

Alvord Elementary School

ALVORD ELEMENTARY SCHOOL CAMPUS IMPROVEMENT PLAN

ALVORD INDEPENDENT SCHOOL DISTRICT CAMPUS IMPROVEMENT PLAN **ALVORD ELEMENTARY SCHOOL** 2021-2022

LA INFORMACIÓN SE COMPARTIRÁ, EN LA MEDIDA DE LO POSIBLE, EN UN IDIOMA QUE LOS MIEMBROS DE LA FAMILIA PUEDAN ENTENDER. SI NECESITA AYUDA O TIENE ALGUNA PREGUNTA SOBRE ESTE DOCUMENTO, COMUNÍQUESE CON **CAMPUS PRINCIPAL, BRIDGET WILLIAMS** (940-427-2881). LOS SERVICIOS DE TRADUCCIÓN ESTÁN DISPONIBLES

IT IS THE PURPOSE OR MISSION OF THE ALVORD INDEPENDENT SCHOOL DISTRICT TO PROVIDE A SAFE ENVIRONMENT AND A SOUND EDUCATIONAL PROGRAM FOR ALL STUDENTS ALLOWING THEM TO DEVELOP TO THEIR FULL POTENTIAL INTELLECTUALLY, PHYSICALLY, AND SOCIALLY IN ORDER TO BECOME RESPONSIBLE CITIZENS AND CONTRIBUTING MEMBERS OF SOCIETY. INHERENT WITHIN THIS PURPOSE AND MISSION IS THE BELIEF THAT ALL STUDENTS CAN LEARN AND THAT THE SCHOOL, THE HOME, AND THE COMMUNITY CAN MAKE A DIFFERENCE IN THE LIVES OF ITS STUDENTS.

WORKING TOGETHER FOR EXCELLENCE IN EDUCATION

Alvord Elementary School

Alvord Elementary School Site-Based Decision Making Committee

Bridget Williams, Principal

Printed Name	Position on the Committee	Email/Phone Number
Bridget Williams longterm	Principal	bwilliams@alvordisd.net 940-427-2881 or 393-3740
Courtney Archa 2020-2023	Parent	courtarcha@gmail.com 940-389-0991
Carrie Walker 2019-2022	5th gr teacher	cwalker@alvordisd.net 817-454-6006
Jamie Mitchell longterm	Asst Princ.District PEIMS Coordinator	ipalmer@alvordisd.net 940-395-0297
Mindy Markum longterm	Counselor	mmarkum@alvordisd.net 817-980-9968
Michele Rasmussen 2018-2021	Parent, small business	rasmussen3478@gmail.com 970-620-6159
Carrie Morgan 2020-2023	4th gr teacher	cmorgan@alvordisd.net 940-210-1487
Sarah Campbell 2019-2022	1st gr teacher	scampbell@alvordisd.net 940-255-9355
Kannan Moore 2020-2022	Parent, small business	front-porchfancies@yahoo.com 817-291-2445

Alvord Elementary School

Alvord Elementary NEEDS ASSESSMENT, PRIORITIES, and PROGRAM OUTCOMES Completed 4-1-2021 by AES Committee

1. The percentage of **5th grade** students who **approach** grade level on the **STAAR Math** assessment will be higher than the state percentage score of **58% scaled score. AES will work to increase from the 2019 scaled score of 93% to 94% by May 2021.** *Baseline Data: 2019 TAPR STAAR 1st administration results*

2. The percentage of **2nd grade** students reaching Level 28 on the Developmental Reading Assessment (DRA) will be **60%**
3. The percentage of **4th grade** students who reach approaches or higher for grade level writing (STAAR) will increase from 74% to 75% by the end of the 2021-2022 state assessment cycle.

Alvord district is exempt from the Supplement/Supplant guidance as noted on the Supplement Not Supplant Methodology Statement kept at the district office.

Alvord Elementary School

COMPREHENSIVE NEEDS ASSESSMENT SUMMARY SCHOOL YEAR: ALVORD ELEMENTARY 2020-21

Data Sources Reviewed:			
<ul style="list-style-type: none"> ● AEIS Report, STAAR Data, TEA Performance Reports, STAAR Data, Discipline Reports from TxEIS, Disaggregated P.E.I.M.S. Data, Assessment Data from Benchmarks, CBA (Curriculum Based assessments), TELPAS and iStation ● 2020-21 Campus Improvement Plan and Campus Needs Assessment, Technology Plan, Student Handbook and Student Code of Conduct, Title I, Part A Plan 			
Area Reviewed	Summary of Strengths What were the identified strengths?	Summary of Needs What were the identified needs?	Priorities What are the priorities for the campus, including how federal and state program funds will be used?
Demographics	<ul style="list-style-type: none"> ● Enrollment is 343, same as last year. ● 100% of the professional staff is considered highly qualified in their positions. 19 General education teachers, 1 Special Education teacher, 1 library aide, 5 full time Special Education aides school year ● 23 Pre-K students 	<ul style="list-style-type: none"> ● 8% of student enrollment retained, with the largest percentage in first grade in 2020-21 school year. ● 41 % of student enrollment is listed as free or reduced lunch recipients. ● Small rural school with decreasing income from taxing entities. 	<ul style="list-style-type: none"> ● Continue using the K-2nd grade math assessment tool with the Go Math Curriculum adoption to track individual progress, PK uses Frog Street. ● Purchase software from Study Island again to provide programs to support Math, ELA, and Science literacy in PK-5th grade. ● Purchase software again and staff development for PK-5 iStation Math and Reading programs utilize the state assessments provided with these programs to conduct BOY, MOY and EOY scores ● Provide additional tutoring/additional instruction within the school day. ● Provide extended day (before or after school) tutorials ● Provide accelerated, intensive program for 'At-Risk" students failing the STAAR through tutoring, computerized instruction and specialized reading/math classes.

Alvord Elementary School

<p>Student Achievement</p>	<ul style="list-style-type: none"> ● A majority of students are ‘Approaching’ goals in Reading/ELA, and Math based on 1st administrations of 2019 STAAR exams. ● First administration of 5th grade Math showed 93% are at the Approaches level 10 points higher than last year. ● 1st administration of 5th gr Math STAAR 62% of the Students Scored at the MEETS level on the Math STAAR is down compared to last year’s 70%. ● 39% of 5th graders scored at the Mastered level on the Math assessment up by 17%age points. ● 1st administration of the 5th grade Reading STAAR showed 82% reached at the Approaches level down from 87% for last year. 59% reached the MEETS level is down compared to 61% last year, and 39% reached the MASTERED level which is up compared to the 24% last year . ● Have seen growth for the Economic Disadvantage and LEP students in Writing, Math and Reading benchmarks throughout the year. 	<ul style="list-style-type: none"> ● 10 -5th gr students did not meet APPROACHES standards on the Reading STAAR exam on the 1st administration. ● 4 -5th gr students did not meet APPROACHES standards on the Math STAAR exam on the 1st administration in 2019. ● Increase the number of GT (Gifted and Talented) and other subgroup students scoring in the MASTERS level. ● Need to work on curriculum alignment and instructional assessments. 	<ul style="list-style-type: none"> ● Campus instructional focus and resources need to be directed toward the subgroups. TAPR showed in 2017 for All assessments and ESL population..85% scored on all assessments, 87% in Reading (state 75%), 88% Math (state 79%), Writing 76% (state 67%, and Science 79% (state 79%) ● More focus shall be concentrated on the area of Science instruction in lower grade levels. ● Addition of a Reading Interventionist (not dyslexic teacher) for the lower grade levels (K-2nd) would be beneficial. ● Continued use of the RTI addressing students’ needs in small groups. <ul style="list-style-type: none"> ● An Rtl Reading and Math interventionist could be utilized for all grade levels to address the needs of our subgroups and help with our inclusion students under the Special Education umbrella.
<p>School Culture and Climate</p>	<ul style="list-style-type: none"> ● Good student/teacher ratio average is at 18:1 for most grade levels of the 2018-19 school year. Some grade levels experienced a little higher student/teacher ratio. 	<ul style="list-style-type: none"> ● More input from teachers and parents in development of the student handbook and student code of conduct. ● Many reports from students and parents about the facilities needing 	<ul style="list-style-type: none"> ● Send new staff to the Great Expectations training for character building. ● Provide for faculty and parent volunteers to review and make recommendations to the Student Handbook.

Alvord Elementary School

	<ul style="list-style-type: none"> ● Teachers feel comfortable to visit administration regarding areas that need improvement or have concerns. ● Parent Volunteer program has been very beneficial to the teachers and students. ● Teachers have created a safe and secure environment for students in their classrooms and around the building. ● The staff has “high expectations “for all their students. ● Improved Security features throughout the building. 	<p>updates/upgrades (most concerns dealt with the gymnasium faults – improper A/C or proper heating).</p> <ul style="list-style-type: none"> ● Concerned about the lack of available space on campus for our growing numbers and needed programs; especially during state assessment time when meeting student accommodations. 	<ul style="list-style-type: none"> ● Great concern for the lack of safety features around gym, Music, PK area, 4th/5th grade play area (fenced), etc. Smoke detectors, alarms for fires (drills) and disasters (tornado). PA system was upgraded to the unconnected out buildings. ● More individualized discipline in upper grade levels (not taking recess time away from whole classes).
Staff Quality/ Professional Development	<ul style="list-style-type: none"> ● Three-fourths of staff have an ESL certificate and seven-eighths have a G/T endorsement etc. ● 100% of teaching staff is “highly qualified”. ● Staff have created a family type atmosphere. They see success as a team effort. ● Professional development is encouraged and supported throughout the year. ● Staff shall receive 4 days of staff development during the summer. 	<ul style="list-style-type: none"> ● We do not have a new teacher, “mentor” program. ● Need more training with behavior management techniques. ● Need more training on meeting the needs of our ESL population. ● Many requests for more training using the Great Expectations Model. 	<ul style="list-style-type: none"> ● Develop and improve a mentor program for new teachers to the campus. ● Provide staff development in key areas as identified by staff put in the CIP. ● Provide math training through researched-quality workshops ● Provide character building training through Great Expectations for staff to continue improving the safe environment/climate for the campus for students and staff.
Curriculum, Instruction, Assessment	<ul style="list-style-type: none"> ● Provide a rigorous curriculum with high academic standards for students at all grade levels 	<ul style="list-style-type: none"> ● Vertical teaming is needed for all subject areas. ● Training needed to continue to assist teachers in developing a scope and 	<ul style="list-style-type: none"> ● Provide professional development in teaching teachers more effective writing techniques and strategies. ● Continued purchase of Study Island software for K-5th grade Math, ELAR and Science development.

Alvord Elementary School

	<ul style="list-style-type: none"> ● Provide curriculum that is appropriate for all student ability groups. ● Improvements in instruction using various technologies. ● Scores on STAAR and STAR literacy exams show measured effectiveness of curriculum. ● This coming year we will have data from the iStation program to utilize working with students in specified areas of need in Reading and Math. 	<p>sequence framework for all core subjects.</p> <ul style="list-style-type: none"> ● Improved classrooms/lab settings for Science experiments. 	<ul style="list-style-type: none"> ● Continue purchasing Istation software programs for K-5 Reading and Math instruction enhancement and assessment programs. ● Updates were made to the Renaissance Reading Program (A.R.) now continued use and evaluation of the program will be monitored.
Family and Community Involvement	<ul style="list-style-type: none"> ● Very effective Parent Volunteer Program/PTO ● Open House/Meet the Faculty Night. ● Family Movie Nights <ul style="list-style-type: none"> ● Christmas Store w/Family Night ● Rise and Shine Presentations ● Rodeo Day for K-1st. ● Title I Parents Night ● Spirit Item sales from September to November ● 3rd-5th grade dictionary project ● School Supplies purchased for the 2019-20 school year ● Refreshments/snacks for Kids' Heart Challenge Activities by parents/PTO ● Meals/Snacks for Teacher Appreciation Week by parents/PTO ● School spirit t-shirts purchased for all students and faculty to wear to field trips and on field day events 	<ul style="list-style-type: none"> ● Need to continue to improve parental and community involvement on our campus. ● Allow teachers and students to do new engaging learning activities together. 	<ul style="list-style-type: none"> ● Reading day/night once or twice a year where parents and students come and read together incorporated through the PTO organization. ● Special meeting with non-native speaking families to discuss school activities and questions concerning student and school.

Alvord Elementary School

	<ul style="list-style-type: none"> ● Bounce houses, snow cones, snacks for field day events ● Coffee/tea and condiments for Teachers' lounge ● Family members and small business personnel to serve on Campus Improvement Team 		
School Context and Organization	<ul style="list-style-type: none"> ● The teachers feel they have a voice in the decision making process through the DEIC, Campus Needs Assessment Plan and the campus improvement plan. ● Through the evaluation of teachers and paraprofessional schedules, adequate time is devoted to the organization. ● Excellent student to teacher ratio 18:1 but some ratios were exceeded due to higher enrollment. 	<ul style="list-style-type: none"> ● Allow for more input from teachers regarding aspects that have a major impact on students and teachers, Student handbook, Student Code of Conduct. ● Para-professional help is needed for areas of need with the Rtl students and with the Special Education inclusion areas. ● Drop off and pick up procedures modified for car students. Covered walkways would be beneficial on bad weather school days. 	<ul style="list-style-type: none"> ● Continued assistance from the Parent Volunteer group to further help with the RTI students. ● Develop a strategy for teacher input on the Student Handbook/Code of Conduct. ● Through RTI for all grade levels, provide extra help for students who are struggling.
Technology	<ul style="list-style-type: none"> ● Computers and Smart Boards in every classroom PK-5th grade and Dyslexia Reading Therapy. ● Two chromebook carts shared between kindergarten and 1st grades ● 1 to 1 Chromebooks for 2nd through and 5th graders ● Technology will be used to enhance lessons, student interaction and enrichment, class activities, research for more class projects and assessment. 	<ul style="list-style-type: none"> ● Many members of staff need exposure and/or training more up to date types of technology (iPads, podcasting, advanced smart board, etc.) 	<ul style="list-style-type: none"> ● Provide training to assist teachers in developing new world based lessons utilizing the learning for students through new ideas and interactive activities. ● Ensure each classroom has a instructional presentation platform ● Align technology standards and student expectations.

Alvord Elementary School

	<ul style="list-style-type: none"> •The use of technology has shown to improve student performance. 		
--	--	--	--

Evaluation of Plan Activities listed under the Summative Evaluation column.

Activities reviewed during the year as numerated: 1-October/November; 2-January/February; 3-March/April; 4-May/June.

Strategies/Activities	SchWilde Element #	Staff Responsible	Resources	Time Line	Formative Evaluation	Summative Evaluation																							
<p>Comprehensive Needs Assessment: Planning Team will make data-driven decisions for the entire campus toward the goal of maximizing student achievement for all students. The Team will analyze data from state assessments, attendance, discipline referrals, drug and violence reports, teacher retention, report cards, and surveys. Campus profile and vision will be included.</p>	<p>#1 Summary attached to this document</p>	<p>Superintendent; Principals; Counselor; Campus Comm. Specialists</p>	<p>AEIS; PBMAS; Attendance; Discipline; Staff and parent surveys</p>	<p>Throughout the school year</p>	<p>Disaggregated data</p>	<p>Areas of strengths and weaknesses identified and CNA developed and modified as needs change.</p> <p>See CNA at the beginning of this plan.</p> <p>Evaluation of Activity:</p> <table style="margin-left: 20px;"> <tr> <td>Completed</td> <td>1</td> <td>2</td> <td>3</td> <td>4</td> </tr> <tr> <td>Continue</td> <td>1</td> <td>2</td> <td>3</td> <td>4</td> </tr> <tr> <td>Continue/ modifications</td> <td></td> <td>1</td> <td>2</td> <td>3</td> <td>4</td> </tr> <tr> <td>Delete – not working</td> <td></td> <td></td> <td>1</td> <td>2</td> <td>3</td> <td>4</td> </tr> </table>	Completed	1	2	3	4	Continue	1	2	3	4	Continue/ modifications		1	2	3	4	Delete – not working			1	2	3	4
Completed	1	2	3	4																									
Continue	1	2	3	4																									
Continue/ modifications		1	2	3	4																								
Delete – not working			1	2	3	4																							

Alvord Elementary School

<p><u>Schoolwide Reform Strategies</u> *Ensure school-wide reform research-based strategies and methods for <i>tiered intervention</i> that address areas of weaknesses are identified in the CNA. *Review master schedule to identify opportunities for <i>extended learning time</i> *Investigate how manipulatives are used in various core areas *disaggregate data by sub-groups to determine programs; effectiveness in meeting the needs of underserved students populations</p>	#2	<p>Principals; Teachers; Campus Comm. Specialists</p>	<p>Title I, Part A \$ (6300)</p> <p>Title II, Part A (100%Transferability); \$ (6300)</p> <p>Title IV, Part A (100%Transferability); \$ (6300)</p> <p>State/Local funds; POA</p>	<p>Throughout the school year</p>	<p>Daily class schedules; All diagnostic and progress monitoring assessments; Tier II and Tier III intervention logs</p>	<p>Increased student scores State required Assessments, TPRI, iStation, etc.</p> <p>Evaluation of Activity: Completed 1 2 3 4 Continue 1 2 3 4 Continue/ modifications 1 2 3 4 Delete – not working 1 2 3 4</p>
<p><u>Instruction by Effective/Certified Staff</u> *Ensure instruction of all students by effective staff - review all required certification data</p>	#2	<p>SBDM - campus and district committees</p> <p>Federal Program Director</p> <p>Principals</p>	<p>Title IA funds for schoolwide classroom teacher serving PK-2</p> <p>TIA - 6100 \$ 63,770</p>	<p>Throughout the school year</p> <p>Before school begins - Review all certifications against the master schedule.</p>	<p>List of all teachers providing instruction on each campus</p> <p>Determine if teachers are certified for their current assignments on the master schedule.</p>	<p>Teacher certificates and years of experience on file and completed for each teacher.</p> <p>Evaluation of Activity: Completed 1 2 3 4 Continue 1 2 3 4 Continue/ modifications 1 2 3 4</p>

Alvord Elementary School

<p>*Ensure all TIA SWide paraprofessionals (paid from ESSA funds) are HQ and certified for their positions before hired</p> <p>*Provide time for PD</p> <p>*Provide <i>mentoring</i> system</p> <p>*Monitor instruction by frequent walk-throughs</p> <p>*Provide pre-service for “in-place” programs</p>				<p>Campus PR 1500 due 11/15/17</p> <p>District Equity Plan due 11/1/17</p> <p>Update CIP to address District Strategies addressing any equity gaps or Root Causes</p> <p>Address selected strategies identified in Root Causes for Long Term Implementation of District Equity Plan</p>	<p>Review service records for number of years experience.</p> <p>Complete Effective Teaching Matrix for each teacher including: certification, years of experience, and information on how they met the District Definition of Effective Teaching including (at a minimum): teaching performance; student learning; student engagement.</p>	<p>Delete – not working 1 2 3 4</p> <p>Submitted Campus PR1500</p> <p>Evaluation of Activity: Completed 1 2 3 4 Continue 1 2 3 4 Continue/ modifications 1 2 3 4</p> <p>Delete – not working 1 2 3 4</p> <p>Submitted District Equity Plan</p> <p>Evaluation of Activity: Completed 1 2 3 4 Continue 1 2 3 4 Continue/ modifications 1 2 3 4</p> <p>Delete – not working 1 2 3 4</p>
<p><u>High Quality and Ongoing Professional Development</u></p> <p>*Select PD to meet the specific needs of teachers, paras, principals, parents, students</p>	<p>#2</p>	<p>Superintendent; Principals; ESC 17 Core Curriculum Contract.</p>	<p>Title I, Part A \$ -----(6200) (6400)</p> <p>Title IIA \$ (6200) (6400)</p>	<p>Summer and throughout the school year</p>	<p>Staff development calendars</p>	<p>Attendance Certificates</p> <p>Evaluation of Activity: Completed 1 2 3 4 Continue 1 2 3 4 Continue/ modifications 1 2 3 4</p> <p>Delete – not working 1 2 3 4</p>

Alvord Elementary School

<p>* Utilize video conferencing and/or online training *Provide PD throughout the year for staff required to be certified for what they teach. Conferences, ESC, locally developed</p>			<p>Title IVA \$ (6200 (6400) State/Local Funds</p>			
<p><u>Attract Highly Effective/Certified Teachers</u> * advertise on web and ESC *attend job college and ESC job fairs *Provide mentoring program *provide effective leadership *provide on-going and “catch-up” training for programs already in place</p>		<p>Superintendent; Principals</p>	<p>State/Local funds; Job Fairs; Post jobs to be filled by certified teachers in newspapers and websites ESC Title I, Part A; \$</p>	<p>Throughout the school year as needed</p>	<p>Grade level vacancy list</p>	<p>Highly qualified (certified) staff hired during interview process</p> <p>Evaluation of Activity: Completed 1 2 3 4 Continue 1 2 3 4 Continue/ modifications 1 2 3 4 Delete – not working 1 2 3 4</p>
<p><u>Ensure retention efforts</u> of highly effective (certified) staff are implemented</p>		<p>Superintendent; Principals; Counselor</p>	<p>State/Local funds Title I, Part A; \$</p>	<p>Throughout the school year</p>	<p>Teacher Evaluations</p>	<p>Staff Interviews Staff Retention Rates</p> <p>Evaluation of Activity: Completed 1 2 3 4 Continue 1 2 3 4 Continue/ modifications 1 2 3 4</p>

Alvord Elementary School

						Delete – not working 1 2 3 4
<p>Increase Parent/Family Engagement Provide activities that are planned by parents in order to increase parent involvement, such as family literary services</p> <p><u>*Notification:</u> 1) provide information to parents in a language and format they understand 2) parents right to know teacher and paraprofessional qualifications, 3) parents’ right to notification of non-certified teachers assigned to their child, 4) annual report cards, 5) reports regarding student achievement, 6) parental/family engagement policy and school-parent compact; 7) frequent reports on student progress;</p>	#3	Principals; Counselor; Teachers; Parent representatives; Campus Comm. District Comm.	State/Local Funds	Throughout the school year -Registration packets -TIA Annual parent Meeting -PK-5 teacher conferences -District/campus websites	Parent Involvement activities scheduled on school calendar	<p>Sign-in sheets at activities to determine increase/decrease</p> <p>Evaluation of Activity: Completed 1 2 3 4 Continue 1 2 3 4 Continue/ modifications 1 2 3 4 Delete – not working 1 2 3 4</p>

Alvord Elementary School

<p>8) post schoolwide plan on the website; 9) homeless liaison inform parents of opportunities for their homeless students; 10) option to not release student information to military recruiters; 11) follow FERPA policies and practices</p> <p><u>Title III-LEP</u> – outreach –inform parents of LEP students: 1)how to be involved in child's instructional services; 2) identification procedures and program goals.</p> <p><u>Right to transfer</u> -</p> <p>1) notify parents if their student is a victim of a violent criminal offense on school property.</p> <p>Notify parents if campus is identified as Persistently Dangerous.</p>						
	Superintendent		SBOE Policy	August notification of policy. Within	FDD Policy updates	Notifications and results

Alvord Elementary School

<p><u>Consultation:</u> 1) Include parents in the development evaluation of the engagement policies and school-parent compact. 2) Have face-to-face parent conferences for PK-5. 3) Development of Schoolwide Plan, Program Plans and Consolidated Application- (reservation of funds for parent involvement) 4) Title III-consult with educators and parents in the development of the plan including AMAOs 5) Title IA Annual Parent Meeting to explain the program, requirements, right to be involved and opportunity to request regular meetings.</p> <p><u>Building Capacity:</u> 1) Assist parents in understanding the</p>		Principal Counselor		14 days anytime an offense may occur.		<p>Evaluation of Activity: Completed 1 2 3 4 Continue 1 2 3 4 Continue/ modifications 1 2 3 4 Delete – not working 1 2 3 4</p>
---	--	---------------------	--	---------------------------------------	--	---

Alvord Elementary School

<p>state's curriculum and required assessments, requirements of Title I, Part A. 2)Provide materials and training in areas such as literacy or technology.</p>						
<p>Transition 1)Conduct a preschool registration and/or round-up to assist children in the transition from early childhood programs to elementary grades- provide explanations of curriculum, procedures and student expectations *Coordinate EC and KG professional development *Provide KG teachers with EC portfolios and assessments for each student *Provide frequent communication with parents regarding their child's progress and parent activities</p>	<p>#3</p>	<p>Principals; Counselor; Pre-K Teachers; Office Staff</p>	<p>State/Local funds</p>	<p>Spring of the school year</p>	<p>Schedules; Teacher lesson plans; list of activities and/or handouts</p>	<p>List of children/parents attending Evaluation of Activity: Completed 1 2 3 4 Continue 1 2 3 4 Continue/ modifications 1 2 3 4 Delete – not working 1 2 3 4</p>

Alvord Elementary School

2) Provide informational parent rights including: *expectations/curriculum/state assessments		* * *				
<p><u>Teacher Decision-Making Regarding Assessments</u> *Provide opportunities for teachers to work together in developing student assessments such as: benchmarks, observation tools, performance assessment, teacher made assessments, student inventories * Provide PD on using data to make instructional decisions, improve curriculum and design assessments</p>		Principals; Counselor; Campus Comm.	State/Local funds	Throughout the school year, as needed; August-September will be the first survey	Agenda item and/or survey	List of assessments to be used Evaluation of Activity: Completed 1 2 3 4 Continue 1 2 3 4 Continue/ modifications 1 2 3 4 Delete – not working 1 2 3 4
<p><u>Provide effective, timely, additional assistance to students who experience difficulty mastering the proficient or advanced</u></p>	#2	Principals; Counselor; Teachers	SCE funds; State/Local funds	Throughout the school year: Tutorials; Small-group instruction;	Three week progress reports; 9 – weeks report cards; Final report cards	Report Cards; State Assessment results; Summer Enrichment Programs; tutorial lists;

Alvord Elementary School

<p>levels of academic achievement standards *Analyze individual student data Provide extended learning opportunities (tutoring, Saturday school, summer school * Provide individualized and small group learning sessions *Incorporate computer assisted learning *Incorporate modifications/accommodations for curriculum activities *Provide counseling</p>			<p>Title I, Part A; \$ Title II, Part A – REAP \$; Title IV, Part A – REAP \$;</p>	<p>Extended Learning; Individual instruction</p>		<p>CAI intervention schedules</p> <p>Evaluation of Activity: Completed 1 2 3 4 Continue 1 2 3 4 Continue/ modifications 1 2 3 4 Delete – not working 1 2 3 4</p>
<p>Coordinate and integrate federal, state, and local services and programs with the</p>		<p>Principals; Counselor; Campus Comm.; ESC; Specialists</p>	<p>Title I, Part A; Title II, Part A SCE funds; CTE; State/Local funds;</p>	<p>Throughout the school year at Staff Meetings, Parent Meetings, etc.</p>	<p>Agenda and minutes of meetings</p>	<p>List of programs by campus and district</p> <p>Evaluation of Activity: Completed 1 2 3 4 Continue 1 2 3 4</p>

Alvord Elementary School

<p>schoolwide program. Programs listed in funding column are coordinated as well as PD, Parental engagement activities.</p>			<p>SPED funds; G/T funds; ESL funds Title III-LEP (SSA with ESC) Dollar amounts in preface of plan</p>			<p>Continue/ modifications 1 2 3 4 Delete – not working 1 2 3 4</p>
<p>Evaluate parent/family engagement program and policy and include parents in the process</p>	<p>#3</p>	<p>Principals</p>	<p>Evaluation document; Campus Comm.; District Comm Evaluation meeting</p>	<p>Spring of the school year</p>	<p>Results of evaluation</p>	<p>Adjustments made to program/policy Evaluation of Activity: Completed 1 2 3 4 Continue 1 2 3 4 Continue/ modifications 1 2 3 4 Delete – not working 1 2 3 4</p>
<p>Conduct annual Title I meetings with parents in order to inform parents of their school's participation in Title I, Part A and to explain the requirements and rights of parents to be involved. At least 2 meetings will be held at different times.</p>	<p>#3</p>	<p>Principals; Counselor; All teachers</p>	<p>Forum for the Title IA meetings such as: Meet the Teacher Night, Curriculum design, Parent Nights Title I, Part A; \$</p>	<p>Week before school starts and during the school year as scheduled on calendar</p>	<p>Meeting scheduled</p>	<p>Sign-in sheets Agenda Power Point Handouts Evaluation of Activity: Completed 1 2 3 4 Continue 1 2 3 4 Continue/ modifications 1 2 3 4 Delete – not working</p>

Alvord Elementary School

						1 2 3 4
Revise annually the School-Parent Compact and provide in Spanish	#3	Principals; Counselor; Campus Comm.	District Comm Spring Meeting for Program evaluation or Separate meeting for parents before the District Committee meets	Spring of the school year	Agenda, minutes, draft of compact	Written compact Evaluation of Activity: Completed 1 2 3 4 Continue 1 2 3 4 Continue/ modifications 1 2 3 4 Delete – not working 1 2 3 4
Provide staff development to teachers, administrators, other staff members and parents in order to collaborate and plan program goals and objectives for staff development that will build ties between parents and school	#3	Principals; Counselor; Campus Comm;	Title I, Part A \$ TIA POA - \$ State/Local Funds;	Throughout the school year and summer – staff meetings, SBDM meetings, etc.	Agenda, Minutes, handouts from planning meetings, website	Staff development calendar Evaluation of Activity: Completed 1 2 3 4 Continue 1 2 3 4 Continue/ modifications 1 2 3 4 Delete – not working 1 2 3 4
Provide information/communication in a format and in a language that parents can understand and provide translation	#3	Teachers; Principals; Spanish Translators	State/ Local Funds;	Throughout the school year as needed	List of interpreters/translators	Copies of information/ Communications/ Documents/list of staff available to translate Website Evaluation of Activity: Completed 1 2 3 4

Alvord Elementary School

services as needed or requested						Continue 1 2 3 4 Continue/ modifications 1 2 3 4 Delete – not working 1 2 3 4
Provide parents information on the level of achievement of parent’s child on any state required assessment	#3	Principals; Counselor;	State/ Local Funds;	As tests results are received	Students names and their achievement level	Copy of notice sent to parents or shown to parents at Goals Days and required state assessments Evaluation of Activity: Completed 1 2 3 4 Continue 1 2 3 4 Continue/ modifications 1 2 3 4 Delete – not working 1 2 3 4
Provide timely notice that the parent’s child has been assigned to a teacher who is not certified for assignment	#3	Principals; Superintendent	State/ Local Funds	End of September and anytime during the year that it is needed	List of teachers not Certified – DOI wording pertaining to certifications	Copy of notice sent to parents Evaluation of Activity: Completed 1 2 3 4 Continue 1 2 3 4 Continue/ modifications 1 2 3 4 Delete – not working 1 2 3 4

Alvord Elementary School

Contract for technical assistance in Title IA program/fiscal/compliance issues-reserved at the district level		Superintendent; SBDM Spring Business Mgr.	Title I, Part A; Reserved at the district level. \$ 4,739	Throughout the school year as invoiced	Contract	Invoice indicating the services provided. Evaluation of Activity: Completed 1 2 3 4 Continue 1 2 3 4 Continue/ modifications 1 2 3 4 Delete – not working 1 2 3 4
Provide highly qualified educational paraprofessionals to support classroom instruction in a small group setting.	#2	Principal Teacher Para	SCE	As needed	Teacher made plans for the para List of students needing the extra support	State Assessment data, Report Cards, Unit tests Evaluation of Activity: Completed 1 2 3 4 Continue 1 2 3 4 Continue/ modifications 1 2 3 4 Delete – not working 1 2 3 4
Address any ESSA PBMAS or ICR issues		Superintendent Principal Consultant	Local	At the time TEA releases information	Review ICS level 4. The reports were ready to submit on time, but were not submitted.	Agenda, minutes from any required meetings. Evaluation of Activity: Completed 1 2 3 4 Continue 1 2 3 4 Continue/ modifications 1 2 3 4 Delete – not working 1 2 3 4

Alvord Elementary School

Homeless Reservation district level for services as needed		Superintendent Business Office Homeless Liaison	Title I, Part A; \$	Check at 3 weeks and 6 weeks	Review of identified homeless student grades	Extra duty pay agreements, time logs; students served Evaluation of Activity: Completed 1 2 3 4 Continue 1 2 3 4 Continue/ modifications 1 2 3 4 Delete – not working 1 2 3 4
--	--	--	--------------------------------	------------------------------	--	---

Alvord Elementary School Campus Improvement Plan PK-5th grade 2020-2021

Goal Statement #1: Provide a rigorous curriculum with high academic standards for students at all grade levels. Provide "world class" curriculum based upon state and national standards and expectations. Provide a curriculum that is appropriate for all student ability groups.

Performance Objective #1A: 90% or more of Pre-Kindergarten through 2nd Grade students and 90% or more of each subgroup will attain a minimum proficiency or better on reading readiness and reading assessments.

Strategies/Activities	Resources [fund]	Amount	Staff Responsible*	Time Line	Evaluation/Document
1A.1 Teach the TEKS and local objectives at the appropriate level of academic rigor using scientifically researched instructional methods.	.1 Guided Reading materials and supplies.	.1 Provided by the state	.1 Principal .2 Principal .3 Principal	.1 Fall - Spring .2 K-2 nd October, February, April or May	.1 Grading records, walkthrough and T-TESS records .2 Assessment results

Alvord Elementary School

<p>1A.2 Use frequent and systematic assessment of student performance to direct and improve instruction.</p> <p>1A.3 Provide support through instructional modeling, mentoring, and staff development.</p> <p>1A.4 Provide support through specialized and supplemental reading programs.</p> <p>1A.5 Provide tutoring/ additional instruction <u>within the school day</u> for students who are not making adequate progress towards passing or are "At-Risk."</p> <p>1A.6 Provide additional tutoring/ additional instruction <u>outside of the school day</u> and year for students who are not making adequate progress towards passing or are "At-Risk."</p>	.2 DRA, Reading, BOY, MOY, EOY STAR Test, Curriculum Benchmarks, iStation BOY, MOY, EOY,	.2 Provided by 255 funds & IMA/EMAT funds	.4 Principal, ESL Coordinator, Dyslexia coordinator	.3 Fall	.3 Walkthrough and PDAS results, Session registrations and attendance records
	.3 AISD Staff Development, ESC XI, Kilgo Scope & Sequence Training and other workshops	.3 Title II Funds	.5 Teacher* and Principals	.4 Fall - Spring	.4 Assessment results from item 1A.2 and grading reports
	.4 Dyslexia Literacy Groups	.4 Local Funds Comp Ed funds	.6 Principal	.5 Fall - Spring	.5 Assessment results from item 1A.2 and grading reports
	5 Support materials; RTI	5 None		.6 Fall- Spring	.6 Assessment results from item 1A.2 and grading reports
	.6 Supplemental instructional materials	.6 Local Funds			

Performance Objective #1B: 3rd through 5th grade students and students of each subgroup will attain a minimum proficiency or better on the STAAR Reading and Language Arts (including Writing) tests for their grade levels.

Strategies/Activities	Resources [fund]	Amount	Staff Responsible*	Time Line	Evaluation/Document
<p>1B.1 Teach the TEKS and local objectives at the appropriate level of academic rigor using scientifically researched instructional methods.</p> <p>1B.2 Use systematic assessment of student performance to improve instruction. (6-wk checkpoints)</p> <p>1B.3 Provide tutoring/ additional instruction <u>within the school day</u> for students who are not making</p>	.1 Adopted materials Support materials (Measuring Up, STAAR,	.1 \$0	.1 Teachers* and Principals*	.1 Fall- Spring	.1 Grade reports
	.2 Curriculum Adoption Assessment materials	.2 \$0 \$0	.2 Teachers* and Principals	.2 End of each 6-weeks	.2 Checkpoint results Benchmark results
	.3 Support materials	.3 None	.3 Principals*	.3 Fall - Spring	.3 Grade reports
					.4 Fall- Spring

Alvord Elementary School

adequate progress towards passing or are "At-Risk." 1B.4 Provide time for vertical and horizontal teams to meet to assess the instructional program and recommend improvements. 1B.5 Provide support through instructional modeling, mentoring, and staff development. 1B.6 Provide support through specialized and supplemental reading and language arts programs.	.4 Kilgo Scope & Sequence Training Abydos/New Jersey Writing training	.4		.5 Fall - Spring	.4 Revised Improvement Plans Registration and Session Records.
		.5 None	.4 Teachers and Principals*	.6 Fall	.5 Walkthrough and T-TESS results, and attendance records
	.5 AISD Staff Development .6 Dyslexia Services/RtI	.6 None	5. Principals* .6 Teachers* and Principals		.6 Master Schedules, class lists, reading and program assessments

Performance Objective #1C: 90% or more of Pre-Kindergarten through 2nd Grade students and 90% or more of each subgroup will attain a minimum proficiency or better on district wide Math assessments.

Strategies/Activities	Resources [fund]	Amount	Staff Responsible*	Time Line	Evaluation/Document
1C.1 Teach the TEKS and local objectives at the appropriate level of academic rigor using scientifically researched instructional methods.	.1 Adopted materials Support materials		.1 Teachers*	.1 Fall - Spring	.1 Grade reports
1C.2 Utilize iStation and Study Island along with Textbook Adoption Assessments Proclamation 14).	.2 Local Assessment funds	.2 \$800	.2 Teachers* and Principals*	.2 Fall - Spring	.2 BOY/MOY/EOY Assessment results
1C.3 Provide support through instructional modeling, mentoring, and staff development.	.3 AISD Staff Development, ESC XI,	.3 \$2000	.3 Teachers and Principals* Superintendent	.3 Fall- Spring	.3 Walkthrough and T-TESS results and attendance records
	.4 Supplemental materials	.4 \$1000	.4 Teachers and Principals*	.4 Fall - Spring	

Alvord Elementary School

1C.4 Provide support through specialized and supplemental math programs.					.4 Program assessments/reports, Grade reports
Performance Objective #1D: 3rd through 5th grade students and students of each subgroup will attain a minimum proficiency or better on the STAAR Math test for their grade levels.					
Strategies/Activities	Resources [fund]	Amount	Staff Responsible*	Time Line	Evaluation/Document
<p>1D.1 Teach the TEKS and local objectives at the appropriate level of academic rigor using scientifically researched instructional methods.</p> <p>1D.2 Use a systematic assessment of student performance to improve instruction. (Check points, consider purchasing the ITBS assessment)</p> <p>1D.3 Provide support through instructional modeling, mentoring, and staff development.</p> <p>1D.4 Provide support through specialized and supplemental math programs (Study Island, iStation) and calculators.</p> <p>1D.5 Vertical and horizontal teams will meet to assess the instructional program and recommend improvements.</p> <p>1D.6 Provide tutoring/additional instruction <u>within the school day</u> for students who are not making adequate progress towards passing or are "At-Risk."</p> <p>1D.7 Provide additional tutoring/additional instruction</p>	<p>.1 Adopted materials Support materials</p> <p>.2 Curriculum Adopted Assessments</p> <p>.3 AISD Staff Development, ESC XI, Kilgo Scope and Sequence Training. CAMT (Fed. Funds)</p> <p>.4 Supplemental materials, Study Island, iStation</p> <p>.5 Staff Development Day/ Special times during conference periods</p> <p>.6 Support Material</p>	<p>.1 None</p> <p>.2 None</p> <p>.3 \$5000</p> <p>.4 \$3000</p> <p>.5 None</p> <p>.6 None</p>	<p>.1 Teachers* and Principals</p> <p>.2 Teachers</p> <p>.3 Teachers, Principals</p> <p>.4 Principals*</p> <p>.5 Teachers and Principals*</p> <p>.6 Teachers* and Principals</p> <p>.7 Teachers* and Principals</p>	<p>.1 Fall - Spring</p> <p>.2 End of 6-weeks period</p> <p>.3 Fall - Spring</p> <p>.4 Fall</p> <p>.5 Fall - Spring</p> <p>.6 Fall- Spring</p> <p>.7 Fall- Spring</p>	<p>.1 Grade reports</p> <p>.2 Check point results Benchmark results And CBA results</p> <p>.3 Walkthrough and T-TESS results and attendance records</p> <p>.4 Grade reports</p> <p>.5 Revised Improvement Plans Study Island Science and Math reports. Istation instructional support and assessment reports</p> <p>.6 Grade Reports</p>

Alvord Elementary School

outside of the school day for students who are not making adequate progress towards passing or are "At-Risk."	.7 Supplemental instructional materials Extra-duty pay				.7 Grade Reports
Performance Objective #1E: 100% of the PK-5 students in each grade level (with the exception of those excused by IEP or §504 Committee) will participate in a fine arts curriculum that includes opportunity for advanced and rigorous study.					
Strategies/Activities	Resources [fund]	Amount	Staff Responsible*	Time Line	Evaluation/Document
1E.1 Appraisals (especially continuous classroom visits) to the curriculum expectations. 1E.2 Vertical and horizontal teams will meet to assess the instructional program and recommend improvements	.1 Walkthrough forms and appraisers .2 Staff Development Day/ Kilgo Scope and Sequence Training. Substitutes for release time	.1 None .2 Local	.1 Principals .2 Principals	.1 Fall -Spring .2 Spring 2020	.1 Walkthrough and appraisal forms and documentation. .2 Revised Improvement Plans
Performance Objective #1F: 100% of the K-5 students in each grade level (with the exception of those excused by IEP or §504 Committee) will participate in a physical education curriculum that includes opportunity for advanced and rigorous study. All students will demonstrate 15-20% improvement passing all components of Physical Fitness Testing.					
Strategies/Activities	Resources [fund]	Amount	Staff Responsible*	Time Line	Evaluation/Document
1F.1 Tie mentoring and appraisals (especially continuous classroom visits) to the curriculum expectations. 1F.2 Monitor each student's progress through exercises daily. (All students) 1F.3 Design and present lessons using Heart Rate Monitors to target struggling students. (All students) 1F.4 The students will demonstrate knowledge of the Fitnessgram,	.1 Walkthrough forms and appraisers .2 Instructor .3 PE Central, PE Lesson Fit-N-Wise .4 Fitnessgram DVD .5 Trained instructors	.1 None	.1 Principals* .2 PE Instructors .3 PE Instructors, Fit-N-Wise Specialist .4 PE Instructors .5 PE Instructors	.1 Fall- Spring .2 Ongoing .3 Bi-Weekly .4 Ongoing .5 Pre-test	.1 Walkthrough and appraisal forms and documentation. .2 Fitness gram, Presidential Fitness Challenge .3 Fitness gram, Presidential Fitness Challenge .4 Fitness gram, Presidential Fitness Challenge

Alvord Elementary School

<p>Presidential Fitness Challenge standards.(All students) 1F.5 The students perform proper Fitness gram, Presidential Fitness technique to maximize success.(All students) 1F.6 The students will participate in a weekly fitness activity to increase their levels of fitness.(All students) 1F.7 Students will be involved in fitness and a healthy lifestyle through the Coordinated School Health Program. 1F.8 Students will target upper body strength and flexibility 1F.9 Continuation of our running program whereby miles are accumulated and PR(Physical Progress) noted with running charms provided as incentives. (All students) 1F.10 Students will learn different sports skills in PE class that will enhance future extra-curricular success as well as show school-wide support/appreciation for our JH/HS activities</p>	.6 PE Instructors,			.6 Weekly	.5 Fitness gram, Presidential Fitness Challenge
	.7 PE Instructors		.6 PE Instructors	.7 Ongoing	.6 Fitness gram, Presidential Fitness Challenge
	.8, PE Instructors		.7 PE Instructors	.8 Ongoing	.7 Fitness gram, Presidential Fitness Challenge
	.9 PE Instructors		.8 PE Instructors	.9 Ongoing	.8 Fitness gram, Presidential Fitness Challenge
	.10 Instructors		.9 PE Instructors	.10 Ongoing	.9 Fitness gram, Presidential Fitness Challenge
			.10 PE Instructors		.10 Fitness gram, Presidential Fitness Challenge
Performance Objective #1G: 100% of the PK-5 students will participate in a career awareness and guidance program.					
Strategies/Activities	Resources [fund]	Amount	Staff Responsible*	Time Line	Evaluation/Document
1G.1 Conduct PK-5 programs on career awareness and guidance.	.1 Guidance curriculum	.1 None	.1 Counselor*	.1 Fall - Spring	.1 Guidance Lesson Plans

Alvord Elementary School

Performance Objective #1H: 90% or more of Special Education and §504 students and 90% or more of each subgroup will attain a minimum proficiency or better on the STAAR or alternative assessment test for their grade levels.					
Strategies/Activities	Resources [fund]	Amount	Staff Responsible*	Time Line	Evaluation/Document
1H.1 Assure that each student in Special Education is educated to the fullest extent of his or her potential.	.1 Support instructional materials and equipment	.1 Local	.1 Teachers and Principals	.1 Sept.	1 Grade reports and STAAR alternative assessment results
1H.2 Vertical and horizontal teams will meet to assess the instructional program and recommend improvements.	.2 Staff Development Day/ Kilgo Training Scope & Sequence Training	.2 Local/Federal	.2 Principals .3 Principals/504 Coordinator	.2 Spring .3 Aug.	.2 Revised Improvement Plans .3 Grade reports and STAAR assessment results
1H.3 Assure that each student in §504 is educated to the fullest extent of his or her potential.		.3 None	.4 Principals and Counselor	.4 Sept.	.4 Review of personnel files
1 H.4 Ensure all teachers and teacher assistants have proper certification and/or endorsements and/or certificates of training required to teach in this special program	.3 Support instructional materials and equipment .4 AISD	.4 .5 Local/Federal	.5 Teachers, Teachers' aides and Principals*	.5 Fall-Spring Summer	.5 Staff Development Calendar
1H.5 Provide research based staff development, with input from staff	.5 AISD	.6	.6 Principals, Special Teachers, General Education Teachers .7 Special Education Teacher, ESC	.6 Aug-May .7 Sept	.6 ARD/IEP, Student Schedules
1 H.6 Ensure that all students with disabilities have access to the general curriculum	.6 AISD	.7	.8 Principals* and Special Education Teacher	.8 Fall -spring Summer	.7 Agenda, Sign in Sheets
1 H.7 Provide training to teachers regarding modifying curriculum for students with disabilities	.7 AISD	.8	.9 ARD Committee	.9 Fall - Spring .10 Sept	.8 Parent Involvement Activity Calendar, Sign in sheets
1 H.8 Provide parental involvement and provide opportunities for parents of students with disabilities	.8 Local, Special Education	.9			

Alvord Elementary School

<p>to participate in school-sponsored activities 1 H.9 Provide training to ARD committee 1H.10 Address ESSA Performance and Compliance</p>	<p>.9 Special Education .9 ESC, Special Education and Federal Funds .10 Local</p>	<p>.10</p>	<p>.10 ESC, Wise County Shared Services .11 Superintendent</p>	<p>.11 Spring</p>	<p>.9 AYP Reports .10 Training schedule, Sign-in Sheet .11 Agenda, Written strategies developed</p>
Performance Objective #1I: 90% or more of students who are English Language Learners (was LEP) and 75% or more of each subgroup will attain a minimum proficiency or better on the STAAR or alternative assessment test for their grade levels.					
Strategies/Activities	Resources [fund]	Amount	Staff Responsible*	Time Line	Evaluation/Document
<p>11.1 Utilize Structured Curriculum as the instructional format. 11.2 Vertical and horizontal teams will meet to assess the instructional program and recommend improvements. 11.3 ESL training opportunities for staff. 11.4 Closely monitor English proficiency assessment results to direct instruction on a both the student and program levels.</p>	<p>.1 Materials .2 Staff Development Day .3 AISD Staff Development, ESC XI [ESL] .4 TELPAS [ESL],</p>	<p>.1 \$.2 \$.3 \$.4 \$1000 .5</p>	<p>.1 ESL Teachers* .2 ESL Coordinator* .3 ESL Coordinator* .4 ESL Coordinator* .5 ESL Certified Teacher</p>	<p>.1 Spring .2 Spring .3 Fall - Spring .4 Fall - Spring .5 Beginning of the school year/as new</p>	<p>.1 Campus schedules, grade reports .2 Revised Improvement Plans .3 Walkthrough and T-TESS results, Session registrations and attendance records .4 Assessment results</p>

Alvord Elementary School

<p>1 I.5 Identify and provide all LEP students a BE/ESL program that develops proficiency in the comprehension, speaking, reading, and composition of the English language</p>	<p>.5 ESL Fund, Title 1 funds, local funds</p>			<p>student enrolled</p>	
<p>1 I.6 Conduct a comprehensive needs assessment of all BL/ESL student to determine strengths and weaknesses</p>	<p>.6 STAAR, TELPAS, LPAC Records,</p>	<p>.6</p>	<p>.6 Administrator/ Coordinator</p>	<p>.6 September and/or May</p>	<p>.6 Home Language Survey List of ESL Student, TELPAS Scores, STAAR Scores</p>
<p>1 I.7 Ensure that information to parents is provided in the home language</p>		<p>.7</p>	<p>.7 Administrator, BE/ESL Teachers, LPAC</p>	<p>.7 Ongoing</p>	<p>.6 Disaggregated scores of students, Written annual evaluation of BE/ESL program</p>
<p>1 I.8 Provide opportunities for parents of BE/ESL students to participate in school-sponsored activities</p>	<p>.7 ESL Funds, Local funds,</p>	<p>.8</p>	<p>.8 Administrator, Teacher, LPAC members, SBDM committee</p>	<p>.8 Fall -spring</p>	<p>.7 List of qualified translators, copies of notices sent to parents</p>
<p>1 I.9 Continue to recruit and retain highly qualified BE/ESL staff including minorities</p>	<p>.8 Local funds, ESL Funds, Title I funds, Special Education</p>	<p>.9</p>	<p>.9 Administrator, SBDM</p>	<p>.9 Spring Semester/Summer</p>	<p>.8 School calendar of parent involvement activities, Parent Sign-in Sheets</p>
<p>1 I.10 Increase the number of LEP students in learning English</p>	<p>.9 Local Funds, ESL Funds</p>	<p>.10</p>	<p>.10 Teachers/ Paraprofessionals</p>	<p>.10 Each Six weeks</p>	<p>.9 Positions posted, Fully certified staff hired</p>
<p>1 I.11 Increase the number of LEP students attaining English proficiency</p>	<p>.10 Title I, Part A, Local, State</p>	<p>.11</p>	<p>.11 Teachers/ Paraprofessionals</p>	<p>.11 Each Six Weeks</p>	<p>.10 Benchmark Test, LPAC records, PEIMS</p>
<p>1 I.12 Reevaluate students who are transferred out of a bilingual program from other districts/schools</p>	<p>.11 Title I, Local, State, .12 Local, State, Meeting times</p>	<p>.12</p>	<p>.12 Administration, LEP Teachers, LPAC</p>	<p>.12 Each Semester</p>	<p>.11 Benchmark Test, RPTE, LPAC records</p>
<p></p>					<p>.12 Benchmark test, Report Cards, STAAR, LPAC information</p>

Alvord Elementary School

Performance Objective #1J: Individual Acceleration (or Intervention) Plans will be developed and successfully implemented for 100% of the students designated as being at-risk of dropping out of school per the State Compensatory Education criteria.

Strategies/Activities	Resources [fund]	Amount	Staff Responsible*	Time Line	Evaluation/Document
<p>1J.1 Construct and Implement Student Support <u>CARE Teams</u> to determine individual plans.</p> <p>1J.2 CARE TEAM will refer students to other programs, interventions, and agencies as needed.</p> <p>1 J.3 Develop a policy for identifying, entering, and exiting students from the At-Risk Program.</p> <p>1 J.4 Provide teachers with the confidential list of At-Risk students and supporting criteria used for identification</p> <p>1 J.5 Conduct a comprehensive needs assessment which includes but is not limited to STAAR, dropout rate, RPTE, to identify areas to accelerate</p> <p>1 J.6 Serve K-2 students who failed readiness test with accelerated, intensive program for early literacy, A-Z Program.</p> <p>1 J.7 Serve LEP students through an accelerated program to acquire proficiency in the English Language</p>	.1 Intervention Teams – CARE Team	.1 None	.1 Lead by the campus Principal and Counselor*, with participation by the campus Teachers, Support Staff	.1 Sept	.1 SST Minutes, IAP’s, IEP’s
	.2 Referral Procedures	.2 None		.2 Upon determination of the CARE team	.2 CARE TEAM Minutes, IAP’s, IEP’s
	.3 Local	.3	.2 Counselor*, Principals	.3 Sept	.3 Meeting to develop policy
	.4 Local-Campus assessments, STAR, DRA		.3 Superintendent, Principals*	.4 Beginning of school	.4 List development, all teachers with list and supporting documentation
	.5 Local, Title I, Part A, SCE		.4 Principals*, Teacher	.5 Sept	.5 data disaggregated for at-risk students, results of comprehensive needs assessment
	.6 Local, A-Z Reading Program		.5 Counselor, Teacher, Site Base Team	.6 Fall	.6 DRA Results and Study Island/Exact Path along with Istation
	.7 Local, ESL Fund Rosetta Stone		.6 Principals*, Teacher*	.7 Daily	.7 Progress Report, LPAC Meetings, STAAR, results
	.8 Local				

Alvord Elementary School

<p>1 J.8 Provide accelerated, intensive program for At-Risk students failing the STAAR through tutoring, computer-assisted instruction, extended day, week, year, specialized reading/math classes, etc.</p> <p>1 J.9 Provide research based staff development designed to assist students at-risk of dropping out of school for professional/paraprofessional staff with input from staff</p> <p>1 J.10 Conference with parents, encourage parental involvement and provide opportunities for parents to participate in school-sponsored activities i.e. open house, fall festival, UIL</p> <p>1 J.11 Staff training of implementing specific TEKS</p>	<p>.9 Local, Title II, BL/ESL,</p> <p>.10 Local,</p> <p>11. Local</p>		<p>.7 Certified ESL Classroom Teachers, Principals*</p> <p>.8 Principals*, Teacher*</p> <p>.9 ESC, Principals</p> <p>.10 Principal, SCE Staff</p> <p>11. Principal/ Teachers</p>	<p>.8 Sept - May</p> <p>.9 Fall -Spring Summer</p> <p>.10 Sept -May</p> <p>11. Sept</p>	<p>.8 Progress Reports, Report Card grades, Benchmark tests, STAAR, Completion Rate</p> <p>.9 Staff Development, Calendar, Teacher/ paraprofessional attendance Certificates, Sign-In Sheets</p> <p>.10 Parent involvement calendar, Evaluation of parent involvement activities</p> <p>11. Staff development</p>
<p>Performance Objective #1K: 75% or more of Migrant and Immigrant students and 75% or more of each subgroup will attain a minimum proficiency or better on the STAAR or alternative assessment test for their grade levels.</p>					
Strategies/Activities	Resources [fund]	Amount	Staff Responsible*	Time Line	Evaluation/Document
<p>1K.1 Provide supplemental tutorial and support interventions based on Priority of Services (Needs)</p> <p>1K.2 Provide recruiting and community support services</p>	<p>.1 Instructional Materials Health Interventions Clothing</p> <p>.2</p>	<p>.1 \$</p> <p>.2 \$</p>	<p>.1 Migrant Coordinator*, Principal</p> <p>.2 Migrant Coordinator*, Principals</p>	<p>.1 Sept.</p> <p>.2 Aug.</p>	<p>.1 Grade reports, records of purchases and services provided, surveys</p> <p>.2 Completed PEIMS records</p>

Alvord Elementary School

1 K.3 Name District contact person to coordinate the identification and recruitment of migrant student	.3 Local	.3	.3 Administration	.3 August	.3 Observation, Person Named
1 K.4 Survey all new enrollees	.4 Local	.4		.4 Ongoing	.4 Interview, Eligibility determined
1 K.5 Update migrant student list for PEIMS and other district personnel	.5 Local	.5	.4 Secretary	.5 As needed	.5 Student List
1 K.6 Refer migrant families and students for educational support and support agencies	.6 Local	.6	.5 MEP Coordinator .6 MEP Coordinator	.6 As needed	.6 Log Entries, Referrals made

Performance Objective #1L: The Pre-K program shall be designed to develop the skills necessary for success in the required public school curriculum, including language, mathematics, and social skills.

Strategies/Activities	Resources [fund]	Amount	Staff Responsible*	Time Line	Evaluation/Document
1L.1 Ensure that all teachers/ paraprofessionals that teach in the program have the proper certification and/or endorsements	.1 Local, Title I,	.1	.1 Administration	.1 August	.1 Interview Process, Teacher Certification
1L.2 Provide research based staff development for professional/ paraprofessional staff with input from staff	.2 Local, Title I,	.2	.2 Administrator ESC	.2 Fall, Spring, Summer	.2 Survey, staff development calendar, Attendance Certificates
1L.3 Provide parent involvement opportunities, with input from parents, so that parents may participate in school-sponsored activities	.3 Local, Title I, ESL, Special Education	.3	.3 Administrator SBDM	.3 August - May .4 Daily	.3 Parent Involvement Calendar, agenda, minutes of planning meetings, sign-in sheets

Alvord Elementary School

<p>1L.4 Provide Pre-K curriculum reflecting a balance of all areas of learning and encourages children to be actively involved and experience a variety of activities and materials (Frog Street Step-Up Literacy Program)</p> <p>1L.5 Provide activities i.e. registration day, round up, classroom/campus visitation, to ensure a smooth transition for children into the public school</p> <p>1L.6 Identify four-year-old students through communication to the population in the district with children who are eligible in both English and Spanish</p>	.4 Local,	.4 \$2,000.00	.4 Pre-K Teacher	.5 Spring	.4 Observation, Lesson Plans, Summary of assessment instruments
	.5 Local, Title I,	.5	.5 Pre-K Teacher		.5 Activities scheduled Notification, agenda, handouts, Observation
	.6 Local	.6	.6 Administration	.6 May -July	.6 Newspapers, Letters, Notices posted, etc. Copies of Notices
<p>Performance Objective #1M: The G/T program shall be designed to increase opportunities for students to strive for a higher quality of success in and out of the regular education classroom.</p>					
Strategies/Activities	Resources [fund]	Amount	Staff Responsible*	Time Line	Evaluation/Document
<p>1M.1 Update written policies that include provisions regarding furloughs, reassessment, exiting of students from program services, transfer students, appeals of district</p>	.1 Local	.1	.1 Administration, G/T endorsed teachers, G/T Selection Committee	.1 May—August	.1 Agendas, Minutes, Sign-in sheets, written policies, handbooks

Alvord Elementary School

<p>decisions regarding program placement</p> <p>1M.2 Continue an ongoing student nomination process with particular focus on BE/ESL, economically disadvantaged, special education, migrant, and minority student nominations and/or placements</p> <p>1M.3 Provide an advanced and challenging curriculum to all G/T students in all grades through the use of independent study projects such as the Texas Performance Standards Project or other district approved projects; differentiation in the regular classroom, advanced level products using technology such as laptops, internet research, Google programs and iPad minis and presentation software.</p> <p>1M.4 Ensure equity of opportunity for all students for identification selection, and placement of students that includes the use of native language and non-verbal assessment</p> <p>1M.5 Continue to provide opportunities for all professional staff to obtain 30 hours of G/T training and 6 hours annually.</p> <p>1M.6 Revision-Serve the needs of the G/T students with differentiated</p>	.2 Local	.2	.2 Administration, G/T Staff, G/T Selection Committee	.2 August-May	.2 Training of staff on G/T characteristics, List and record of student nominations
	.3 Local, G/T funds, ESC Kilgo Scope and Sequence	.3	.3 General G/T Staff	.3 August - May	.3 Lesson Plans, Student Projects/Student scores STAAR
	.4 Local, G/T Funds	4	.4 G/T Staff, G/T Selection Committee	.4 Fall to Spring	.4 List of students to be tested, List of test for students with language other than English/Non-verbal tests
	.5 Local, G/T Funds	.5	.5 Administration	.5 Fall Spring and Summer	.5 Staff development calendar, Attendance Certificates
	.6 Local	.6			.

Alvord Elementary School

<p>instruction in the regular classroom providing a higher level of depth, complexity and rigor in the four core academic areas. Serve the needs of G/T students through enrichment classes that promote cooperative learning, independent studies, and creativity.</p> <p>1M.7 Provide opportunities for G/T identified students to work together as a group, work with other students, and work independently during the school day as well as the entire school year</p>	<p>.7 Local, G/T Funds</p>	<p>.7</p>	<p>.6 All classroom teachers will receive their 30 hour GT endorsement, G/T Staff</p> <p>.7 G/T Staff Core Teachers with GT endorsements</p>	<p>.6 Weekly</p> <p>.7 Weekly</p>	<p>6 Notes, minutes from meetings, G/T Curriculum revisions</p> <p>.7 Lesson Plans, Schedules, Student surveys</p>
Strategies/Activities	Resources [fund]	Amount	Staff Responsible*	Time Line	Evaluation/Document
<p>1N.1 Identify students with dyslexia or a related disorder and provide appropriate instructional services</p> <p>1N.2 Provide a program for early identification, intervention, and support for students at risk for dyslexia or other reading difficulties using the MTA Kit.</p> <p>1N.3 Annually align SBOE approved procedures and district/campus procedures</p> <p>1N.4 Provide services for students who may be eligible under Section 504</p> <p>1N.5 Provide services to students at his/her campus</p> <p>1N.6 Monitor students' progress</p>	<p>.1. Local</p> <p>.2 Local,</p> <p>.3 Local time</p> <p>.4 Local,</p> <p>.5 Local,</p> <p>.6 Local.</p> <p>.7 Local, Title I, Part A, ESC Training</p>	<p>.1</p> <p>.2 \$1,500.00</p> <p>.3</p> <p>.4</p> <p>.5</p> <p>.6</p> <p>.7</p>	<p>.1 Administration, School Board, Dyslexia Staff</p> <p>.2 Dyslexia Staff/school board</p> <p>.3 Dyslexia Staff</p> <p>.4 Administrators, 504 Committee</p> <p>.5 Administration, Dyslexia Staff</p> <p>.6 Dyslexia Teacher</p> <p>.7 Administration</p>	<p>.1 late Fall for 1st grade, Beginning of school yr for new students or academic needs appear.</p> <p>.2 Early Fall-Late Spring</p> <p>.3 August</p> <p>.4 Daily</p> <p>.5 Daily</p>	<p>. 1 Staff Training, List of students eligible. Behavior chcklist with characteristics</p> <p>.2 Continue use of MTS to cover more reading strategies.</p> <p>3 Written Procedures, Students identified</p> <p>.4 Older students more practice in higher level reading skills; minimum of forty minutes, four days a week of instruction.</p> <p>.5 Drafts of written procedures, written procedures adopted</p>

Alvord Elementary School

<p>1N.7 Ensure teachers of dyslexic students have proper certification and/or endorsements</p> <p>1N.8 Conduct a comprehensive needs assessment to determine students in program areas of strengths and weakness</p> <p>1N.9 Provide opportunities for parents of dyslexic students to participate in school-sponsored activities</p> <p>1N.10 Remain current on dyslexia information contained in the latest Dyslexia Handbook (current is revised State is 2014 and district is 2018)</p> <p>1N.11 Administer K-2 assessments</p> <p>1N.12 Apply results of early assessment instruments to instruction and report to the Commissioner of Education</p> <p>1N.13 Test for Dyslexia at appropriate time; purchase or develop programs that include descriptors listed in the state handbook</p> <p>1N.14 Notify parents in writing before an assessment or identification procedure is used with an individual student</p>	.8 Local, DRA and other assessment tests			.6 Each 6-weeks	.6 Lists of students identified, list of students served
	.9 Local	.8	.8 Dyslexia Teacher	.7 Spring and Summer	.7 Class Schedule, List of students receiving services
	.10 Local	.9	.9 Administrator, Dyslexia Teacher	.8 August -December	.8 Report cards, Skill mastery. List of Teachers using qualifying procedures
	.11 Local	.10	.10 Administrator/ Dyslexia Staff	January -May	List of Students identified, Disaggregated data
		.11	.11 Teachers	.9 Fall	List of Students identified, Disaggregated data
				.10 Spring - Summer, Fall trainings	.9 School Calendar of Parent involvement
					.10 Copy of latest Dyslexia Handbook revised 2019-2020 school year.
				.11 Within 1 st 6-weeks of school	.11 Assessments administered, Results of assessments
	.12 Local	.12	.12 Administrators		.12 Assessments administered, Report to commissioner
	.13 Local, Federal	.13	.13 Teachers, Dyslexia Teacher		.13 Assessments administered, Development/purchase programs
	.14 Local	.14	.14 Administrator, Teachers	.12 Fall	
				.13 Fall to Spring	.14 List of students tested, Copies of Parent notifications
	.15 Local	.15			

Alvord Elementary School

<p>1N.15 Inform parents of all services and options available to students eligible</p>	.16 Local	.16	.15 Administrator, Teachers	.14 As needed	.15 List of students, Copies of information/conference given to parents
<p>1N.16 Ensure identification of dyslexia is made by a committee that includes persons knowledgeable about the reading process, dyslexia and dyslexia instruction, the assessments used, and the meaning of the collected data</p>	.17 Local	.17	.16 Administrator .17 Administration, Local School Board	.15 As needed .16 Fall to Spring	.16 Names of Committee members, Documents showing each committee members' qualifications .17 Use a classroom set of books to read more as a class and read different types of literature. Work with 4 th and 5 th graders on higher order comprehensive skills.
<p>1N.17 Local school board annually evaluate dyslexia program</p>	.18 Local			.17 Fall to Spring and Summer	.18 Evaluation Prepared, Board minutes
<p>1N.18 Use the Rate Practice Book and Comprehensive Practice Book from Scottish Rite.</p>					

Performance Objective #10: Title I, Part A provides supplemental resources to local education agencies (LEAs) to help schools with high concentrations of students from low-income families provide high-quality education that will enable all children to meet the state performance standards. Title I, Part A, supports campuses in implementing either a school wide program or a targeted assistance program. Alvord Elementary in Alvord ISD is a Title I School wide campuses.

Strategies/Activities	Resources [fund]	Amount	Staff Responsible*	Time Line	Evaluation/Document
10.1 Conduct a comprehensive needs assessment of the entire	.1 Local, AEIS-It	.1	.1 Administrators, Counselor, SBDM	.1 August to September	.

Alvord Elementary School

<p>school which may include but is not limited to STAAR, DRA, TELPAS, Istation, ESSA indicators, AYP, Staff development</p> <p>10.2 Ensure school wide reform strategies that address areas of weaknesses as identified in the comprehensive needs assessment such as: (Accelerated Reader, Content Mastery Lab, Computer Assisted Instruction such as laptops, data projectors, calculators, Interactive whiteboards, Portable science labs, Microscopes, Science experiment materials, Ipad minis, etc.)</p> <p>10.3 Provide research based staff development for professional staff and paraprofessionals. Activities will align to Response to Intervention. We are providing research based progress-monitoring tools, technology, and professional development around effective implementation in the classrooms. We have received some training on the implementation of RTI strategies for needs of students...we will use the current technology and further training to take this a step further.</p> <p>10.4 Attend job fairs, recruit from teacher certification programs, advertisements to ensure avenues</p>	.2 Title I, Title II, ESL, Local,	.2	.2 Administrators, Teachers, SBDM	.2 Daily	.1 Disaggregated Data, Areas of strengths and weaknesses identified
	.3 Title II, Local	.3	.3 Administrators, Teachers, ESC	.3 Fall	.2 Daily Class schedules, Increased student STAAR scores
	.4 Local	.4	.4 Administrators	.4 Spring/Summer	.3 Staff Development Calendar, Attendance Certificates
					.4 Course vacancy list, Highly qualified staff hiring

Alvord Elementary School

<p>for attracting highly qualified teachers to high needs schools</p> <p>10.5 Provide parent involvement activities that are planned by parents in order to increase parent involvement</p> <p>10.6 Conduct a preschool registration and/or round up to assist children in the transition from early childhood programs to elementary school</p> <p>10.7 Provide effective, timely, additional assistance to students (including homeless children) who experience difficulty mastering the proficient or advanced levels of academic achievement standards through frequent monitoring of student progress and placement in supplemental programs in the core subject areas</p> <p>10.8 Coordinate federal, state, and local services and programs and integration with the school wide program</p> <p>10.9 Coordinate and integrate Title I, Part A services with other educational services such as Head Start, Reading First, Early Reading First, other preschool programs, LEP programs, special education programs, migratory children,</p>	.5 Local	.5	.5 Administrators, Parent Representatives, SBDM	.5 April/May	.5 Sign-in sheets at activities to determine increase/decrease
	.6 Local	.6	.6 Pre-k Early Childhood Teachers	.6 Spring of school year	.6 Scheduled/Teacher lesson plans/List of activities and/or handouts, List of children/parents attending
	.7 Title I, ESL, Local, SCE, Title II,	.7	.7 Administrators, Counselors, Teachers, Homeless Education Liaison	.7 Each 6-weeks	.7 3-Week progress reports, Report Cards
	.8 Title I, Part A, ESL, CATE, Dyslexia, Title II, Part A, Title II, Part D, Title I, Part C, SCE, Local, Special Education	.8	.8 Administrators, SBDM, ESC	.8 Fall and Spring	.8 Agenda, Minutes of meetings, List of programs by campus/district
	.9 Title I, Part A, BE/ESL, Special Education,	.9	.9 Administration, SBDM	.9 Fall	.9 Schedules, agendas and minutes of planning meetings, List of programs by campus/district

Alvord Elementary School

<p>neglected or delinquent youth, homeless children, and immigrant children in order to increase program effectiveness, eliminate duplication, and reduce fragmentation of the instructional program</p> <p>10.10 Evaluate parent involvement program and include parents in the process</p> <p>10.11 Review parent involvement policy that is developed jointly, agreed upon, and distributed to parents</p> <p>10.12 Conduct an annual Title I meeting with parents in order to inform parents of their school's participation in Title I, Part A and to explain the requirements and rights of parents to be involved</p> <p>10.13 Revise annually the School-Parent Compact and provide in English and Spanish</p> <p>10.14 Provide parents information on the level of achievement of parent's child on STAAR and timely notice that the parent's child has been assigned to, or has been taught for four or more consecutive weeks by a teacher who is not certified</p>	.10 Evaluation Document	.10	.10 Principals	.10 Spring	.10 Results of evaluation, Adjustment made to program
	.11 Time	.11	.11 Administrators, SBDM	.11 May	.11 Meeting notifications, agendas, minutes, sign-in sheets, evaluation data of parent involvement
	.12 Time	.12	.12 Administration	.12 Fall	.12 Meeting Scheduled, Sign-in sheets, agenda
	.13 Time	.13	.13 Administrators, SBDM	.13 Spring - Summer	.13 Agendas, minutes, drafts of compact, Written compact
	.14 Local	.14	.14 Administrator	.14 Within the first Four Weeks of 'Not Highly Qualified' Teacher/Sub's time period	.14 List of students and teachers not certified, Copy of notice sent to parents
		.15			

Alvord Elementary School

10.15 Continue to monitor student progress and participation through AYP		.16	.15 Administrators, Counselors, Teachers	.15 Spring	.15 AYP report disaggregated, AYP annual report results
10.16 Address PBM Performance Compliance	.15 Local	.17	.16 Administrator	.16 Spring	.16 TAPR, ESSEA report, Strategies written
10.17 Provide additional instruction through the interactive/engaging computer programs.	.16 Local		.17 Principals	.17 Spring	.17 Disaggregated data, Benchmarks
	.17				

Performance Objective #1P: 3rd through 5th grade students and students of each subgroup will attain a minimum proficiency or better on the STAAR Science test for their grade levels.

Strategies/Activities	Resources [fund]	Amount	Staff Responsible*	Time Line	Evaluation/Document	Re
1P.1 Teach the TEKS and local objectives at the appropriate level of academic rigor using scientifically researched instructional methods. 1P.2 Use a systematic assessment of student performance to improve instruction. (Check points) 1P.3 Provide support through instructional modeling, mentoring, and staff development. 1P.4 Provide support through specialized and supplemental science programs. 1P.5 Vertical and horizontal teams will meet to assess the instructional program and recommend improvements.	.1 Adopted materials Support materials Science lab equipment	.1 ~\$1000 [255]	.1 Principals*, Teacher	.1 Fall to Spring	.1 Grade Reports	
	.2 Released STAAR ?'s Study Island Kilgo Scope and Sequence TEK benchmarks	.2 None .3 \$300 for CAST [255]	.2 Teachers and Principals .3 Teachers and Principals	.2 End of 6-weeks period .3 Fall to Spring	.2 Benchmark Results Study Island Results .3 Walkthrough and T-TESS results and attendance records	
	.3 AISD Staff Development, ESC XI, Annual CAST Science Teachers Workshop Convention, and other workshops.	.4 None	.4 Principals*	.4 Fall	.4 Grade Reports	
	.4 Supplemental materials	.5 None	.5 Principals	.5 Fall to Spring	.5 Revised Improvement Plans	
	.5 None			.6 Fall to Spring	.6 Grade Reports Benchmark Score	
	.6 Support Material "Measuring Up to STAAR"	.6 "Science lab workbook ~\$15	.6 Teachers and Principals			

Alvord Elementary School

<p>1P.6 Provide tutoring/additional instruction <u>within the school day</u> for students who are not making adequate progress towards passing or are “At Risk.”</p> <p>1P.7 Provide additional tutoring/additional instruction outside of the school day and year for students who are not making adequate progress towards passing or are “At-Risk.”</p> <p>1P.8 Provide “hands-on” approach to science instruction using scientific lab equipment and techniques whenever possible.</p> <p>1P.9 Provide computers for integration of technology TEKS in the teaching of science. Computers will be used in data collection in science laboratory investigations, online “virtual labs”, and virtual field trips, online manipulative and online assessments such as the Gizmos program</p> <p>1P.10 Utilize the Gizmo Science lab application in the computer lab or on the laptops/tablets</p> <p>1P.11 Consider a centralized Science lab and classroom area for science supplies for experiments and investigations.</p>	<p>.7 Supplemental instructional materials</p> <p>.8 Standard Science lab equipment specifically called for in the TEKS; Portable Science lab</p> <p>.9 Computers for Science lab</p> <p>.10</p> <p>.11 State funds</p>	<p>each x number of students [255]</p> <p>.8 \$100 annual equipment replacement/ upgrade costs [255]</p> <p>.10 Local funds/255 funds</p> <p>.11 255, 289 funds</p>	<p>.7 Teachers and Principals</p> <p>.8 Principals, Teachers</p> <p>.9 Technology Director*, Principal, Teachers</p> <p>.10 Teachers, Principal, Counselor</p> <p>.11 Superintendent, Principal, Board members and teachers</p>	<p>.7 Fall to Spring</p> <p>.8 Fall to Spring</p> <p>.9 Fall to Spring</p> <p>.10 Fall to Spring</p> <p>.11 Fall to Spring</p>	<p>PEIMS Data. Study Island</p> <p>.7 Grade Reports</p> <p>.8 Grade Reports Benchmark Scores, Study Island</p> <p>.9 Benchmark Scores Grade Reports, Study Island</p> <p>.10 Benchmark Scores, Grade Reports</p> <p>.11 Provide Science lab for hands-on experiments to take place to teach Science TEKS.</p>
Goal Statement #2: Ensure that a safe and drug free environment is maintained in each school.					
Performance Objective #2A: Campus will not be designated as a “Persistently Dangerous School” by state criteria					
Strategies/Activities	Resources	Amount	Staff Responsible*	Time Line	Evaluation/Document
2A.1 Campus will meet the national and state standards of a Safe School as	2.A.1 PEIMS	.1 N/A	.1 Principals*	.1 May	.1 PEIMS Discipline Report

Alvord Elementary School

determined through the PEIMS discipline indicators 2A.2 Security video	2.A.2 Video Equipment and Playback	.2	.2 Superintendent, Tech Director, Principals	.2 June to May	.2 Resource's data, (texts, phone calls, emails, video playback, etc) 2.A2 More security cameras EX:1 additional in cafeteria, 2/more front of building, 1/more closer to playground and covered pavilion
Performance Objective #2B: Establish campus wide discipline management systems consistent with state and local regulations.					
Strategies/Activities	Resources [fund]	Amount	Staff Responsible*	Time Line	Evaluation/Document
2B.1 Update and distribute to all students and their families the district Code of Student Conduct	.1 TASB Model Legal Updates	.1 \$ None	.1 Principals*	.1 Fall	.1 Code of Conduct Parent signed receipts
2B.2 Teach character education, conflict resolution, and coping skills at each grade level.	.2 Agendas, Monthly Character Qualities, Great Expectations	.2 \$4000	.2 Principals* Counselor, Teachers	.2 Fall to Spring	.2 Guidance Lesson Plans Guidance Calendar
2B.3 Maintain district wide support options (counseling and academic interventions, AEP, DAEP, Resource Officers)	.3 Support materials	.3 \$	.3 Principals	.3 Fall to Spring	.3 Discipline records
2B.4 Recognize students monthly	.4 Certificates	.4 \$	.4 Counselor*/Teachers	.4 Fall to Spring	.4 Character bulletin boards posting honorees
2B.5 Cyberbullying/Social Media training	.5 Federal/State	.5 \$600	.5 Counselors/Technology Director/Superintendent	.5 Fall	.5 Student and parent assemblies/surveys

Alvord Elementary School

Performance Objective #2C: All students and staff will receive training in effective safe-schools procedures and self-management skills					
Strategies/Activities	Resources [fund]	Amount	Staff Responsible*	Time Line	Evaluation/Document
<p>2C.1 Teach coping skills, conflict resolution, and decision-making skills as a part of each support option in 2B.3</p> <p>2C.3 All staff will be trained in the Emergency Plan at the start of the year (lockdown, evacuate building, load buses)</p> <p>2C.3 All students will be instructed in the procedures of emergency drills w/ alternate exits</p> <p>2C.4 All students will receive age appropriate anti-drug instruction.</p> <p>2C.5 All students will receive age appropriate anti-violence instruction (including bullying, hazing, sexual harassment, and cultural insensitivity).</p> <p>2C.6 All students and faculty will use the Great Expectations Model for teaching, learning and understanding proper school and classroom environment success and progress</p> <p>2C.7 Substitute teacher training -methods of safety, character building</p>	.1	.1	.1 Counselor *, Principals	.1 Fall	.1 Record of use / Posters displayed prominently.
	.2 Support materials	.2 None	.2 Counselor, * Teachers	.2 Fall to Spring	.2 Lesson plans, walkthroughs
	.3 Support materials CPI training	.3	.3 Counselor* Special Ed. Staff Principals	.3 Fall	.3 Training agenda and attendance record
	.4 Emergency Plan	.4 None	.4 Principals*	.4 Fall	.4 Training agenda and attendance record
	.5 Emergency Plan	.5 None	.5 Principals*	.5 Fall– Spring	.5 Emergency Drill Records
	.6 Support materials Great Expectations knowledge of the *Eight Expectations for Living and the * Student Creed	.6 None \$4000	.6 Principals/Counselor*, Teachers	.6 Fall to Spring	.6 Red Ribbon Week Agenda Rise and Shine Assemblies Spirit Team Leaders to read daily announcements and help with new students and other areas around the school
	7.Administrators	7.	7. Counselor, Principals* and Teachers	7. Fall -Spring	7. Some type of substitute evaluation and survey
Performance Objective #2D: An emergency readiness plan and structure will be in place at the start of the year,					
Strategies/Activities	Resources [fund]	Amount	Staff Responsible*	Time Line	Evaluation/Document
<p>2D.1 The Emergency Plan will be in place before the start of the school year.</p>	.1 Emergency Plan	.1 N/A	.1 Principal*	.1 Fall	.1 Conspicuously posted Plan
	.2 Emergency Plan	.2 N/A	.2 Principals*	.2 Fall to Spring	.2 Emergency Drill Report

Alvord Elementary School

2D.2 Emergency drills will be routinely practiced, monitored, and assessed for effectiveness. 2D.3 Level 1,2, and 3 Guardian training	.3 Emergency Plan	.3 N/A	.3 Superintendent, Crisis Prevention Team	.3 Summer	.3. End of year evaluation of program in place
--	-------------------	--------	---	-----------	--

Goal Statement #3: 95% or more of the students will earn academic promotion to the next grade level.

Performance Objective #3A: The district will attain an Average Daily Attendance of 95% or better.					
Strategies/Activities	Resources [fund]	Amount	Staff Responsible*	Time Line	Evaluation/Document
3A.1 Provide incentives and recognitions for excellence in attendance: each 6-weeks and semester.	.1 Suppliers as appropriate	.1	.1 Principals,* Counselor	.1 Fall to Spring	.1 ADA and attendance reports
3A.2 Daily phone calls to parents regarding tardiness and absences.	.2	.2	.2 Principals*, Nurse	.2 Fall to Spring	.2 ADA and attendance reports
3A.3 Attendance Review Committees on each campus regularly track rates, communicate with parents, and plan early interventions for students with poor attendance.	.3 PEIMS	.3 None	.3	.3 Fall to Spring	.3 ADA and attendance reports
3A.4 Utilize the Court system for truant students	.4 Justice of the Peace JP 2	.4 None	.4 Principals*	.4 Fall to Spring	.4 Court reports
3A.5 Monitor attendance rates of Migrant and Immigrant students	.5 PEIMS reports	.5 None	.5 Migrant and Immigrant Coordinator*	.5 Fall to Spring	.5 ADA and attendance reports
Performance Objective #3B: 98% of PK-5 students will promote to the next grade level.					
Strategies/Activities	Resources [fund]	Amount	Staff Responsible*	Time Line	Evaluation/Document
3B.1 Utilize support services for students in danger of being retained	.1 ESL, Literacy groups, §504, IDEA	.1 None	.1 Principals,* SST Committee	.1 Fall to Spring	.1 Retention report

Alvord Elementary School

3B.2 Utilize the Student Support Team to share intervention strategies to help teachers working with students found to be in danger of being retained. 3 B.3 Develop a retention scale to assist in determining if students should be retained or promoted.	.1 Teachers Support Services	.1 N/A	.1 Principals*	.1 Fall to Spring	.1 Retention report
	2. Teachers and Support Services		3. Principals, Counselor and Teachers	.3 Fall	.3 The development of a retention scale
3B.4 Provide summer school for students who have yet to meet the grade level expectations.	.4 Curriculum, Various Materials	.4 \$12,000	. Teachers*	.1 Summer	.1 Summer school attendance report

Goal Statement #4: Recruit, hire, develop, and maintain a highly qualified instructional and support staff.

Performance Objective #4A: Campus administrators will set high expectations for their staff.

Strategies/Activities	Resources [fund]	Amount	Staff Responsible*	Time Line	Evaluation/Document
4A.1 Establish and clearly communicate campus academic expectations.	.1 Campus Improvement Plan, Student and Faculty Handbooks	.1 None	.1 Principals*	.1 August	.1 Campus Report Card, grade and discipline records, walkthroughs
4A.2 Establish and clearly communicate campus behavioral expectations.	.2 Campus Improvement Plan, Student and Faculty Handbooks	.2 None	.2 Principals*	.2 August	.2 Campus Report Card, grade and discipline records, walkthroughs
4A.3 Establish benchmark assessments in K-5 targeting writing; 1-5 targeting math; 1-5 targeting reading.	.3 Supplemental materials	.3 None	.3 Principals*	.3 Oct, February, April	.3 Benchmark Assessments
4A.4 Closely review the teacher pay scale	.4 Local budget	.4\$	.4 AISD Board – Superintendent	.4 Spring	.4 Compare pay scale to comparable districts

Performance Objective #4B: Hire and retain a highly qualified teaching staff and paraprofessional staff.

Strategies/Activities	Resources [fund]	Amount	Staff Responsible*	Time Line	Evaluation/Document
4B.1 Aggressively seek bilingual Highly Qualified candidates	.1 Principal	.1 \$	.1 Principals*	.1 Spring	.1 Employee certification records
4B.2 Aggressively seek fully qualified candidates for all openings	.2 Principal	.2 \$	.2 Principals*	.2 Summer	.2 Employee certification records
	.3	.3 \$	.3 Principals*		

Alvord Elementary School

4B.3 Use the TEA developed PAKS to assess all instructional paraprofessionals to assure they meet the “Highly Qualified” standards set by the state	.3 Paraprofessional Assessment of Knowledge and Skills			.3 Aug. and prior to instructional assignment	.3 PAKS records/Released 8 th grade State Assessments
Performance Objective #4C: 100% of the teachers will be certified in the subject/grade level in which they are teaching.					
Strategies/Activities	Resources [fund]	Amount	Staff Responsible*	Time Line	Evaluation/Document
4C.1 Aggressively seek Highly Qualified candidates for all openings	.1 Principal	.1 \$	.1 Principals	.1 Summer	.1 Employee certification records
Performance Objective #4D: 100% of the teachers and instructional staff will receive high quality staff development as defined in §9101 (34). The training shall include:					
Strategies/Activities	Resources [fund]	Amount	Staff Responsible*	Time Line	Evaluation/Document
4D. 1 Provide hands-on training delivered by AISD & ESC11 staffs for Math, Reading, Special Ed, Writing, Science, GT, Dyslexia, RTI 4D.2 AISD Policies and Procedures use of Eduphoria program for lesson planning, student assessment data, district forms to be used/processed 4D.3 Campus Policies and Procedures 4D.4 §37 and AISD safe schools policies and procedures 4D.5 Harassment and bullying interventions, including sexual harassment policies and procedures 4D.6 Two-Year Induction training for all new employees 4D.7 Fourth grade teachers will receive training for writing based on the STAAR assessment.	.1 Local .2 AISD Staff Development, professional training opportunities, and contracted services	.1 \$.2 \$.3 \$.4 \$.5 \$.6 \$.7 \$	.1 Principals .2 Principals* [depending on topic] .3 Principals*, Technology Staff*	.1 – Aug. All Staff Development Days .2 Fall	.1 - 11 AISD Staff Development Calendar, Walkthrough and T-TESS results, training agendas, Attendance records, .2 Distribution of District Policies and Procedures Eduphoria training .3 Assemblies, Counselor in-class teaching schedule .4, .5 Staff development .6 Assign a mentor, send to Kilgo Scope and Sequence training .7

Alvord Elementary School

--	--	--	--

Goal Statement #5: Ensure active and appropriate involvement in the campus' decision-making by all shareholders.

Performance Objective #5A: Maintain informative and two-way communication with all shareholders.

Strategies/Activities	Resources [fund]	Amount	Staff Responsible*	Timeline	Evaluation/Document
5A.1 Inform our communities of AISD events and issues	.1 District website, AES marquee, newsletters, call out system, Facebook Page, Twitter, Remind text system	.1 \$	.1 Principals*	.1 Aug	.1 Copies of newspapers, School Messenger
5A.2 Maintain effective two-way communication with parents	.2. Telephones, written correspondence, the AISD Website, and e-mail, call out system, AES Facebook Page, student planners and take home folders	.2 \$	.2 Teachers* Principals*	.2 Fall to Spring	.2 Telephone Log, Archived web links, School Messenger
5A.3 Hold informational and special purpose meetings for the parents and community	.3 Open Houses, meet the teacher , PTO Facebook website, District and campus website	.3 \$	.3 Principals*	.3 Fall to Spring	.3 Sign-in sheets and agendas
5A.4 Continue a partnership with the campus PTO to communicate the needs and expectations of the campus.	.4 PTO Membership	.4 \$	.4 Principals*	.4 Fall to Spring	.4 PTO board minutes, Agendas, attend meetings

Performance Objective #5B: Seek participation of parents and guardians in the educational decisions about their children.

Strategies/Activities	Resources [fund]	Amount	Staff Responsible*	Timeline	Evaluation/Document
5B.1 Parent participation in ARD meetings & parent conferences.	.1 Weekly/Monthly calendar	.1 \$ None	.1 Principals, Regular & Special Ed Teachers,* Coop representatives	.1 Fall to Late Spring	.1 Attendance rosters

Alvord Elementary School

5B.2 Clearly communicate parents' rights and communication procedures in district and campus handbooks, Code of Conduct, web page, etc.	.2 District and campus handbooks, Code of Conduct, web page, etc. .3 Spanish language translators	.2 Local .3 Local	.2 Principals*, Special Ed teachers, Coop representatives .3 Qualified Translator	.2 August .3 All year	.2 District and campus handbooks, Code of Conduct, web page, etc. .3 Copies of translations
--	--	--------------------------	--	------------------------------	--

Performance Objective #5C: Seek participation of parents, community members, business representatives and Central Office Representatives in the decision-making process.

Strategies/Activities	Resources [fund]	Amount	Staff Responsible*	Timeline	Evaluation/Document
5C.1 Solicit attendance of parents at meeting for each program, i.e. ESL, Migrant, Gifted and Talented, Special Education, Title One, PTO, etc.	.1 News releases and personal communications in English and Spanish [the appropriate program fund]	.1 \$	.1 Principals*	.1 For each meeting	.1 Agendas and meeting minutes
5C.2 Schedule parent-teacher conferences throughout the year	.2 District Calendar-use Teacher conference schedule	.2 \$	.2 Teachers*	.2 Following each grading period in each semester as needed or per request	.2 Attendance records for conferences
5C.3 Hold regular meetings of the Campus Leadership Team, and specialized committees.	.3 Committee calendars	.3 \$	.3 Principals*	.3 At least once per semester; 2-3 per semester is recommended	.3 Committee calendars, agendas, and minutes

Goal Statement #6: Ensure that technology is effectively integrated into the instructional program PK-5.

Performance Objective #6A: Provide high quality technology training.

Strategies/Activities	Resources [fund]	Amount	Staff Responsible*	Timeline	Evaluation/Document
6A.1 Integrate technology training into the training for instructional methods in all subject areas.	.1 AISD Staff Development, Software	.1 \$ None	.1 Technology Director*, Principals	.1 Aug	.1 Walkthrough and T-TESS evidence of routine use in instruction
		.2 \$15,000.00	.2 Technology Director*	.2 On-going	.2

Alvord Elementary School

6A.2 Additional classroom computers, data projectors, digital cameras and laptops.	.3 Local	.3 ?	.3 Technology Director/Principals Technology Assistant	.3 Fall	.3 Technology Director's evaluation
Performance Objective #6B: Ensure that all teachers demonstrate proficiency in technology competencies.					
Strategies/Activities	Resources [fund]	Amount	Staff Responsible*	Timeline	Evaluation/Document
6B.1 Utilize the technology software programs already in place as primary tools in everyday teaching and communication.	.1 Existing software	.1 None	.1 Technology Facilitator Technology Director	.1 Aug	.1 Walkthrough and T-TESS evidence of routine use in instruction
6B.2 Provide continuing staff development support and training	.2. AISD and contracted Staff Development	.2 \$	.2 Technology Facilitator	.2 Aug	.2 Walkthrough and T-TESS evidence of routine use in instruction
6B.3 Emphasize the effective use of technology in instruction in the staff's annual evaluations.	.3 Evaluation forms.	.3 \$	.3 Principals	.3 Aug	.3 Walkthrough and T-TESS evidence of routine use in instruction

Alvord Elementary School

Performance Objective #6C: Provide high quality instructional technology.					
Strategies/Activities	Resources [fund]	Amount	Staff Responsible*	Timeline	Evaluation/Document
<p>6C.1 Implement consistent technology platforms.</p> <p>6C.2 Investigate the effectiveness and practicality of new instructional technologies through classroom demonstrations, talks, and studies.</p> <p>6C.3 Provide Enchanted Learning access to allow students to interact with real life experiences through hands-on technology.</p> <p>6C.4 Provide access to software programs for all grade levels</p>	<p>.1 Technology hardware</p> <p>.2 Technology hardware</p> <p>.3 AISD</p>	<p>.1 \$</p> <p>.2</p> <p>.3 \$</p> <p>.4 \$ renewal of subscription</p>	<p>.1 Technology Director Assistant</p> <p>.2 Technology Director Assistant</p> <p>.3 Technology Director Technology Facilitator/Assistant</p> <p>.4 Technology Facilitator</p>	<p>.1 Aug</p> <p>.2 Aug</p> <p>.3 Aug</p> <p>.4 Aug-May</p>	<p>.1 Financial and inventory records</p> <p>.2 Financial and inventory records</p> <p>.3 Effectiveness assessment results</p> <p>.4 Effective assessment results</p>
Performance Objective #6D: Ensure that all students demonstrate proficiency in technology competencies.					
Strategies/Activities	Resources [fund]	Amount	Staff Responsible*	Time Line	Evaluation/Document
<p>6D.1 Align technology standards and expectations.</p> <p>6D.2 Teach the aligned technology TEKS and local objectives across the curriculum.</p> <p>6D.3 Assess student mastery of the technology TEKS.</p> <p>6D.4 K- fifth grade technology portfolio</p>	<p>.1 Curriculum Document</p> <p>.2 Lesson and unit plans</p> <p>.3 Student Assessments</p> <p>.4 Campus technology</p>		<p>.1 Principals</p> <p>.2 Teachers*</p> <p>.3 Principals*, Teachers</p> <p>.4 Technology Personnel, Technology Director, Classroom teachers Principals</p>	<p>.1 Aug to May</p> <p>.2 Fall to Spring</p> <p>.3 Fall to Spring</p> <p>.4 Implementation by Spring of 2020</p>	<p>.1 Aligned curriculum document</p> <p>.2 Walkthrough</p> <p>.3 Grade reports, Lesson unit, and campus planning documents and STAAR Practice Workbook esp. in math and writing</p> <p>.4 Portfolio presentations</p>

Alvord Elementary School
