

NEW MILFORD BOARD OF EDUCATION
New Milford Public Schools
50 East Street
New Milford, Connecticut 06776

BOARD OF EDUCATION
MEETING NOTICE

GEORGE C. CRUCKBEE
TOWN CLERK

JM

2012 JAN 23 P 1:41

NEW MILFORD, CT

DATE:	January 25, 2012 (SNOW DATE – January 26, 2012 – 7:00 p.m.)
TIME:	7:00 P.M.
PLACE:	Sarah Noble Intermediate School – Library Media Center

REVISED AGENDA

New Milford Public Schools Mission Statement

The mission of the New Milford Public Schools, a collaborative partnership of students, educators, family, and community, is to prepare each and every student to compete and excel in an ever-changing world, embrace challenges with vigor, respect and appreciate the worth of every human being, and contribute to society by providing effective instruction and dynamic curriculum, offering a wide range of valuable experiences, and inspiring students to pursue their dreams and aspirations.

1. CALL TO ORDER

A. Pledge of Allegiance

2. PUBLIC COMMENT

The Board welcomes Public Participation and asks that speakers please limit their comments to three minutes. Speakers may offer objective comments of items on this agenda. The Board will not permit any expression of personal complaints or defamatory comments about Board of Education personnel and students, nor against any person connected with the New Milford Public School System.

3. DISCUSSION AND POSSIBLE ACTION

A. Exhibit A: Personnel – Certified, Non-Certified Appointments, Resignations and Leaves of Absence

B. Monthly Reports

1. Purchase Resolution D-642

2. Budget Position as of December 31, 2011

C. Gifts & Donations

1. Exhibit B: PTO Gifts & Donations

D. Adoption of the 2012-2013 Board of Education Budget

4. ADJOURN

NEW MILFORD PUBLIC SCHOOLS

EXHIBIT A

Regular Meeting of the Board of Education
Sarah Noble Intermediate School
New Milford, Connecticut
January 25, 2012

**As of January 25, 2012

ACTION ITEMS

A. Personnel

1. **CERTIFIED STAFF**

a. **RESIGNATIONS**

1. **Mr. Stephen Flanagan**, Social Studies Teacher, New Milford High School

Move that the Board of Education accept the resignation, due to retirement, of **Mr. Stephen Flanagan** as a Social Studies Teacher at New Milford High School effective June 30, 2012.

Retirement

2. **CERTIFIED STAFF**

b. **APPOINTMENTS**

1. **None**

3. **NON-CERTIFIED STAFF**

a. **RESIGNATIONS**

1. **Mr. John Palmer**, Paraeducator, New Milford High School

Move that the Board of Education accept the resignation of **Mr. John Palmer** as Paraeducator at New Milford High School effective February 3, 2012.

Took another position

4. **NON-CERTIFIED STAFF**

b. **APPOINTMENTS**

1. **Ms. Marybeth Lopez**, Special Education Paraeducator, Schaghticoke Middle School

Move that the Board of Education appoint **Ms. Marybeth Lopez** as a Special Education Paraeducator at Schaghticoke Middle School effective January 26, 2012.

Hire Rate: \$12.79 per hour
Job Rate: \$13.12 per hour

Replace: N. Cawley

2. **Ms. Karen Kellett**, Secretary to the Assistant Principal, New Milford High School

Move that the Board of Education appoint **Ms. Karen Kellett** as Secretary to the Assistant Principal at New Milford High School effective January 26, 2012.

Hourly Rate: \$15.39
Class IIA

Replace: J. Cornelis

5. **SUBSTITUTES**

a. **APPOINTMENTS**

1. **Mr. Adam Acker**, Substitute Teacher

Move that the Board of Education appoint **Mr. Adam Acker** as a Substitute Teacher effective January 26, 2012.

Education History:
BA: SUNY New Paltz
Major: Secondary Education

- | | |
|---|---|
| <p>2. Mrs. Kerri Adakonis, Long Term Substitute for Administrative Intern, Sarah Noble Intermediate School
<u>Move</u> that the Board of Education appoint Mrs. Kerri Adakonis as a Long Term Substitute for Administrative Intern at Sarah Noble Intermediate School effective January 26, 2012.</p> | <p><i>Education History:</i>
BS: UConn
Major: Elementary Education
MA: Sacred Heart Univ.
Major: Elementary Education
CAS: Sacred Heart Univ.
Major: Administration & Supervision</p> |
| <p>3. Ms. Shannon Booher, Substitute Teacher
<u>Move</u> that the Board of Education appoint Ms. Shannon Booher as a Substitute Teacher effective January 26, 2012.</p> | <p><i>Education History:</i>
BA: College of St. Rose
Major: Childhood Education</p> |
| <p>4. Ms. Elizabeth Cox, Substitute Teacher
<u>Move</u> that the Board of Education appoint Ms. Elizabeth Cox as a Substitute Teacher effective January 26, 2012.</p> | <p><i>Education History:</i>
BS: WCSU
Major: Social Science/
Elementary Education</p> |
| <p>5. Mr. Peter DeLouis, Substitute Teacher
<u>Move</u> that the Board of Education appoint Mr. Peter DeLouis as a Substitute Teacher effective January 26, 2012.</p> | <p><i>Education History:</i>
BS: WCSU
Major: Justice and Law</p> |
| <p>6. Mr. Paul Gangi, Substitute Teacher
<u>Move</u> that the Board of Education appoint Mr. Paul Gangi as a Substitute Teacher effective January 26, 2012.</p> | <p><i>Education History:</i>
BS: Boston College
Major: Finance/Computer Science
MBA: Pace University
Major: Corp. Finance Mgmt.</p> |
| <p>7. **Ms. Amy Girolametti, Substitute Teacher, STEM exchange program with Danbury Schools, Sarah Noble Intermediate School
<u>Move</u> that the Board of Education appoint Ms. Amy Girolametti as a Substitute Teacher for the STEM exchange program with Danbury Schools effective January 26, 2012.</p> | <p><i>Education History:</i>
BS: WCSU
Major: Elementary Education</p> |
| <p>8. Mrs. Denise Hammond-McKibben, Substitute Lab Assistant, New Milford High School
<u>Move</u> that the Board of Education appoint Mrs. Denise Hammond-McKibben as a Substitute Lab Assistant at New Milford High School effective January 26, 2012.</p> | <p><i>Education History:</i>
BS: Loyola College
Major: Chemistry
PhD: Virginia Tech
Major: Immunology</p> |
| <p>9. **Ms. Alicia Kulp, Substitute Teacher
<u>Move</u> that the Board of Education appoint Ms. Alicia Kulp as a Substitute Teacher effective January 26, 2012.</p> | <p><i>Education History:</i>
BS: Univ. of Hartford
Major: Early Childhood Education</p> |
| <p>10. Mr. Samuel Lenz, Substitute Teacher
<u>Move</u> that the Board of Education appoint Mr. Samuel Lenz as a Substitute Teacher effective January 26, 2012.</p> | <p><i>Education History:</i>
BS: WCSU
Major: Health Education</p> |

11. Mrs. Juliann Moskowitz, Long Term Substitute for Library Media Specialist, New Milford High School
Move that the Board of Education appoint **Mrs. Juliann Moskowitz** as a Long Term Substitute for Library Media Specialist at New Milford High School effective January 26, 2012.

Education History:
BA: Binghamton Univ.
Major: Linguistics
MS: Hunter College
Major: Deaf Education
MLS: SCSU
Major: Library Science

12. Mr. Robert Nelson, Substitute Teacher
Move that the Board of Education appoint **Mr. Robert Nelson** as a Substitute Teacher effective January 26, 2012.

Education History:
BA: Purdue Univ.
Major: English, Art & Design
MS: Univ. of Bridgeport
Major: Education

13. Mrs. Ann Potts, Substitute Teacher
Move that the Board of Education appoint **Mrs. Ann Potts** as a Substitute Teacher effective January 26, 2012.

Education History:
BA: Purdue Univ.
Major: English, Art & Design
MS: Univ. of Bridgeport
Major: Education

14. Mrs. Teresa Sokaitis, Long Term Substitute for Social Studies, New Milford High School
Move that the Board of Education appoint **Mrs. Teresa Sokaitis** as a Long Term Substitute for Social Studies at New Milford High School effective January 26, 2012.

Education History:
BA: Univ. of So. Maine
Major: History

15. Ms. Celia Wagner, Substitute Teacher
Move that the Board of Education appoint **Ms. Celia Wagner** as a Substitute Teacher effective January 26, 2012.

Education History:
BS: UConn
Major: Animal Science
MA: UConn
Major: Education

6. ADULT EDUCATION STAFF

a. RESIGNATIONS

1. None

7. ADULT EDUCATION STAFF

b. APPOINTMENTS

1. None

8. BAND STAFF

a. RESIGNATIONS

1. None

9. BAND STAFF

b. APPOINTMENTS

1. None

10. COACHING STAFF

a. RESIGNATIONS

1. **Mrs. Lisa Stein**, Girls' Varsity Volleyball Coach, New Milford High School
Move that the Board of Education accept the resignation of **Mrs. Lisa Stein** as Girls' Varsity Volleyball Coach at New Milford High School effective January 20, 2012.

Personal Reasons

11. COACHING STAFF

b. APPOINTMENTS

1. **Mr. Thomas Cronin**, Boys' JV Basketball Coach, New Milford High School
Move that the Board of Education appoint **Mr. Thomas Cronin** as Boys' JV Basketball Coach at New Milford High School effective January 26, 2012.

2011-12 Stipend: \$3657

12. LEAVES OF ABSENCE

1. **Mrs. Heather Badaracco**, Special Education Teacher, John Pettibone School
Move that the Board of Education approve the request of **Mrs. Heather Badaracco** for a maternity leave of absence beginning approximately April 28, 2012 and continuing for the remainder of the school year.
2. **Mrs. Stefanie Gelormino**, School Psychologist, Hill and Plain School and Sarah Noble Intermediate School
Move that the Board of Education approve the request of **Mrs. Stefanie Gelormino** for a maternity leave of absence beginning approximately April 2, 2012 and continuing through the end of the 2011-2012 school year.
3. **Mrs. Melissa Nihan**, Elementary Teacher, Hill and Plain School
Move that the Board of Education approve the request of **Mrs. Melissa Nihan** for a maternity leave of absence beginning April 16, 2012 and continuing for approximately six weeks.

Paid leave 4/28/12-5/31/12
Unpaid leave 6/1/12-6/30/12

Paid leave 4/2/12-5/11/12
Unpaid leave 5/12/12-6/30/12

Paid Leave 4/16/12-5/25/12

NEW MILFORD PUBLIC SCHOOLS
PURCHASE RESOLUTION D-642
BOE MEETING DATE: 12/31/11

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WHEREAS, the equipment, supplies and/or services for which the following Purchase Orders have been issued and deemed necessary by the Superintendent of Schools, and the cost, thereof, are within the budget appropriations approved by the voters of the Town, NOW, BE IT RESOLVED, that the said purchase orders and all disbursements in connection, thereof, are hereby approved.

<u>PO #</u>	<u>VENDOR/DESCRIPTION</u>	<u>AMOUNT</u>	<u>ACCOUNT #</u>
45699	Town of New Milford – Gasoline & Diesel Fuel for 2011-2012	\$22,214.00	14-626-2620
45829	RnB Enterprises – Smart Boards for Seven Rooms	\$24,417.00	17-733-7002
45838	Sullivan, Schoen, Campana & Connon – Legal Services for 2011-2012	\$38,177.00	15-332-2310
45901	All-Star Transportation – 56 Cameras & Installation on Buses	\$61,600.00	15-733-2710
45920	Woodbury Tractor – Kubota Mower Repair	\$6,607.42	14-613-2610
45954	Blythedale Union Free School District – Tutoring	\$11,610.00	12-561-6110

FUND 001 000 GENERAL FUND

Obj.	Description	Approved	Adjusted	Expended	Encumbered	Balance	Pct. Used
111	SALARY-CERTIFIED	27,349,947.00	27,354,951.00	10,340,726.56	16,201,053.45	813,170.99	97.0 %
112	SALARY-NON-CERTIFIED	7,907,898.00	7,902,894.00	3,579,957.46	2,463,967.01	1,858,969.53	76.5 %
200	EMPLOYEE BENEFITS	8,657,419.00	8,657,419.00	4,829,838.06	181,821.21	3,645,759.73	57.9 %
321	INSTRUCTIONAL PROGRAMS	41,363.00	41,363.00	8,227.40	9,070.00	24,065.60	41.8 %
322	PROGRAM IMPROVEMENT	84,576.00	84,576.00	21,514.95	.00	63,061.05	25.4 %
323	PUPIL SERV. (COUNSEL, GUID)	545,827.00	545,827.00	221,853.51	285,359.25	38,614.24	92.9 %
324	STAFF SERVICES (TRAINING)	94,695.00	94,695.00	23,967.91	22,875.00	47,852.09	49.5 %
331	AUDIT SERVICES	10,000.00	10,000.00	10,000.00	.00	.00	100.0 %
332	LEGAL SERVICES	135,752.00	135,752.00	97,575.00	38,177.00	.00	100.0 %
333	MEDICAL SERVICES	25,072.00	25,072.00	9,000.00	16,000.00	72.00	99.7 %
336	INSURANCE SERVICES	2,500.00	2,500.00	1,383.00	837.00	280.00	88.8 %
339	PURCH. SERVICES-OTHER	1,534,591.00	1,532,554.00	593,897.76	791,955.32	146,700.92	90.4 %
411	WATER	78,192.00	78,192.00	33,014.38	44,888.43	289.19	99.6 %
412	SEWAGE	30,346.00	30,346.00	27,644.00	.00	2,702.00	91.1 %
413	FIRE DISTRICT	1,325.00	1,325.00	1,247.06	.00	77.94	94.1 %
421	GARBAGE AND REFUSE	72,196.00	72,196.00	34,710.87	37,485.13	.00	100.0 %
431	INSTRUCT EQUIPMENT REPAIR	19,036.00	18,816.00	4,392.98	622.04	13,800.98	26.7 %
432	NON-INSTRUCT EQUIPMENT REPAIR	75,855.00	75,553.00	33,328.85	17,192.43	25,031.72	66.9 %
433	BUILD & GROUNDS-REPAIR	258,956.00	258,956.00	237,554.86	15,366.24	6,034.90	97.7 %
442	NON-INSTRUCT EQUIPMENT-RENT	222,400.00	222,400.00	88,652.94	75,703.82	58,043.24	73.9 %
511	PUPIL TRANSPORTATION-CONTRACT	4,237,779.00	4,237,779.00	1,773,243.13	2,463,372.62	1,163.25	100.0 %
513	PUPIL TRANSPORTATION-OTHER	2,700.00	2,700.00	.00	631.84	2,068.16	23.4 %
515	FIELD TRIPS	105,807.00	105,807.00	37,942.48	43,363.25	24,501.27	76.8 %
521	PROPERTY/LIABILITY INS	336,987.00	336,987.00	338,290.00	.00	1,303.00	100.4 %
523	MEDICAL INSURANCE-SPORTS PROGRAM	21,011.00	21,011.00	14,200.00	.00	6,811.00	67.6 %
530	COMMUNICATIONS	.00	660.00	275.72	384.04	.24	100.0 %
531	TELEPHONES	86,209.00	86,209.00	36,583.18	49,355.16	270.66	99.7 %
532	POSTAGE	38,638.00	38,638.00	13,598.65	24,601.11	438.24	98.9 %
540	ADVERTISING EXPENSE	2,145.00	5,040.00	269.00	1,825.90	2,945.10	41.6 %
550	PRINTING EXPENSE	65,227.00	63,570.00	25,532.25	3,417.45	34,620.30	45.5 %
561	TUITION-CONN LEA	695,412.00	695,412.00	360,411.64	368,899.55	33,899.19	104.9 %
563	TUITION-PRIVATE FACILITY	1,325,917.00	1,325,917.00	651,258.68	898,631.55	223,973.23	116.9 %
580	TRAVEL EXPENSES	33,990.00	33,640.00	13,588.06	6,792.75	13,259.19	60.6 %
611	INSTRUCTIONAL SUPPLIES	572,766.00	574,042.00	272,263.46	59,579.29	242,199.25	57.8 %
612	NON-INSTRUCTIONAL SUPPLIES	198,007.00	198,007.00	47,573.91	21,699.21	128,733.88	35.0 %
613	MAINTENANCE SUPPLIES	184,495.00	184,495.00	125,713.93	36,245.04	22,536.03	87.8 %
614	MAINTENANCE COMPONENTS	33,950.00	33,950.00	34,935.79	.00	985.79	102.9 %
619	GROUNDKEEPING SUPPLIES	6,804.00	6,804.00	6,630.63	573.45	400.08	105.9 %
622	ELECTRICITY	974,479.00	974,479.00	372,125.41	602,353.59	.00	100.0 %
623	BOTTLED GAS	1,325.00	1,325.00	669.76	329.23	326.01	75.4 %
624	OIL	292,950.00	292,950.00	39,870.88	241,919.12	11,160.00	96.2 %
625	NATURAL GAS	333,384.00	333,384.00	66,037.83	187,944.99	79,401.18	76.2 %
626	GASOLINE	42,527.00	42,527.00	15,812.46	18,470.45	8,244.09	80.6 %
641	TEXTS-NEW/NON-CONSUMABLE	143,544.00	134,094.00	75,122.21	17,141.97	41,829.82	68.8 %
642	TEXTS-REP/ADD NON-CONSUMABLE	47,166.00	46,585.00	32,554.02	2,533.49	11,497.49	75.3 %
644	TEXTS-REP/ADD CONSUMABLE	71,067.00	71,067.00	59,271.36	.00	11,795.64	83.4 %
645	LIBRARY BOOKS	116,929.00	115,918.00	22,918.48	16,096.60	76,902.92	33.7 %
646	WORKBOOKS	64,317.00	66,239.00	47,815.14	312.54	18,111.32	72.7 %
647	PERIODICALS	47,152.00	46,874.00	20,191.49	1,669.21	25,013.30	46.6 %
720	BUILDINGS & IMPROVEMENTS	395,416.00	395,416.00	379,851.47	13,756.24	1,808.29	99.5 %
731	INSTRUCTIONAL EQUIPMENT-NEW	73,555.00	74,731.00	45,470.65	1,426.77	27,833.58	62.8 %
732	INSTRUCTIONAL EQUIPMENT-REPLACEMEN	16,418.00	22,368.00	13,628.28	1,830.42	6,909.30	69.1 %
733	NON-INSTRUCTIONAL EQUIPMENT-NEW	572,269.00	571,091.00	257,968.58	245,720.71	67,401.71	88.2 %

GL2041R 12/30/2011
8:18:23
FUND 001 000 GENERAL FUND

New Milford Board of Education
APPROPRIATIONS BY OBJECT REPORT AS OF 12/31/2011

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USER - BARBARA

Obj.	Description	Approved	Adjusted	Expended	Encumbered	Balance	Pct. Used
734	NON-INSTRUCTION EQUIPMENT-REPLACEM	76,177.00	79,362.00	75,360.96	3,373.45	627.59	99.2 %
810	DUES & FEES	71,026.00	71,026.00	55,481.35	2,529.37	13,015.28	81.7 %
900	FEE REVENUE	186,250.00-	186,250.00-	89,832.08-	.00	96,417.92-	.0 %
910	TUITION REVENUE	100,080.00-	100,080.00-	17,685.00-	.00	82,395.00-	.0 %
920	GRANT REVENUE STATE	849,895.00-	849,895.00-	608.80-	.00	849,286.20-	.0 %
960	MEDICAID REIMBURSEMENT	60,000.00-	60,000.00-	7,105.58-	.00	52,894.42-	.0 %
965	VENDOR REBATE REVENUE	45,000.00-	45,000.00-	6,294.12-	.00	38,705.88-	.0 %
998	TRANSFER IN	.00	.00	.00	.00	.00	.0 %
** FINAL TOTAL **		57,194,266.00		25,409,422.81		6,245,689.50	
			57,194,266.00		25,539,153.69		89.1 %
"FINAL TOTAL" 12/31/2010		56,945,211.00	56,945,211.00	25,070,436.77	25,054,615.34	6,820,158.89	88.0%
Variance		249,055.00	249,055.00	338,986.04	-50,593,769.03	-574,469.39	1.1%

New Milford Board of Education
SECONDARY REPORT BY PROGRAM AS OF 12/31/2011

FUND 001 000

Prog	Description	Approved	Adjusted	Expended	Encumbered	Balance	Pct. Used
1101	KINDERGARTEN	678,508.00	678,508.00	209,364.76	340,562.56	128,580.68	81.0 %
1102	NON DEPT INSTRUCT GR 1-5	6,745,266.00	6,750,384.00	2,437,656.31	4,094,218.87	218,508.82	96.8 %
1103	BUSINESS EDUCATION	330,000.00	335,522.00	136,881.17	195,666.72	2,974.11	99.1 %
1104	ENGLISH/LANGUAGE ARTS	1,799,770.00	1,799,770.00	703,727.96	1,070,734.70	25,307.34	98.6 %
1105	FOREIGN LANGUAGE	997,452.00	997,452.00	375,613.49	601,776.30	20,062.21	98.0 %
1106	HOME ECONOMICS	178,333.00	178,333.00	69,988.86	107,648.85	695.29	99.6 %
1107	INDUSTRIAL ARTS	300,753.00	300,753.00	113,811.93	171,622.72	15,318.35	94.9 %
1108	MATHEMATICS	1,511,069.00	1,511,468.00	615,575.72	866,953.00	28,939.28	98.1 %
1109	MUSIC	848,161.00	850,026.00	315,500.69	500,764.14	33,761.17	96.0 %
1110	PHYSICAL EDUCATION	945,820.00	947,960.00	331,022.19	602,802.46	14,135.35	98.5 %
1111	SCIENCE	1,615,440.00	1,623,787.00	601,196.90	992,585.84	30,004.26	98.2 %
1112	SOCIAL STUDIES	1,444,216.00	1,444,355.00	556,892.10	820,509.78	66,953.12	95.4 %
1113	PATIENT CARE TECHNOLOGY	16,846.00	16,846.00	5,220.45	9,280.75	2,344.80	86.1 %
1116	HEALTH AND SAFETY	332,913.00	332,913.00	118,387.68	204,590.03	9,935.29	97.0 %
1118	CAREER EDUCATION	27,912.00	28,649.00	12,608.28	16,029.94	10.78	100.0 %
1119	COMPUTER EDUCATION	377,810.00	378,392.00	120,058.43	221,257.77	37,075.80	90.2 %
1120	DRIVER EDUCATION	.00	.00	7,808.18	.00	7,808.18	.0 %
1121	REMEDIAL READING	845,914.00	884,341.00	317,793.24	477,743.86	88,803.90	90.0 %
1123	ENGLISH AS A SECOND LANG	126,198.00	126,198.00	46,437.07	75,555.57	4,205.36	96.7 %
1124	DISTRIBUTIVE EDUCATION	56,012.00	56,012.00	20,164.32	35,847.68	.00	100.0 %
1127	ART	842,308.00	842,767.00	322,032.77	515,140.61	5,593.62	99.3 %
1128	GENERAL INSTRUCT SUPPLIES	393,920.00	391,859.00	168,667.10	85,501.01	137,690.89	64.9 %
1129	SUBSTITUTE TEACHERS	332,088.00	332,088.00	151,551.13	.00	180,536.87	45.6 %
1130	INSTRUCTIONAL TESTING	100,269.00	101,796.00	47,977.12	44,828.53	8,990.35	91.2 %
1131	NON DEPT INSTRUCT GR 6-12	71,230.00	71,230.00	33,546.33	21,551.37	16,132.30	77.4 %
1210	GIFTED TALENTED/ENRICHMNT	109,200.00	109,200.00	35,411.80	66,957.88	6,830.32	93.7 %
1211	EXCEL-EXPER. CTR EARLY MAN	414,773.00	414,773.00	212,553.86	290,892.54	88,673.40	121.4 %
1212	SPECIAL ED-NON CATEGORICL	5,002,096.00	5,008,117.00	1,894,721.66	3,190,206.88	76,811.54	101.5 %
1215	TRANSITION 18-21 PROGRAM (LHTC)	188,518.00	188,518.00	81,177.60	91,071.31	16,269.09	91.4 %
1270	TUTORIAL	210,779.00	210,779.00	48,341.66	.00	162,437.34	22.9 %
1271	HOMEBOUND INSTRUCTION	56,050.00	56,050.00	15,252.66	.00	40,797.34	27.2 %
1290	OTHER SPECIAL EDUCATION	293,394.00	293,394.00	147,991.62	140,920.56	4,481.82	98.5 %
1291	SPEC ED PARA SUBSTITUTES	58,510.00	58,510.00	33,566.66	.00	24,943.34	57.4 %
1310	ADULT ED-BASIC PROGRAM	86,441.00	86,441.00	33,377.84	.00	53,063.16	38.6 %
1311	ADULT ED-HIGH SCHL EQUIV	5,191.00	5,191.00	1,434.82	.00	3,756.18	27.6 %
1410	SUMMER SCHOOL-REMEDIAT	56,563.00	56,563.00	44,867.04	.00	11,695.96	79.3 %
2113	SOCIAL WORK SERVICES	249,250.00	249,250.00	94,535.60	153,111.80	1,602.60	99.4 %
2120	GUIDANCE SERVICES	941,857.00	941,857.00	358,072.48	570,294.18	13,490.34	98.6 %
2130	HEALTH SERVICES	914,342.00	914,644.00	397,668.15	521,171.36	4,195.51	100.5 %
2140	PSYCHOLOGICAL SERVICES	454,555.00	454,555.00	168,961.17	274,025.15	11,568.68	97.5 %
2150	SPEECH AND HEARING	725,624.00	725,624.00	286,077.12	420,356.09	19,190.79	97.4 %
2211	STAFF DEVELOPMENT & TRAIN	56,565.00	56,565.00	23,248.66	1,333.03	31,983.31	43.5 %
2212	CURRICULUM DEVELOPMENT	166,195.00	167,722.00	67,637.36	44,830.13	55,254.51	67.1 %
2222	LIBRARY SERVICES	688,973.00	688,973.00	235,416.20	383,767.13	69,789.67	89.9 %
2223	AUDIO-VISUAL SERVICES	19,757.00	19,757.00	4,904.68	349.30	14,503.02	26.6 %
2224	EDUCATIONAL TELEVISION	2,004.00	2,004.00	193.46	.00	1,810.54	9.7 %
2310	BOARD OF EDUCATION	173,102.00	173,102.00	123,106.00	38,177.00	11,819.00	93.2 %
2320	CENTRAL ADMINISTRATION	339,479.00	349,132.00	178,087.31	145,451.43	25,593.26	92.7 %
2410	OFFICE OF THE PRINCIPAL	2,566,547.00	2,540,107.00	1,217,270.79	1,165,608.61	157,227.60	93.8 %
2490	OTHER SCHOOL ADMINISTRATION	114,073.00	113,771.00	44,541.82	66,540.23	2,688.95	97.6 %
2510	FISCAL SERVICES	412,970.00	417,398.00	229,745.55	184,336.16	3,316.29	99.2 %
2590	OTHER BUSINESS SUPPT SERV	536,126.00	470,610.00	347,259.47	.00	123,350.53	73.8 %
2610	CUSTODIAL & HOUSEKEEPING	2,004,100.00	2,005,560.00	997,551.59	108,719.41	899,289.00	55.2 %

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16:16:18
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New Milford Board of Education
APPROPRIATIONS BY PROGRAM REPORT AS OF 12/31/2011

Page 2
USER - BARBARA

Prog	Description	Approved	Adjusted	Expended	Encumbered	Balance	Pct. Used
2620	MAINTENANCE & REPAIR	2,924,031.00	2,925,491.00	1,382,382.51	1,203,302.56	339,805.93	88.4 %
2630	BUILDING USE ADMINISTRATION	32,650.00-	32,650.00-	9,275.01-	2,605.00	25,979.99-	20.4 %
2710	REIMBURSABLE TRANSPORT	4,136,142.00	4,136,142.00	1,831,873.71	2,471,693.12	167,424.83-	104.0 %
2790	NON-REIMBURSABLE TRANSPRT	.00	.00	1,073.80	.00	1,073.80-	.0 %
2810	PLANNING & EVALUATION	9,750.00	9,750.00	950.23	.00	8,799.77	9.7 %
2820	COMMUNICATION & COMM/STAFF RELATION	29,150.00	29,150.00	13,030.21	10,487.91	5,631.88	80.7 %
2830	RECRUITING/PERSONNEL SERV	167,784.00	169,658.00	89,510.57	77,898.86	2,248.57	98.7 %
2840	TECHNOLOGY	215,278.00	217,610.00	121,363.47	70,613.21	25,633.32	88.2 %
2910	SOCIAL SECURITY	574,438.00	574,438.00	279,883.35	.00	294,554.65	48.7 %
2920	MEDICARE	453,900.00	453,900.00	189,206.92	.00	264,693.08	41.7 %
2930	LIFE INSURANCE	83,004.00	83,004.00	48,239.65	34,764.35	.00	100.0 %
2940	DISABILITY INSURANCE	89,443.00	89,443.00	40,209.14	49,233.86	.00	100.0 %
2950	MEDICAL INSURANCE	6,175,671.00	6,175,671.00	3,087,835.50	.00	3,087,835.50	50.0 %
2960	UNEMPLOYMENT INSURANCE	49,795.00	49,795.00	38,725.50	11,069.00	.50	100.0 %
2970	OTHER BENEFITS	612,210.00	612,210.00	526,780.00	86,754.00	1,324.00-	100.2 %
2980	PENSION-NON CERTIFIED EMPLOYEES	618,958.00	618,958.00	618,958.00	.00	.00	100.0 %
3210	INTERSCHOLASTIC SPORTS	639,947.00	639,947.00	245,785.47	147,593.09	246,568.44	61.5 %
3211	INTRAMURAL SPORTS	30,786.00	30,786.00	6,630.00	.00	24,156.00	21.5 %
3212	OTHER STUDENT ACTIVITIES	194,872.00	194,872.00	81,306.48	5,338.15	108,227.37	44.5 %
6110	TUITION-CONN PUB SCHL DIS	606,553.00	606,553.00	359,802.84	368,899.55	122,149.39-	120.1 %
6130	TUITION-NON PUBLIC SCHL	950,311.00	950,311.00	651,258.68	898,631.55	599,579.23-	163.1 %
7001	CAPITAL-FACILITIES	423,066.00	423,066.00	407,758.97	13,756.24	1,550.79	99.6 %
7002	CAPITAL-TECHNOLOGY	392,524.00	392,524.00	181,093.47	153,895.00	57,535.53	85.3 %
7003	CAPITAL-OTHER	84,061.00	84,061.00	68,196.90	1,325.00	14,539.10	82.7 %
** FINAL TOTAL **		57,194,266.00		25,409,422.81		6,245,689.50	
			57,194,266.00		25,539,153.69		89.1 %
"FINAL TOTAL" 12/31/2010		56,945,211.00		25,070,436.77		6,820,158.89	
			56,945,211.00		25,054,615.34		88.0%
Variance		249,055.00	249,055.00	338,986.04	-50,593,769.03	-574,469.39	1.1%

New Milford PTO

Parent Teacher Organization

New Milford PTO

P.O. Box 1343

New Milford, CT 06776

January 4, 2012

Dr. JeanAnn Paddyfote
Superintendent
50 East Street
New Milford, CT 06776

Dear Dr. Paddyfote:

The New Milford PTO is pleased to present the following gifts to the Board of Education for approval. Please arrange for these gifts to be placed on the agenda at the next Board of Education meeting.

JPS Requests the following:

\$1950.00 requested by Jenni Cahalan for Literature Week: author Jerry Pallotta for the entire school. He will give a behind-the-scenes tour of his book with problem solving and inspiration for writing. He will also return for an evening event.

SNIS Requests the following:

\$1800.00 requested by music teacher Gloria Capone to bring the Young Audience's performance of Ginga-Beasileira to the entire school. This performance showcases a combination of dance, gymnastics, martial arts and music. It also has cultural links to Africa and South America.

NES Requests the following:

\$1700.00 requested by Lori Cerra for the Cultural Arts Committee. The Committee would like to bring a performance by the New York Chinese Cultural Center-Chinese Dance-Chinese Patterns. It involves students and teachers in identifying traits, customs and patterns of life that are illustrated in Chinese dances and songs. The performance is for all the students in the school.

Sincerely,

Jennifer Luis
TW PTO Secretary

**New Milford Board of Education
Budget Hearing & Meeting Minutes
January 17, 18, 24 & 25, 2012
Sarah Noble Intermediate School Library Media Center**

Page 1

**Budget Hearing Minutes
January 17, 2012
Sarah Noble Intermediate School Library Media Center**

Present:	Mrs. Wendy Faulenbach, Chairperson Mr. Tom Brant Mr. David Lawson Mr. Thomas McSherry Mrs. Lynette Celli Rigdon Mr. David Shaffer Mrs. Daniele Shook Mr. William Wellman
Absent:	Mr. Dan Nichols

GEORGE C. BUCKBEE
TOWN CLERK

2012 JAN 30 A 9:28

NEW MILFORD, CT

Also Present:	Dr. JeanAnn C. Paddyfote, Superintendent of Schools Mr. Daniel DiVito, Director of Information Technology Ms. Ellamae Baldelli, Director of Human Resources Mr. Gregg Miller, Accounting Manager Mr. John Calhoun, Facilities Manager Mrs. Adele Johnson, Director, Pupil Personnel and Special Services Mr. Greg Shugrue, Principal, New Milford High School Mrs. Dana Ford, Principal, Schaghticoke Middle School Dr. Len Tomasello, Principal, Sarah Noble Intermediate School Dr. Sandra Nadeau, Principal, Hill and Plain Elementary School Mrs. Paula Kelleher, Principal, John Pettibone Elementary School Mrs. Susan Murray, Principal, Northville Elementary School
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1.	Call to Order A. Pledge of Allegiance The meeting of the New Milford Board of Education was called to order at 7:00 pm. The Pledge of Allegiance immediately followed the call to order.	Call to Order Pledge of Allegiance
2.	Presentation by Dr. JeanAnn C. Paddyfote of the 2012-2013 School Budget Dr. Paddyfote began her presentation by reviewing the mission of New Milford Public Schools: The mission of the New Milford Public Schools, a collaborative partnership of students, educators, family and community, is to prepare each and every student to compete and excel in an ever-changing world, embrace challenges with vigor, respect and appreciate the worth of every human being, and contribute to society by	Presentation by Dr. JeanAnn C. Paddyfote of the 2012-2013 School Budget

providing effective instruction and dynamic curriculum, offering a wide range of valuable experiences, and inspiring students to pursue their dreams and aspirations.

Dr. Paddyfote noted that this budget is aligned with the district's Strategic Plan including improving communication with collaborative partners, continued integration of character attributes, continuing the effective and appropriate integration of technology, continuing to provide professional development that focuses on accomplishing the district-wide mission and identifying and utilizing the support and resources available within the community to enable students to achieve our mission and strategic objectives.

Dr. Paddyfote noted that this budget maintains the 2011-12 class size ratios for K-6; the five year curriculum plan; head teachers, team leaders, and/or department chairs at Sarah Noble, Schaghticoke, and the New Milford High School; capital technology and facilities requests; full day kindergarten, literacy coaches, and a math coach previously funded through the Education Jobs Grant; 4th grade instrumental program reinstated this year; 7th grade general music program reinstated this year; .50 custodian at the high school reinstated this year; one health education teacher for K-6 that was new this year; one business education teacher at the high school; and summer school and transportation for students who have completed grades three – eight.

Some cost containment measures include continuation of the energy education program, Constellation Energy program, and digital controls for heating systems. Also, medical costs have been contained through a negotiated plan change. Grants have been actively pursued such as Medicaid reimbursements, excess cost reimbursements, e-rate, and other grants. The district also coordinates with the Town's Finance Department to purchase oil and diesel.

The new staffing in this proposed budget includes four instructional tutors at Schaghticoke and New Milford High School; .45 bilingual teacher at Hill & Plain due to a Bilingual Education mandate; and an Information

	<p>Technology System's analyst to facilitate mandatory reporting requirements.</p> <p>A reallocation of resources will allow for one technology educator for Schaghticoke. Schaghticoke will explore a new schedule to increase educational offerings and opportunities.</p> <p>Dr. Paddyfote is requesting a task force to look at enrollment trends. The task force will also examine grade level configurations related to facility utilization. Dr. Paddyfote recommends that the Strategic Plan Update be delayed one year to engage the consultant.</p> <p>Budget drivers for the 2012-13 budget are salaries, fringe benefits and Special Education. The salaries will increase \$712,124, fringe benefits will increase \$742,150 and Special Education will increase \$480,227.</p> <p>Dr. Paddyfote said the district might wish to request funds from the capital reserve account and the medical reserve account. She noted that she suggested to Mr. Calhoun that he identify the cost for the replacement of the 40 year old boiler at Hill & Plain and for full locker replacement at Schaghticoke in his capital budget. She also noted that the "new" high school and middle school buildings are 11 years old.</p> <p>Dr. Paddyfote's total operating and capital budget request is \$58,957,553 for a 3.08% increase over the 2011-12 budget.</p> <p>Dr. Paddyfote thanked all those who worked to prepare this budget and noted that good things are happening at the schools every day.</p>	
3.	<p>Discussion of the 2012-2013 School Budget including, but not limited to, Elementary Schools and the Intermediate School</p> <p>Hill & Plain Elementary School Northville Elementary School John Pettibone School</p> <ul style="list-style-type: none"> • Dr. Sandra Nadeau presented the budget for Hill & Plain and thanked the Board for its past 	<p>Discussion of the 2012-2013 School Budget including, but not limited to, Elementary Schools and the Intermediate School</p> <p>Hill & Plain Elementary School Northville Elementary School John Pettibone School</p>

support. She said the full day kindergarten, which is part of the schools' strategic plan, will prepare the students to compete and excel in an everchanging world. Full day kindergarten allows the teachers to teach the students at the different rates they learn and in different ways. It also allows the children time to play and socialize.

- Mrs. Murray spoke on the literacy program which is a main focus at the elementary schools. This helps align the curriculum to the Common Core State Standards and Strategy Five of the New Milford Schools' Strategic Plan. The routines for reading and writing are followed in each classroom. Teachers are now able to address every child's different needs working with the literacy coach.
- Mrs. Kelleher spoke about the importance of the coaches. She noted with the coaches, teaching becomes centralized, aligned and coordinated. The coaches have a direct impact on the curriculum and student learning. They allow for consistency in instructional practices. They also look at the current materials to ensure they meet state standards and they analyze data across the school buildings. They have helped develop a system for teachers to learn from one another.
- Dr. Tomasello thanked the Board for allowing him to remain another year as Principal. He said the literacy effort is a primary focus to help develop lifelong learners. The coaches articulate vertically among grades and maintain a high level of professional development which is part of Strategic Plan Six: to maintain and attract good teachers.
- Mr. Shaffer asked about the down time on the copy machines and Dr. Nadeau said teachers can use the Main office copier if necessary. Mrs. Murray said the most they were down this past year was three days. Mrs. Kelleher said the

copiers might be down short periods. Dr. Tomasello said there is never a full day when the machines are down and usually when they are down it is due to a paper jam.

- Mr. Lawson asked why there was no expenditure for Saxon Math materials and Dr. Nadeau said the kindergarteners use Saxon Math.
- Mr. Shaffer asked about line 641 new textbooks, if the number was a guess and Dr. Nadeau said the books have already been approved, that these were guided reading books; they are kept for years until they are too frayed to re-use.
- Mrs. Faulenbach asked how the school libraries were and Mrs. Murray said Northville was doing well as it had a larger budget last year.
- Mr. Shaffer asked what classroom libraries were and Dr. Nadeau said the schools do not use a lot of hard-bound books or textbooks at this age/grade level. She also noted each student had a book basket of leveled reading books (books they can read independently). She noted, many times the very young children have picture books with one or two words on a page.
- Mrs. Celli Rigdon asked about the \$230,000 expenses for teachers this year versus the Superintendent's request for \$350,000 next year and Dr. Paddyfote noted that the budget would pay for all six kindergarten teachers because the Education Jobs grant funded them for one year only.

Sarah Noble Intermediate School

- Mr. Lawson asked about Saxon at Sarah Noble and Dr. Tomasello said they have used Everyday Math this year with no problems, so there has been no need for Saxon.
- Mr. Shaffer suggested that in regard to 641, new books, someone should contact the publisher's rep to get a cost proposal before the books are ordered. He noted the cost of textbooks goes up during the school year and

Sarah Noble Intermediate School

	<p>getting this proposal would help nail down the cost. He also said if a relationship is established often the teacher's edition and supplies are free and shipping and handling would be less. In regard to 642, used books, he suggested contacting a used book company to bargain for used books.</p> <ul style="list-style-type: none"> • Mr. Shaffer asked what PBIS training was and Dr. Tomasello said it is Positive Behavior Intervention Support and 10 people would be trained by Education Connection. • Mrs. Celli Rigdon asked if the current year's transfer of funds was going to outfit the rooms at Hill and Plain with the Smartboards why there was a request in capital. Dr. Nadeau said it was to outfit other areas in the building for the benefit of all the children. • Mrs. Shook asked if there was training provided for the Smartboards and Dr. Nadeau said there was a teacher at the school who went through the training and also professional development opportunities. 	
4.	<p>Opportunity for the Public to be Heard</p> <ul style="list-style-type: none"> • Pam Lavender, a mother of three students who have gone through the schools, said she normally has no problems supporting the budget, but this year she has reservations. She said the morale in the schools is low and people are angry. She suggested that the confidence in the school district needs to be restored. • Robin Renner, a Bethel resident who teaches at Schaghticoke, said she is supportive of the district technology plan and said it only enhances what teachers are already doing. 	Opportunity for the Public to be Heard
5.	<p>Recessed to Wednesday, January 18, 2012</p> <p>The meeting recessed at 8:11 pm</p>	Recessed to Wednesday, January 18, 2012

**New Milford Board of Education
 Budget Hearing & Meeting Minutes
 January 17, 18, 24 & 25, 2012
 Sarah Noble Intermediate School Library Media Center**

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**Budget Hearing Minutes
 January 18, 2012
 Sarah Noble Intermediate School Library Media Center**

	Mrs. Wendy Faulenbach, Chairperson Mr. Tom Brant Mr. David Lawson Mr. Thomas McSherry Mr. Dan Nichols Mrs. Lynette Celli Rigdon Mr. David Shaffer Mrs. Daniele Shook Mr. William Wellman
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Also Present:	Dr. JeanAnn C. Paddyfote, Superintendent of Schools Mr. Daniel DiVito, Director of Information Technology Ms. Ellamae Baldelli, Director of Human Resources Mr. Gregg Miller, Accounting Manager Mr. John Calhoun, Facilities Manager Mrs. Adele Johnson, Director, Pupil Personnel and Special Services Mr. Greg Shugrue, Principal, New Milford High School Mrs. Dana Ford, Principal, Schaghticoke Middle School
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1.	Pledge of Allegiance The meeting of the New Milford Board of Education was reconvened at 7:00 pm. The Pledge of Allegiance immediately followed.	Pledge of Allegiance
2.	Discussion of the 2012-2013 School Budget including, but not limited to, Middle School, High School and the Department of Instruction Schaghticoke Middle School Mrs. Ford began her presentation by introducing the members of her faculty in attendance, noting that middle school teachers are extraordinary. She noted that this budget is flat and similar to last year. She highlighted new programs, noting that they follow the Scientific Research Based Intervention (SRBI). New programs include the math and writing labs available during and after school. A new CMT review for Math and English has had good response. There is a Special Education Homework Club. A Learning Strategies	Discussion of the 2012-2013 School Budget including, but not limited to, Middle School, High School and the Department of Instruction Schaghticoke Middle School

study hall is conducted by a tutor and can be accessed by all students. A new schedule is being looked at for Schaghticoke to better structure time in the day.

Technology is used in the schools and the request in this budget is for laptops. The A+ program has been used as a tutoring tool for Math, English and Science.

- Mr. Wellman asked about the computers and computer instruction and Mrs. Ford said there is a tutor in place to show the students how to access the program and use it appropriately.
- Mr. Wellman asked how long the training took to get a student up to speed on the computers and Mrs. Ford said she did not know but could find out.
- Mr. Shaffer said when his children went to school he supplied them with basic supplies. He asked Mrs. Ford how much money was budgeted for basic supplies and Mrs. Ford said it was between \$35 - \$40,000. Dr. Paddyfote noted the State Board of Education has provided guidance regarding school supplies.
- Mr. Shaffer asked what SRBI based materials were, line 611, and Mrs. Ford said SRBI is a mandate that requires teachers to create interventions for those students who do not understand what is being taught. These funds help meet the needs of at-risk students who don't qualify for special education. There are three intervention tiers, I, II, and III. Tier I starts in the classroom. Tier II might mean meeting with the student for eight to twelve weeks, three times per week. Tier III usually means having one or two students per tutor with all research-based training.
- Mr. Brant asked if this line included more than just materials and Mrs. Ford said it was everything all together.
- Mr. Shaffer asked about co-teachers in the classroom and Mrs. Ford said this year the term is collab. All classes have a collabotative teaching practice. As with SRBI, everyone is responsible for helping each child in each grade.
- Mr. Shaffer asked if someone was absent were

	<p>substitutes hired for these co-teachers and Mrs. Ford said they were because they do perform other duties in the school.</p> <p>New Milford High School</p> <p>Mr. Shugrue said it is an honor to work with the dedicated professionals that have a vested interest in the students at the high school. He said his current budget added the new business teacher which impacted the elective offerings as there are now eight sections of Personal Finance and over 200 students taking the class. This year New Milford High School used capital money to upgrade the Language Lab with over 900 students taking a World Language course. The Electronic Music Lab was also upgraded this year. The literacy coaches impact the school with professional development for teachers.</p> <p>In the proposed budget, there is a request for two tutors for the SRBI initiative. There is also a technology request for Smartboards, as the decision was made to spend the money this year on the two labs. He said there are 86 teaching rooms in the high school and only 25 Smartboards. He also noted that Project Lead the Way, which was a new initiative brought to the Committee on Learning, would help New Milford to be on the forefront of education but would require a technology investment.</p> <ul style="list-style-type: none"> • Mr. Shaffer asked why the All School Musical number was \$27,000 this year but only budgeted for \$15,000 next year. Mr. Miller said it depended on the production and net number after expenses. He also said the revenue goes back into maintaining the theatre. Mr. Shaffer was asking specifically about the cost as he was not seeing a line that was enough to put on the musical and Dr. Paddyfote said the number was spread into several lines, i.e., rentals, object 442. • Mr. Lawson asked if the Pay to Participate formula was the same as this year and Dr. Paddyfote said the fees did not change. Mr. Miller said the numbers are the same, \$75 for 	<p>New Milford High School</p>
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	<p>most sports, \$450 for hockey, \$100 for golf, but fees are not duplicated across sports so a student would pay one fee.</p> <ul style="list-style-type: none">• Mr. Lawson asked if the scholarship was a waiver of fees or discounted fee and Mr. Miller said it varies.• Mrs. Shook asked if calculators were purchased (line 731) and Mr. Fitzsimmons said the TI-83 are given to students with need and the TI-84 was a classroom set.• Mr. Shaffer asked which departments had chairs and which had head teachers and Mr. Shugrue said English, Science, Health and World Language had chairs and Math, Art and PE had head teachers. Mr. Shaffer asked about Social Studies and Mr. Shugrue said that was a head teacher.• Mr. Lawson asked what the difference was between the two and Mr. Shugrue said the primary difference was that chairs could assist with evaluations and they had to have an 092.• Mr. Wellman asked what an 092 was and Mr. Shugrue said it is an administrative certification endorsed by the state.• Mr. Brant asked if Guidance had a chair and Mr. Shugrue said he was the one taking on that responsibility, but Guidance works as a team.• Mr. Shaffer asked why the SAT Prep books were budgeted at zero and Mr. Shugrue said they are looking at the SAT Prep course offering. He felt it was unfair that some students were able to take the course while others were not. Therefore, the course would not be offered next year.• Mr. Shaffer asked if \$25,000 was enough for paper and Mr. Shugrue said the high school was making an effort to be greener by using e-mails, and an e-system for progress reports and report cards.• Mr. Shaffer asked when the high school would be visited by NEASC and Mr. Shugrue said it would be spring or fall of 2014.• Mr. Shaffer asked where the rent for the Arion Singing Society hall came from in the budget and Mr. Shugrue said it came from the student	
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	<p>activity account. He noted the hall provides a quiet testing environment free from distractions.</p> <ul style="list-style-type: none"> • Mrs. Celli Rigdon asked what line 111 Dist. Ed. was and Ms. Baldelli said that it was the DECA teacher salary. <p>The meeting recessed at 8:10 pm for a five minute break and reconvened at 8:15 pm.</p> <p>Department of Instruction</p> <p>Dr. Paddyfote said this department was up \$268,000 which included four SRBI tutors and the literacy coaches and math coach. The coaches were previously paid from the Education Jobs Fund.</p> <ul style="list-style-type: none"> • Mr. McSherry asked about the increase in substitute teachers and Dr. Paddyfote said the number is driven by a lot of factors but the actual number is closer to the proposed budget than the number in this year's budget. Ms. Baldelli noted with the new technology and new SRBI initiatives, more training would be needed, requiring subs. • Mr. Shaffer asked how many new curriculum guides were written last year and Dr. Paddyfote said there were 13 approved by the Board. • Mr. Shaffer asked how much money had been budgeted for professional development and Dr. Paddyfote said \$32,000 was in line 1119 and about \$70,000 in Title 2. • Mr. Wellman asked about the computer based instruction and Dr. Paddyfote said the A+ program and Odysseyware were used at Schaghticoke and New Milford High School. 	
3.	<p>Opportunity for the Public to be Heard</p> <ul style="list-style-type: none"> • No participation. 	<p>Opportunity for the Public to be Heard</p>
5.	<p>Recessed to Tuesday, January 24, 2012</p> <p>The meeting recessed at 8:28 pm</p>	<p>Recessed to Tuesday, January 24, 2012</p>

**New Milford Board of Education
Budget Hearing & Meeting Minutes
January 17, 18, 24 & 25, 2012
Sarah Noble Intermediate School Library Media Center**

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**Budget Hearing Minutes
January 24, 2012
Sarah Noble Intermediate School Library Media Center**

Present:	Mrs. Wendy Faulenbach, Chairperson Mr. Tom Brant Mr. David Lawson Mr. Thomas McSherry Mr. Dan Nichols Mrs. Lynette Celli Rigdon Mr. David Shaffer Mrs. Daniele Shook Mr. William Wellman
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Also Present:	Dr. JeanAnn C. Paddyfote, Superintendent of Schools Mr. Daniel DiVito, Director of Information Technology Ms. Ellamae Baldelli, Director of Human Resources Mr. Gregg Miller, Accounting Manager Mr. John Calhoun, Facilities Manager Mrs. Adele Johnson, Director, Pupil Personnel and Special Services
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1.	Pledge of Allegiance The meeting of the New Milford Board of Education was reconvened at 7:00 pm. The Pledge of Allegiance immediately followed.	Pledge of Allegiance
2.	Discussion of 2012-2013 School Budget: Pupil Personnel/Special Education <ul style="list-style-type: none"> Mrs. Adele Johnson gave an overview of the pupil personnel/special education budget including: having students excel in the world and that the worth of every human being is appreciated. Mrs. Johnson cited accomplishments in the program: development of an all-inclusive program for all children; a student out-of-district for years has returned to the high school and is being successful; in cooperation with Litchfield Hills Transition Center, jobs are offered and students become part of the community. Two tuition students are now at the Center; other areas are recognizing what is being done in this district. New Milford High School is offering a social 	Discussion of the 2012-13 School Budget including, but not limited to Pupil Personnel/Special Education.

	<p>program. Hill and Plain School has a program of therapeutic intervention. A self-contained behavioral program is offered at Schaghticoke.</p> <ul style="list-style-type: none"> • The Excel program is widely accepted; parents wait for the lottery to see if their students will be able to be in the program. • New Milford's overall performance has been met for the last two years. • The proposed budget is to continue to meet all requirements, to do state mandated items and what is right for the students. A decrease in state level funding is evident. Students are staying through the high school, between ages 18-21, requiring more services. • To answer a question posed by Mr. McSherry, Mrs. Johnson explained that out-of-district tuition is influenced by placements made by the Department of Children and Families. The budgeted item for placements can increase by 70% if the student is adopted by a New Milford family. • Mrs. Johnson explained that excess costs are not included on the budget presentation page due in part to the newly revised budget format. • Mr. McSherry inquired about item 1291/112. Mrs. Johnson replied this is to accommodate the greater need for substitutes. 	
	<p>Discussion of the 2012-2013 School Budget including, but not limited to Department of Maintenance.</p> <ul style="list-style-type: none"> • Mr. John Calhoun stated that the facilities budget has increased; he called attention to the contractor line and supply line. • The goal is to eliminate the use of chemicals and to implement green cleaning. • Recycling will be increased. Goal is to recycle everything. • School security was reviewed this year: installation of cameras; updating the master key program in all school buildings. • Coordination with the Town includes a new gas card system. • More contracting is being done in-house, realizing a savings. 	<p>Discussion of the 2012-2013 School Budget including, but not limited to Department of Maintenance.</p>

<ul style="list-style-type: none"> • Improvements include installing LED lighting; changing pneumatic systems to digital motion sensors. • A new energy efficient program is being researched with CL&P and Yankee Gas. • Mr. McSherry questioned item 2610/112, non-certified custodial. • Mr. Calhoun's explanation is that more events are scheduled requiring custodial support; these events are not for outside groups and therefore no payment is received for the custodial staff. • Mrs. Rigdon questioned budget item 2620/810 showing plus \$15,000. • Both Mr. Calhoun and Mr. Gregg Miller concurred this was the state permitting charges for example to cover the elevator licensing fee. Mr. Miller will research to determine what is included under that line item. 	
<p>Discussion of the 2012-13 School Budget including, but not limited to Utilities.</p>	<p>Discussion of the 2012-13 School Budget including, but not limited to Utilities.</p>
<ul style="list-style-type: none"> • Mr. Gregg Miller explained the three utility items with the greatest budget impact: oil, electricity and natural gas. When checking the price for natural gas, Mr. Miller found it is at a ten-year historical low. Electricity is also decreasing in cost. Oil is still trending up. The oil price is not determined until after the referendum and locked in late in the year. The change in the budget for these three items is a decrease of \$3000. • Mr. Nichols inquired about switching more to natural gas. • Mr. Calhoun noted that any facility that can burn natural gas is using it; not all buildings have pipelines nearby. • Mr. Shaffer questioned the procedure for purchasing oil. • Mr. Miller stated the purchase of oil is coordinated through the Town. 	
<p>Discussion of the 2012-13 School Budget including but not limited to Department of General Administration.</p>	<p>Discussion of the 2012-13 School Budget including, but not limited to Department of General</p>

	<ul style="list-style-type: none"> • Mr. Miller noted the General Administration budget represents about 25% of the total 2012-13 budget. The biggest drivers are: medical insurance of approximately \$450,000, and the change in the first year of the early retirement incentive program. Those two items represent two-thirds of the million dollar increase. Medical insurance has increased about 7%, which is less than the insurance consultant predicted earlier. • Mr. Miller answered Mrs. Faulenbach's question regarding the medical line. The line represents an actual calculation of allocation rates times the census on payroll as of November. Employee payments are then deducted. • Mrs. Rigdon questioned budget item 2810/339. Dr. Paddyfote referred to her overview recommendation to the Board to review school enrollment and hire a consultant to facilitate recommendations regarding school building utilization K-8. Over the last eight years, enrollments have declined; enrollment at two elementary schools has gone below 500. A decision has to be made based on good data – can we afford three K-3 schools? • Mr. Shaffer inquired as to a 'bubble' coming through the district. Mr. Miller noted that has been taken into account in the overall trends. • Mrs. Faulenbach asked about the amount in the medical reserves. Mr. Miller reported as of June 30, 2011, the reserves total \$6,753,742. • Mr. Lawson inquired as to the amount required by law to be maintained in the reserve account. Mr. Miller will get the formula from the fiscal director. 	Administration
	<p>Discussion of the 2012-13 School Budget including, but not limited to Capital.</p> <ul style="list-style-type: none"> • Mrs. Faulenbach requested the facilities capital report and then technology. <p>Capital: Facilities</p>	<p>Discussion of the 2012-13 School Budget including but not limited to Capital.</p>

- Mr. Calhoun reported that last year's facilities capital budget was \$423,000; this year it is \$253,300. All items are selected to keep buildings running efficiently and safe by continuing initiatives i.e. air conditioner(s), window blinds, replacing light bulbs, continuing lighting retrofits, an engineering study for East Street electricity and heating, continue digital controls, air handling controls, master clock upgrade, equipment maintenance and/or replacement of four-wheel drive vehicles.
- Mrs. Faulenbach inquired about the budget item for lockers of \$60,000. Mr. Calhoun plans to replace lockers in three phases with in-house staff; if all lockers were done in one year it would require more staff.
- When asked by Mrs. Faulenbach about lockers at Schaghticoke, Mr. Calhoun noted some lockers are original; they are four and a half feet tall and six inches wide making them not functional with today's backpacks.
- Mr. Brant asked about doing the replacement over one summer. Mr. Calhoun agreed it could be done if more staff was available.
- Mr. Wellman questioned the engineering study for East Street if the district may be looking at decreasing the need for facilities. This expenditure should be delayed until information is received from the consultant. Mr. Calhoun agreed that coordination is required before deciding on a plan of action; before proceeding, a clear focus is required.

Boiler replacement at Hill and Plain

- Mr. Calhoun explained the boiler replacement is included in Appendix II as a 'heads up'. The boilers at Hill and Plain School are over 40 years old and are less efficient. The boiler room has asbestos, which needs abatement, which has to be done when no children are in the building. Savings would be realized through the installation of new boilers. The purchase of the boilers could be realized with

use of capital reserves.

- Mrs. Rigdon asked for the prediction of savings in oil? Mr. Calhoun estimated between 15-20%; with other controls and savings, it could increase.
- Mrs. Faulenbach commented that the boiler issue has been discussed in the past. These projects must go forward over the summer. Mr. Calhoun, in agreement, stated the need for specifications to be created. Boilers do not have to be completed by September 1st because of the location of the boiler room but asbestos has to be accomplished when there are no children in school.
- Mrs. Faulenbach suggested the Board could authorize the Chair to go before the Town Council and Board of Finance. If all goes smoothly, there will be a few months before the replacement goes forward. The next meeting of the Board, January 25, will have all Board business; the Board can consider authorizing the chair at that session. Mr. Lawson urged fixing the issue on our terms, but not in a crisis situation.
- Mr. Shaffer asked for the efficiency of the boilers. Mr. Calhoun noted age does not correlate to efficiency. Schaghticoke is running at 95% efficiency at 30-35 years of age. Burners run at higher efficiency than boilers. New boilers could be half the size of the current ones.
- Mrs. Rigdon expressed hesitancy in being able to complete the installation over the summer having seen the delays with the parking lot at Hill and Plain.
- Mr. Calhoun commented this project is different, not requiring Planning and Zoning permits; this is an engineering system being replaced in the existing boiler room.
- If the lockers are included in the request for reserves, the budget line for lockers (\$17,500) can be removed.
- Mrs. Faulenbach explained the boilers could have been included in the budget, but are placed in the Appendix for separate

	<p>consideration.</p> <ul style="list-style-type: none"> • Mr. Shaffer inquired as to the time for asbestos removal. • Mr. Calhoun estimated between 2-3 weeks. The boilers need to be specially manufactured; asbestos can be removed during that time. • Mr. Lawson asked about the lead time for asbestos personnel. • Mr. Calhoun explained that the asbestos would be by bid; once the bid is approved, the asbestos companies will schedule the job knowing that it cannot be done when the school is occupied. <p>Capital: Technology</p> <ul style="list-style-type: none"> • Mr. DiVito explained the current technology budget is \$392,000, laying the groundwork for new technology. Classrooms are turned into computer labs with new equipment being installed. This year, 50 new Smartboards were purchased; more to be acquired; the goal is for 95-100% of classrooms having Smartboards. The high school is lagging with Smartboard acquisition; the goal is to have the high school in line with other schools. • Mr. McSherry inquired if replacement of computers would become a recurring expenditure; also he asked about the lifespan of Smartboards. • Mr. DiVito commented Smartboards are more like TVs with a lifespan of between 5-10 years; the projector bulbs require replacement after about 6000 hours at a cost of \$500/each. Further, Mr. DiVito noted that Smartboards are driven by information coming with them. • Mrs. Shook asked if eknow boards were considered rather than Smartboards. • Mr. DiVito noted that eknow boards use transistor pens that are very sensitive; Smartboards are less expensive than eknow boards. • Mrs. Rigdon asked if Smartboards help with special education. • Mrs. Adele Johnson explained that special education students learn through different 	
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	<p>modalities; Smartboards open up visual activities.</p> <ul style="list-style-type: none"> • Mrs. Shook asked about training for teachers on Smartboards. • Mr. DiVito replied that a plan for training is being organized working with local vendors. Key staff members will be sent out-of-district and then share information with the staff. • Mr. Lawson wanted to know the status of PCs throughout the district. • Mr. DiVito reported computers were replaced 2-3 years ago; the district is continuing with replacement of computers. With the wireless infrastructure, laptops will be used in classrooms. • Mrs. Faulenbach opened up the meeting for questions from Board members. 	
3.	<p>Opportunity for the Public to be Heard</p> <ul style="list-style-type: none"> • Mrs. Eileen Mero, 1 Tory Lane, urged the Board to consider replacing the .4 nurse at Sarah Noble that had been removed from the budget. Childrens' needs are increasing; more requirements are mandated. The cost for the .4 nurse is not significant in the budget; it is very significant in the nurse's room. 	Opportunity for the Public to be Heard
4.	<p>Recessed to Wednesday, January 25, 2012</p> <p>The meeting recessed at 8:30 pm</p>	Recessed to Wednesday, January 25, 2012

**New Milford Board of Education
Budget Hearing & Meeting Minutes
January 17, 18, 24 & 25, 2012
Sarah Noble Intermediate School Library Media Center**

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**Budget Adoption Meeting Minutes
January 25, 2012
Sarah Noble Intermediate School Library Media Center**

Present:	<p>Mrs. Wendy Faulenbach, Chairperson Mr. Tom Brant Mr. David Lawson Mr. Thomas McSherry Mr. Dan Nichols Mrs. Lynette Celli Rigdon Mr. David Shaffer Mrs. Daniele Shook Mr. William Wellman</p>
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Also Present:	<p>Dr. JeanAnn C. Paddyfote, Superintendent of Schools Mr. Daniel DiVito, Director of Information Technology Ms. Ellamae Baldelli, Director of Human Resources Mr. Gregg Miller, Accounting Manager Mr. John Calhoun, Facilities Manager Mrs. Adele Johnson, Director, Pupil Personnel and Special Services Mr. Greg Shugrue, Principal, New Milford High School Mrs. Dana Ford, Principal, Schaghticoke Middle School Mr. Len Tomasello, Principal, Sarah Noble Intermediate School Dr. Sandra Nadeau, Principal, Hill and Plain Elementary School Dr. Paula Kelleher, Principal, John Pettibone Elementary School Mrs. Susan Murray, Principal, Northville Elementary School Mr. Lance Pliego, Director of Athletics, New Milford High School</p>
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1.	<p>Call to Order Pledge of Allegiance The meeting of the New Milford Board of Education was reconvened at 7:00 pm. The Pledge of Allegiance immediately followed.</p>	<p>Call to Order Pledge of Allegiance</p>
2.	<p>Public Comment</p> <ul style="list-style-type: none"> • Josh Elliot, a teacher at New Milford High School, encouraged funding for different technologies including open source management. 	<p>Public Comment</p>
3. A.	<p>Discussion and Possible Action Exhibit A: Personnel – Certified, Non-Certified Appointments, Resignations and Leaves of Absence</p>	<p>Discussion and Possible Action Exhibit A: Personnel – Certified, Non-Certified Appointments, Resignations and Leaves of Absence</p>

	<p>Mr. Nichols moved to approve Exhibit A: Certified, Non-Certified Appointments, Resignations and Leaves of Absence as of January 25, 2012, seconded by Mr. Lawson.</p> <ul style="list-style-type: none"> • Mr. Wellman asked if Mr. Flanagan's retirement could be taken as a separate issue, and asked if he was being paid through June and was still an employee of the school system. Dr. Paddyfote said he is on a medical leave of absence until his retirement in June. • Mrs. Faulenbach said the motion would remain as a whole. • Mr. Wellman asked about the medical leave of absence and Dr. Paddyfote said due to HIPPA rules all she could say was he was on a medical leave of absence. <p>The motion passed unanimously.</p>	<p>Motion made and passed unanimously to approve Exhibit A: Personnel – Certified, Non-Certified Appointments, Resignations and Leaves of Absence</p>
B.	<p>Monthly Reports</p> <ol style="list-style-type: none"> 1. Purchase Resolution D-642 2. Budget Position as of December 31, 2011 <p>Mr. Nichols moved to approve the monthly reports: Purchase Resolution D-642 and Budget Position as of December 31, 2011, seconded by Mr. McSherry.</p> <ul style="list-style-type: none"> • Mr. Nichols asked the status of the budget and Mr. Miller said the available money as of December 31st was \$6,245,689 which is trending behind this point last year. He will start forecasting in February but does not expect any problematic accounts. • Mr. Lawson asked about the energy accounts with the warmer than normal weather. Mr. Miller said if the oil usage is the same as usual, the cost will be about \$20,000 more because the lock-in price is \$2.92 versus the \$2.79 budgeted. <p>The motion passed unanimously.</p>	<p>Monthly Reports</p> <ol style="list-style-type: none"> 1. Purchase Resolution D-642 2. Budget Position as of December 31, 2011 <p>Motion made and passed unanimously to approve the monthly reports: Purchase Resolution D-642 and Budget Position as of 12/31/11</p>
C.	<p>Gifts & Donations</p> <ol style="list-style-type: none"> 1. Exhibit B: PTO Gifts & Donations 	<p>Gifts & Donations</p> <ol style="list-style-type: none"> 1. Exhibit B: PTO Gifts & Donations

<p>D.</p>	<p>Mr. Lawson moved to approve Exhibit B: PTO Gifts & Donations for John Pettibone Elementary School in the amount of \$1,950, Sarah Noble Intermediate School in the amount of \$1,800 and Northville Elementary School in the amount of \$1,700, seconded by Mr. Nichols.</p> <ul style="list-style-type: none"> • Mr. Lawson said he was grateful for the PTO contributions. <p>The motion passed unanimously.</p> <p>Adoption of the 2012-2013 Board of Education Budget</p> <p>Mrs. Faulenbach explained that a main motion needed to be made and then amendments of increases or reductions were made from the main motion. She said usually if there was a suggested increase in the budget than an equal decrease was looked at.</p> <p>Mr. Nichols moved to approve the Superintendent's proposed 2012-2013 budget in the amount of \$58,957,553, seconded by Mr. McSherry.</p> <ul style="list-style-type: none"> • Dr. Paddyfote noted that the information asked for by Board members throughout the budget process was at each member's place. • Mr. DiVito answered Mr. Wellman's question about how long it took for students to learn how to go on-line for the A+ program and he said it was about one hour. • Mr. Calhoun answered Mrs. Rigdon's question re: 2620/810 which is budgeted for \$5480 for next year while being budgeted for \$15,000 this year and that was for permits and the high school sewer assessment. He said the budgeted amount on this line in 2012-2013 is for permits only. The sewer benefit assessment was moved to the high school. <p>Mr. Shaffer moved to amend the Superintendent's proposed budget by increasing it in the amount of \$2,610 to hire department chairs in the Math and Social Studies departments that currently have</p>	<p>Motion made and passed unanimously to approve Exhibit B: PTO Gifts & Donations</p> <p>Adoption of the 2012-2013 Board of Education Budget</p> <p>Motion made and seconded to approve the Superintendent's proposed 2012-2013 budget in the amount of \$58,957,553.</p> <p>Motion made and passed to amend the Superintendent's proposed budget by increasing it in the amount of \$2,610 to hire department chairs in the Math and</p>
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<p>head teachers, seconded by Mr. Lawson.</p> <ul style="list-style-type: none"> • Mr. Lawson asked if this was already in the budget and Mrs. Baldelli said it was not for Social Studies or Math. • Mr. Nichols said it was his understanding that the reason the positions were currently not filled is because there was no one with the required certification. Ms Baldelli said that was part of the situation but also, sometimes those who qualify don't want to take the position. She also said each year the needs of the departments are looked at and so having a head teacher versus a department chair varies based on needs. • Mr. Shaffer said his reason for looking for this addition is because the teachers in the Social Studies and Math Departments deserve to be evaluated by someone with the knowledge of how each new curriculum is supposed to be taught. He gave an example of an evaluation he had been involved with in the past where the teacher taught the subject matter entirely wrong. He suggested someone not knowledgeable would not know that was the case. He said if the plan is to have strong curriculum then the expertise to evaluate the teaching is needed. • Mrs. Shook asked what the difference was between a department chair and head teacher. Ms. Baldelli said department chairs teach two less classes while the teaching schedule of a head teacher is not changed. • Mr. McSherry asked if Mr. Shaffer had a place to make a cut to support this increase and he said he did. <p>The motion passed 7-2.</p> <p>Aye: Mr. Brant, Mr. Lawson, Mr. McSherry, Mrs. Rigdon, Mr. Shaffer, Mrs. Shook, Mr. Wellman</p> <p>No: Mrs. Faulenbach, Mr. Nichols</p> <p>Mr. Shaffer moved to decrease the budget by \$2,610 by removing that amount from the</p>	<p>Social Studies departments that currently have head teachers.</p> <p>Motion made and passed unanimously to decrease the budget</p>
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<p>Department of Instruction 2212/322, seconded by Mr. McSherry.</p> <ul style="list-style-type: none"> • Mr. Shaffer noted that the request in the budget for the curriculum updates was \$74,900 but since the Excel spreadsheet with actual costs stated \$72,371 he is really not changing anything. • Mr. Lawson said he is reluctant to support the reduction since some curriculum are sorely out of date, but will since it's such a modest decrease. • Mrs. Faulenbach said she would support this because it doesn't have a big impact overall. <p>The motion passed unanimously.</p> <p>Mr. Wellman moved to amend the Superintendent's proposed budget to add \$17,200 for a consultant/coach to develop a plan to integrate on-line education and virtual textbooks into the High School program, seconded by Mr. McSherry.</p> <ul style="list-style-type: none"> • Mrs. Faulenbach asked if this was a capital request and Mr. Wellman said it was a request for the High School budget. • Mr. McSherry asked where the \$17,200 number was coming from and Mr. Wellman said he would plan to eliminate the consultant to work on the enrollments since technology was more of a pressing need. • Mr. Lawson asked where one would search for such a consultant and Mr. Wellman said he was confident that consultants are available and a list could be generated with little effort. • Mr. Nichols asked how it might impact what Mr. DiVito is doing. He said he felt the district was moving in this direction already with the Technology Committee and said he felt the district needed to be sure it had the infrastructure to do this first. • Mr. Lawson said he felt the Board needed to make decisions about technology and last year made an investment in that. He said 21st century skills meant building websites and not 	<p>by \$2,610 by removing that amount from the Department of Instruction 2212/322.</p> <p>Motion made and failed to amend the Superintendent's proposed budget to add \$17,200 for a consultant/coach to develop a plan to integrate on-line education and virtual textbooks into the High School program.</p>
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	<p>studying from one.</p> <ul style="list-style-type: none"> • Mr. Nichols said he considered Mr. DiVito to be the consultant for technology. Mr. Wellman noted that students could learn 21st century skills on-line – including how to construct a website. He also noted that at the previous board meeting, the administration was asked not to spend time on technology which is why he was suggesting a consultant. He noted that once students graduate from high school they will be forced to become on-line learners for the rest of their lives. • Mrs. Faulenbach said she disagreed with the consultant approach but wanted to allow the Technology Committee to come up with a long range plan which could be integrated successfully. • Mrs. Rigdon said a coach would be hired after the plan is established and so she would not support the amendment. <p>The motion failed 1-8.</p> <p>Aye: Wellman No: Brant, Faulenbach, Lawson, McSherry, Nichols, Rigdon, Shaffer, Shook</p> <ul style="list-style-type: none"> • Mr. Shaffer said he was concerned about the school system providing pens, pencils and notebooks to students at the 7th and 8th grade level and had received the memo from the Commissioner of Education. He said he made phone calls to friends that taught at the middle school level and they did not interpret this memo that way. <p>Mr. Shaffer moved to amend the Superintendent's proposed budget by reducing \$5,000 from all 611 lines at Schaghticoke Middle School leaving about \$5,000 for those in need, seconded by Mr. Lawson.</p> <ul style="list-style-type: none"> • Mr. Shaffer said he is not taking anything out of the budget other than pens, pencils and notebooks. • Mr. Nichols asked if Mr. Shaffer was 	
		<p>Motion made and failed to amend the Superintendent's proposed budget by reducing \$5,000 from all 611 lines at Schaghticoke Middle School leaving about \$5,000 for those in need.</p>

	<p>suggesting this funding come from the parents and Mr. Shaffer said he was.</p> <ul style="list-style-type: none"> • Dr. Paddyfote reminded the Board that this issue came up as a result of PTO representatives coming to the schools to complain about the lists of supplies that teachers were asking parents to purchase for their children. • Mrs. Shook asked if the intent was that this be removed only at Schaghticoke and Mr. Shaffer said yes. He said by middle school, most kids should be more responsible to keep their stuff. • Mrs. Faulenbach said the Board has had parents approach them about supplies and the burden on families, especially those on free and reduced lunch. • Mr. Nichols added that not all families that are facing economic hardship apply for or qualify for free and reduced lunch. • Mrs. Rigdon said she too had read the memo and wondered if it implied an obligation on the Board's part and could a parent cause some legal trouble. Mr. Lawson said the memo was meant only about general items such as that used by all, not what one child should use. • Mr. McSherry said this issue came up four years ago and the State was obviously getting enough complaints that they tried to put a stop to it. He said in the scheme of a \$58 million budget, \$5,000 was insignificant. <p>The motion failed 3-6.</p> <p>Aye: Mr. Lawson, Mr. Shaffer, Mrs. Shook No: Mr. Brant, Mrs. Faulenbach, Mr. McSherry, Mr. Nichols, Mrs. Rigdon, Mr. Wellman</p> <p>Mr. Lawson moved to amend the Superintendent's proposed budget to add \$46,864 to eliminate pay to participate, seconded by Mr. Brant.</p> <ul style="list-style-type: none"> • Mr. Lawson said he has never liked pay to participate. • Mrs. Faulenbach asked to clarify that this would reduce income and therefore increase 	<p>Motion made and failed to amend the Superintendent's proposed budget to add \$46,864 to eliminate pay to participate.</p>
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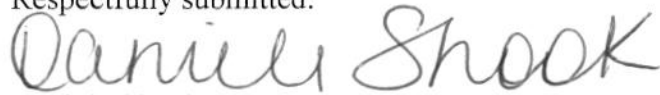
the budget and Mr. Miller said it would.

- Mr. Lawson said people have hardships and yet sports are an important part of an education so students should not be limited by finances to participate.
- Mr. Nichols said athletics is an essential part of education but the Board really needs to provide the education part first. He noted there are organizations that fund scholarships for students in need.
- Mr. Brant asked if other extracurricular programs were charged and Dr. Paddyfote said it was only sports.
- Mr. Lawson said there is no way to measure how many students cannot participate or do not participate because of the fee.
- Mr. Wellman asked how many students play sports versus how many could play sports. Mr. Pliego said the spring sports season has not yet begun but there are currently 500 unique athletes. He said the number over the last 10 years has remained consistently around 670 to 720.
- Mr. Lawson said if even 10 students have dropped out of sports due to this fee that is 10 that could perhaps be better students as research has shown that extracurricular activities help students do better in schools.
- Mr. McSherry noted that the high school enrollment has decreased and also that most students who have played sports since they were kids recognize the huge discount of paying only \$75 per year for sports.
- Mr. Wellman said if there was a proposal that every student should take a sport he would seriously consider that and would be in favor of eliminating pay to participate.
- Mrs. Faulenbach said she did not feel \$75 was too much for participation in sports.
- Mr. Brant said he was against pay to participate and if money could be found in the budget he would eliminate it.
- Mrs. Shook noted that everything was free when she went to school and said this would only amount to a .08% increase.

<p>The motion failed 4-5.</p> <p>Aye: Mr. Lawson, Mrs. Rigdon, Mr. Shaffer, Mrs. Shook No: Mr. Brant, Mrs. Faulenbach, Mr. McSherry, Mr. Nichols, Mr. Wellman</p> <p>Mr. Nichols moved to amend the Superintendent's proposed budget by eliminating \$5,352 from the magnet school tuition, seconded by Mr. Lawson.</p> <ul style="list-style-type: none"> • Mr. Nichols said he felt the magnet school was a great idea but was in effect a private school which should not be paid for by New Milford. • Mr. Lawson asked Mr. Nichols if he was going to propose cuts equaling \$46,000 because a member of the Board said they would eliminate pay to participate if so. Mr. Nichols said he was not in favor of doing that. • Mr. Nichols said this is a great school system and students should not be allowed to go elsewhere on our dime. • Mrs. Faulenbach asked if there would be any other savings if this were done and Mr. Miller said not at this time because we are obligated to provide transportation to get the kids through to 5th grade. He noted that this system shares a bus with Brookfield at this point which costs about \$26,000. • Dr. Paddyfote noted that there would always be open choice seats and parents could apply, which would mean New Milford would have to pay the tuition. • Mrs. Rigdon asked if transportation had to be provided and Dr. Paddyfote said as long as New Milford was a partner it did. • Mrs. Faulenbach said the magnet school was something to look at but not during the budget hearings. • Mr. Shaffer asked what the percentage increase would be if this cut were made and Mr. Miller said the increase would go from 3.08% to 3.07%. • Mr. Lawson noted that the magnet school has 	<p>Motion made and failed to amend the Superintendent's proposed budget by eliminating \$5,352 from the magnet school tuition.</p>
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	<p>evolved over the years and parents are very passionate about how well their children have done at it. Also, the schools have talked about differentiated education and the magnet school is differentiated.</p> <ul style="list-style-type: none"> • Mrs. Shook said she would abstain from this vote as she did not have enough information on it. <p>The motion failed 1-6-2.</p> <p>Aye: Mr. Nichols No: Mrs. Faulenbach, Mr. Lawson, Mr. McSherry, Mrs. Rigdon, Mr. Shaffer, Mr. Wellman Abstain: Mr. Brant, Mrs. Shook</p> <p>The meeting recessed at 8:39 pm for a brief break and reconvened at 8:47 pm.</p> <ul style="list-style-type: none"> • Mrs. Rigdon said she has tried to find cuts but is unable to do so in this budget. • Mrs. Faulenbach said the boiler and locker replacements are not warned on this agenda and she suggested those items go before the Operations Sub-Committee. • Mr. Wellman asked what percentage the salaries were in the budget and Mr. Miller said the salaries and fringe benefits were about 77%. • Mr. McSherry said this is an excellent budget and everyone must keep in mind that the health insurance increase makes up 1% of this budget. • Mrs. Faulenbach said everything has been tried to reduce expenses including a 0% increase for teachers, energy savings and retirement incentives. She said she will support this budget. <p>The vote on the [main] motion as amended to approve the budget of \$58,957,553 passed unanimously.</p>	
4.	<p>Adjournment</p> <p>Mr. McSherry moved to adjourn the meeting at 8:57 pm, seconded by Mr. Nichols and passed unanimously.</p>	<p>Adjournment</p> <p>Motion made and passed to adjourn the meeting at 8:57 pm.</p>

Respectfully submitted:

A handwritten signature in cursive script that reads "Daniele Shook". The signature is written in dark ink and is positioned above the printed name and title.

Daniele Shook

Secretary

New Milford Board of Education