

**DeSoto County Schools
2019-2020 MSIS Pay Scale
School Level**

	0-750 Students Enrolled	751-1500 Students Enrolled	1501 & Above Students Enrolled
Years Exp	Hourly Rate	Hourly Rate	Hourly Rate
0	\$14.61	\$15.11	\$15.61
1	\$14.81	\$15.31	\$15.81
2	\$14.98	\$15.48	\$15.98
3	\$15.16	\$15.66	\$16.16
4	\$15.33	\$15.83	\$16.33
5	\$15.50	\$16.00	\$16.50
6	\$15.68	\$16.18	\$16.68
7	\$15.86	\$16.36	\$16.86
8	\$16.04	\$16.54	\$17.04
9	\$16.23	\$16.73	\$17.23
10	\$16.40	\$16.90	\$17.40
11	\$16.59	\$17.09	\$17.59
12	\$16.78	\$17.28	\$17.78
13	\$16.98	\$17.48	\$17.98
14	\$17.17	\$17.67	\$18.17
15	\$17.38	\$17.88	\$18.38
16	\$17.57	\$18.07	\$18.57
17	\$17.77	\$18.27	\$18.77
18	\$17.98	\$18.48	\$18.98
19	\$18.19	\$18.69	\$19.19
20	\$18.40	\$18.90	\$19.40
21	\$18.61	\$19.11	\$19.61
22	\$18.82	\$19.32	\$19.82
23	\$19.04	\$19.54	\$20.04
24	\$19.26	\$19.76	\$20.26
25	\$19.48	\$19.98	\$20.48
26	\$19.70	\$20.20	\$20.70
27	\$19.92	\$20.42	\$20.92
28	\$20.14	\$20.64	\$21.14
29	\$20.36	\$20.86	\$21.36
30	\$20.58	\$21.08	\$21.58

DCS may apply up to five (5) years of verifiable experience from other employers when submitted by the new employee within the appropriate time frame. The experience shall be related to the position for which the employee is being hired. (Student enrollment numbers are established from Month Seven (7) attendance report.)