exceeded the goal of 65 with a 68.2 and the district was ranked 85th out of 173 districts in the state. The board learned the elementary level implemented Class DoJo and seeing positive results. He stated the new classroom management system rewards students for positive behavior using a point system, unlike the old system that

only punished students for misbehavior. He stated the middle and high school levels were studying the Positive Behavior Interventions & Supports for implementation next school year.

**III.\*. Budget**

Rationale:

Finance Officer, Tim Litteral reported the general fund revenue receipts for the first quarter total \$374,600. \$12,100 was received in utility taxes, \$4,000 was collected in motor vehicle taxes, and \$2,700 in delinquent property taxes. Over \$5,000 in tuition was collected. Over \$346,000 was received in SEEK funding. Expenditures for the first quarter were approximately \$327,000 which is approximately \$5,000 more than the same time last year. Receipts exceeded expenditures by approximately \$47,600 through September. The school budget indicates approximately \$7,500 has been expended from the budget through September. Maintenance expenses totaled \$69,300 through the first three months. \$28,000 was paid out for property taxes, \$17,665 on salaries and benefits, \$13,300 in utility expenses, \$3,300 in general supplies, and \$3,000 in maintenance repairs and professional services. Through the first three months, transportation costs are at \$25,300. \$7,000 was expended on two used buses, \$5,200 was expended on fleet insurance, \$9,700 has been spent on salaries and benefits, \$2,050 has been spent on diesel fuel, and \$650 on repair parts.

All 2015 special revenue grant funds have been spent as of September 30. Current state 15-16 grant awards are as follows:

State Grant	2015-2016 Funding	2014-2015 Funding	Difference
Community Ed.	\$20,000	\$20,000	0
ESS	\$15,000	\$15,000	0
FRYSC	\$56,629	\$31,295	+25,334
KERA Preschool	\$79,126	\$74,128	+4,998
Prof. Dev.	\$4,064	\$2,690	+1,374
Instruct. Res.	\$6,615	\$6,810	-\$195

The food service receipts total over \$22,000 through September. \$6,400 was generated locally, while \$15,700 was reimbursed from the NSLP. Expenditures YTD total \$27,000, with \$13,000 towards salaries and benefits and \$14,000 on supplies and services. The current food service balance is \$12,163.

**Order #15-245 - Motion Passed:** Approve Budget Report passed with a motion by Ms. Jacqueline Hopkins and a second by Mrs. Chasity Saunders.

- Mrs. Laura Bach Yes
- Gene Groves Yes
- Ms. Jacqueline Hopkins Yes
- Mrs. Dionne Laycock Yes
- Mrs. Chasity Saunders Yes

**III.\*. Facilities Update**

Rationale:

The Energy Management Report for the August billing period, indicates a decrease in total energy consumption of 10,751 kBTU (4.3%), which created a reduction in energy cost of \$284. Through August-YTD, the district has used 6,893 (5.1%) fewer kilowatt-hours (kWhs), as compared to our 3-year (FY2010-FY2012) baseline averages for the same period. Therefore, August-YTD, the district has saved approximately \$620 in total energy dollars.

Attached is a copy of the weather data for Bracken County. So far, the total number of Degree Days for July and August are very close to those of last year.

Monthly Maintenance:

Roof vent repaired over stage  
Drain in cafeteria repaired  
Phone system repaired by Windstream  
Earthwell repaired gym light circuits  
Toilets (2) replaced in boys' restroom  
Heater installed in high school English classroom  
Repaired chairlift buzzer and door  
Fisher and Barger inspected A/C and heating units and installed vents to reduce condensation  
Sensors (2) repaired on sinks in girls' restroom  
Hot water heater repaired in storage closet

Construction Renovation Update:

New window installation scheduled to begin October 13th  
Front porch weatherization of caps from Campbellsville Industries \$1,915  
RJ Construction pay application includes 2.5% more of contingency

**Order #15-246 - Motion Passed:** Approve Facilities Report passed with a motion by Mrs. Dionne Laycock and a second by Gene Groves.

Mrs. Laura Bach	Yes
Gene Groves	Yes
Ms. Jacqueline Hopkins	Yes
Mrs. Dionne Laycock	Yes
Mrs. Chasity Saunders	Yes

**III.\*. District Vision and Mission Statement**

Rationale:

Superintendent, Lisa McCane presented the new vision and mission statements to the board members. Members of the committee who collaborated to develop the mission and vision were present and expressed support of the newly developed statements. Superintendent McCane said the new mission states the purpose of what we do, how we do it and for whom we do it for and is clear, concise and powerful. She said the vision was a short phrase everyone agreed was timeless with our overall dream, and being an acronym and used in the past, would be easily remembered. Superintendent McCane stated a re-branding and communication campaign would be orchestrated for all stakeholders.

VISION: "Always Inspiring Success"

MISSION: "The mission of Augusta Independent School is to ensure all students achieve high levels of learning in a nurturing climate, empowering them to be responsible and productive citizens of a global community."

**Order #15-247 - Motion Passed:** Passed with a motion by Gene Groves and a second by Mrs. Dionne Laycock.

Mrs. Laura Bach	Yes
Gene Groves	Yes
Ms. Jacqueline Hopkins	Yes
Mrs. Dionne Laycock	Yes
Mrs. Chasity Saunders	Yes

**III.\*. Emergency Management Plan**

Rationale:

Superintendent McCane provided an overview of the district's Emergency Management Plan. She stated the plan is reviewed and updated annually. The board learned the district would be conducting Active Shooter Training next spring.

**Order #15-248 - Motion Passed:** Adopt the Emergency Management Plan passed with a motion by Ms. Jacqueline Hopkins and a second by Mrs. Chasity Saunders.

Mrs. Laura Bach	Yes
Gene Groves	Yes
Ms. Jacqueline Hopkins	Yes
Mrs. Dionne Laycock	Yes
Mrs. Chasity Saunders	Yes

### **III.\*. Approve Long-Term Substitute Teachers' Salary**

Rationale:

Superintendent McCane informed the board the district currently has no written policy on long-term substitute teachers' salaries. She said the district has been paying long-term substitute teachers the regular teacher's salary after completion of 10 consecutive days of service for the same teacher.

She explained it varies from district to district, but most either pay after 10 days or 20 days of service. She recommended to the board the district pay the regular teacher's salary after completion of 20 consecutive days of service for the same teacher.

**Order #15-249 - Motion Passed:** Approve Long-Term Substitute Teachers' Salary passed with a motion by Ms. Jacqueline Hopkins and a second by Gene Groves.

Mrs. Laura Bach	Yes
Gene Groves	Yes
Ms. Jacqueline Hopkins	Yes
Mrs. Dionne Laycock	Yes
Mrs. Chasity Saunders	Yes

## **IV. Communications**

### **IV.\*. Superintendent's Report**

Rationale:

Superintendent McCane informed board members of finance and ethics training scheduled on November 12th from 3:45-5:45 before the regular meeting. She stated the early childhood education committee held a meeting with local stakeholders and discussed ways to improve early childhood education.

September Attendance: 94.47%

Enrollment: P-12 is 278 and K-12 is 264

### **IV.\*. Expulsion Hearing**

Rationale:

Superintendent McCane informed the board of a disciplinary incident and recommended an expulsion hearing.

**Order #15-250 - Motion Passed:** Approve to Schedule Expulsion Hearing passed with a motion by Mrs. Dionne Laycock and a second by Gene Groves.

Mrs. Laura Bach	Yes
Gene Groves	Yes
Ms. Jacqueline Hopkins	Yes
Mrs. Dionne Laycock	Yes
Mrs. Chasity Saunders	Yes

### **IV.\*. Superintendent Professional Growth and Effectiveness System**

Rationale:

Superintendent McCane presented a summary of evidence for each standard for September and October to the board members. The prior review was conducted during the August board meeting and presented every other month to the board. The seven standards with evidence for each standard was presented and discussed with the board members.

Refer to attachment SPGES Superintendent Summary

**IV.\*. Citizens**

**IV.\*. Board Members**

**V. Business and Consent**

**Order #15-251 - Motion Passed:** Approval of the Business and Consent items as presented passed with a motion by Ms. Jacqueline Hopkins and a second by Mrs. Chasity Saunders.

Mrs. Laura Bach	Yes
Gene Groves	Yes
Ms. Jacqueline Hopkins	Yes
Mrs. Dionne Laycock	Yes
Mrs. Chasity Saunders	Yes

**V.\*. Approve Previous Meeting Minutes**

**V.\*. Approve Use of Building Request**

**V.\*. Approve Fundraisers**

**V.\*. Approve Technology Activity Report 2015**

**V.\*. Approve Certified Evaluation Plan**

Rationale:

The Certified Evaluation Plan was previously approved. However, a couple of changes to the semantics was recommended by KDE, therefore the need for the board to approve the changes.

**V.\*. Approve Bills**

**V.\*.1. Approve Adjunct Teacher Certificate**

Rationale:

Approve Adjunct Teacher Certificate for Renee McClanahan in Family Consumer Science.

**V.\*. Approve Treasurer's Report**

**VI. Personnel**

Rationale:

Certified Substitute Hire  
Crystal Muse

**VII. Adjournment**

Rationale:

Fall Break: Oct. 12th-16th

District Attendance Audit: Oct. 20th

Fall Band Concert: Oct. 21st at 6:30 p.m.

Title IX Audit: Oct. 22nd

Haunted House: Oct. 24th

Halloween Social: Oct. 30th

Election Day-No School: Nov. 3rd

Veteran's Day Program: Nov. 11th at 1:00 p.m.

Next Board Meeting: Nov. 12th at 6:00 p.m.

Midnight Madness/Orange & Black Night: Nov. 13th

**Order #15-252 - Motion Passed:** Approve to adjourn the meeting. Passed with a motion by Mrs. Dionne Laycock and a second by Gene Groves.

Mrs. Laura Bach	Yes
Gene Groves	Yes
Ms. Jacqueline Hopkins	Yes
Mrs. Dionne Laycock	Yes
Mrs. Chasity Saunders	Yes

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Laura Bach, Chairperson

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Lisa McCane, Superintendent