

**New Milford Board of Education
 Regular Meeting Minutes
 June 14, 2016
 Sarah Noble Intermediate School Library Media Center**

Present:	Mr. David A. Lawson, Chairperson Mr. Robert Coppola Mr. Bill Dahl Mrs. Wendy Faulenbach Mr. Dave Littlefield Mr. Brian McCauley Mr. J.T. Schemm
Absent:	Mrs. Angela Chastain Mrs. Tammy McInerney

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NEW MILFORD, CT

Also Present:	Mr. Joshua Smith, Superintendent-Elect Dr. Eugenia Slone, Acting Assistant Superintendent of Schools Ms. Ellamae Baldelli, Director of Human Resources Mr. Anthony Giovannone, Director of Fiscal Services and Operations Ms. Roberta Pratt, Director of Technology Mr. Kevin Munrett, Facilities Manager Mrs. Anne Bilko, Principal, Sarah Noble Intermediate School Ms. Kendall Stewart, Student Representative
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1. A.	Call to Order Pledge of Allegiance The regular meeting of the New Milford Board of Education was called to order at 7:30 p.m. The Pledge of Allegiance immediately followed the call to order.	Call to Order A. Pledge of Allegiance
2.	Public Comment <ul style="list-style-type: none"> Chris Kendall, a New Milford resident, spoke about the art classrooms at Schaghticoke saying they were dark and lacking in creativity for students. She asked the Board to help make a change to the rooms. 	Public Comment
3.	PTO Report <ul style="list-style-type: none"> Kathleen Lewis, PTO president, said the year-end celebrations were complete and that the majority of the PTO Boards are in place for 	PTO Report

Regular Meeting Minutes

June 14, 2016

Sarah Noble-Intermediate School Library Media Center

	<p>next year.</p> <ul style="list-style-type: none"> All the schools are working on PTO event calendars for next year. The Grad Party ran from 9 p.m. until 5 a.m., involved 170 volunteers and cost almost \$20,000. Roughly 85% to 90% of the seniors participated. Twenty local businesses participated with donations. There were ten door prizes including two laptops. 	
<p>4.</p>	<p>Student Representatives' Report</p> <ul style="list-style-type: none"> The NMHS senior class graduated Saturday, June 11, 2016 at WCSU. The new school year will start on August 31st for students. Ms. Kendall thanked the Board for allowing her to be the student rep. 	<p>Student Representatives' Report</p>
<p>5.</p>	<p>Approval of Minutes</p> <p>A. Approval of the following Board of Education Meeting Minutes</p> <ol style="list-style-type: none"> Special Meeting Minutes May 10, 2016 Workshop Meeting Minutes May 10, 2016 Regular Meeting Minutes May 10, 2016 Special Meeting Minutes May 27, 2016 <p>Mr. Dahl moved to approve the following Board of Education Meeting Minutes:</p> <ol style="list-style-type: none"> Special Meeting Minutes May 10, 2016 Workshop Meeting Minutes May 10, 2016 Regular Meeting Minutes May 10, 2016 Special Meeting Minutes May 27, 2016 <p>Seconded by Mr. Littlefield.</p> <ul style="list-style-type: none"> Mr. Coppola said he was not at all of the meetings. 	<p>Approval of Minutes</p> <p>A. Approval of the following Board of Education Meeting Minutes</p> <ol style="list-style-type: none"> Special Meeting Minutes May 10, 2016 Workshop Meeting Minutes May 10, 2016 Regular Meeting Minutes May 10, 2016 Special Meeting Minutes May 27, 2016 <p>Motion made and passed to approve the following Board of Education Meeting Minutes:</p> <ol style="list-style-type: none"> Special Meeting Minutes May 10, 2016 Workshop Meeting Minutes May 10, 2016 Regular Meeting Minutes May 10, 2016 Special Meeting Minutes May 27, 2016

	<p>The motion passed 6-0-1. Aye: Mr. Littlefield, Mr. Dahl, Mrs. Faulenbach, Mr. Schemm, Mr. Lawson, Mr. McCauley Abstain: Mr. Coppola</p>	
6.	<p>Superintendent's Report</p> <ul style="list-style-type: none"> • Mr. Smith said the high school graduation was Saturday and the Grad Party is an amazing way to end the day. • The second Q and A on the revised budget was held Saturday. • Mr. Smith thanked Dr. Slone for her assistance during this past year. • Dr. Slone said it has been her pleasure to work here with such warm, kind and professional people. 	Superintendent's Report
7.	<p>Board Chairman's Report</p> <ul style="list-style-type: none"> • Mr. Lawson said the graduation exercise was a nice celebration. • The Board will be appointing a new Assistant Superintendent of Schools this evening. • The Board is awaiting the result of today's budget vote. 	Board Chairman's Report
8.	<p>Committee And Liaison Reports</p> <p>A. Facilities Sub-Committee – Mr. Coppola</p> <ul style="list-style-type: none"> • Mr. Coppola said with the longer summer recess, the Facilities crew can get more done including work on the chiller at the high school. • The steel for the SNIS catwalk is in production. • The roof at Schaghticoke is on its way to being done with the hazardous part being dealt with before the next school year starts. • The turf fields will be done by August with maintenance equipment to be turned over to the Facilities department along with training. 	Committee And Liaison Reports A. Facilities Sub-Committee

	<p>B. Operations Sub-Committee – Mrs. Faulenbach</p> <ul style="list-style-type: none"> Mrs. Faulenbach said the Operations agenda included the usual exhibits, monthly reports, gifts and donations, bid awards, and grants, along with a discussion of budget adjustments, end of year projects, the annual Emergency Preparedness Report, John J. McCarthy Observatory Report, and the Wellness Report. <p>C. Policy Sub-Committee – Mr. Schemm</p> <ul style="list-style-type: none"> Mr. Schemm said they discussed Livescan, honor rolls, report cards and other reporting including mastery based learning and standard based grading, school maintained websites, and electronic devices. <p>D. Committee on Learning – Mr. Dahl</p> <ul style="list-style-type: none"> Mr. Dahl thanked Dr. Slone for her help throughout the year. He said there are some curriculumms on the agenda for approval tonight. The Committee had a discussion of math data. The Schaghticoke administration shared their schedule revisions. They talked about the coaches and the word study program at the elementary level. The Committee has requested the current enrollment for elective courses for the high school. <p>E. Education Connection – Mr. Coppola</p> <ul style="list-style-type: none"> Mr. Coppola noted that there is a new director who plans to visit all the superintendents in the region. He said grants are not firmed up due to the state budget discussions. <p>F. Connecticut Boards of Education (CABE) – Mr. Coppola</p>	<p>B. Operations Sub-Committee</p> <p>C. Policy Sub-Committee</p> <p>D. Committee on Learning</p> <p>E. Education Connection</p> <p>F. Connecticut Boards of Education (CABE)</p>
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	<ul style="list-style-type: none"> • Mr. Coppola said there is a new Speaker of the House who is not as interested in the regional calendar or regionalizing expenses. <p>G. Negotiations Committee – Mrs. Faulenbach</p> <ul style="list-style-type: none"> • Mrs. Faulenbach said there is nothing new to report, that negotiations will continue this summer with the administrators union negotiations also starting. <p>H. Magnet School – Mr. Schemm</p> <ul style="list-style-type: none"> • Mr. Schemm said New Milford has 18 spots, three per grade, and they are all filled. The contribution per student for New Milford is \$1,784. • Mr. Smith said Danbury will get some cuts to the magnet school but will not pass the costs along to participating towns. 	<p>G. Negotiations Committee</p> <p>H. Magnet School</p>
<p>9.</p> <p>A.</p>	<p>Discussion And Possible Action</p> <p>Exhibit A: Personnel – Certified, Non-Certified Appointments, Resignations and Leaves of Absence dated June 14, 2016</p> <p>Mr. Coppola moved to approve Exhibit A: Personnel – Certified, Non-Certified Appointments, Resignations and Leaves of Absence dated June 14, 2016, seconded by Mr. McCauley.</p>	<p>Discussion And Possible Action</p> <p>A. Exhibit A: Personnel – Certified, Non-Certified Appointments, Resignations and Leaves of Absence dated June 14, 2016</p> <p>Motion made and passed unanimously to approve Exhibit A: Personnel – Certified, Non-Certified Appointments, Resignations and Leaves of Absence dated June 14, 2016.</p>
	<ul style="list-style-type: none"> • Mrs. Faulenbach asked if this Exhibit had been revised and Mr. Smith said they did not revise it, rather they separated the Assistant Superintendent appointment from the Exhibit as a separate item. • Mrs. Faulenbach said she appreciated the transparency and she thanked the Board Chair for granting her request to have the agenda revised. 	

<p>The motion passed unanimously.</p> <p>B. Recommendation of Superintendent of Schools regarding hiring of Assistant Superintendent</p> <p>Mr. Coppola moved to approve the recommendation of the Superintendent of Schools regarding the hiring of Alisha DiCorpo as Assistant Superintendent effective on or about July 1, 2016; 2016-2017 salary - \$148,000, seconded by Mr. Dahl and passed unanimously.</p> <p>C. Monthly Reports</p> <ol style="list-style-type: none">1. Budget Position dated 5/31/162. Purchase Resolution: D-6873. Request for Budget Transfers <p>Mr. McCauley moved to approve monthly reports: Budget Position dated May 31, 2016, Purchase Resolution D-687, Request for Budget Transfers and the revisions as of June 14, 2016, seconded by Mrs. Faulenbach.</p> <ul style="list-style-type: none">• Mr. Smith said the June 7th budget position was updated daily, cleaning up accounts and encumbrances. He said the district does not expect to receive additional excess costs at this point; they expect less than budgeted.• Mr. Giannone said the district should know the final word within the next week about excess costs.• Mrs. Faulenbach said these are fluid numbers.• Mr. Littlefield asked for clarification as to whether these dollars were not coming in at all or not coming in before July. Mr. Smith said they did not expect these dollars to come in at all. <p>The motion passed unanimously.</p>	<p>B. Recommendation of Superintendent of Schools regarding hiring of Assistant Superintendent</p> <p>Motion made and passed unanimously to approve the recommendation of the Superintendent of Schools regarding the hiring of Alisha DiCorpo as Assistant Superintendent effective on or about July 1, 2016; 2016-2017 salary - \$148,000</p> <p>C. Monthly Reports</p> <ol style="list-style-type: none">1. Budget Position dated 5/31/162. Purchase Resolution: D-6873. Request for Budget Transfers <p>Motion made and passed unanimously to approve monthly reports: Budget Position dated May 31, 2016, Purchase Resolution D-687, Request for Budget Transfers and the revisions as of June 14, 2016.</p>
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<p>D. Gifts & Donations 1. PTO – Exhibit B</p> <p>Mr. Lawson moved to accept Gifts and Donations: PTO - Exhibit B in the amount of \$7,192.88, seconded by Mr. Coppola.</p> <ul style="list-style-type: none"> • Mr. Coppola thanked the PTO. • Mr. Lawson said the PTO is an amazing organization and urged Board members to check out the Grad Party in the future. <p>The motion passed unanimously.</p> <p>E. Bid Awards 1. Food and Nutrition Services – Milk</p> <p>Mr. Coppola moved to award the bid for Food and Nutrition Services – Milk to Wades Dairy Inc. for a one year period, seconded by Mr. McCauley and passed unanimously.</p> <p>2. Food and Nutrition Services – Frozen Dessert</p> <p>Mr. Dahl moved to award the bid for Food and Nutrition Services – Frozen Dessert to New England Ice Cream Corporation for a one year period, seconded by Mr. McCauley and passed unanimously.</p>	<p>D. Gifts & Donations 1. PTO – Exhibit B</p> <p>Motion made and passed unanimously to accept Gifts and Donations: PTO - Exhibit B in the amount of \$7,192.88.</p> <p>E. Bid Awards 1. Food and Nutrition Services – Milk</p> <p>Motion made and passed unanimously to award the bid for Food and Nutrition Services – Milk to Wades Dairy Inc. for a one year period.</p> <p>2. Food and Nutrition Services – Frozen Dessert</p> <p>Motion made and passed unanimously to award the bid for Food and Nutrition Services – Frozen Dessert to New England Ice Cream Corporation for a one year period.</p>
<p>3. Special Education - Occupational Therapy</p> <p>Mr. Dahl moved to award the bid for Special Education – Occupational Therapy to Integrated Pediatric Services for a three year period, seconded by Mrs, Faulenbach and passed unanimously.</p>	<p>3. Special Education - Occupational Therapy</p> <p>Motion made and passed unanimously to award the bid for Special Education – Occupational Therapy to Integrated Pediatric Services for a three year period.</p>

<p style="text-align: center;">4. Special Education - Physical Therapy</p> <p>Mr. McCauley moved to award the bid for Special Education – Physical Therapy to Ms. Debra Myhill and Integrated Pediatric Services for a three year period, seconded by Mrs. Faulenbach seconded and passed unanimously.</p> <p style="text-align: center;">5. SMS Server Room(s) Cooling</p> <p>Mr. Coppola moved to award the bid for SMS Server Room(s) Cooling to Air Temp Mechanical Services Inc., seconded by Mr. Dahl.</p> <ul style="list-style-type: none"> • Mr. Coppola said this was discussed at Facilities. <p>The motion passed unanimously.</p> <p>F. Grants</p> <p style="padding-left: 20px;">1. Carl D. Perkins Grant</p> <p>Mrs. Faulenbach moved to approve the Carl D. Perkins Grant in the amount of \$32,766.00, seconded by Mr. McCauley.</p> <ul style="list-style-type: none"> • Mr. Coppola asked who Carl D. Perkins was and Dr. Slone said this is a federal grant. <p>The motion passed unanimously.</p> <p style="padding-left: 20px;">2. Adult Education – El Civics for Work and Life Transitions CCR ready Grant</p> <p>Mr. Dahl moved to approve the Adult Education grant – El Civics for Work and Life Transitions CCR ready Grant in the amount of \$75,000.00, seconded by Mr. McCauley seconded and passed unanimously.</p>	<p style="text-align: center;">4. Special Education - Physical Therapy</p> <p>Motion made and passed unanimously to award the bid for Special Education – Physical Therapy to Ms. Debra Myhill and Integrated Pediatric Services for a three year period.</p> <p style="text-align: center;">5. SMS Server Room(s) Cooling</p> <p>Motion made and passed unanimously to award the bid for SMS Server Room(s) Cooling to Air Temp Mechanical Services Inc.</p> <p>F. Grants</p> <p style="padding-left: 20px;">1. Carl D. Perkins Grant</p> <p>Motion made and passed unanimously to approve the Carl D. Perkins Grant in the amount of \$32,766.00.</p> <p style="padding-left: 20px;">2. Adult Education – El Civics for Work and Life Transitions CCR ready Grant</p> <p>Motion made and passed unanimously to approve the Adult Education grant – El Civics for Work and Life Transitions CCR ready Grant in the amount of \$75,000.00.</p>
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<p>G. Approval of the Following Curriculum</p> <p>1. Developmental Guidance K-2</p> <p>Mrs. Faulenbach moved to approve the following Curriculum: Developmental Guidance K-2 seconded by Mr. Dahl and passed unanimously.</p> <p>2. Accounting II College Level</p> <p>Mr. Dahl moved to approve the following Curriculum: Accounting II College Level seconded by Mr. McCauley.</p> <ul style="list-style-type: none"> • Mr. Coppola asked if these were revised or new and Dr. Slone said they were revised. <p>The motion passed unanimously.</p> <p>3. Business Law</p> <p>Mr. McCauley moved to approve the following Curriculum: Business Law seconded by Mr. Lawson and passed unanimously.</p> <p>4. Introduction to Web Design</p> <p>Mr. Dahl moved to approve the following Curriculum: Introduction to Web Design seconded by Mr. McCauley and passed unanimously.</p>	<p>G. Approval of the Following Curriculum</p> <p>1. Developmental Guidance K-2</p> <p>Motion made and passed unanimously to approve the following Curriculum: Developmental Guidance K-2.</p> <p>2. Accounting II College Level</p> <p>Motion made and passed unanimously to approve the following Curriculum: Accounting II College Level.</p> <p>3. Business Law</p> <p>Motion made and passed unanimously to approve the following Curriculum: Business Law.</p> <p>4. Introduction to Web Design</p> <p>Motion made and passed unanimously to to approve the following Curriculum: Introduction to Web Design.</p>
<p>5. Biology Honors</p> <p>Mr. Dahl moved to approve the following Curriculum: Biology Honors seconded by Mr. Littlefield.</p> <ul style="list-style-type: none"> • Mr. Schemm said there are fundamental shifts for NCSS which mean instructional changes and will be costly. 	<p>5. Biology Honors</p> <p>Motion made and passed unanimously to approve the following Curriculum: Biology Honors.</p>

	<p>The motion passed unanorously.</p> <p>6. Chemistry Honors</p> <p>Mr. Littlefield moved to approve the following Curriculum: Chemistry Honors seconded by Mr. Schemm and passed unanorously.</p> <p>7. Astronomy College Level</p> <p>Mr. Schemm moved to approve the following Curriculum: Astronomy College Level seconded by Mr. Littlefield and passed unanorously.</p> <p>H. Adjustments to 2016-2017 Board of Education Adopted Budget</p> <ul style="list-style-type: none"> • Mr. Smith said they have updated the budget adjustments from the last iteration. • Mrs. Faulenbach noted that this item had been recommended for discussion. She encouraged the Board to consider a separate special Board meeting for the actual adjustments. • Mr. Lawson indicated that was the intent and the Board would be polled for availability based on the budget vote outcome. • Mr. Smith said there will probably be a special meeting next Wednesday to vote on this. This revised report removes the benefits and other services identified by the Town Council. It shows a reduction in transportation costs of \$72,000 as confirmed with John DuFour of All Star. The district will still get 22 propane buses as part of the budget savings for next year. • Mr. Coppola asked if this was still within the 2% increase and Mr. Smith said the contract ends next year and included a 3% increase but the contract has been restructured to reduce \$36,000 which is equivalent to 1%. Mr. Smith also noted that the propane buses required the schools to get out of the fuel contract with the 	<p>6. Chemistry Honors</p> <p>Motion made and passed unanorously to approve the following Curriculum: Chemistry Honors.</p> <p>7. Astronomy College Level</p> <p>Motion made and passed unanorously to approve the following Curriculum: Astronomy College Level.</p> <p>H. Adjustments to 2016-2017 Board of Education Adopted Budget</p>
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	<p>town. The contract was restructured with help and support from both the Town and Mitchell Fuel.</p> <ul style="list-style-type: none"> • Mr. Schemm asked if there was a signed addendum and Mr. Smith said there was correspondence between Mr. Giovannone and Mr. DuFour. • Mrs. Faulenbach asked if legal counsel had reviewed and Mr. Smith said he would be happy to have legal look at it but it was not a formal renegotiation. • Mr. Schemm suggested a side letter or memorandum of understanding might be sufficient and Mrs. Faulenbach agreed. • Mr. Smith said the savings in the salary line is from turnover savings in anticipated retirements and new teachers hired at a lower level. He said they already know some retirements and replacement amounts. Also he was suggesting another \$140,000 savings for the same reason. • Mrs. Faulenbach said the actual savings are minute compared to the overall salary line. • Mr. Schemm said this is the first year of the new financial system so this turnover savings won't happen again. • Mr. Smith also said the Board is unlikely to replace as many administrative positions as it did this year. • Mrs. Faulenbach asked if these were just suggested adjustments and Mr. Lawson said yes, any Board member could bring any adjustments to the table. 	
<p>I. End-of-Year Projects</p>	<p>Mr. Coppola moved to approve the End-of-Year Projects as proposed, based on the final end-of-year balance, seconded by Mrs. Faulenbach.</p> <ul style="list-style-type: none"> • Mrs. Faulenbach asked for the total amount and Mr. Giavannone said the three end-of-year projects proposed: the SMS server room 	<p>I. End of Year Projects</p> <p>Motion made and passed unanimously to approve the End-of-Year Projects as proposed, based on the final end-of-year balance.</p>

cooling, refresh cycle smartboards, and server, total \$105,938.12.

- Mr. Smith said they were approved as part of the purchase resolution earlier this evening.
- Mrs. Faulenbach noted that the end-of-year balance is validated via the town audit report with the Town Council and Board of Finance.

The motion passed unanimously.

J. Recommendation and Approval for Designee of Superintendent of Schools

Mr. Dahl moved to approve the appointment of the Assistant Superintendent, and in his/her absence, the Director of Human Resources, as Designee for the Superintendent of Schools from July 1, 2016 through June 30, 2017, seconded by Mr. McCauley and passed unanimously.

K. Authorization for the Superintendent to accept resignations and make appointments from June 15, 2016 through September 13, 2016

Mr. McCauley moved to authorize the Superintendent to accept resignations and make appointments from June 15, 2016 through September 13, 2016, seconded by Mr. Littlefield.

- Mr. Dahl asked if the appointments were made during the summer by the Superintendent were they then approved by the Board in September and Mr. Smith said generally the process is not to wait, with the Board informed at the September meeting.
- Mr. Schemm asked how many vacancies there were currently and Ms. Baldelli said five or six at the moment.
- Mr. Coppola said he was opposed to this

J. Recommendation and Approval for Designee of Superintendent of Schools

Motion made and passed unanimously to approve the appointment of the Assistant Superintendent, and in his/her absence, the Director of Human Resources, as Designee for the Superintendent of Schools from July 1, 2016 through June 30, 2017.

K. Authorization for the Superintendent to accept resignations and make appointments from June 15, 2016 through September 13, 2016

Motion made to authorize the Superintendent to accept resignations and make appointments from June 15, 2016 through September 13, 2016.

Regular Meeting Minutes

June 14, 2016

Sarah Noble Intermediate School Library Media Center

	<p>motion as it was the Board's job to do this.</p> <ul style="list-style-type: none"> • Mr. Schemm said the Board calendar had been set in January without the July and August dates. • Mrs. Faulenbach asked Mr. Coppola and Mr. Dahl if they wanted all positions to be voted on or just administrators and she suggested that a motion be made to exclude administrative positions as a compromise. She suggested this might help clarify the role of the Board. • Mr. Dahl said he would like all based on his past experience. • Mr. Coppola asked why the Board even voted on Exhibit A all year long. • Mr. Lawson said if the Board couldn't get a quorum they might lose a candidate. • Ms. Baldelli said there are shortage areas where a quick decision might be needed. • Mr. Smith said the process now is for the Exhibit A to go to Operations and then the Board. He felt as if this would be a change in procedure that the Board may wish to think about in the future. • Mr. Coppola said he had been hired in New York in different districts previously and all offer letters said pending Board approval. <p>Mr. Lawson moved to amend the motion to exclude administrative appointments.</p>	<p>Motion amended to exclude administrative appointments.</p>
	<ul style="list-style-type: none"> • Mrs. Faulenbach said perhaps a special meeting could be called first to determine if there would be a quorum. • Mr. Dahl said he felt the meeting calendar next year should include summer meetings. • Mr. Schemm said, now working on the hiring side, he knows how quickly decisions need to be made. • Dr. Slone said it is not typical for Connecticut Boards to approve every hire. <p>Mr. Littlefield seconded the amendment.</p>	<p>Amendment seconded.</p>

Regular Meeting Minutes

June 14, 2016

~~Sarah Noble Intermediate School Library Media Center~~

	<p>The amendment passed 5-2. Aye: Mr. Littlefield, Mrs. Faulenbach, Mr. Schemm, Mr. Lawson, Mr. McCauley No: Mr. Dahl, Mr. Coppola</p> <p>The amended motion passed 5-2. Aye: Mr. Littlefield, Mrs. Faulenbach, Mr. Schemm, Mr. Lawson, Mr. McCauley No: Mr. Dahl, Mr. Coppola</p> <p>L. Authorization for the Superintendent to purchase budgeted instructional materials and other supplies, equipment and services from June 15, 2016 through September 13, 2016</p> <p>Mr. McCauley moved to authorize the Superintendent to purchase budgeted instructional materials and other supplies, equipment and services from June 15, 2016 through September 13, 2016, seconded by Littlefield.</p> <ul style="list-style-type: none"> • Mr. Coppola said he will oppose this motion as well. <p>The motion passed 5-2. Aye: Mr. Littlefield, Mrs. Faulenbach, Mr. Schemm, Mr. Lawson, Mr. McCauley No: Mr. Dahl, Mr. Coppola</p>	<p>Amendment passed.</p> <p>Amended motion passed.</p> <p>L. Authorization for the Superintendent to purchase budgeted instructional materials and other supplies, equipment and services from June 15, 2016 through September 13, 2016</p> <p>Motion made and passed to authorize the Superintendent to purchase budgeted instructional materials and other supplies, equipment and services from June 15, 2016 through September 13, 2016.</p>
<p>10.</p> <p>A.</p>	<p>Items For Information And Discussion</p> <p>Field Trip Report</p> <ul style="list-style-type: none"> • Mr. Coppola said he was excited that Northville students were going to Chestnut Grove and hoped to see more of this. • Dr. Slone mentioned that this event was live streamed so parents could watch and that she and Mr. Smith were able to view it. 	<p>Items For Information And Discussion</p> <p>A. Field Trip Report</p>

	<p>B. Annual Emergency Preparedness Report</p> <p>C. Annual Wellness Report</p> <p>D. John J. McCarthy Observatory Annual Report</p> <p>E. Textbook Previews: Grades 11-12, 9-12</p>	<p>B. Annual Emergency Preparedness Report</p> <p>C. Annual Wellness Report</p> <p>D. John J. McCarthy Observatory Annual Report</p> <p>E. Textbook Previews: Grades 11-12, 9-12</p>
<p>11.</p> <p>A.</p>	<p>Executive Session (Anticipated)</p> <p>Discussion of the employment and salary of the Director of Human Resources, Director of Food Services, Director of Technology, District Data Administrator, Systems Analyst, Accounting Manager, Facilities Manager, Assistant Facilities Manager, Administrative Assistant to the Superintendent, and Mail Courier.</p> <p>Mr. Schemm moved to enter into Executive Session to discuss the employment and salary of the Director of Human Resources, Director of Food Services, Director of Technology, District Data Administrator, Systems Analyst, Accounting Manager, Facilities Manager, Assistant Facilities Manager, Administrative Assistant to the Superintendent, and Mail Courier and to invite in Mr. Smith, seconded by Mr. McCauley and passed unanimously.</p> <p>The Board and Mr. Smith entered Executive Session at 9:18 p.m.</p> <p>The Board returned to Public Session at 9:41 p.m.</p>	<p>Executive Session (Anticipated)</p> <p>A. Discussion of the employment and salary of the Director of Human Resources, Director of Food Services, Director of Technology, District Data Administrator, Systems Analyst, Accounting Manager, Facilities Manager, Assistant Facilities Manager, Administrative Assistant to the Superintendent, and Mail Courier.</p> <p>Motion made and passed unanimously to enter into Executive Session to discuss the employment and salary of the Director of Human Resources, Director of Food Services, Director of Technology, District Data Administrator, Systems Analyst, Accounting Manager, Facilities Manager, Assistant Facilities</p>
	<p>Manager, Administrative Assistant to the Superintendent, and Mail Courier and to invite in Mr. Smith.</p>	<p>Manager, Administrative Assistant to the Superintendent, and Mail Courier and to invite in Mr. Smith.</p>
<p>12.</p> <p>A.</p>	<p>Discussion and Possible Action</p> <p>Discussion and possible approval of the employment and salary of the Director of Human</p>	<p>Discussion and Possible Action</p> <p>A. Discussion and possible approval of the employment and salary of</p>

Regular Meeting Minutes

June 14, 2016

~~Sarah Noble Intermediate School Library Media Center~~

	<p>Resources, Director of Food Services, Director of Technology, District Data Administrator, Systems Analyst, Accounting Manager, Facilities Manager, Assistant Facilities Manager, Administrative Assistant to the Superintendent, and Mail Courier.</p> <p>Mr. Coppola moved to approve the employment and salary of the Director of Human Resources, Director of Food Services, Director of Technology, District Data Administrator, Systems Analyst, Accounting Manager, Facilities Manager, Assistant Facilities Manager, Administrative Assistant to the Superintendent, and Mail Courier as discussed in Executive Session, seconded by Mr. McCauley and passed unanimously.</p>	<p>the Director of Human Resources, Director of Food Services, Director of Technology, District Data Administrator, Systems Analyst, Accounting Manager, Facilities Manager, Assistant Facilities Manager, Administrative Assistant to the Superintendent, and Mail Courier.</p> <p>Motion made and passed unanimously to approve the employment and salary of the Director of Human Resources, Director of Food Services, Director of Technology, District Data Administrator, Systems Analyst, Accounting Manager, Facilities Manager, Assistant Facilities Manager, Administrative Assistant to the Superintendent, and Mail Courier as discussed in Executive Session.</p>
<p>13.</p>	<p>Adjourn</p> <p>Mrs. Faulenbach moved to adjourn the meeting at 9:42 p.m. seconded by Mr. Dahl and passed unanimously.</p>	<p>Adjourn</p> <p>Motion made and passed unanimously to adjourn at 9:42 p.m.</p>

Respectfully submitted:



Wendy Faulenbach

Secretary

New Milford Board of Education