

**SHELBY BOARD OF EDUCATION  
MONTHLY BOARD MEETING MINUTES  
MONDAY, AUGUST 17, 2020 AT 7:00 P.M.  
SHELBY MIDDLE SCHOOL OUTDOOR PORTICO**

**MEMBERS PRESENT:** Jeremy Horton, Jason Fleming, Doug Fris, Karen Rice, Jessica Burmeister, Ruth Myers, Steve Vinke

**MEMBERS ABSENT:** None

**STAFF PRESENT:** Tim Reeves, Debbie Clement, Laura Jacobs, Kara Vanderweele, Amy Sweeney, Adam Munoz, Doug Smith, Chuck Hicks, Brenda Hicks, Tracy Seeger, Mark Branning, Teresa Mead, John MacArthur, Sarah Wolting, Lorraine Mitteer, Michelle Kamrowski, Sue Eilers, Kim Crowder, E. Tom Morningstar, Mark Olmstead, Heather Baffi, Annette Morningstar, Kathy Thompson

The meeting was called to order at 7:00 p.m. and opened with everyone saying the Pledge of Allegiance.

**COMMUNICATIONS:** Tim updated the Board on several communications he has received this month, including donations from community members and grant awards.

**PUBLIC PARTICIPATION:**

The Board received public comment from 8 staff members on the layoff/transfer of John MacArthur.

**CONSENT AGENDA:**

**MINUTES:**

July 20, 2020 – Regular Board Meeting  
August 10, 2020 – Special Board Meeting

**FINANCES:**

Expenditures during the period of July 15, 2020 through August 12, 2020

Motion made by: Ruth Myers

Supported by: Karen Rice

**To approve the Consent Agenda as presented.**

Approved. Voted 7-0

**PERSONNEL:**

- **Resignation(s):**
  - Graham Herin – JV Football Coach
  - Kelly Omness – Instructional Assistant, Thomas Read
  - Lori Hogston – Attendance Secretary, Shelby Middle School
  - Sue Deblois – Interventionist, New Era
  - Deb Kraai – Food Service, New Era
  - Bob Tietz – District Maintenance

- Mark Branning, Teacher, Shelby High School

Motion made by: Jeremy Horton

Supported by: Jessica Burmeister

**To approve the resignation(s) as presented.**

Approved. Voted 7-0

- **Transfers:**

- Teresa Rademacher – ½ time Special Education Teacher from full time Special Education Teacher
- Abbie Gorton – Behavior Coach from 2<sup>nd</sup> Grade Teacher
- Stacey Scouten – 2<sup>nd</sup> Grade Teacher from Elementary Music Teacher (1 year only)
- Audrey Aebig – ½ time Special Education Coordinator and ½ time Special Education Teacher from Long Term Substitute Teacher
- Wade Sikkema – Teacher/Dean of Students from Teacher/Behavior Coach
- Chris Rapes – Teacher/Dean of Students/Middle Athletic Director from Teacher
- John MacArthur – General Maintenance from Director of Transportation

Motion made by: Jason Fleming

Supported by: Jeremy Horton

**To approve the Transfers as presented.**

Approved. Voted 7-0

- **Layoff Recommendation:**

- Elizabeth Wall – Special Education Teacher, Shelby High School

Motion made by: Karen Rice

Supported by: Doug Fris

**To approve the Layoff Recommendation and adopt the resolution of Layoff as presented. Roll Call Vote: Jessica Burmeister – yes, Doug Fris – yes, Jason Fleming – yes, Ruth Myers – yes, Karen Rice – yes, Jeremy Horton – yes, Steve Vinke - yes**

Approved. Voted 7-0

- **New Hires:**
  - Sarah Wolting – OCELC Program Director
  - Joseph Bainbridge – JV Head Football Coach

Motion made by: Jessica Burmeister  
Supported by: Jason Fleming  
**To approve the new hires as presented.**

Approved. Voted 7-0

**REPORTS: None**

**NEW BUSINESS:**

**1) Student Handbooks and 2020-2021 Addendum to Handbook**

Motion made by: Karen Rice  
Supported by: Doug Fris  
**To approve the student handbooks and addendum as presented.**

Adopted. Voted 7-0

**OLD BUSINESS:**

**1) Neola Title IX – Nondiscrimination of the Basis of Sex in Education Programs and Activities (Policy 2266) with revisions**

Motion made by: Jeremy Horton  
Supported by: Jason Fleming  
**To adopt Policy 2266 as revised.**

Adopted. Voted 7-0

**INFORMATION FROM THE SUPERINTENDENT:**

Tim Reeves provided updates about events, plans, and programs related to Shelby Public Schools.

**ADJOURNMENT:**

The meeting was adjourned at 7:50 p.m.

Respectfully submitted,



Debbie Clement, Superintendent's Secretary  
SHELBY PUBLIC SCHOOLS



Ruth Myers, Secretary  
BOARD OF EDUCATION