

RANDOLPH COUNTY BOARD OF EDUCATION

Monday, December 19, 2016

Regular Monthly Session

Minutes

Swearing In Ceremony

Welcome and Introduction

At 6:30 p.m. Gary Cook, Vice Chair, welcomed everyone in attendance and introduced The Honorable Jimmy Hill, District Court Judge for the 19B Judicial District. Judge Hill came forward to conduct the swearing in ceremony.

The Honorable Judge Hill conducted the swearing in ceremony for each of the following individuals including family members participating in each ceremony: Tracy Boyles, Gary Cook, Sharon Petty Farlow, and Matthew Lambeth.

Upon conclusion, the Randolph County Board of Education started their regular monthly Board of Education meeting in the Central Services Boardroom at the 2222 S. Fayetteville Street Office in Asheboro. Board Members in attendance were as follows: Fred Burgess, Brian Biggs, Tracy Boyles, Emily T. Coltrane, Gary Cook (Vice Chair), Sharon P. Farlow, and Matthew Lambeth. Also present were Superintendent Stephen Gainey, Leadership Team, and the Board Attorney.

Open Session

Call to Order

Mr. Cook, Vice Chair, called the meeting to order at 6:45 p.m.

Moment of Silence

A moment of silence was observed.

Pledge of Allegiance

Comments by Superintendent

1. December 1 and December 2-Participated in the “Randleman Christmas Parade” and the “Asheboro Christmas Parade.” The Kiwanis Club of Asheboro provided books that were distributed during these parades.
2. December 6-Attended the basketball Special Olympics event at the Asheboro YMCA for elementary school students. Special thanks went to the school system’s teachers and the YMCA staff.
3. December 9-Attended a breakfast sponsored by the Piedmont Triad Education Consortium to recognize Level Cross Elementary and Coleridge Elementary as “Signature Schools.” Congratulations went to principals, Debbie Sheron and Jo Glidewell, as well as their staff members for their hard work every day.
4. December 9-Attended the “DARE Graduation” at Tabernacle Elementary. Congratulations went to the Tabernacle staff and the Sheriff’s department.
5. December 13-Attended the “Tiger Pride Assembly” at Randleman Elementary.

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6. December 19-Attended the “CARE Graduation” at Franklinville Elementary. Special thanks went to the Franklinville staff and the Sheriff’s Department.

Dr. Gainey reviewed the holiday events/concerts he had the pleasure of attending during the past few weeks as well as visiting several classrooms throughout the school system and reading to students as part of the school system’s Leadership Reads program.

In his final comments, the superintendent personally thanked each board member, staff members, and the members of the community for all they do to make our school system a special place and wished each one a happy and safe holiday season.

1. 2016-2017 Holiday Card

The “2016-2017 Holiday Card” design was created by Thuy Ho, an 8th grade student at Archdale-Trinity Middle School. On the student’s behalf, Mrs. Leigh Blanchard, art teacher, was present to receive the framed card and certificate.

2. 2016-2017 Lighthouse School nomination

Archdale Elementary was recognized as a nomination for the 2016-2017 Lighthouse School.

3. STAR³ Students

The following STAR³ Students were recognized:

- Archdale Elementary School - Emma Kennedy - 2nd Grade
- Archdale-Trinity Middle School - Zachary Allman - 8th Grade
- Braxton Craven School - Daniel Davis - 6th Grade
- Hopewell Elementary School - Kaylen Atwood - 5th Grade
- John Lawrence Elementary School - Ashlyn Buchanan - 5th Grade
- New Market Elementary School - Joshua Dix - 5th Grade
- Randolph Early College High School - Allison Storm - 12th Grade
- Trindale Elementary School - Jessica Banks - 5th Grade
- Trinity Elementary School - Paisley Traywick - 2nd Grade
- Trinity High School - Jade Earnhardt - 11th Grade
- Wheatmore High School - Andrew Halcomb - 12th Grade

4. RCSS STAR Employees

The following RCSS STAR Employees were recognized:

- Archdale Elementary School - Lisa Garrison
- Archdale-Trinity Middle School - Karon Johnson
- Braxton Craven School - Chris Ferguson
- Hopewell Elementary School - Laura Leonard
- John Lawrence Elementary School - Mickey Johnson
- New Market Elementary School - Lorraine Thomas
- Randolph Early College High School - Monica Williams
- Trindale Elementary School - Whitney Aiken
- Trinity Elementary School - Debbie Dennis

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- Trinity High School - Shannon Edwards
- Wheatmore High School - Andrea Davis
- 5. Endowment Teacher Grants for 2016-2017
 - Archdale-Trinity Middle - Wendy Curty
 - Central Services - Beth Ann Mills
 - Coleridge Elementary - Natalie Hasty
 - Coleridge Elementary - Jamie Staley
 - Farmer Elementary - Kristie Chipps
 - Level Cross - Angie Mitchell
 - Liberty Elementary - Wendy Gooch
 - Liberty Elementary - Lindy Kirkman
 - Liberty Elementary - Shannon Staley
 - Ramseur Elementary - Paige Motley
 - Ramseur Elementary - John Strickland, Emily Finley, Kourtney Springs, and Marisa Hancock
 - Southeastern Randolph Middle - Scarlet Auman
 - Southwestern Randolph Middle - Kenny Butler
 - Trinity High - Melissa Brown

Board Re-organization

Dr. Gainey call the Board of Education annual meeting to order and opened the floor for nominations for Board Chair. Board member Matthew Lambeth nominated Gary Cook. With no further nominations, Brian Biggs made a motion to appoint Gary Cook as Board Chair and Matthew Lambeth seconded the motion. The motion passed unanimously.

Gary Cook, Chairman, opened the floor for nominations for Vice-Chair. Tracy Boyles nominated Emily T. Coltrane. With no further nominations, Brian Biggs made a motion to appoint Emily T. Coltrane as Vice-Chair and Matthew Lambeth seconded the motion. The motion passed unanimously.

Approval of Minutes

Tracy Boyles made a motion and the motion was seconded by Matthew Lambeth to approve the minutes from the November 21, 2016 Board of Education meeting as presented. The motion passed unanimously.

Public Comments (G.S. 115C-51)

There were no public comments.

Adoption of Agenda

Emily T. Coltrane made a motion and the motion was seconded by Tracy Boyles to adopt the meeting agenda as presented. Motion passed unanimously.

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Information Items

Superintendent's Office/Board of Education

1. National School Boards Association (NSBA) Conference

Dr. Gainey shared that the National School Boards Association Conference will be held in Denver Colorado on March 25-March 27. Registration is due by January 10, 2017. Board members were advised to contact Ms. Fowler if they planned on attending the conference.

Curriculum and Instruction

1. Randolph Educational Access for Limitless Learning (REAL2)

Catherine Berry, Assistant Superintendent for Curriculum and Instruction, shared that the Media and Technology Department had received a proposal from Ross Holt, Director of the Randolph County Public Library. The proposal would offer a program for students with easier access to books and learning resources. REAL2 would allow students to check out up to 10 books, access online library research and learning resources, and online accessibility. Ms. Berry shared this would be a year to year agreement. An "opt-out" letter would also be available for parents who would prefer for their child to not participate in the program.

Consent Items

Tracy Boyles made a motion and the motion was seconded by Matthew Lambeth to approve the consent items as presented. Following board discussion of item #7 and #8, the motion passed unanimously. The following are the consent items approved by the Board of Education.

Superintendent's Office/Board of Education

1. Approved recommendation to revise Board Policy 3320-School Trips (First Reading)
2. Approved recommendation to revise Board Policy 3460-Graduation Requirements (First Reading)
3. Approved recommendation to revise Board Policy 1310/4002-Parental Involvement (Second Reading)
4. Approved recommendation to revise Board Policy 4003-Translating Policies for Students and Parents (Second Reading)
5. Approved recommendation to revise Board Policy 4100-Age Requirements for Initial Entry (Second Reading)
6. Approved recommendation to revise Board Policy 4110-Immunization and Health Requirements for School Admission (Second Reading)
7. Approved recommendation to revise Board Policy 4120-Domicile or Residence Requirements (Second Reading)
8. Approved recommendation to revise Board Policy 4125-Homeless Students (Second Reading)
9. Approved recommendation to revise Board Policy 4150-School Assignment (Second Reading)
10. Approved recommendation to revise Board Policy 4700-Student Records (Second Reading)
11. Approved recommendation to revise Board Policy 5027/7275-Weapons and Explosives Prohibited (Second Reading)
12. Approved recommendation to revise Board Policy 7130-Licensure (Second Reading)

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13. Approved recommendation to revise Board Policy 7425-School Administrator Contracts (Second Reading)
14. Approved recommendation to revise Board Policy 7430-Substitute Teachers (Second Reading)
15. Approved recommendation to revise Board Policy 7720-Employee Political Activities (Second Reading)
16. Approved recommendation to revise Board Policy 7810-Evaluation of Licensed Employees (Second Reading)
17. Approved recommendation to revise Board Policy 7811-Plans for Growth and Improvement of Licensed Employees (Second Reading)
18. Approved recommendation to revise Board Policy 7820-Personnel Files (Second Reading)
19. Approved recommendation to revise Board Policy 8340-Insurance (Second Reading)
20. Approved recommendation to adopt Board Policy 8341-Limited Claim Settlement (Second Reading)
21. Approved recommendation to revise Board Policy 8350-Fixed Assets Inventory (Second Reading)
22. Approved recommendation to revise Board Policy 8510-School Finance Officer (Second Reading)
23. Approved recommendation to revise Board Policy 9030-Facility Construction (Second Reading)
24. Approved recommendation to revise Board Policy 9110-Use and Selection of Architects, Engineers, Surveyors, and Construction Managers at Risk (Second Reading)
25. Approved recommendation to revise Board Policy 9120-Bidding for Construction Work (Second Reading)
26. Approved recommendation to revise Board Policy 9130-Supervision of Construction Contracts (Second Reading)

Action Items

There were no action items.

Closed Session

Emily T. Coltrane made a motion and the motion was seconded by Brian Biggs to enter into closed session to preserve the attorney-client privilege by discussing confidential matters protected by state law as provided in North Carolina General Statute §143.318.11.

Return to Open Session

The board returned to open session at 8:07 p.m.

Human Resources

1. Action items

Certified Personnel Report

Brian Biggs made a motion and the motion was seconded by Emily T. Coltrane to approve the certified personnel report as presented. The motion passed unanimously. The following is the certified personnel report approved by the Board of Education:

Name	Position	Work Location	Date Effective
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Employment

Lori Land	Speech Language Pathologist	Central Services	12/01/2016
Lona Tomlin-Currie	SED Teacher	Liberty	01/02/2017
Stephanie Clark	Grade 1 Teacher	RES	11/30/2016
Stephanie Wilson	Kindergarten Teacher	RES	12/05/2016
Teresa Dillard	EC Teacher	SWRHS	12/13/2016
Kathryn Sumner	EC Teacher	WHS	11/02/2016

Additional Employment

Addie Snotherly	Interventionist	Level Cross	01/03/17-06/09/17
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Temporary Employment

Meredith Ridge	.5 EC Facilitator	Central Services	12/05/16-02/13/17
Lorraine Kidd	Tutor	Coleridge	01/03/17-05/30/17
Nanci Petrucelli	.5 EC Teacher	Franklinville	11/28/16-12/20/16
Amy Austin	Interventionist	Level Cross	01/03/17-06/09/17
Kristy Stroud	Long Term Sub	NERMS	01/03/17-03/24/17
Cynthia Koury	Hearing Impaired Teacher	PGHS	01/02/17-03/31/17
Sharon Williams	Remediation Tutor	Ramseur	11/14/16-06/02/17
Nancy Gant	.5 Reading Teacher	Southmont	01/03/17-06/14/17
Pamela Maness	Remdiation Tutor	Southmont	01/03/17-04/28/17
Elton Caviness	.5 Chemistry Teacher	THS	01/24/17-06/14/17
Wylene Johnson	Long Term Sub	WHS	01/25/17-06/09/17

Part-Time Employment Ending

Cynthia Lankford	English Teacher	THS	01/20/2017
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Transfer

Jennifer Beasley	Partnership PreK Coordinator to EC Preschool Coordinator	Liberty to Central Services	01/02/2017
Nicole Guilliams	Science Teacher to Curriculum Instructional Specialist	THS	01/24/2017

Resignation

Amanda Holcomb	Art Teacher	AES, Trindale, TES	12/20/2016
Cynthia Koury	EC Preschool Coordinator	Central Services	12/31/2016
Stephanie Davis	Grade 4 Teacher	Coleridge	12/31/2016
Dylan Brown	Health / P.E.	ERHS	01/01/2017
Tamara Thomas	Math Teacher	ERHS	01/13/2017

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Lauren Williams	Speech Language Pathologist	New Market	01/02/2017
Allison Copelan	EC Teacher	SERMS	01/24/2017
Kelly Walker	EC Teacher	WHS	01/02/2017

Retirement

Julia Burch	English Teacher	ERHS	02/01/2017
Ann Brady	Math Teacher	NERMS	02/01/2017

Classified Personnel Report

Tracy Boyles made a motion and the motion was seconded by Matthew Lambeth to approve the classified personnel report as presented. The motion passed unanimously. Tracy Boyles moved, and Emily Coltrane seconded, to authorize the Superintendent to increase the compensation of Beverly Fowler by 2 steps, effective January 1, 2017. The motion passed unanimously. The following is the classified personnel report approved by the Board of Education:

Name	Position	Work Location	Date Effective
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Employment

Lisa Robbins	Bus Driver	Hopewell	11/28/16
Catherine Sykes	Receptionist	NERMS	12/15/16
Seth Arrington	Distance Learning Advisor	PGHS	01/03/17
Luis Vasquez	Custodian	Seagrove	12/12/16
Melissa Marion	Student Advocate	SWRHS	01/02/17

Temp Employment

Jennifer Rice	Teacher Assistant	Seagrove	12/12/16-06/09/17
Diane Schlein	Custodian	SERMS	12/05/16-12/20/16
Carol Thompson	Math Tutor	Trindale	01/02/17-06/09/17
Kristin Shores	EC Teacher Assistant	Wheatmore	11/02/16-12/20/16

Transfer

Sherita Hunt	Receptionist to Data Manager	NERMS	12/01/16
Tammy Millikan	SN Assistant Manager temporary to permanent	SWRHS	12/01/16
Jessie Rhodes	SN assistant to School Nutrition/BD	SWRMS	12/06/16

Change of Service

Sherry Butcher	School Nutrition/BD	NERMS	11/01/16
	3 hours to 3.5 hours SN		

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Resignation

Karen McPherson	Payroll Specialist	Central Services	12/31/16
Teresa Mullins	Teacher Assistant	Randleman Elementary	01/02/17
Terrie Riggins	School Nutrition/BD	Randleman Elementary	11/04/16
Elizabeth Payne	School Nutrition Assistant	Randleman Middle	11/29/16
Brittany Parker	Teacher Assistant	Seagrove	11/22/16
Holly Brim	Student Advocate	SWRHS	12/02/16
Katie Jarrells	Custodian	SWRMS	12/31/16
Angela Lawson	School Nutrition/BD	Trinity Elementary	12/31/16
Aaron Duncan	Custodian	Wheatmore	12/30/16

Retirement

Sarah Chaffin	Invoice & Fixed Asset Clerk	Central Services	03/01/17
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Substitute Teachers

Name	Grades	Schools	Pay Level
Rose Lockhart	K-12	AT area	Non Certified
Cortney Sermon	K-8	Eastern area	Non Certified
Sandra Rich	K-12	Eastern/Southwestern	STET
Rachel Koury	6-8	NERMS	STET
Debbie Green	K-5	New Market	STET
Alicia Thompson	K-8	Tabernacle/Uwharrie	Non Certified
Terea Ferguson	K-12	Trinity area	Non Certified
Lynn Hensley	K-5	Trinity Elementary	Certified

The board had discussion regarding various events/athletic events within the school system.

Adjournment

Tracy Boyles made a motion and the motion was seconded by Brian Biggs to adjourn the meeting. The motion passed unanimously and the meeting adjourned at 8:30 p.m.

Board Chair

Board Secretary