

LAKE HAVASU UNIFIED SCHOOL DISTRICT NO.1

2200 Havasupai Blvd., Lake Havasu City, AZ 86403

Governing Board Minutes

October 20, 2020

Until further notice we will be enforcing the Governor's limit of 50 people for in-person gatherings. In order to comply with executive orders, entrance to the building will not be permitted once the number of attendees reaches fifty (50). If audience comments are permitted, there will be a five (5) minute time limit for any person speaking during an action item. We are providing an email address for questions, comments or concerns: boardmeeting@lhusd.org. Email submissions must include full name. Emails sent to this LHUSD email address are not monitored. Only emails received the day of a scheduled REGULAR public board meeting may be read during the board meeting, as time permits in the order they are received. There will be a five (5) minute time limit on each email. Meeting can be viewed live at www.lhusd.org/boardvideos.

REGULAR MEETING:

1. Routine Opening of Meeting - Call to Order

The Regular Meeting of the Governing Board of Lake Havasu Unified School District No. 1 was called to order by Governing President, Lisa Roman, at the Lake Havasu High School Performing Arts Center, 2675 Palo Verde Blvd. S., Lake Havasu City, Arizona at 6:00 p.m., on October 20, 2020.

1.1 Moment of Silent Prayer or Reflection

1.2 Roll Call

BOARD MEMBERS PRESENT: Lisa Roman, President
Kathy Cox, Vice President
Nichole Cohen, Member
Archana Aliyar, Member
John Masden, Member

BOARD MEMBERS ABSENT:

ADMINISTRATION PRESENT: Dr. Rebecca Stone, Superintendent
Michael Murray, Director of Business Services
Aggie Wolter, Director of Special Services
Jaime Festa-Daigle, Director of Personnel/Technology
Brad Gardner, Director of Educational Services
Terry Fleming, Secretary

Others: 12

1.3 Pledge of Allegiance

1.4 Call for an Executive Session – none.

1.5 Call for Bond Hearing – Informational / Discussion

Murray

BOND HEARING: ARS 15-491 K

1. Bond Hearing - Bond Fund Report for 2020

The District must adopt a 2020-21 budget no later than July 15, 2020, and file the adopted budget with the Mohave County School Superintendent and the Superintendent of Public Instruction no later than July 18, 2020. The proposed budget summary was posted on the Arizona Department of Education Website on June 26, 2020.

In accordance with A.R.S. 15-905(A)(2), districts that maintain a website must provide a link on their website to ADE's website where the district's proposed budget summary can be viewed. Districts must also e-mail the School Finance Budget Team a clickable link to their web page where the link to the proposed budget was placed. A copy of the e-mail and a screen shot of the website will be retained in the file located in the district's business office.

The full proposed and adopted budgets are kept on file at the District Business Office and in the Governing Board minutes, and are made available to the public upon request.

Mr. Murray shared information with a power-point presentation. Stephanie Lueras thanked the District for the bond work being done. Board was appreciative of the wonderful things being done with bond funds that were approved by a community effort.

- 2. Call to the Public – none.
- 3. Recognition of Visitors – none.
- 4. Consent Agenda
 - 4.1 Approval of Consent Agenda
 - 4.1.1 Approval of Minutes:
 - Regular Session of September 15, 2020
 - Special Session of September 8, 2020, September 23, 2020
 - Executive Session of September 8, 2020
 - 4.1.2 Approval or Modification of Agenda
 - 4.1.3 Personnel Report: Certified; Employment, Separation, Exception to Policy, Long Term Leave, Other. Support Staff; Employment, Separation, Exception to Policy, Long Term Leave, Other. Stipends.
 - 4.1.4 Acceptance of Gifts and Donations to the Lake Havasu Unified School District in the amount of \$61,241.84 and to Student Activities Organizations in the amount of \$0.
A detailed list of donations can be viewed as background material by contacting the District.
 - 4.1.5 Approval of Travel - none Stone

Mr. Masden moved, seconded by Mrs. Cox to approve the Consent Calendar as presented.
 ROLL CALL VOTE: Masden: YES, Aliyar: YES, Cohen: YES, Cox: YES, Roman: YES

5. Old Business

5.1 Second Presentation/Review of Revised Policies

Dr. Stone recommended that the Board approve the second presentation of the revised policies listed below, per Arizona School Boards Association (ASBA) Policy Services Advisory for July 2020.

	Page	
Policy Advisory No. 673 IHA Basic Instructional Program	Gardner	1
Policy Advisory No. 675 KB Parent Involvement in Education	Gardner	3

IHA -A.R.S. 1-319 specifies that September 25, in each year, shall be observed as Sandra Day O'Connor Civics Celebration Day, which is not a legal holiday. If Sandra Day O'Connor Civics Celebration Day falls on a Saturday, Sunday or other day when a public school is not in session, the preceding or following school day shall be observed in the public school as the holiday. A.R.S. 15-710.01 adds that on Sandra Day O'Connor Civics Celebration Day, each public school in this state shall dedicate the majority of the school day to civics education.

KB -Senate Bill 1061 has added section 15-249 to the statutes, which states access to the AZ DOE statutory handbook of parental rights be prominently posted on a publicly accessible portion of the district website.

Request for changes to these policies were made by the Board at the September 15, 2020, regular board meeting. Language changes are noted with highlighting. First reading was on August 18, 2020.

Mrs. Cohen moved, seconded by Mrs. Aliyar to open discussion.

Mrs. Cohen would like to see the third paragraph on the new information of policy IHA removed. Board discussion and agreement that they would like to review both policies when they have their work session to align goals/evaluations.

Mrs. Cohen moved, seconded by Mr. Masden to close discussion.

ROLL CALL VOTE: Masden: YES, Aliyar: YES, Cohen: YES, Cox: YES, Roman: YES

Mrs. Cohen moved, seconded by Mr. Masden to postpone item 5.1.

ROLL CALL VOTE: Masden: YES, Aliyar: NO, Cohen: YES, Cox: YES, Roman: NO

6. New Business

6.1 Approval of Performance Pay Site Based Goals for 2020-21

Mrs. Festa-Daigle recommended that the Governing Board approve the following Performance Pay Site Based Goals for 2020-21

Proposition 301, performance pay, was passed by Arizona voters in 2000 and has been paid annually to teachers since that time. LHUSD requires teachers to meet performance measures in order to be eligible for

Fund 12 of classroom site funds.

The LHUSD Board approved the 301 Framework in August. The Framework states that site goals are to be approved in October by the Board. Lake Havasu Unified School District and its stakeholders have high expectations for our students, teachers, and administrators. Each year, each site sets goals to improve student learning. Goals include four components:

- Student Achievement: Each site will create student achievement goal(s) based on the criteria. Goal(s) will be submitted to and approved by the superintendent each fall. Successful attainment of goal will qualify staff member to receive 50% of site based goals money.
- Professional Development: Each site will develop professional development goal(s) tied to student achievement. Goal(s) will be submitted to and approved by the superintendent each fall. Successful attainment of goal will qualify staff member to receive 25% of site based goals money.
- Parent Communication/Involvement: Each site will develop parent communication/involvement goal(s) tied to student achievement. Goal(s) will be submitted to and approved by the superintendent each fall. Successful attainment of goal will qualify staff member to receive 25% of site based goals money.
- Principals will share how these goals fit in with the District Targets/Mission.

One elementary school has chosen math as their goal, number sense and number and operations in base ten. Pre to post test data will be used to show growth.

Four elementary schools have chosen literacy goals with focus on informational text, thinking maps, writing, and effective instructional practices for literacy development. Pre to post test data will be used to show growth.

One elementary school has chosen improvement in ELA and math using pre to post test data to show growth.

All elementary sites have a PE and either music or art performance component in their plan.

Secondary sites have chosen goals around academic vocabulary improvement in all content areas.

Mrs. Cox moved, seconded by Mrs. Aliyar, to approve item 6.1 as presented.

Mrs. Cohen shared her questions and concerns on the item. She feels goals need to be tied to the board, superintendent, and administration goals, and would like to have a conversation at the board work session to align goals/evaluations.

ROLL CALL VOTE: Masden: YES, Aliyar: YES, Cohen: YES, Cox: YES, Roman: YES

6.2 Approval of Administrator Performance Pay Plan and Criteria for the 2020-21 School Year

Mrs. Festa-Daigle recommended the Governing Board approve the attached Administrator Performance Pay Plan and Exhibit A- Administrator Performance Pay Plan Criteria for the 2020-21 school year.

On September 11, 2012, the Governing Board approved an alternative procedure to meet the requirements of Arizona Revised Statutes ("A.R.S.") § 15-341(39), superintendent's performance pay.

With the alternative procedure, the Principals, Assistant Principals, Directors, and Superintendent will receive an equal portion of a designated sum if they meet all requirements. The breakdown of the requirements will be as follows: 25% for Academic Gain, 25% for Parent Satisfaction, 25% for Professional Development, and 25% Teacher Satisfaction.

Mrs. Cohen moved, seconded by Mr. Masden to approve item 6.2 as presented.

Mrs. Cohen stated that the criteria per attached paperwork is that the Governing Board determines the goals. She would like the goals along with policy AD Guiding Principles be reviewed at the board work session to align goals/evaluations.

ROLL CALL VOTE: Masden: YES, Aliyar: YES, Cohen: YES, Cox: YES, Roman: YES

6.3 Approval of Taher Food Service Contract for 2020-2021 Modification

Mr. Murray recommended the Governing Board approve the Taher Food Service contract 18-19-02, to include the SFSP Simplified Option meal service under Amendment 1.1.

In 2019, the district approved a five year contract with Taher to provide Food Services under the regulations of the National School Lunch Program (NSLP) and the Summer Food Service Program (SFSP) Seamless Summer Option (SSO).

The Seamless Option is designed for the School Food Authority to follow the same operational guidelines for foodservice during the school year and summer, making summer meals is simply an extension of what is

already provided under NSLP regulations. The reimbursement rates for both the NSLP and the SSO are: \$3.58 for Lunch and \$1.89 for Breakfast.

In 2020 USDA provided waivers that allow the SFSP Simplified Option to be utilized through December (now extended through September 30, 2021), and is working to provide similar waivers through the school year. The SFSP Simplified Option allows the district to more readily provide “to-go” meals to the entire community. The Simplified Option will allow for more streamlined nutrition requirements, and reduce waste, while also providing the district with a significant \$0.94 increase in per meal set (breakfast/lunch combination) federal reimbursement.

The SFSP –Simplified Option allows for an increased reimbursement rate of \$4.08 for Lunch and \$2.33 for Breakfast. USDA has currently waived the additional paperwork and submitted budgets under the SFSP that would normally make this program burdensome for a SFA.

The Amendment document has been submitted to the Arizona Department of Education and has been approved. A copy is attached for the board’s review.

A Taher, Inc. representative was available at the meeting to answer any questions.

Mrs. Cohen moved, seconded by Mrs. Cox, to approve item 6.3 as presented.

Chris Gallaga and Anne Taffe from Food Services were present to answer questions. This amendment will help lower the cost of operations and increase the reimbursements.

ROLL CALL VOTE: Madsen: YES, Aliyar: YES, Cohen: YES, Cox: YES, Roman: YES

6.4 Approval of Vouchers, Student Activity Funds, and Auxiliary Funds

Mr. Murray recommended the approval of:

Approval of Vouchers – Vouchers for September 2020 / \$6,207,759.53

Student Activity Funds for K-12 for July 2020 / \$ 264,599.06

Student Activity Funds for K-12 for August 2020 / \$267026.56

Auxiliary Funds for August 2020:

Smoketree \$ 16,622.20

Thunderbolt \$ 131,639.76

Havasupai \$ 12,285.15

Starline \$ 23,187.83

Nautilus \$ 13,601.15

Oro Grande \$ (3,540.19)

Jamaica \$ 24,032.15

High School \$ 523,678.65

District Office \$ 4,324.00

K-12 Student Activities Funds and Auxiliary Reports for each school for July and August 2020 will be emailed to the Board prior to meeting

Mrs. Cohen moved, seconded by Mr. Masden, to approve item 6.4 as presented.

ROLL CALL VOTE: Masden: YES, Aliyar: YES, Cohen: YES, Cox: YES, Roman: YES

7. Informational

* Superintendent

- Dr. Stone shared that the opening of the elementary schools has gone well. Our Middle School and High School are currently open with a hybrid model. We are asking parents to continue to monitor their children so healthy students attend, but ill students stay home.

* Directors –reports from Educational Services, Personnel/Technology, and Special Services.

* Governing Board Members

- Mrs. Cox asked if the district would be affected by the repaying of the overpaid pipeline taxes (article in today’s newspaper). Mr. Murray and Dr. Stone stated that our district was not included in the taxes so we will not have to repay any of the funds.

* Advisory Committees

8. Call to the Public – none.

9. Communications

- Before Mrs. Cohen is off the board she would like see a wrap-up of the education philosophy/critical thinking piece that Mr. Hawkins spoke to the board about last year.
- The next regular board meeting will be Tuesday, November 17, 2020.

10. Adjournment

Mr. Masden moved, seconded by Mrs. Cohen to adjourn at 7:24 p.m.

ROLL CALL VOTE: Masden: YES, Aliyar: YES, Cohen: YES, Cox: YES, Roman: YES

Video of the entire meeting may be seen on the District website [www.lhusd.org/boardvideos] under Governing Board.

Minutes of the Regular Governing Board meeting of October 20, 2020, are approved as submitted.

Lisa Roman, Board President

Kathy Cox, Board Vice President