Members present: Board Chair Kedra H. Rivers, Vice Chair Chris Wallace, Trustee Janeth Walker and Trustee John L. Hiers.

Absent: Secretary Tony E. Duncan

1. Call meeting to order: Board Chair Kedra Rivers called the meeting to order and asked for a moment of silence. Also, she asked to keep in mind the Crosby family (Elaine and Al Crosby) who lost their son (A. C. Crosby) earlier this month – our students that returned to school today (August 15, 2016) for another 180 days, and our administration for another 190 days.

2. Notice to Media: In accordance with the S. C. Code of Laws, Section 30-4-80(e), as amended, the following have been notified of the time, date, place and agenda of this meeting:
   The Times and Democrat
   The Advertiser-Herald

3. Approval of Agenda
   Trustee John Hiers moved and Vice Chair Chris Wallace seconded to approve the agenda as written. The motion passed 4-0.

4. Approval of Minutes
   Trustee Janeth Walker moved and Vice Chair Chris Wallace seconded to accept the July 26, 2016, minutes as written with a typo correction on page two, item #8, second sentence which states Janeth Rivers instead of Janeth Walker. The motion passed 4-0.

5. School Reports: Stacey Walter, Sandra B. Glover, Randall L. Maxwell
   Hand-outs: School Reports (Reviewed by Principals):
   • Bamberg-Ehrhardt High School – Principal Randall L. Maxwell
   • Bamberg-Ehrhardt Middle School – Principal Sandra B. Glover
   • Richard Carroll Elementary School – Principal Stacey Walter

6. Student/Staff Recognition and Superintendent’s Report
   Superintendent Schwarting reported the following:
   • All Board members are invited to the District’s breakfast for all employees on August 8, 2016, at the Richard Carroll Elementary School at 8:30 a. m.
Board of Trustees Meeting Minutes  
Page 2 of 4  
August 15, 2016

- **Percent of Students Who Met College Readiness Benchmarks [Handout]**

<table>
<thead>
<tr>
<th>Total Tested</th>
<th>English</th>
<th>Math</th>
<th>Reading</th>
<th>Science</th>
<th>Met All Four</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Year</strong></td>
<td>Sch</td>
<td>State</td>
<td>Sch</td>
<td>State</td>
<td>Sch</td>
</tr>
<tr>
<td><strong>2014-15</strong></td>
<td>81</td>
<td>48,820</td>
<td>36</td>
<td>39</td>
<td>17</td>
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<tr>
<td><strong>2015-16</strong></td>
<td>106</td>
<td>47,407</td>
<td>40</td>
<td>40</td>
<td>30</td>
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</tbody>
</table>

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<tr>
<th>Average ACT Scores</th>
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<tbody>
<tr>
<td><strong>Year</strong></td>
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<tr>
<td><strong>2014-15</strong></td>
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<td><strong>2015-16</strong></td>
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</tbody>
</table>

<table>
<thead>
<tr>
<th>Average ACT Scores Statewide</th>
</tr>
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<tr>
<td><strong>Year</strong></td>
</tr>
<tr>
<td><strong>2014-15</strong></td>
</tr>
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<td><strong>2015-16</strong></td>
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</tbody>
</table>

- A letter from the Boykin & Davis Law Firm in reference to District Constitutional Violations was reviewed. Responses will be submitted as follows: [Board Packet Enclosure]

  1) Distributions of Gideon Bibles [Bible will no longer be distributed in the District.]
  2) Sponsoring prayers or promoting religious activities [The District has never had a prayer rally that students had to attend; however students are allowed to meet around the flagpole for prayer and are not punished if they do not participate. No faculty member will lead or participate in prayer rallies. Also, no outside adults will lead prayer rallies during the school day or while student are arriving at school.]
  3) A curriculum for studying religion [The curriculum does not focus on teaching a particular religion.]
  4) Mr. Gladfelter’s religious teaching [Mr. Gladfelter teaches about religion. He does not teach religion. All religions are respected – not just the one that an individual practices.]

Also, according to the Federal Law, districts may have after school clubs meetings; however, what one group is allowed, it must be allowed to others.

- As a requirement from the State Department of Education, all elementary teachers from kindergarten through grade 3 were required to view three segments on dyslexia and complete a short question/answer survey.

- Dr. Jonathan Goodman’s mentoring program was a success and well-received. Hopefully, more people who live nearby will help Dr. Goodman continue with this program.

7. **Amendment to 2016-2017 Budget**

Superintendent Schwarting recommended that the Board raise the mileage by 7 mills and do not take any money from the fund balance ($134,655.41).

Trustee John Hiers moved and Vice Chair Chris Wallace seconded to raise the mileage by 7 mills and do not take $134,655.41 from the Fund Balance. The motion passed 4-0.
8. **Monthly Financial Report**  
Finance Director Devon Furr noted that the financial report for this meeting is the newly Board requested report. Following a review of the report, the Board agreed to continue receiving this type report for now because it gives a better outlook on how money is being spent and how it is being divided. [Board Packet Enclosure]

9. **Visitors’ Comments**  
Mr. Ken Ahlin noted that he has never received a written response from the questions he asked at the last Board meeting he attended. He also had questions regarding the millage, fund balance, and insurance coverages.

Board Chair Rivers asked Mr. Ahlin to put all his questions in writing, submit them to Superintendent Schwarting, and she will get with the District’s attorney and he will receive a response.

Mr. Jake Stewart, social studies teacher/wrestling coach and football coach at Bamberg-Ehrhardt High School, expressed a concern about the district’s policy which states that employees can’t take personal leave during the first two weeks of school. He requested personal leave to take his daughter to the University of Pennsylvania the following Monday; however, due to the Board’s policy he would have to forfeit his pay for that day. He noted that he wasn’t asking for a special favor, but asking that in the future the policy be reviewed.

10. **Executive Session**  
Board Chair Kedra Rivers called for a **motion to enter Executive Session**. Trustee Janeth Walker moved and Vice Chair Chris Wallace seconded to enter Executive Session. The motion carried 4-0.

   The purpose for entering executive session was to discuss:
   a. Student Transfer Requests
   b. Employment Recommendations
   c. Legal Advice

**Open session:** Trustee John Hiers moved and Trustee Janeth Walker seconded for the Board to come out of Executive Session and return to the regular session of the meeting. The motion passed 4-0.

**A. Student Transfer Requests**  
Trustee Janeth Walker moved and Vice Chair Chris Wallace seconded to accept the transfer requests of students #1, #2, #3, #4, #5, #6, #7, #8, #9, #10, #11, #12, and #13 for the school year 2016-2017 as presented by Superintendent Schwarting. The motion carried 4-0.

**B. Employment Recommendation**  
Board Chair Rivers announced that there was no action necessary under “Employment Recommendations”.
C. Legal Advice
Board Chair Rivers announced that there was no action necessary under “Legal Advice”.

Trustee John Hiers moved and Vice Chair Chris Wallace seconded to adjourn the meeting. The motion passed 4-0.

The meeting was adjourned at 8:05 p.m.

Minutes approved:

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Kedra H. Rivers, Board Chair

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Tony E. Duncan, Secretary