



**NOTICE OF MEETING OF THE
BOARD OF DIRECTORS
El Paso Academy, Inc.**

NOTICE is hereby given that a regular meeting of the Board of Directors of El Paso Academy, Inc. will be held on the 22nd day of January 22, 2020. The meeting will commence at 6:00 p.m. at the El Paso Academy West Campus, 201 Redd Road, El Paso, TX, 79932.

The Board will consider, discuss, and take action on the items listed below. Items do not have to be taken in the order shown on this meeting notice. Consent agenda items, if applicable, will be acted on at one time. If during the course of the meeting, discussion of any items on the agenda should be held in a closed meeting, the Board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Texas Government Code Section 551, Subchapters D and E. Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions or decisions will be taken in an open meeting.

- I. Call to Order
- II. Pledge of Allegiance
- III. Open Forum
- IV. Consent Agenda:
 1. School Board Minutes from November 13, 2019 meeting.
 2. Checking Account Report for November and December 2019
 3. Unaudited General/Combined Fund Financial Report for November and December 2019
 4. Investment Report for Period October 1, 2019 to December 31, 2019
- V. Public Hearing on 2018-2019 Charter FIRST (Financial Integrity Rating System of Texas)
 1. Overview of Charter FIRST
 2. Charter FIRST Rating of Superior Achievement for El Paso Academy
 3. Public Comment on the report
 4. Adjournment of Public Hearing
- VI. General Business Action Items to be considered:
 1. Annual Financial Report for Year Ended August 31, 2019
 2. Renewal of Directors and Officers Employment-Related Practices Insurance
 3. 2019-2020 District Improvement Plan Revision
 4. Special Education Facilitator Contract
 5. Board Member Nomination
 6. Stipend Schedule Amendment
- VII. Administrative Reports and discussion:
 1. Executive Director's Report
 - i. School Safety Requirements
 - ii. 2018-2019 School Report Card
 - iii. 2019 Results Driven Accountability (RDA)
 - iv. Academic Performance Goals Progress
 - v. Winter Commencement Ceremony – January 31, 2020
 - vi. Introduction of Campus Administration
- VIII. Executive Session:

The Board may meet in closed session Pursuant to Texas Government Code §§551.071, 551.072, 551.074, and 551.076, the Board will consult with its attorneys on pending or potential litigation, personnel, or legal matters in which the attorneys' duties are governed by the State Bar of Texas (Code of Conduct); and will deliberate, in accordance with the above statutes, real estate matters, security matters and devices, and personnel matters. The Board will reconvene into open session to take any vote or action on the items requiring a vote or action.

 1. New Hires
 - a. Campus Administrator – West Campus
 - b. ESL Teacher – East and West Campus
 - c. Science Teacher (Part-time) – East Campus
- IX. Future Agenda Items
- X. Adjournment

DATED this 19th day of January 2020:

By: _____
El Paso Academy Representative

I, the undersigned authority, hereby certify that the above Notice of Meeting of El Paso Academy Board of Directors, is a correct copy of the Notice and it shall be posted on the front glass windows of both West and East campuses.