

1 **OFFICIAL MINUTES**

2
3 of the **REGULAR MEETING** of the Greenwich Township Board of Education held
4 **December 14, 2015** in the Nehaunsey Middle School library.

5
6 The meeting was called to order by President Roseanne Lombardo at 6:30 p.m.

7
8 **Roll Call:**

<input checked="" type="checkbox"/> Mrs. Roseanne Lombardo, School Board President	Curriculum/Technology Committee Regulatory/Safety Committee Gloucester County/State Board Association
<input type="checkbox"/> Mrs. Susan Vernacchio, School Board Vice-President Absent	(Chair) Budget/Finance/Policy Committee Negotiations/Personnel Committee Gloucester County/State Board Association
<input checked="" type="checkbox"/> Mr. Andrew Chapkowski	(Chair) Curriculum/Technology Committee Negotiations/Personnel Committee
<input checked="" type="checkbox"/> Mr. John Hughes	Paulsboro Board of Education Representative
<input type="checkbox"/> Mr. Duane Sarmiento Absent	(Chair) Regulatory/Safety Committee Budget/Finance/Policy Committee
<input checked="" type="checkbox"/> Mr. Chad Kent	

9
10
11 Quorum **YES**

12
13 Also present were Dr. Jennifer Foley-Hindman, Chief School Administrator and Mr.
14 Scott A. Campbell, School Business Administrator/Board Secretary.

15
16 As required under the guidelines of the Open Public Meeting Law, notice of this meeting
17 was sent to the ***The South Jersey Times***, and the ***Township Clerk***. It was also posted
18 in the Greenwich Township School Buildings. (Optional: Videotaping Regulations –
19 “The proceedings of this meeting are being videotaped and anyone wishing to discuss
20 an individual child should so note.”)

21
22 **FLAG SALUTE**

23
24 **1. PRESENTATION**

25
26 *An “Eagle Scout” presentation was made by Caleb Sanfino on a project, “A*
27 *Buddy Bench”. The project will run from January 2016 to March 2016 and before*
28 *the project commences, all paperwork will be submitted to the Superintendent*
29 *and Business offices for final approval.*

1 Motion: (Lombardo/Hughes) to approve the Eagle Scout project.

2
3 Motion carried by unanimous roll call vote.

4
5 **2. MINUTES**

6
7 Motion: (Chapkowski/Hughes) to approve the minutes:

8
9 November 9, 2015 – Regular Meeting

10
11 Roll Call Vote:

12
13 Roseanne Lombardo – Yes
14 Andrew Chapkowski – Yes
15 John Hughes – Yes
16 Chad Kent - Abstain

17
18 **3. SUPERINTENDENT’S REPORT**

19
20 Motion: (Chapkowski/Hughes) to approve the following as one, A1 & A2:

21
22 A. Administrative Reports/Principal’s Reports

- 23
24 1. School Health Services Monthly Reports as of November 30, 2015.
25 (Attachment – EXHIBITS B1 and B2)
26
27 2. Monthly Attendance, Enrollment Statistics, Fire Drills, Suspensions,
28 Violence & Vandalism and Principals’ Reports as of November 30,
29 2015.
30

Monthly Attendance	
Broad Street School	94.74%
Nehausney Middle School	93.35%

Broad Street School Enrollment – November			
Reale-PreK..... 14			PreSchool Total: 14
Ballinger..... 18	Barker.....15	Beckett..... 16	Grade K Total: 49
Exley.....17	Podolski.....16	Walker..... 16	Grade 1 Total: 49
Nastase.....17	New.....17	Sayers.....17	Grade 2 Total: 51
Beerley.....17	Mortimer.....19	Pezzino.....16	Grade 3 Total: 52
Chila.....19	Hoyt.....19	Tortella.....16	Grade 4 Total: 54
Total Enrollment.....			269

Nehaunsey Middle School Enrollment – November				
	Cotton.....18	O'Donnell.....19		Grade 5 Total: 37
McGann.....19	Salvatore.....14	Tomaszewski...15		Grade 6 Total: 48
Bomze.....21	Leach.....19	Seiner.....17		Grade 7 Total: 56
Gregg.....10	Mettler.....12	Porreca.....17	Snyder.....16	Grade 8 Total: 54
Total Enrollment.....				196

1

HIB Report – November				
Nehaunsey Middle School – November 30, 2015 – None (0)				
Case Number	Date of Incident	Location of Incident	Type of Alleged Bullying	Confirmed/Not Confirmed
Broad Street School - November 30, 2015 – None (0)				
Case Number	Date of Incident	Location of Incident	Type of Alleged Bullying	Confirmed/Not Confirmed

2

Drills – November				
Date	Location/Time	Duration	Action/Drill	Weather Conditions
November 2, 2015	NMS/2:35 p.m.	3 minutes	Fire Drill	Cloudy & Mild
November 3, 2015	BSS/2:31 p.m.	2 minutes	Fire Drill	Sunny & Warm
November 23, 2015	NMS/10:50 a.m.	6 minutes	Non-Fire Evacuation	Clear & Cold
November 24, 2015	BSS/9:02 a.m.	7 minutes	Non-Fire Evacuation	Cloudy & Cold

3

Monthly Event Overview		
Date	Event	Building
November 4, 2015	In-Service	District
November 10, 2015	DEAC	District
November 11, 2015	Administrative Team Meeting	District
November, 17, 2015	Excel Basics – PD for teachers	District
November 19, 2015	Report Cards	District
November 23, 2015	Parent Conferences	District
November 24, 2015	Parent Conferences	District
November 24, 2015	PARCC Technology System Test	BSS
November 25, 2015	PARCC Technology System Test	NMS
November 25, 2015	Guest: PFC. Sarmiento	BSS
On-Going	Rise and Shine	BSS

4

5

6

7

8

9

10

11

12

13

14

Roseanne Lombardo asked what the difference was between fire drills and Non-fire Evacuations? **Dr. Jennifer Foley-Hindman** responded that Non-fire Evacuation drills are essentially bomb threats and everyone needs to be as far away from the building as possible so it takes longer to perform the Non-fire Evacuation drills than it does to perform a standard fire drill.

Motion carried by unanimous roll call vote.

1 **4. THE SUPERINTENDENT RECOMMENDS APPROVAL OF THE FOLLOWING**
2 **ACTION ITEMS**
3

4 Motion: (Lombardo/Chapkowski) to approve the following as one, A-N:
5

6 A. The approval of the request for maternity/medical leave of absence for
7 Maria Sykes, Teacher of Art, beginning March 24, 2016 through June
8 2016 (end of the school year). If eligible, Mrs. Sykes will be utilizing
9 sick/personal time per policy and FMLA/NJFLA per policy.
10

11 B. The approval for our students to participate in Hoops for Heart: January
12 11, 2016 – February 12, 2016. This fundraiser involves Health class and
13 Physical Education class, allowing the students to earn prizes while
14 participating in physical activities for the benefits of the American Heart
15 Association.
16

17 C. The approval for the following teachers to staff the Title IA tutoring club
18 positions at a rate of \$30.00 per hour, per teacher, from Title I funds:
19

20 Grade 1/2 ELA – Megan Ballinger
21 Grade 1/2 Math – Melissa Mortimer
22 Grade 3/4 ELA – Suzanne Pezzino (twice per week)
23 Grade 3/4 Math – Kim Chila – (twice per week)
24 Substitutes: Kaitlin Vencus and Kathy Seacrist
25

26 D. The approval of Request for Course Approval to Tara Reale, Pre-School
27 Special Education teacher at Broad Street School, under Article XII,
28 Section C1 of the GTEA Contract. The courses, "**SPED 08555-**
29 **Education and Psychology of Exceptional Learners**" and "**READ**
30 **30530-Teaching Reading to Exceptional Learners**" will be taken at
31 Rowan University in the Spring of 2016. (Tara was previously approved
32 for two fall semester courses but was not able to take them.)
33

34 E. The approval of Request for Course Approval to Vanessa Gottesfeld,
35 teacher of Middle School Language Arts and Special Education at
36 Nehaunsey Middle School, under Article XII, Section C1 of the GTEA
37 Contract. The courses, "**READ 30515-Teaching Reading Across the**
38 **Grades**" and "**READ 30520-Content Area Literacy**", will be taken at
39 Rowan University in the Spring of 2016.
40

41 F. The approval of Request for Course Approval to Andrew Mettler, teacher
42 of Middle School Math at Nehaunsey Middle School, under Article XII,
43 Section C1 of the GTEA Contract. The course, "**Virtual Field Experience**
44 **I**", will be taken at Online Drexel University.
45

- 1 G. The approval to appoint teachers Nicole Leach and Violet Gregg as 8th
2 Grade Graduation Co-Advisors with a stipend of \$500.00 each for the
3 2015-2016 school year.
4
- 5 H. The *retroactive* approval for the contract of student #6767685394,
6 mainstream itinerant receiving services from Clarke Pennsylvania, Inc.
7 d/b/a Clarke School for Hearing and Speech. Contract service runs from
8 September 1, 2015 – June 30, 2016 at a total cost of \$1,393.23.
9
- 10 I. The approval to purchase BoardDocs LT Electronic Board Document
11 Management System. There is a one-time start-up fee of \$1,000.00 and
12 an annual fee of \$3,000.00. (Attachment – EXHIBIT C)
13
- 14 J. The approval for Maureen Jenzano, Speech Language Specialist, to be a
15 Bus Supervisor at Broad Street School in the event a bus arrives late and
16 students are still present. Rate to be \$30.00 an hour, based on
17 accumulated time waiting for the bus to depart and only on days when an
18 incident has occurred. Time sheets would be submitted for approval.
19
- 20 K. The approval for the hire of Marjorie Cryan, School Nurse for Nehaunsey
21 Middle School. Annual salary to be \$52,644.00, (Step 3 MA + 15) with an
22 effective date of hire of December 21, 2015.
23
- 24 L. The approval of the NJ Quality Single Accountability Continuum Statement
25 of Assurance – School year 2015-2016 to be submitted to the Department
26 of Education upon Board approval. (Attachment – EXHIBIT D)
27
- 28 M. The approval of the NJ PARCC Scores for the 2014-2015 school year.
29 (Attachment – EXHIBIT E)
30
- 31 N. The approval of payment to the following staff members to resolve the
32 grievance between the GTEA and the Greenwich Township Board of
33 Education, not to exceed the following:

34
35 Maria Sykes \$1,258.43 Stacy Podolski \$1,058.27
36 Nicole McGann \$1,028.12
37

38 **Andrew Chapkowski** asked if the stipend being paid in item G is the split
39 amount of what was paid to the previous graduation advisor? **Dr. Jennifer**
40 **Foley-Hindman** explained that it is actually less than the total of what the
41 previous advisor was making and this is in keeping with what the other
42 club advisors are making. **Mr. Chapkowski** then asked about item J and
43 what would be the smallest unit of time charged? For example, if she has
44 to stay an extra 5 minutes, will we have to pay her for 15 minutes?
45 **Dr. Foley-Hindman** replied that Mrs. Jenzano will keep a running total,

1 whether it's five minutes one day, two minutes the next and so on until
 2 she reaches a billable amount. **Mr. Chapkowski's** then asked about
 3 the tutoring club and using the Title IA funds in Item C. He wanted to know
 4 if it is money we are reimbursed for or something we have to budget for?
 5 **Dr. Foley-Hindman** replied that it is part of a federal grant and that is how
 6 we choose to use that money. **Mr. Chapkowski** asked if we were developing
 7 a plan for the PARCC scores? **Dr. Foley-Hindman** said that we are
 8 working on a plan but there are a number of things that need to be
 9 addressed first. **Mr. Chapkowski** asked when **Dr. Foley-Hindman**
 10 expects to have an action plan in place? **Dr. Foley-Hindman** responded
 11 that we are in the process of meeting with the teachers to discuss the
 12 PARCC scores, meetings with the DEAC committee and with the
 13 School Improvement Panel so by the February board meeting, we could
 14 have a plan in place.

15
 16 Motion carried by unanimous roll call vote.

17
 18 **5. BOARD MEETING SCHEDULE**

19
 20 Motion: (Hughes/Chapkowski) to approve the following:

21
 22 A. The approval for the designation of the Greenwich Township School
 23 District's Regular Board Meetings through December 2016:
 24

Date	Day	Time	Place	Purpose
January 6, 2016	Wednesday	6:30 p.m.	Nehaunsey Library	Reorganization/Regular Meeting
February 8, 2016	Monday	6:30 p.m.	Nehaunsey Library	Regular Meeting
March 14, 2016	Monday	6:30 p.m.	Nehaunsey Library	Regular Meeting & Approval to Submit the Budget to the County Office
April 11, 2016	Monday	6:30 p.m.	Nehaunsey Library	Regular Meeting
April 25, 2016	Monday	6:30 p.m.	Nehaunsey Library	Public Hearing on the Budget
May 9, 2016	Monday	6:30 p.m.	Nehaunsey Library	Regular Meeting
June 13, 2016	Monday	6:30 p.m.	Nehaunsey Library	Regular Meeting
July 2016	-----	-----	-----	No Meeting
August 8, 2016	Monday	6:30 p.m.	Nehaunsey Library	Regular Meeting
September 12, 2016	Monday	6:30 p.m.	Nehaunsey Library	Regular Meeting
October 17, 2016	Monday	6:30 p.m.	Nehaunsey Library	Regular Meeting
November 14, 2016	Monday	6:30 p.m.	Nehaunsey Library	Regular Meeting
December 12, 2016	Monday	6:30 p.m.	Nehaunsey Library	Regular Meeting

25
 26 During Regular Meetings, the Board may enter into an Executive Session and
 27 action may be taken. All Regular/Special Meetings and any changes in meeting

1 times and/or dates will be advertised in advance notice of the meeting dates.
2 The Board will not meet during the month of July, 2016.

3
4 Motion carried by unanimous roll call vote.

5
6 **6. POLICY/REGULATION**

7
8 Motion: (Chapkowski/Hughes) to approve the following:

9
10 A. The approval of the following list of new and/or district policies:

11

Policy/Regulation #	Title	1 st Reading	2 nd Reading
3431.1 Teaching Staff Members	Family Leave	X	
4431.1 Support Staff Members	Family Leave	X	
5337 Students	Service Animals	X	
5516 Students	Use of Electronic Communication & Recording Devices (ECRD)	X	

12 **Attached to the Board packet

13
14 Motion carried by unanimous roll call vote.

15
16 **7. CURRICULUM & INSTRUCTION**

17
18 Motion: (Hughes/Lombardo) to approve the following as one, A & B:

19
20 A. Field Trips

21
22 1. The approval for the following field trips:

23

Grade and/or Group	Destination/Time	Date	Estimated Related Cost	Estimated Transportation Cost	Total
Choir Hosting Teacher: Laura Enuco	Broad Street School for Winter Concert	12/14/15	\$-0-	\$250.00 (both days)	\$250.00
Grade 7 Hosting Teacher: Violet Gregg	Franklin Institute IMAX Theatre Philadelphia, PA	2/25/16 Rain date 3/4/16	Admission:\$839.00 Substitutes: \$510.00	Bus: \$650.00	\$1,999.00
Grade 1 Hosting Teacher: Stacy Podolski	Adventure Aquarium Camden, NJ	4/22/16	Admission: \$737.50 Substitutes: \$340.00	Bus: \$370.00	\$1,447.50
Grade 5 Hosting Teacher: Bethanne O'Donnell	Pitman Theatre Pitman, NJ Ming Kui Lau Buffet Brooklawn, NJ	4/8/16	Admission: \$344.00 Substitutes: \$340.00	Bus: \$200.00	\$884.00

1
2
3
4
5

6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28
29
30
31
32
33
34
35

B. Workshops

1. The approval for the following individuals to attend out-of-district workshops:

Name	Workshop Title/Location/Date	Cost
Susan Pipczynski School Nurse	Practical Strategies to Address Changes to Today's School Nurse Mansion on Main Street Voorhees, NJ January 20, 2016 8:00 a.m. – 3:15 p.m.	Fee: \$239.00 Plus Substitute Plus Mileage
Kiley Barker Kindergarten Teacher	Classroom Management Workshop EIRC January 15, 2016 8:30 a.m. – 1:30 p.m.	Fee: \$149.00 Plus Substitute Plus Mileage

Motion carried by unanimous roll call vote.

8. BUDGET & FINANCE

Motion: (Hughes/Chapkowski) to approve the following as one, A-E:

A. Contracts

1. The approval of the Agreement for Professional Services between Gloucester County Special Services School District and Greenwich Township School District for the 2015-2016 school year. Agreement is to be effective September 8, 2015. The Superintendent and School Business Administrator are authorized to execute all contracts. (Attachment – EXHIBIT F)
2. The approval of the Special Education Tuition Contract Agreement for Homeless Student #H6770301909, between Greenwich Township Board of Education and Glassboro Board of Education, effective September 3, 2015 and terminating on June 17, 2016 in the tuition amount of \$21,913.99.00. (This is a non-budgeted item.)

B. Acceptance of Non-Public Technology Initiative Allocation

1. The approval for the Greenwich Township Board of Education to accept the 2015-2016 New Jersey Non-Public School Technology Initiative Program allocation in the district total amount of \$2,470.00.

1 C. Non-Public School Request for Technology Under the NJ Non-Public
2 Technology Initiative Program

3
4 **WHEREAS**, the Greenwich Township School
5 District has consulted with the administrator of each of the
6 participating non-public schools located within the Public School
7 District; and

8
9 **WHEREAS**, the Greenwich Township School
10 District has advised the non-public schools regarding the limit of
11 funds available for the provision of technology for the full-time
12 pupils enrolled in the non-public schools; and

13
14 **WHEREAS**, the Greenwich Township School
15 District is in agreement with the technology to be provided to the
16 non-public schools within the limit of the funds that are available.

17
18 **NOW, THEREFORE, BE IT RESOLVED**, that
19 the Greenwich Township Board of Education approves the Non-
20 Public School Technology Initiative Program Request from the
21 following non-public schools:

22
23 Guardian Angels

24
25 **AND, BE IT FURTHER RESOLVED**, that the
26 Greenwich Township Board of Education approves the NJ Non-
27 Public School Technology Initiative Program Agreement and will
28 forward certified minutes of this Resolution with the Program
29 Agreement to the Gloucester County Superintendent of Schools
30 within the timelines set by the State Department of Education.

31
32 D. Acceptance of Non-Public Security Program

- 33
34 1. The approval for the Greenwich Township Board of Education to
35 accept the 2015-2016 New Jersey Non-Public School Security
36 Program allocation in the District total amount of \$2,375.00, for the
37 purchase of crosswalk safety signs.

38
39 E. Non-Public School Request for Security Program Under the NJ Non-
40 Public Security Program

41
42 **WHEREAS**, the Greenwich Township School
43 District has consulted with the administrator of each of the
44 participating non-public schools located within the Public School
45 District; and

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28
29
30
31
32
33
34
35
36
37
38
39
40
41
42
43
44
45

WHEREAS, the Greenwich Township School District has advised the non-public schools regarding the limit of funds available for the provision of security for the full-time pupils enrolled in the non-public schools; and

WHEREAS, the Greenwich Township School District is in agreement with the security to be provided to the non-public schools within the limit of the funds that are available.

NOW, THEREFORE, BE IT RESOLVED that the Greenwich Township Board of Education approves the Non-Public School Security Program Request from the following non-public schools:

Guardian Angels

AND BE IT FURTHER RESOLVED, that the Greenwich Township Board of Education approves the NJ Non-Public School Security Program Agreement and will forward certified minutes of this Resolution with the Program Agreement to the Gloucester County Superintendent of Schools within the timelines set by the State Department of Education.

Chad Kent said he thought we had enough crosswalk signs around the district but Dr. Jennifer Foley-Hindman said this is not for our school; it is for Guardian Angels School. It is their money but it is funneled through us. We manage the money but they get to do what they want with it.

Scott Campbell wanted the board to note that on item A2, it is for a homeless high school-aged student, the tuition is \$21,913.99 and that is a non-budgeted item. Also, Glassboro was one of the districts that signed an agreement to not charge tuition but that agreement excluded special education students and this student is in special education.

Motion carried by unanimous roll call vote.

9. REPORT OF THE SCHOOL BUSINESS ADMINISTRATOR/BOARD SECRETARY

Motion: (Lombardo/Chapkowski) to approve the following as one, A-G:

A. Bills Lists

- 1. The bills as presented by the Business Administrator in the following amounts are ordered paid. (Attachment – EXHIBIT G)

Number	Amount
P34	\$233,486.02
P35	\$17,352.79
P36	\$112,454.51
P37	\$71,194.89
P38	\$233,340.83
P39	\$17,335.21
P40	\$32.86
P41	\$31.12
P42	\$118,759.96
P43	\$151,855.53
	Total: \$955,843.72

1
2 B. Student Activities Account

- 3
4 1. The approval of the Student Activities Account Monthly Bank
5 Reconciliation for the months of October 2015 and November 2015.
6 (Attachment – EXHIBIT H)
7

8 C. Board Secretary’s Report

- 9
10 1. The acceptance of the Board Secretary’s Report for the months of
11 October 2015 and November 2015. The Board Secretary certifies
12 that no line item account has been over expended in violation of
13 N.J.A.C. 6A:23A-16.10(c) 3 and sufficient funds are available to
14 meet the district’s financial obligations for the remainder of the
15 fiscal year. (Attachment – EXHIBIT I)
16

17 D. Treasurer’s Report

- 18
19 1. The approval of the Treasurer’s Report in accordance with 18A:17-
20 36 and 18A:17-9 for the months of October 2015 and November
21 2015. The Treasurer’s Report and the Secretary’s Report are in
22 agreement for the months of October 2015 and November 2015.
23

24 E. Revenue Certification

- 25
26 1. The Board Secretary in accordance with N.J.A.C. 6A:23A-16.10(c)2
27 certifies that there are no changes in anticipated revenue amounts
28 or revenue sources.
29
30

1 F. Board of Education Certification

- 2
3 1. The approval of the Board of Education certification for the months
4 of October 2015 and November 2015, that after review of the
5 Secretary's monthly financial reports and upon consultation with the
6 appropriate district officials, that to the best of its knowledge no
7 major accounts or funds have been over expended in violation of
8 N.J.A.C. 6A:23A-16.10(c) 4 and that sufficient funds are available
9 to meet the district's financial obligations for the remainder of the
10 year.

11
12 G. Transfer List

- 13
14 1. The ratification of transfers, authorized by the Superintendent, for
15 the months of October 2015 and November 2015, to give balances
16 to new accounts and to balance existing accounts. (Attachment –
17 EXHIBIT J)

18
19 Roll Call Vote:

20
21 Chad Kent – Abstain
22 Roseanne Lombardo – Yes
23 Andrew Chapkowski – Yes
24 John Hughes – Yes

25
26 **10. REGULATORY**

27
28 Motion: (Chapkowski/Hughes) to approve the following as one, A1-A3:

29
30 A. Use of Facilities

- 31
32 1. The approval for the Gibbstown Boys and Girls Basketball to use
33 the Broad Street School and Nehaunsey Middle School
34 gymnasiums for practice and games on Mondays through Fridays
35 starting December 1, 2015 through March 25, 2016 from 6:00 p.m.
36 – 9:30 p.m.
37
38 2. The approval for the South Jersey Surge Girls Softball Team to use
39 the Broad Street School or Nehaunsey Middle School gymnasiums
40 for softball practice on Wednesday nights beginning January 2016
41 through March 2016. (No hitting of the ball.)
42
43 3. The approval for Guardians Angels Regional School to use the
44 Broad Street School gymnasium for their Pre-School Kindergarten

1 and Kindergarten Christmas program on December 17, 2016 from
2 5:30 p.m. – 8:30 p.m.
3

4 **Roseanne Lombardo** asked if Paulsboro 7th and 8th grades girls could
5 use the gymnasiums during the Christmas Break? **Scott Campbell** said
6 he spoke with Mark Vogeding and the time changes were an issue so
7 they are not using the facilities now.
8

9 Motion carried by unanimous roll call vote.

10
11 **11. OLD BUSINESS**

12
13 The Board previously discussed the shifting of 5th grade from Nehaunsey Middle
14 School to Broad Street School. **Dr. Jennifer Foley-Hindman** feels it
15 is educationally a more sound decision and **Scott Campbell** has done the
16 leg work to see if it is going to cost any more money in shifting the cafeteria
17 workers and he determined it was a difference of \$9.00 annually.
18

19 Motion: (Hughes/Chapkowski) to approve the shifting of 5th grade from
20 Nehaunsey Middle School to Broad Street School.
21

22 Motion carried by unanimous roll call vote.
23

24 **12. NEW BUSINESS**

25
26 A. The Board discussed whether or not to establish a “sick/personal bank” for
27 employees and should it include part-time employees. The GTEA
28 asked if an employee was going to be out for a significant amount of time,
29 would they be able to establish a “sick/personal bank” where they would
30 hand in a sick/personal day to this “bank” that could be transferred to
31 someone else to use? If the Board decides to look into this, would we be
32 including part-time employees? The Board decided it was ok to
33 investigate this procedure.
34

35 B. The results from Township of Greenwich, Lori Biermann, Municipal Clerk,
36 of the top three (3) highest votes cast after tallying all of the figures for
37 Greenwich Township Board of Education member:
38

- | | | | |
|----|----|-------------------|-----------------|
| 39 | 1. | Andrew Chapkowski | 909 total votes |
| 40 | 2. | John Hughes | 148 total votes |
| 41 | 3. | Gerald Michael | 125 total votes |

42
43 Motion: (Lombardo/Kent) to accept the results of the election.
44

45 Motion carried by unanimous roll call vote.

1 **13. CORRESPONDENCE**

2
3 None at this time.

4
5 **14. PUBLIC – AGENDA/NON-AGENDA ITEMS**

6
7 This is the time when anyone from the public who wishes to speak to the Board
8 may do so. Please state your name, address and phone number. The Board will
9 hear your concerns. The Board may or may not take action this evening. You will
10 be notified either at this meeting, by letter or telephone of any action the Board
11 does take.

12
13 In accordance with Board policy and procedures, speakers are not permitted to
14 publicly speak of personal issues involving school personnel, or against any
15 person connected to the school system. Any such concern should be presented
16 to the school or district-level administration so that a proper response may be
17 given.

18
19 *Maria Oliveri, 462 Allen Avenue, Gibbstown, NJ said that her daughter was re-*
20 *evaluated by a psychological testing and she was told that they recommend that*
21 *she see a psychiatrist but she hasn't heard anything and was wondering if the*
22 *district is paying for the evaluation and the psychiatrist? She also wanted to*
23 *know if they have to use the person the school recommends or can they go out*
24 *and get their own doctor and will the school pay for that? **Dr. Jennifer Foley-***
25 *Hindman said she will speak with **Mr. Rob Harris** in the morning and get the*
26 *information to **Mrs. Oliveri.***

27
28 **15. EXECUTIVE SESSION**

29
30 Pursuant to certain requirements of the *Open Public Meetings Act, N.J.S.A. 10:4-*
31 *6, et seq.*, which provides that an Executive Session, not open to the public, may
32 be held for certain specified purposes when authorized by Resolution.

33
34 The Board of Education for Greenwich Township, assembled in public session on
35 **December 14, 2015** hereby resolves that an Executive Session closed to the
36 public shall be held on **December 14, 2015** at **7:32** p.m. in the Nehaunsey
37 Middle School library, Room #48, located at 415 Swedesboro Road, Gibbstown,
38 New Jersey, for discussion of certain matters which relate to items authorized by
39 *Open Public Meetings Act, (N.J.S.A. 10:4-12b)* to be discussed in closed
40 session.

41
42 Motion: (Lombardo/Chapkowski) to enter into Executive Session at 7:32
43 p.m. to discuss the following:
44

<input type="checkbox"/> Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically:
<input type="checkbox"/> Matters in which the release of information would impair the right to receive government funds, and specifically:
<input type="checkbox"/> Matters which, if publicly disclosed, would constitute an unwarranted invasion of individual privacy, and specifically:
<input type="checkbox"/> Matters concerning negotiations, and specifically:
<input type="checkbox"/> Matters involving the purchase of real property and/or the investment of public funds, and specifically:
<input type="checkbox"/> Matters involving the real tactics and techniques utilized in protecting the safety and property of the public, and specifically:
<input type="checkbox"/> Matters involving anticipated or pending litigation, including matters of attorney-client privilege, and specifically:
<input checked="" type="checkbox"/> Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or discipline of any public officer or employee, and specifically: ENROLLMENT OFFICER
<input type="checkbox"/> Matters involving quasi-judicial deliberations, and specifically:

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25

It is anticipated that such matters may be disclosed to the public upon the determination of the Board that applicable exception no longer applies and the public interest will no longer be served by such confidentiality.

Motion: (Lombardo/Hughes) to adjourn the Executive Session at 8:01 p.m. and return to the Regular Meeting.

Motion carried by unanimous roll call vote.

15. ADJOURNMENT

Motion: (Chapkowski/Hughes) to adjourn the Regular Meeting at 8:02 p.m.

**The next Board of Education meeting is scheduled for Wednesday, January 6, 2016 at 6:30 p.m. **

Respectfully Submitted,

Scott A. Campbell, Board Secretary