

1 **OFFICIAL MINUTES**

2  
3 of the **SPECIAL MEETING** of the Greenwich Township Board of Education held  
4 Thursday, October 9, 2008 in the Nehaunsey Middle School library.

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6 The meeting was called to order by President Patrick Lani, Jr. at 7:00 p.m.

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8 **Roll Call:**

9  
10 Patrick Lani, Jr.  
11 Louis Fabiani  
12 Loraine LaPalomento  
13 Michael Myers

14  
15 Also present were Terri Lewis and Diane Morris, NJSBA Field Service Representatives.

16  
17 **Absent:**

18  
19 Frederick Reel  
20 Frank J. Minniti  
21 Robyn Glocker Hammond  
22 Dr. Francine Marteski, Superintendent  
23 Scott Campbell, School Business Administrator/Board Secretary

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25 As required under the guidelines of the Open Public Meeting Law, notice of this meeting  
26 was sent to the **Gloucester County Times**, **Courier Post** and the **Township Clerk**. It  
27 was also posted in the Greenwich Township School Buildings. (Optional: Videotaping  
28 Regulations – “The proceedings of this meeting are being videotaped and anyone  
29 wishing to discuss an individual child should so note.”)

30  
31 Flag Salute

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33 **1. PRESENTATION**

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35 A presentation by Ms. Terri Lewis and Ms. Diane Morris, NJSBA Field Service  
36 Representatives, was made on the topic of a Superintendent search.

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38 The meeting began with dialogue on the availability and effectiveness of interim  
39 superintendent candidates. The Board needs to begin the process on hiring an  
40 interim as the current Superintendent will be vacating the post as of January 1,  
41 2009. The NJSBA does maintain a pool of interim candidates and will provide  
42 that information to the Board. The NJSBA also recommended that the Board  
43 look at candidates whose background will assist them in their short term  
44 objectives. We discussed the Board's expectations on qualities for an interim  
45 candidate and we have encapsulated them as follows:

1           Interim Leadership Provisions

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- 3           • Cohesiveness between schools
  - 4           • Continuous quality education
  - 5           • Operation within/according to board policies
  - 6           • Ensure that administrative requirements are met
  - 7           • Hold building principals accountable
  - 8           • Make recommendations to the board
- 9

10          The Board Members then centered their discussion on the various types of  
11 leadership models available to the district for the long term and settled on four  
12 possibilities.

- 13
- 14           • Full Time Superintendent
  - 15           • Superintendent/Principal combination
  - 16           • Regionalize/consolidate with another district
  - 17           • Shared Superintendent
- 18

19          It is important that the Board understand, review and explore all options before  
20 making any final decisions on a Superintendent for the district. We  
21 recommended that the Board interview other districts who currently have these  
22 types of Superintendent arrangements. NJSBA can provide a list of districts for  
23 the Board to contact. While interviewing interim candidates, the Board should  
24 consider those who have expertise in this area. We also recommended they  
25 review the Comparative Spending Guides to ascertain a better picture of where  
26 the district falls in comparison with districts of similar size. The Board expressed  
27 some concerns over what the role of the Executive County Superintendent would  
28 be in the process and what recommendations he would make. The Board also  
29 articulated their desire to meet with the ECS as a group so they would all hear  
30 the same information. We suggested they contact the ECS for possible  
31 arrangements.

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33          We concluded our meeting reaffirming the next steps.

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35          The Board would contact the ECS for information/availability and also begin to  
36 look at the comparative spending guides. They will decide on a start date for the  
37 interim Superintendent and also put together a time frame to interview  
38 candidates. The NJSBA will provide the Board with a list of candidates for the  
39 Board to review and contact for interviews.

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41        **2. PUBLIC - AGENDA/NON-AGENDA ITEMS**

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43          This is the time when anyone from the public who wishes to speak to the Board  
44 may do so. Please state your name, address and phone number. The Board will  
45 hear your concerns. The Board may or may not take action this evening. You

1 will be notified either at this meeting, by letter or telephone of any action the  
2 Board does take.

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4 **Diana Taormina**, 740 Duncan Avenue, Gibbstown, NJ has concerns about the  
5 process of hiring a new and/or interim Superintendent.

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7 **Rich Valentina**, 213 Crescent Avenue, Gibbstown, NJ also has concerns about  
8 the Superintendent search and about shared services.

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10 **Susan Vernacchio**, 224 Phyllis Drive, Gibbstown, NJ has the same concerns  
11 and wants to know what part the public can take in the Superintendent search.

12  
13 **Susan Franklin**, 624 Betty Rose Avenue, Gibbstown, NJ, has the same  
14 concerns as everyone else.

15  
16 The representatives from the NJSBA explained that once the Board decides on  
17 the direction they will take, the public will be advised as to their participation.

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19 There was an informal show of hands in agreement to spend \$6500.00 to hire  
20 the NJSBA to do the Superintendent search.

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22 **3. ADJOURNMENT**

23  
24 Motion: (Fabiani/LaPalomto) to adjourn the meeting at approximately  
25 9:00 p.m.

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27 Motion carried by unanimous voice vote.

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31 Respectfully Submitted,

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37 Patrick Lani, Jr., School Board President  
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