

RANDOLPH COUNTY BOARD OF EDUCATION
Regular Monthly Session

Monday, June 15, 2015
Minutes

The Randolph County Board of Education met for their regular monthly meeting on Monday, June 15, 2015 at 4:00 p.m. in the Central Services Board Room at the 2222 S. Fayetteville Street Office in Asheboro. Board Members in attendance were as follows: Todd Cutler, Chair, Gary Cook, Vice-Chair, Tracy Boyles, Brian Biggs, Fred Burgess, and Matthew Lambeth. Also present were Superintendent Stephen Gainey, Leadership Team, and Attorney Arty Bolick.

Call to Order

Board Chairman, Todd Cutler, called the meeting to order at 4:00 p.m. Thoughts were extended to the Braxton Craven School family.

Moment of Silence

A moment of silence was observed.

Pledge of Allegiance

The Board of Education led the Pledge of Allegiance.

Comments by Superintendent

- 1) Congratulations to Sherry Yahya, a 6th grade teacher at Braxton Craven School, for being named as the Randolph County School System's Teacher of the Year at the annual banquet held at Pinewood Country Club on May 20. The superintendent also congratulated all of the individuals selected at the individual schools and the finalists honored at the annual event.
- 2) On May 27, the superintendent was invited to throw out the first pitch at the Deep River Muddogs game at Ramseur Elementary for their "Teacher Appreciation Night."
- 3) On May 28, the annual Retirement Banquet was held at AVS to honor those retiring as well as individuals with 25, 30, 35, and 40 years of service.
- 4) Congratulations went to Randleman High Baseball team for being the West Region champions for 2-A baseball in North Carolina.
- 5) A special thank-you went to all of the staff members for their hard work in making the 2014-2015 school year a great one.
- 6) The superintendent extended thoughts to the Braxton Craven School family.

Upon conclusion of Dr. Gainey's comments, the Chairman presented special thanks to Ms. Cathy Brady for 36 years of service to the Randolph County School System.

Approval of Minutes

Gary Cook made a motion and the motion was seconded by Matthew Lambeth to approve the minutes for the meeting held on May 18, 2015 and June 1, 2015. Motion passed unanimously.

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Public Comments (G.S. 115C-51)

There were no public comments.

Adoption of Agenda

Tracy Boyles made a motion and the motion was seconded by Fred Burgess to adopt the agenda as presented. Motion passed unanimously

Information Items

Superintendent's Office/Board of Education

1. North Carolina School Boards Action Center membership

Dr. Gainey presented information received regarding a membership to the North Carolina School Boards Action Center for the board's consideration. Our school system was not a member during the 2014-2015 school year. The superintendent turned it over to the Board Chairman who spoke of the NCSBA and how much they do for our school system. This is an opportunity for another voice for our system and for public schools. The board had review and discussion. The North Carolina School Boards Action Center membership will be brought to the board as an action item at the June 25 Board Meeting.

Curriculum and Instruction

1. Cyberkids LEGO Robotics program at Farmer Elementary School

Catherine Berry, Assistant Superintendent for Curriculum and Instruction, shared how this opportunity came about through the connections in our area with teachers and company employees. Farmer Elementary School will implement the Cyberkids LEGO Robotics program during the 2015-2016 school year. This program will be an after-school program for fourth and fifth grade students. Farmer has received matching grant funds in the amount of \$4,600 from Cyberkids and \$4,600 from the Timken Company to cover the total cost of \$9,200 for the program. There will be four teams with eight students on each team, which will provide 32 fourth and fifth grade students with the opportunity to participate in the after-school program. Each robotics team will work together to design and build their own custom robot. The team's collaboration will also work to solve missions and conduct research on a topic selected at the beginning of the school year.

Consent Items

Tracy Boyles made a motion and the motion was seconded by Gary Cook to approve the consent items as presented. Motion passed unanimously. The following are the consent items approved by the Board of Education.

Superintendent's Office/Board of Education

1. Approved recommendation to adopt Board Policy 4301-Authority of School Personnel (First Reading)

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2. Approved recommendation to delete Board Policy 4302-School Plan for Management of Student Behavior (First Reading)
3. Approved recommendation to delete Board Policy 4316-School Uniforms (First Reading)
4. Approved recommendation to delete Board Policy 4335-Criminal Behavior (First Reading)
5. Approved recommendation to revise Board Policy 4341-Parental Involvement in Student Behavior Issues (First Reading)
6. Approved recommendation to revise Board Policy 4342-Student Searches (First Reading)
7. Approved recommendation to revise Board Policy 4345-Student Discipline Records (First Reading)
8. Approved recommendation to revise Board Policy 4351-Short-Term Suspension (First Reading)
9. Approved recommendation to revise Board Policy 4362-Requests for Readmission of Students Suspended for 365 Days or Expelled (First Reading)
10. Approved recommendation to revise Board Policy 4400-Attendance (First Reading)
11. Approved recommendation to revise Board Policy 4600-Student Fees (First Reading)
12. Approved recommendation to revise Board Policy 4700-Student Records (First Reading)
13. Approved recommendation to adopt Board Policy 4705/7825-Confidentiality of Personal Identifying Information (First Reading)
14. Approved recommendation to revise Board Policy 4130-Discretionary Admission (Second Reading)
15. Approved recommendation to revise Board Policy 4150-School Assignment (Second Reading)
16. Approved recommendation to revise Board Policy 4151-Transfer and Residency Requirements for High School Athletic Participation (Second Reading)

Curriculum and Instruction

1. Approved the 2015-2016 North Carolina Title I Statement of Assurances; 2015-2016 North Carolina Title I Prayer Certification; 2015-2016 North Carolina Debarment Certification
2. Approved the 2015-2016 North Carolina Title II Statement of Assurances
3. Approved the Assurances and Certifications for Career and Technical Education Local Planning System
4. Approved the Membership Agreement-National Academy Foundation (NAF) Academy of Hospitality and Tourism, Trinity High School

Finance and Budget

1. Approved the 2015-2016 interim budget
2. Approved budget amendment #10

Closed Session

Gary Cook made a motion and the motion was seconded by Fred Burgess for the board to enter into closed session to preserve the attorney-client privilege, and to discuss confidential personnel matters

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as protected by state law as provided in North Carolina General Statute §143.318.11. Motion passed unanimously.

Return to Open Session

The board returned to open session at 4:46 p.m.

Human Resources

1. Action items

Certified Personnel Report

Matthew Lambeth made a motion and the motion was seconded by Brian Biggs to approve the certified personnel report as presented. The motion passed unanimously. The following is the certified personnel report approved by the Board of Education:

Name	Position	Work Location	Date Effective
<u>Employment</u>			
Lindsay Armfield	EC Resource Teacher	PGHS	08/14/15
Terri Frazier	CTE - Ag Teacher	RMS	08/14/15
Catherine Shelar	EC Resource Teacher	THS	08/14/15
Laurie Wiesner-Phillips	Art Teacher	THS	08/14/15
Amanda Cogley	CTE - Ag Teacher	UMS	08/14/15

Temporary Employment

Katie Todd	Interim/Substitute for Grade 5 Teacher	Coleridge	05/15/15-06/09/15 08/14/15-
Cindy Hatley	50% Reading Specialist	Hopewell	06/09/16 08/14/15-
Tim Kelly, Sr.	50% PE/Health Teacher	THS	06/09/16

Additional Temporary Employment

Chris Tuft	Summer Reading Camp Administrator	Archdale	06/15/15-07/02/15
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Kelly Bowman	Parent Resource Center Coordinator	Liberty	06/15/15- 06/30/15
Kelli Harrell	Summer Reading Camp Administrator	Ramseur	06/15/15- 07/02/15
James Johnson	Summer Reading Camp Administrator	RES	06/15/15- 06/30/15
Amy Garner	Summer Reading Camp Administrator	Southmont	06/15/15- 07/02/15

Temporary Employment Ending

Amy Roth	Remediation Tutor	Coleridge	05/29/15
Joy Haithcock	Remediation Tutor	Level Cross	05/08/15
Dawn Betts	Remediation Tutor	Level Cross	05/14/15
Nancy Gant	Remediation Tutor	Liberty	05/29/15
Lynn Hensley	Remediation Tutor	TES	04/17/15

Transfer

Abby Ford	Social Studies Teacher	ATMS to RMS	08/14/15
Heidi Norton	Social Studies to Grade 5 Teacher	Braxton to RMS	08/14/15
Laura Heflin	Grade 4 Teacher	Farmer to TES	08/14/15
Shelley Stover	AIG Teacher	Franklinville/Ramseur to Franklinville/G.C.	08/14/15
Jason Cromer	EC - FSC Teacher	Level Cross to RMS	08/14/15
Jack Embree	Media Specialist	Ramseur to NERMS	08/14/15
Kasey Shelton	Grade 3	Ramseur to Southmont	08/14/15
Melanie Chapman	Grade 5	RES to Farmer	08/14/15
Rebecca Myers	Grade 4 Teacher to AIG Teacher 100%	RES	08/14/15
Nicole McCullough	English Teacher	RECHS to RHS	08/14/15
Amy Cruthis	Grade TBD Teacher	Seagrove to Farmer	08/14/15
Kalie Berry-Wilson	Media Specialist	Southmont to RMS	08/14/15
Ashley Evans	Math Teacher	SWRMS to SERMS AES/Trindale to	08/14/15
Sadie Carter	AIG Teacher to 100% Trindale	Trindale	08/14/15
Dustin Hagood	Social Studies Teacher	SWRHS to THS	08/14/15

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Resignation

Denise Heide	MS Technology Teacher	Braxton	06/11/15
Mary Allen Godfrey	50% Music Teacher	Farmer	06/12/15
Lisa Cookley	Grade 4 Teacher	Franklinville	06/12/15
Karen Ostwald	Grade 5 Teacher	Grays Chapel	06/12/15
Carol Wade	Kindergarten Teacher	Grays Chapel	06/12/15
Jamie Via	Grade 3 Teacher	Hopewell	06/12/15
Laura Hasenauer	Grade 1 Teacher	Ramseur	06/12/15
Sarah Detwiler	Kindergarten Teacher	RES	06/12/15
Amy Whitt	EC - FSC Teacher	RHS	06/12/15
Beth Rankin	EC Teacher	RMS	06/12/15
Britney Fulp	Grade 2 Teacher	Tabernacle	06/12/15
James Goodwin	PE/Health Teacher	UMS	06/12/15
James Green	Science Teacher	UMS	06/12/15
Neelam Awan	Science Teacher	UMS	06/12/15
Donald Tony Martin	CTE - Automotive	WHS	06/12/15
Amy Stewart	Art Teacher	WHS	06/12/15
Kathryn Sumner	English Teacher	WHS	06/12/15

Retirement

Susan Harrison	Grade 2 Teacher	Grays Chapel	07/01/15
Deborah Butler	EC Teacher	Hopewell	07/01/15

Classified Personnel Report

Gary Cook made a motion and the motion was seconded by Fred Burgess to approve the classified personnel report as presented. The motion passed unanimously. The following is the classified personnel report approved by the Board of Education:

Name	Position	Work Location	Date Effective
<u>Employment</u>			
Gerald Albertson	Head Custodian	John Lawrence	05/26/15
Wallace Thomas	Head Custodian	Level Cross	06/01/15
Johnny Latham	Plumber	Maintenance	06/01/15
James Craven	Custodian	SERMS	05/18/15
Laura Stanley	Custodian	SERMS	05/14/15
Dixie McCoy	After School Care Assistant	Tabernacle	06/01/15
Tonda Coleman	Custodian	Trinity High	05/14/15

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Taylor Gray	Custodian	Trinity High	06/01/15
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Cindy Hill	Custodian	ATMS	06/15/15-08/13/15
John Coles	Custodian	Braxton Craven	06/15/15-08/13/15
Gregory Huff	Custodian	Braxton Craven	06/15/15-08/13/15
Jannsen Mason	Custodian	ERHS	06/15/15-08/13/15
Shirley Glass	Daycare Director	Franklinville	06/15/15-08/13/15
Amber Kennedy	Daycare Assistant	Franklinville	06/15/15-08/13/15
Teresa Luck	Custodian	Grays Chapel	06/15/15-08/13/15
Charles Glasgow	Custodian	Grays Chapel	06/15/15-08/13/15
Brenda McGee	Custodian	John Lawrence	06/15/15-08/13/15
Teresa Tuttle	Daycare Assistant	Level Cross	06/15/15-08/13/15
Kathleen Faulhaber	Daycare Director	Level Cross	06/15/15-08/13/15
Glenda Robinson	Custodian	Level Cross	06/15/15-08/13/15
Jacqueline Rogers	Custodian	PGHS	06/15/15-08/13/15
Jennifer Strickland	Teacher Assistant	Randleman Elementary	05/11/15-06/12/15
Susan McLaughlin	Custodian	Southmont	06/15/15-08/13/15
Jerry King	Custodian	Southmont	06/15/15-08/13/15
Ashley Bullington	Custodian	Southmont	06/15/15-08/13/15
John Wilson	Custodian	SWRHS	06/15/15-08/13/15
Tonya Canham	After School Care Director	Tabernacle	06/10/15-08/21/15
Dixie McCoy	After School Care Assistant	Tabernacle	06/10/15-08/21/15
Susan Butcher	After School Care Assistant	Tabernacle	06/10/15-08/21/15
Heather Vineyard	Custodian	Trinity Elementary	06/15/15-08/13/15
Seth Askew	Custodian	Wheatmore	06/15/15-08/13/15

Temp Employment (ending)

Katherine Allen	Teacher Assistant	Franklinville	06/09/15
Erika Ulloa	Teacher Assistant	Hopewell	06/09/15
Lannie Simmons	Teacher Assistant	New Market	06/12/15
Elizabeth Wooley	Teacher Assistant	Ramseur	06/09/15
Sarah Register	Teacher Assistant	Tabernacle	06/09/15

Transfer

Grace Brantley	Rotating Assistant to School Nutrition Assistant Mgr	Archdale	08/18/15
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Lisa Peeler	Teacher Assistant EC to General Office Assistant	Braxton	08/14/15
Brett Andrews	Crisis Intervention to In School Suspension Assistant	Central Services to THS	08/14/15
Terri White	Administrative Assistant to Secretary/Treasurer	Central Services to RHS	06/01/15
Michael Inman	Custodian/BD to Custodian	Grays Chapel to Seagrove	06/15/15
Tamela Canter	School Nutrition Manager	Liberty to Ramseur	08/18/15
Lauren McNeill	School Nutrition Manager to	Ramseur to Randleman	08/19/15
Jamie Coward	School Nutrition Assistant School Nutrition/BD to Custodian	Elementary Randleman Middle	06/11/15
Jennifer Breedlove	Student Support Assistant to Secretary/Treasurer	RECHS to Liberty	07/01/15
Stacy Thomas	Custodian to Head Custodian	SERMS	5/1/2015
Jamie Lowe	School Nutrition Assistant to School Nutrition Assistant Mgr	SWRHS to Trinity High	8/19/2015
Ginger Carswell	School Nutrition/BD	Uwharrie Middle to SWRHS	8/19/2015
Tammy Goodwin	School Nutrition/BD	Uwharrie Middle to Southmont	08/19/15
William Brady	Custodian	Wheatmore to Farmer	07/01/15
Tina Bullin	EC Nurse Assistant	Wheatmore to Trindale	08/14/15
<u>Change of Service</u>			
Amy Coble	Secretary/Treasurer 11 month to 12 month	Grays Chapel	07/01/15
Cheryl Cox	Secretary/Treasurer 11 month to 12 month	NERMS	07/01/15

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Tamela Atkins	Custodian/BD 12 month to 10 month	PGHS	06/15/15
Pamala Miller	Custodian/BD 12 month to 10 month	PGHS	06/15/15
Roy Lowder, II	Custodian 7.5 hours to 8 hours	Wheatmore	06/01/15
Andrea Waikem	Custodian/BD 12 mo to 10 month	Wheatmore	06/15/15
<u>Change of Service</u> (temporary)			
Michael Cutts	Custodian 7.5 hours to 8 hours	Wheatmore	06/15/15-08/13/15
Mary Jones	Custodian 2 hours to 6 hours	Wheatmore	06/15/15-08/13/15
Sophia Myers	Custodian 3.5 hours to 6 hours	Wheatmore	06/15/15-08/13/15
<u>Resignation</u>			
Sharon Lowry	Warehouse Purchasing Clerk	Central Services	07/15/15
Paul Kirk, II	Warehouse Delivery	Central Services	06/12/15
Eileen Klar	Bus Driver	ERHS	06/09/15
Teresa Walker	Teacher Assistant	Farmer	06/11/15
Wendy McMillian	After School Care Assistant	John Lawrence	06/09/15
Courtney Woolery	General Office Assistant	NERMS	06/12/15
Amanda Bestmann	Instructional Assistant	Ramseur	06/12/15
Hope Moody	Secretary/Treasurer	Ramseur	06/30/15
Harold Simpson	In School Suspension Assistant	Randleman High	05/29/15
William Evans	Custodian	Seagrove	06/12/15
Anissa Brewer	Daycare Co-Director	Southmont	06/09/15
Danny O'Quinn	Head Custodian	SWRMS	06/03/15
Phillip Lanier	Student Advocate	SWRMS	06/12/15
<u>Retirement</u>			
Roy Adams	Custodian	Farmer	07/01/15
Sandra Allred	School Nutrition/BD	Seagrove	07/01/15
Cathy Luther	Custodian	SWRMS	08/01/15

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Retirement (correction)

Christine Justus	School Nutrition Manager	Archdale	06/01/15
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Substitute Teachers

Natalie Parry	K-12	AT Area	Non Certified
Mercedes Canham	K-5	AT Area/Tabernacle	Non Certified
Haley Lloyd	K-4	John Lawrence Randleman	Non Certified
Kristina Decker	K-5	Elementary	Non Certified
Holli Glance	K-12	Southwestern Area	Certified

Administrative Appointments

Tracy Boyles made a motion and the motion was seconded by Matthew Lambeth to approve the administrative appointments based on the terms and conditions as presented. The motion passed unanimously. The following are the administrative appointments approved by the Board of Education:

- 1) Ralph Jarrett–Assistant Principal at Northeastern Randolph Middle (50%) to Assistant Principal at Northeastern Randolph Middle (50%) effective for the 2015-2016 school year
- 2) Julie Lindsay–Assistant Principal at John Lawrence Elementary (50%)/Interim Assistant Principal at Braxton Craven School (50%) to Assistant Principal at John Lawrence Elementary (50%)/Assistant Principal at Braxton Craven School (50%) effective for the 2015-2016 school year

Administrative Transfers

Tracy Boyles made a motion the motion was seconded by Gary Cook to approve the administrative transfers based on the terms and conditions as presented. Motion passed unanimously. The following are the administrative transfers approved by the Board of Education.

- 1) David Cross–Assistant Principal at Eastern Randolph High to Assistant Principal at Randleman Middle effective for the 2015-2016 school year
- 2) Jeff Minton–Assistant Principal at Southeastern Randolph Middle to Assistant Principal at Southeastern Randolph Middle (50%)/Northeastern Randolph Middle (50%) effective for the 2015-2016 school year

Adjournment

Gary Cook made a motion and the motion was seconded by Tracy Boyles to adjourn the meeting. The motion passed unanimously and the meeting was adjourned at 4:52 p.m.

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Board Chair

Board Secretary