Teacher Survey

We are interested in learning more about how teachers and other school staff feel about their schools. Please be honest in your answers and tell us what you really think. The purpose of the survey is to measure the climate in schools to provide data that will promote effective and efficient allocation of resources and identify relationships between conditions for learning and academic outcomes. You responses will help us understand more about what makes school a good place to be and how changes may be made to improve it. Please note that this survey will not be used for individual evaluation purposes. This survey is confidential and no one will be able to know how you answered. If you have questions at any time about the survey or the procedures, you may contact Kimberly Daubenspeck at (615) 532-0469 or at Kimberly.Daubenspeck@tn.gov. Thank you very much for your time and support. Please start with the survey now by clicking on the Continue button below.

This survey provides an opportunity for you to share your observations about your school environment and your perceptions about conditions for learning in your school. Please give us your first impression concerning how much you AGREE or DISAGREE with each of the statements describing your school this year. Your opinions are important to us and will be used to inform school planning and improvement.

Please mark how much you AGREE or DISAGREE with these statements about STUDENTS at your school.

Students at this school...

Students at this school			I		To account to the second secon
	Strongly Agree	Agree	Neither Disagree Nor Agree	Disagree	Strongly Disagree
1care about each other.					
2help each other solve problems.					
3are often friends with students of different races, religions, cultures, or social groups.					
4respect each other's differences					
5work well together on school projects.					
6would feel comfortable reporting a bullying incident to a teacher or other adult.					

Please mark how much you AGREE or DISAGREE with these statements about TEACHERS or OTHER ADULTS at your school.

Teachers and other adults at this school...

	Strongly Agree	Agree	Neither Disagree Nor Agree	Disagree	Strongly Disagree
7get along well with their students.					
8care about their students.					
9take time to listen to what students have to					

say.			
10treat all students with respect.			
11are available to help when students need them.			
12know their students well.			

Please mark how much you AGREE or DISAGREE with these statements about TEACHERS OR OTHER ADULTS at your school.

Teachers and other adults at this school...

	Strongly Agree	Agree	Neither Agree Nor Disagree	Disagree	Strongly Disagree
13work together to solve problems.					
14try to learn from each other.					
15treat each other with respect.					
16take time to help each other when needed.					
17trust each other.					
18get to know each other well.					
19feel comfortable asking for help from school administrators.					

Next please mark how much you AGREE OR DISAGREE with these statements about SCHOOL ADMINISTRATORS at your school.

School administrators at this school...

SCHOOL AUTHUSCIALORS AL LINS SCHOOL					
	Strongly	Agree	Neither	Disagree	Strongly
	Agree		Disagree		Disagree
	X40.0		Nor Agree		
20convey clear expectations to teachers and					
other school staff.					<u> </u>
21engage teachers and other school staff in					
school planning and decision making.					
22encourage regular communication					
between school staff and the administration.					
23try to help teachers and other school staff					
to resolve problems.					
24show recognition for teachers and staff					
472					

Thank you for your time and for your help in improving our school!

accomplishments.			
25provide meaningful feedback to teachers and other staff to improve instruction and learning.			

Next please mark how much you AGREE or DISAGREE with these statements about TEACHERS AND OTHER ADULTS at your school.

Teachers and other adults at this school...

	Strongly Agree	Agree	Neither Agree Nor Disagree	Disagree	Strongly Disagree
26keep parents and other caregivers informed about their children's progress.					
27take time to listen to parent and caregiver concerns.					
28encourage all parents and caregivers to become involved in school activities.					
29try to make parents feel welcome in the school environment.					
30treat parents with respect.					
31communicate to parents how they can support their children's learning and school success.					
32regularly attend school sponsored events, such as school dances, sporting events, student performances, or other school activities.					

Please mark how much you AGREE or DISAGREE with the following statements about YOUR PERCEPTIONS of your school.

I feel like...

Treer like	Strongly Agree	Agree	Neither Agree Nor	Disagree	Strongly Disagree
33this school is a good place to work.			Disagree		
34l am committed to making this school a positive place.					
35l am a valued part of the school community.					
36I look forward to going to school on most days.					

Education Supportive	Schools				
Teacher Survey 2017–18					
37l make an important contribution to this school.					
38l am safe at this school.					
					<u> </u>
Please mark how much you AGREE or DISAGRE students at your school.		e statement	ts about PAR	RENTS AND (CAREGIVER:
Parents and caregivers of students at this scho	r	Agroo	Moither	Disagras	Ctrongly
	Strongly Agree	Agree	Neither Disagree Nor Agree	Disagree	Strongly Disagree
39regularly attend school-sponsored activities and events, such as sporting events and student performances.					
40are aware of their children's progress.					
41are involved in their children's school life.					
42understand school rules and policies.					
Please mark how much you AGREE or DISAGRE I think that	Strongly Agree	e statement Agree	Neither Disagree Nor Agree	g how you f	Strongly Disagree
43students at this school often act out in			NOI Agree		
class.	<u> </u>	<u> </u>]	
44the noise in the classroom or hallways often disrupts student learning.					
45teachers at this school have trouble controlling behavior in their classrooms.					
46students at this school are disrespectful					
ontrolling behavior in their classrooms. 6students at this school are disrespectful o teachers and other adults. lease mark how much you AGREE or DISAGRE	E with these		s about TEA	CHEDS and	OTHER ADI
your school.	.e war ares	e statement	S about ILA	CITENS and	
Teachers and other adults at this school	T				
	Strongly Agree	Agree	Neither Disagree Nor Agree	Disagree	Strongly Disagree
47are clearly informed about school policies					

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and procedures.

Teacher Survey 2017–18					
48consistently enforce rules of conduct.					
49apply the same rules to all students equally.					
50give students the opportunity to explain their side of the story when they get in trouble.					
51explain to students why they are being punished.					
Teachers and other adults at this school					
	Strongly Agree	Agree	Neither Disagree Nor Agree	Disagree	Strongly Disagree
52regularly communicate expectations for student conduct.					
53reward students for positive behavior.					
54encourage students to think about how their actions affect others.					
55assign consequences that help students learn from their behavior.					
56help students develop strategies to understand and control their feelings and actions.					
Teachers and other adults at this school					
	Strongly Agree	Agree	Neither Agree Nor Disagree	Disagree	Strongly Disagree
57communicate to students that bullying is unacceptable.					
58always stop bullying when they see it.					
59know what to say or do to intervene in a bullying situation.					
Teachers and other adults at this school					
	Strongly Agree	Agree	Neither Agree Nor Disagree	Disagree	Strongly Disagree
60notice when students have trouble learning something.					
61will try new strategies to strengthen teaching and learning.					

62connect what students are learning to life outside the classroom.										
63allow students to revise their work so										
they can learn from their mistakes.										
64assign work that encourages student										
creativities and critical thinking.	<u></u>	<u> </u>								
65adjust instruction to different needs and										
abilities of their students.			-							
66challenge all students to do their personal										
best.		-	<u></u>	-						
67praise students for their										
accomplishments.		-			_					
Teachers and other adults at this school										
	Strongly	Agree	Neither	Disagree	Strongly					
	Agree		Disagree		Disagree					
			nor Agree							
68believe that all students can be										
successful.			_		_					
69are committed to helping students										
achieve.			_		L					
70set high expectations for learning.										
71encourage all students to work hard.										
72are concerned with preparing students										
for the future.										
We would also like to know how much you AGREE or DISAGREE with these statements about the PHYSICA ENVIRONMENT of your school campus. This school campus										
	Strongly	Agree	Neither	Disagree	Strongly					
	Agree		Disagree	2.000	Disagree					
	0.55		Nor Agree							
72 is close and well maintained			0.20							

	Strongly Agree	Agree	Neither Disagree Nor Agree	Disagree	Strongly Disagree
73is clean and well maintained.					
74has adequate facilities and classroom space to facilitate teaching and learning.					
75provides teachers with adequate supplies and materials to support instruction.					
76provides a welcoming place for visitors.					
77has a location where students can display trophies and awards to celebrate their					

accomplishments.			
78provides a safe place for students to			
learn.	_	 	

For the final set of questions, we would like you to share your perceptions about some of the problems facing students in your school setting and the adequacy of resources available to provide students with support. For each of the following questions, please mark how much you AGREE or DISAGREE with each statement.

1	t	1	in	k	tl	n	a	t.	

	Strongly Agree	Agree	Neither Disagree Nor Agree	Disagree	Strongly Disagree
79alcohol or drug use while at school or school sponsored events is a frequent problem at this school.					
80physical fighting among students is a frequent problem at this school.					
81gangs or gang-related activity is a frequent problem at this school.					
82bullying (e.g. physical, verbal, and/or social bullying) is a frequent problem at this school.					
83cyberbullying is a frequent problem among students at this school.					

I think that...

	Strongly Agree	Agree	Neither Disagree Nor Agree	Disagree	Strongly Disagree
84racial/ethnic tension or discrimination among students is a frequent problem at this school.					
85truancy is a frequent problem at this school.					
86theft, vandalism, or other property damage is a frequent problem at this school.					

The programs and resources at this school are adequate to...

	Strongly Agree	Agree	Neither Disagree Nor Agree	Disagree	Strongly Disagree
87provide all students with quality instruction.					
88provide instructional supports to students who are struggling academically.					

89provide interventions and supports to students with behavioral challenges.			
90address student mental health needs.			
91address students' substance use prevention and intervention needs.			
92promote students' physical health and nutrition.			
93maintain campus safety and security.			
94support students with special needs or disabilities.			
95address the professional development needs of school staff.			

Please mark how much you AGREE or DISAGREE with these statements about Emergency Readiness/Management at your school.

Reddiness/Wariagement at your scriool.					
	Strongly	Agree	Neither	Disagree	Strongly
	Agree		Agree Nor		Disagree
			Disagree		
96I know what to do if there is an					
emergency, natural disaster (tornado or flood)					
or a dangerous situation (e.g., violent person		-			
on campus) during the school day.					
97This school has a written plan that clearly					
describes procedures to be performed in					
shootings.					
98This school has a written plan that clearly					
describes procedures to be performed in				<u> </u>	
natural disasters (e.g., earthquakes,					
tornadoes).					
99This school or school district provides					
effective training in safety procedures to staff					
(e.g., lockdown training or fire drills).					

100. Students are considered chronically absent if they miss 10 percent or more of school for any reason (including both excused and unexcused absences). Please indicate how much you agree or disagree with the following statement.

Chronic Absenteeism is a problem at my school.

- 1. Strongly Agree
- 2. Agree
- 3. Neither Agree Nor Disagree
- 4. Disagree
- 5. Strongly Disagree

What is your information at this school?

- 1. Teacher
- 2. Paraprofessional, teacher assistant, instructional aide
- 3. Student support staff

How many years have you worked in this position at any place of employment?

- 1. 1 year or less
- 2. 2-3 years
- 3. 4-6 years
- 4. 7-10 years
- 5. 11-19 years
- 6. 20 years or more

How many years have you been employed at this school?

- 1. 1 year or less
- 2. 2-3 years
- 3. 4-6 years
- 4. 7-10 years
- 5. 11-19 years
- 6. 20 years or more

What is your gender?

- 1. Male
- 2. Female

What is your race or ethnic origin (Please check all that apply)?

- 1. African American
- 2. Native American
- 3. Asian or Pacific Islander
- 4. White
- 5. Hispanic
- 6. Other____

What grade level do you teach (if applicable, please check all that apply)?

- 1. Kindergarten
- 2. 1st grade
- 3. 2nd grade
- 4. 3rd grade
- 5. 4th grade
- 6. 5th grade
- 7. 6th grade
- 8. 7th grade
- 9. 8th grade
- 10.9th grade

- 11.10th grade
- 12.11th grade
- 13.12th grade
- 14. Not applicable

Do you provide instruction or other support services to any of the following types of students (Check all that apply)?

- 1. Special education
- 2. Gifted or talented education
- 3. English language learners
- 4. Migrant education

101. Please tell us if there is anything Please enter your response in the spa	else about your school experi ace provided.	ience that you would like to share with