

## Stewartstown School Board Meeting Minutes

<b>Date</b>	November 4, 2019						
<b>Time</b>	4:15 p.m.						
<b>Location</b>	Stewartstown Community School Library						
<b>Chairperson</b>	Philip Pariseau						
<b>Attendance</b>							
Attendance Legend: <b>P</b> – Present <b>A</b> – Absent							
<b>School Board Members</b>			<b>Principals</b>		<b>SAU Members</b>		
A	Kathleen Covell	P	Philip Pariseau	P	Jennifer Mathieu	P	Bruce Beasley
P	Kara Sweatt					P	Cheryl Covill
<b>Public in Attendance:</b> Alice Umlah, Rebecca Hodge							

Philip Pariseau opened the meeting at 4:15 pm.

**Adjustments to the Agenda:** None

**Hearing of the Public:** Alice Umlah spoke to the board about starting a PTO at Stewartstown Community School. She stated this would bring parents and teachers together to support each other.

Philip asked if other parents were interested. Alice replied that Josee Berry is but was unable to attend the meeting.

Cheryl asked if the National PTO had been contacted. Alice replied that PTO is not a National Organization. It is just a group of people for a particular school. Cheryl needs to check on liability if it falls under the school. Further research will be done. Alice Umlah left at 4:28 pm.

Rebecca Hodge entered at 4:18 pm to discuss salaries and health insurance. It's hard to feel valued when your salary is the lowest in the state. Stewartstown Community School is special, but they feel the gap in pay. Health insurance costs are going up. She would appreciate the board trying to increase salaries next year.

Bruce echoed a lot of what Rebecca said. Health Insurance is such a large part. Bruce explained the pay difference and health insurance contribution in the three area schools. Stewartstown pays 84% of the insurance costs. Jenn asked if we could get a cheaper plan.

Becky did say they have a generous sick leave plan, but it's hard to take sick days when they aren't subs available. She wondered if cash could be offered instead of sick days. They are allowed to accumulate 100 days. Can this be made flexible?

She wants to attend a conference but will have to pay her own hotel. She would like to be a Reading Specialist, but it's not worth the cost with no pay increase.

Becky thanked the board for listening to her concerns and left the meeting at 4:56 pm.

**Reading of the Minutes:**

Stewartstown Board Meeting of October 7, 2019

P. Pariseau/K. Sweatt: To accept the minutes October 7 as presented.

VOTE: UNANIMOUS

**Special Reports:** None

**School Administrator's Report:**

October has been busy with all sorts of different awareness weeks and celebrations. Fire Safety Week brought BFVFD & the Fire Science students to SCS for a presentation and some goodies. We also experienced a few unintended alarms that week, but all has been taken care of. The school invited families in for National Hot Lunch Week as well. All I spoke to about their meal provided wonderful reviews and were very happy with the food. The Book Fair was in town for a couple of weeks, including an opportunity for a Family Night event. And, finally, Red Ribbon Week brought a slew of themed dress-up days. Border Patrol agents were present for various presentations and other educational opportunities. Busy, but fun.

Polly Bath workshop in Berlin was phenomenal. It's the hope of the Admin Team to continue building on this work and see what steps we can take to advance in this area.

The computer Science Team has started planning the Week of Code events.

Consultants Everett Frizzell (Science) and Sue Bergman (writing) are scheduled to be coming in to work with staff and students this year.

Unfortunately, a bed bug was found last week. Dennis steamed and Keith brought in more traps.

**Superintendent's Report:**

Judge Broderick met with the 7<sup>th</sup> & 8<sup>th</sup> graders. The material was a little over the students' heads and the sound system in Colebrook wasn't good.

Soccer season is done. The teams did well. Now on to basketball.

Bruce has been in Pittsburg do math with students. He stops in at SCS frequently. Climate is positive.

**Business Administrator's Report:**

There was a fire alarm problem for a couple of days. It was expensive to fix, but the Simplex tech is great.

Mark got his CDL and will now start training on the larger bus so he can drive that route if necessary.

There is a recall on Freightliners for padding in the seats. It may affect a couple of our buses. Cressy will come here to fix them.

Safe Schools Committee met last week. No longer have Alice trainers. Mark Fiorentino and Dan Gorham, who were trainers, have left the system.

Alert trainers by law enforcement will happen. No students nor staff will be involved. Need more in-depth training for bleeding. We are looking at First Responders having key card access.

Philip asked how the SAU office was going with new people. It's doing well.

**Unfinished Business: None****New Business:**

Jenn mentioned that she had an email from a parent of a current freshman. The student is glad he/she was pushed and prepared so well for high school.

Collaborative Committee will meet on Thursday.

Nursing person from UCVH is covering Stewartstown three days a week. Tanya does it two days. Devon is now in Colebrook and is the director. We do have an applicant who is interested. We are going to be able to purchase supplies through UCVH.

**Policies KD, KD-R, GBEBD**

Discussion about Social Media. We cannot screen comments if we allow them. Probably should not allow any posts.

Staff will invite people to be part of a group. Trying to have a Facebook page for Jenn to post school events on.

Policy KD-R states no social media will allow public comments. GBEBD states no school info can be posted on personal social media.

K. Sweatt/P. Pariseau: To Waive Policy on Policy so we can adopt the three policies tonight.  
VOTE: UNANIMOUS

K. Sweatt/P. Pariseau: To adopt policies KD, KD-R, and GBEBD as presented.  
VOTE: UNANIMOUS

IT will set up the social media page.

The balance of the meeting was spent discussing changes to the budget for 2020-2021.

P. Pariseau/K. Sweatt: To adjourn at 6:12 pm.  
VOTE: UNANIMOUS

Respectfully submitted,

Patricia E. Grover  
Minutes Taker

*Adopted by Stewartstown School Board 12/02/2019*