

**New Milford Board of Education
Regular Meeting Minutes
May 13, 2014
Sarah Noble Intermediate School Library Media Center**

Present:	Mrs. Daniele Shook, Chairperson Mrs. Angela C. Chastain Mr. Robert Coppola Mrs. Wendy Faulenbach Mr. David A. Lawson Mr. Dave Littlefield Mr. David R. Shaffer Mr. John W. Spatola Mrs. Theresa Volinski
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NEW MILFORD, CT

Also Present:	Dr. JeanAnn Paddyfote, Superintendent of Schools Ms. Ellamae Baldelli, Director of Human Resources Mr. Gregg Miller, Director of Fiscal Services Ms. Roberta Pratt, Director of Technology Mrs. Laura Olson, Director of Pupil Personnel and Special Services Mr. John Calhoun, Facilities Manager Mr. Greg Shugrue, Principal, New Milford High School John Vazquez, Student Representative
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1.	Call to Order A. Pledge of Allegiance The regular meeting of the New Milford Board of Education was called to order at 7:30 p.m. The Pledge of Allegiance immediately followed the call to order.	Call to Order A. Pledge of Allegiance
2. A.	Recognition CMEA Northern Region Music Festival: NMHS students Serina Ahmed, David Alvarado, Kayla Blackburn, Michael Carroll, Christopher Ciaglo, Anthony D'Andrea, Lawrence Davis, Nathaniel Diamond, Michael Fitch, Killian Greene, Brandon Halberg, Abigail Heydenburg, Mitchell Kellett, Amber Levine, Alyssa Luis, Francine Luo, Erin Lynch, Jaclyn Mercer, Mackenzie Morehouse, Rebecca Myhill, Sylvia Onorato, Allegra Peery, Nicholas Pitcher, Zachary Pitcher, Brandon Rehaag, Rachel Schaefer, Christian Scillitoe, Emilyn Tuomala, and Brianna Walker	Recognition A. CMEA Northern Region Music Festival: NMHS students Serina Ahmed, David Alvarado, Kayla Blackburn, Michael Carroll, Christopher Ciaglo, Anthony D'Andrea, Lawrence Davis, Nathaniel Diamond, Michael Fitch, Killian Greene, Brandon Halberg, Abigail Heydenburg, Mitchell Kellett, Amber Levine, Alyssa Luis, Francine Luo, Erin Lynch, Jaclyn Mercer, Mackenzie Morehouse,

	<ul style="list-style-type: none"> • Dr. Paddyfote invited Mr. Keck and Mr. Syzdek to recognize the high school students who participated in the Connecticut Music Educators Northern Region Music Festival. <p>The meeting recessed at 7:41 p.m. for a brief reception and reconvened at 7:57 p.m.</p>	<p>Rebecca Myhill, Sylvia Onorato, Allegra Peery, Nicholas Pitcher, Zachary Pitcher, Brandon Rehaag, Rachel Schaefer, Christian Scillitoe, Emilyn Tuomala, and Brianna Walker</p>
3.	<p>Public Comment</p> <ul style="list-style-type: none"> • Christine Hardy, a New Milford resident, asked how common core was going to impact the privacy of her child and wondered what the Board was going to do about this issue. • Cheryl Hill, a New Milford resident, said common core provides information to a national database for profit and control. She noted a national curriculum is illegal and the only role New Milford seems to have in it is to fund it. • Patrick Murphy, a New Milford resident, said he is asking the Town and Board to put turf fields in at the high school for three reasons – safety, economics and compliance. He said the school cannot now host events because the fields are not in good shape and so people are not coming to New Milford to spend money at restaurants, etc. There is liability currently on the school's part due to children who might get injured on these fields. He noted the Town Council set up a committee to study this and will be asking a Board of Education member to serve on the committee. • Kathy Rehaag, a New Milford resident, said she has had two children involved in the band and said practices are held on a parking lot in back of the school versus on the field itself because often the fields are in poor shape. • Denise Bard, a New Milford resident spoke against common core and smarter balanced assessment saying that the K-3 standards are developmentally inappropriate. She said nationwide people do not think common core 	<p>Public Comment</p>

	<p>will improve education and she said under statute 10-4 and 10-220, local boards of education are not compelled to adopt any curriculum, standards or tests.</p> <ul style="list-style-type: none">• Jackson Olsen, a New Milford resident and a sophomore in high school, spoke on behalf of the turf field project. He said he plays baseball, football and basketball and New Milford cannot host an SWC semi-final or final because the fields are not in good shape.• Denise Landry, a New Milford resident who plays on the field hockey team, said the balls often get stuck in a divot which means several sticks are swinging at the ball at the same time and someone could get hurt. She noted top teams like Wilton and Darien won't come to New Milford to play because of the field condition.• Dawn Hough, a New Milford resident and coach of the field hockey team, said the turf fields would allow the teams to play without concern for weather conditions. She said her team was ranked seventh in the state but the other top teams won't come to New Milford to play, putting New Milford at a disadvantage of always being an away team. She said by rule, all semi-final and final games must be played on turf and New Milford athletes can't practice on turf until they get off the bus to warm up often giving them twenty minutes to get the feel for the different conditions.• Peter Bayers, a New Milford resident, said he has two children in the school now and feels the turf fields would be beneficial to the athletes. He said the fields are inadequate at the high school.• Alexis Kersten, a New Milford resident and a senior lacrosse player, said the athletes are at a disadvantage to other schools with turf fields. She noted in the SWC, the only schools that don't have turf are New Milford, Bethel and Masuk. All the CIAC schools have turf fields.	
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4.	PTO Report <ul style="list-style-type: none"> • There was none. 	PTO Report
5.	Student Representatives' Report <ul style="list-style-type: none"> • Mr. Vazquez said the Junior Prom was May 3rd. • French Honor Society induction was May 6th. • Freshman and Sophomore awards were May 12th. • Most Improved and Outstanding Service Awards will be May 15th. • The instrumental concert will be May 15th at 7:00 p.m. • Senior Prom is May 17th. • Spanish Honor Society induction is May 19th at 7:00 p.m. • National Honor Society blood drive is May 20th. • Junior and Senior awards will be May 21st. • The chorus and orchestra concert will be May 22nd. • Senior scholarship Night will be May 28th and the Senior Banquet is May 29th. • The Senior trip is May 30th. 	Student Representatives' Report
6.	Approval of Minutes A. Approval of the following Board of Education Meeting Minutes <ol style="list-style-type: none"> 1. Regular Meeting Minutes April 8, 2014 2. Special Meeting Minutes April 29, 2014 <p>Mr. Coppola moved to approve the following Board of Education Meeting Minutes: Regular Meeting Minutes April 8, 2014 and Special Meeting Minutes April 29, 2014, seconded by Mr. Littlefield and passed unanimously.</p>	Approval of Minutes A. Approval of the following Board of Education Meeting Minutes <ol style="list-style-type: none"> 1. Regular Meeting Minutes April 8, 2014 2. Special Meeting Minutes April 29, 2014 <p>Motion made and passed unanimously to approve following Board of Education Meeting Minutes: Regular Meeting Minutes April 8, 2014 and Special Meeting Minutes April 29, 2014.</p>

7.	<p>Superintendent's Report</p> <ul style="list-style-type: none"> • Dr. Paddyfote said the CT State Advisory Council for Adult Education visited New Milford's program this evening and held its biannual meeting at the site. • Two educators from Lebanon visited New Milford schools on April 24th and were impressed with Project Lead the Way among other programs at the school. • Schaghticoke will have three promotion ceremonies – Team 8 White will be Monday, June 16th, Team 8 Red will be Tuesday, June 17th at 8:30 a.m. and Team 8 Blue will be at 10:30 a.m. 	<p>Superintendent's Report</p>
8.	<p>Board Chairman's Report</p> <ul style="list-style-type: none"> • Mrs. Shook said there is a Special Meeting scheduled to discuss the potential closure of a school due to declining enrollment on May 27th at 7:00 p.m. She said she heard that the Town Council might ask the Board to change that date. Mr. Lawson asked when it would be determined if the meeting would be held and Mrs. Shook said she had not heard directly from the Town Council yet. 	<p>Board Chairman's Report</p>
9. A.	<p>Committee Reports Facilities Sub-Committee</p> <ul style="list-style-type: none"> • Mr. Littlefield said the sub-committee heard from the turf field proponents and also received a report regarding custodial and maintenance overtime. It included summer time cleaning which he felt should be avoidable. <p>B. Operations Sub-Committee</p> <ul style="list-style-type: none"> • Mrs. Faulenbach said most of the items discussed were on the agenda for discussion and action tonight. 	<p>Committee Reports A. Facilities Sub-Committee</p> <p>B. Operations Sub-Committee</p>

	<p>C. Policy Sub-Committee</p> <ul style="list-style-type: none"> Mrs. Chastain said there were five policies for approval on tonight's agenda. <p>D. Committee on Learning</p> <ul style="list-style-type: none"> Mr. Lawson noted there was a proposed curriculum which would be on the next agenda and a discussion of the K-5 math update. <p>E. Education Connection</p> <ul style="list-style-type: none"> Mr. Coppola said there were two meetings, one being a teleconference. He said Education Connection is comprised of 30 towns and there are 12 unfilled positions on the Board. There are 140 children involved in Headstart and Education Connection's budget is \$23,500,904. He noted that if there was no grant funding received for a program then it would not run. <p>F. Connecticut Boards of Education</p> <ul style="list-style-type: none"> Mrs. Faulenbach had no report. <p>G. Negotiations Committee</p> <ul style="list-style-type: none"> Mrs. Faulenbach said there were no negotiations ongoing until this summer. 	<p>C. Policy Sub-Committee</p> <p>D. Committee on Learning</p> <p>E. Education Connection</p> <p>F. Connecticut Boards of Education</p> <p>G. Negotiations Committee</p>
<p>10.</p> <p>A.</p>	<p>Discussion and Possible Action</p> <p>Exhibit A: Personnel — Certified, Non-Certified Appointments, Resignations and Leaves of Absence dated May 13, 2014</p> <p>Mrs. Faulenbach moved to approve Exhibit A: Personnel - Certified, Non-Certified, Appointments, Resignations and Leaves of Absence dated May 13, 2014, seconded by Mr. Shaffer.</p>	<p>Discussion and Possible Action</p> <p>A. Exhibit A: Personnel — Certified, Non-Certified Appointments, Resignations and Leaves of Absence dated May 13, 2014</p> <p>Motion made and passed unanimously to approve Exhibit A: Personnel - Certified, Non-Certified, Appointments, Resignations and Leaves of Absence</p>

	<ul style="list-style-type: none"> • Mr. Coppola said he noted many teachers retiring and asked if more were anticipated and Ms. Baldelli said she had received others after this list was produced. • Mr. Coppola asked if this would help to reduce the staff cuts made in the budget process and Ms. Baldelli said this allowed the school system to reinstate non-renewed teachers where possible. <p>The motion passed unanimously.</p> <p>B. Monthly Reports</p> <ol style="list-style-type: none"> 1. Purchase Resolution D-665 2. Budget Position dated April 30, 2014 3. Request for Budget Transfers <p>Mr. Lawson moved to approve monthly reports: Purchase Resolution D-665, Budget Position dated April 30, 2014 and Request for Budget Transfers, seconded by Mr. Shaffer.</p> <ul style="list-style-type: none"> • Mr. Lawson asked how the schools had done with heating oil. Mr. Miller said the utilities were not settled yet but overall he expected to be slightly favorable because the schools were favorable on the electricity. • Mr. Coppola asked about the software vendors and upgrades and Ms. Pratt said the costs were for the student information system and the parent portal for the high school. Mr. Smith noted the goal was to have the parent portal for grades accessible on-line by the fall. There is also a discipline piece which will allow for all student infractions to be entered into a safe system versus a very accessible notebook. • Mr. Coppola asked about the Dell computer expense of \$37,000 and Ms. Pratt said that is for Project Lead the Way and the specific guidelines and requirements of that program. • Mr. Coppola asked about the tuition for Boys 	<p>dated May 13, 2014</p> <p>B. Monthly Reports</p> <ol style="list-style-type: none"> 1. Purchase Resolution D-665 2. Budget Position dated April 30, 2014 3. Request for Budget Transfers <p>Motion made and passed unanimously to approve monthly reports: Purchase Resolution D-665, Budget Position dated April 30, 2014 and Request for Budget Transfers.</p>
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	<p>and Girls Village and Mrs. Olson said that is for a student who needed to be placed there per a recent hospitalization.</p> <ul style="list-style-type: none"> • Mr. Littlefield asked how 515 - field trips could be in the red by \$16,500 and Mr. Miller said that was for sports at the high school. As the teams get into the post season, the expenses increase and are not necessarily budgeted for in the beginning of the year. • Mr. Littlefield asked about lines 433 and 613 – 614 and wondered if that was where the overtime would be accounted for and Mr. Calhoun said these lines were contracted services and supplies. The supplies had increased due to roof repairs, mechanical issues, and increases in costs for liners and paper products. • Mrs. Chastain asked about the professional development purchase resolution and Mr. Smith said there would be four trainers brought in for two days for grades K-5 math, special education, coaches, administrators and 6th grade math. • Mr. Coppola asked about the travel reimbursement for post season track and field and Mr. Miller said that was for an overnight stay. <p>The motion passed unanimously.</p> <p>C. Gifts & Donations 1. PTO – Exhibit B</p> <p>Mr. Lawson moved to accept Gifts & Donations: PTO – Exhibit B to Hill and Plain Elementary School in the amount of \$3,572.00, seconded by Mr. Coppola.</p> <ul style="list-style-type: none"> • Mr. Coppola thanked the PTO. <p>The motion passed unanimously.</p> <p>D. Grant Approval 1. IDEA Grant</p>	<p>C. Gifts & Donations 1. PTO – Exhibit B</p> <p>Motion made and passed unanimously to accept Gifts and Donations: PTO – Exhibit B in the amount of \$3,572.00.</p> <p>D. Grant Approval 1. IDEA Grant</p>
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	<p>Mr. Coppola moved to approve the IDEA Grant in the amount of \$878,359.00, seconded by Mr. Shaffer.</p> <ul style="list-style-type: none"> • Mr. Coppola asked if the district could anticipate any other grants before the end of the school year such as this and Mrs. Olsen said this is the only grant available through IDEA. She said this is a yearly application to be used over a two year period. • Mr. Spatola asked if this grant covered all students with special needs or just New Milford students. Mrs. Olsen said it was any school in New Milford including Faith Academy and Canterbury and for any student with an IEP requiring services. Dr. Paddyfote noted that any of our students at other schools such as the catholic school in Brookfield require Brookfield to do the same. <p>The motion passed unanimously.</p>	<p>Motion made and passed unanimously to approve the IDEA Grant in the amount of \$878,359.00</p>
E. Bid Award	<p>1. Waste Disposal</p> <p>Mr. Lawson moved to award the bid for Waste Disposal to Winter Brothers, seconded by Mr. Shaffer.</p> <ul style="list-style-type: none"> • Mr. Coppola asked if the district was required to take the lowest bidder and Mr. Miller said they were not required to but had to state on the record why they were not taking the lowest bid. He also noted that district has a three year history with this company. <p>The motion passed unanimously.</p>	<p>E. Bid Award</p> <p>1. Waste Disposal</p> <p>Motion made and passed unanimously to award the bid for Waste Disposal to Winter Brothers.</p>
F. Policies for Approval	<p>1. 1700 Possession of Firearms on School Property Prohibited (formerly titled Otherwise Lawful Possession of Firearms on</p>	<p>F. Policies for Approval</p> <p>1. 1700 Possession of Firearms on School Property Prohibited (formerly titled</p>

<p>School Property)</p> <ol style="list-style-type: none"> 2. 3300 Purchasing 3. 3313.1 Local Purchasing 4. 3516.3 Safety (formerly titled Accident Prevention and Reporting) 5. 3516.4 Sex Offender Notification (formerly titled Safety) <p>Mr. Littlefield moved to approve the following policies:</p> <ol style="list-style-type: none"> 1. 1700 Possession of Firearms on School Property Prohibited (formerly titled Otherwise Lawful Possession of Firearms on School Property) 2. 3300 Purchasing 3. 3313.1 Local Purchasing 4. 3516.3 Safety (formerly titled Accident Prevention and Reporting) 5. 3516.4 Sex Offender Notification (formerly titled Safety) <p>seconded by Mr. Shaffer.</p> <ul style="list-style-type: none"> • Mr. Coppola asked who the Superintendent's designee was for policy 3300 and Dr. Paddyfote said it was the Director of Fiscal Services. • Mr. Spatola asked how long ads were placed in the newspaper per policy 3300(a) and Mr. Miller said typically one day due to the high cost of advertising. • Mr. Spatola asked about Policy 3516.4(a) regarding what happens at bus stops in terms of minimizing the possibility of a child coming into contact with a sex offender and Dr. Paddyfote said it required parental vigilance. • Mr. Spatola asked if the police were informed 	<p>Otherwise Lawful Possession of Firearms on School Property)</p> <ol style="list-style-type: none"> 2. 3300 Purchasing 3. 3313.1 Local Purchasing 4. 3516.3 Safety (formerly titled Accident Prevention and Reporting) 5. 3516.4 Sex Offender Notification (formerly titled Safety) <p>Motion made and passed unanimously to approve the following policies:</p> <ol style="list-style-type: none"> 1. 1700 Possession of Firearms on School Property Prohibited (formerly titled Otherwise Lawful Possession of Firearms on School Property) 2. 3300 Purchasing 3. 3313.1 Local Purchasing 4. 3516.3 Safety (formerly titled Accident Prevention and Reporting) 5. 3516.4 Sex Offender Notification (formerly titled Safety)
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	<p>and Dr. Paddyfote said the police are aware because the person must register with them.</p> <p>The motion passed unanimously.</p> <p>G. Food and Nutrition Services 1. Healthy Food Certification Statement</p> <p>Mr. Coppola moved that the New Milford Board of Education continue its participation in the National School Lunch Program and pursuant to section 10-215f of the Connecticut General Statutes certify that all food items offered for sale to students meet the Connecticut Nutrition Standards for the period July 1, 2014 through June 30, 2015. The Board will exclude from certification food items that do not meet the Connecticut Nutrition Standards provided that (1) such food is sold in connection with an event occurring after the end of the regular school day or on the weekend, (2) such sale is at the location of the event, and (3) such food is not sold from a vending machine or school store, seconded by Mr. Shaffer.</p> <ul style="list-style-type: none"> • Mr. Littlefield asked if this followed federal guidelines and Dr. Paddyfote said it follows Connecticut standards which are higher than the guidelines at the federal level. <p>The motion passed unanimously.</p>	<p>G. Food and Nutrition Services 1. Healthy Food Certification Statement</p> <p>Motion made and passed unanimously that the New Milford Board of Education continue its participation in the National School Lunch Program and pursuant to section 10-215f of the Connecticut General Statutes certify that all food items offered for sale to students meet the Connecticut Nutrition Standards for the period July 1, 2014 through June 30, 2015. The Board will exclude from certification food items that do not meet the Connecticut Nutrition Standards provided that (1) such food is sold in connection with an event occurring after the end of the regular school day or on the weekend, (2) such sale is at the location of the event, and (3) such food is not sold from a vending machine or school store.</p>
11.	<p>Items for Information and Discussion</p> <p>A. Field Trip Report</p> <ul style="list-style-type: none"> • Mr. Coppola asked what the World Languages trip to JFK was for and Mr. Smith said the NMHS German students will be going to JFK to meet students from Germany who will be visiting. • Mr. Coppola asked about the trip to Brighton Beach and Mr. Smith said there is a large population of Orthodox Russians there with 	<p>Items for Information and Discussion A. Field Trip Report</p>

	<p>whom the NMHS Russian Studies students can interact.</p> <ul style="list-style-type: none"> • Mr. Coppola asked if other schools besides John Pettibone visited Sarah Noble and Mr. Smith said all the elementary schools visited to get a tour and orientation. • Mr. Shaffer asked about the All Aboard Pizza visit and Mr. Shaffer said that is the culminating activity to the Battle of the Books. Those students who fulfilled the requirement will get lunch. Mrs. Chastain noted this was funded by the PTO. • Mr. Spatola said it would be useful to know the educational value of these field trips in the future. 	
12.	<p>Executive Session (Anticipated)</p> <p>A. Discussion of Superintendent's performance and performance evaluation and possible new contract of employment.</p> <p>Mrs. Chastain moved to enter into Executive Session to discuss the Superintendent's performance, evaluation, employment and contract and to invite Dr. JeanAnn C. Paddyfote into the session, seconded by Mrs. Volinski and passed unanimously.</p> <p>The motion passed unanimously.</p> <p>The Board entered executive session at 9:25 p.m.</p> <p>Dr. Paddyfote entered executive session at 10:49 p.m.</p> <p>Mr. Lawson left executive session at 11:05 p.m.</p> <p>The Board returned to public session at 11:08 p.m. Mr. Lawson returned at 11:08 p.m.</p>	<p>Executive Session (Anticipated)</p> <p>A. Discussion of Superintendent's performance and performance evaluation and possible new contract of employment.</p> <p>Motion made and passed unanimously to enter into Executive Session to discuss the Superintendent's performance, evaluation, employment and contract and to invite Dr. JeanAnn C. Paddyfote into the session.</p>
13.	<p>Discussion and Possible Action</p> <p>A. Discussion and possible authorization of Board Chair and Board Counsel to enter discussions</p>	<p>Discussion and Possible Action</p> <p>A. Discussion and possible authorization of Board Chair</p>

	<p>and/or negotiations with Superintendent of Schools on new, three-year contract.</p> <p>Mr. Lawson moved that the Board authorize the Board Chair and the Board's legal counsel to enter into discussions and/or negotiations with the Superintendent of Schools on a new, three-year contract, the final terms of which shall be subject to Board approval, seconded by Mrs. Volinski.</p> <p>The motion passed unanimously.</p>	<p>and Board Counsel to enter discussions and/or negotiations with Superintendent of Schools on new, three-year contract.</p> <p>Motion made and passed unanimously that the Board authorize the Board Chair and the Board's legal counsel to enter into discussions and/or negotiations with the Superintendent of Schools on a new, three-year contract, the final terms of which shall be subject to Board approval.</p>
14.	<p>Adjourn</p> <p>Mr. Littlefield moved to adjourn the meeting at 11:10 p.m., seconded by Mr. Shaffer and passed unanimously.</p>	<p>Adjourn</p> <p>Motion made and passed unanimously to adjourn the meeting at 11:10 p.m.</p>

Respectfully submitted:



Angela Chastain
Secretary
New Milford Board of Education