

Board – Superintendent Operating Agreement Rainier School District 19-20

Purpose:

The Board of Directors is the educational policymaking body for Rainier School District #13. To effectively meet the system's challenges the School Board and Superintendent must function together as a leadership team. To ensure unity among team members, effective group agreements must be in place. The following are the group agreements for the Board and Superintendent.

Collaborative Governance:

1. Members of the Board and the Superintendent shall work together as a team; modeling lifelong learning and collaboration.
2. Board members shall recognize and respect the Superintendent's responsibility to manage the school district and to direct employees in district and school matters.
3. Board members shall give careful consideration, listening to all perspectives, to all issues brought to the board by individuals and district leadership.
4. The Board shall make decisions only at properly called meetings. Board members recognize that individual members have no authority to take individual action in policy or district and school administrative matters, unless so authorized by board vote.

Communication Agreements:

1. Board members shall follow the chain-of-command and communicate directly with the Superintendent when a question arises, or a concern or complaint is voiced by a staff member, student, parent or community member.
2. Board Members shall communicate directly with the Superintendent or Board Chair prior to meetings of the board to address questions and/or concerns about agenda items.
3. Board members and the Superintendent shall communicate one-on-one, when an individual concern arises with any member of the board-superintendent team as appropriate.

Board Expectations of the Superintendent:

1. Work with the board to establish a clear vision for the school district.
2. Provide data to the board members so that data driven decisions can be made.
3. Inform the board of all critical information and distribute appropriate information promptly and effectively.

4. Treat all board members professionally.
5. Provide follow-up information to the Board on concerns and issues the Board have referred to the Superintendent - close the communication loop.

Superintendent's Expectations of the Board:

1. Assistance in gaining acceptance and support in the community.
2. Willingness to abide by its own rules, policies and code of ethical conduct.
3. Willingness to acknowledge and follow the chain of command of the school district.
4. An effort to foster unity, harmony and open communications within the board.
5. Practice of avoiding surprise items at board meetings.

Signatures of Agreement:

Date: _____

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_____	_____
_____	_____
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