

Regular Session
February 18, 2008

The Randolph County Board of Education met in regular session on Tuesday, January 15, 2008, at 6 p.m. at the Asheboro Jaycee Building.

Call to Order

Chairperson LaVerne Williams called the meeting to order. Board members in attendance were as follows: P. Guthrie, G. Cook, T. McDonald, G. Lawson, J. Johnson, and B. Coltrane.

Moment of Silence

The Board observed a Moment of Silence before beginning the meeting.

Pledge of Allegiance

Bryan Robles, a fifth grader and President of the Student Council, from Trindale Elementary School and James Brennan, from Southwestern Randolph Middle School, led in the Pledge of Allegiance.

Recognition of Guests

Chairperson Williams recognized principal representatives Terry Burgin, Andrea Haynes, and Holly Embree; assistant principal representatives Tracy Dawes and Tammie Abernethy; and members of the press.

Student Reading

The student reading was presented by Rachel Bodenhamer, a eighth grade student at Archdale-Trinity Middle School.

Announcements

Superintendent Andrews made the following announcements:

1. Budget Subcommittee Meeting and Archdale-Trinity District Line Report, February 19, 5 p.m.
2. Writing Test, March 4
3. Personnel Law Conference, February 21-22, Raleigh

Board Spotlight

Assistant Superintendent Pat Foust presented the NCASCD Lighthouse Award to Early College Principal Cathy Waddell and History Teacher Matthew Pence.

Superintendent Donald Andrews presented an award of appreciation to David Cross, Bank of the Carolinas, for his support of youth athletics.

Superintendent Andrews recognized each member of the Board and presented them with NCSBA Certificates for School Boardsmanship.

Minutes

P. Guthrie made a motion seconded by G. Cook that minutes of the meetings held on January 7 and 15, 2008, be approved as presented. The motion carried: 7-0.

Public Comments

Kathy Herndon spoke to the Board regarding the overcrowding at Randleman Elementary Schools. She stated that parking at the school was extremely difficult, that students had to go out in the weather to catch a bus, and students were meeting in hallways and non-classroom settings. She expressed a concern that this was not an environment where children could do their best. Board members expressed appreciation for Ms. Herndon's comments. T. McDonald asked that he, Marty Trotter, Principal Bob Gilman, Board Member Janet Johnson, and anyone the Superintendent felt was needed, serve on a committee to address the overcrowding at Randleman Elementary.

Consent Items

T. McDonald made a motion seconded by B. Coltrane that the Board approve consent items as presented with the exclusion of one student on the Providence Grove Transfer Request and the second

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reading of Policy 4151 Transfer/Residency Requirements for High School Athletics. The motion carried: 7-0.

1. Assignments and Releases – 1 releases, 27 assignments, and 0 denial(s) for student assignments for 2007-2008 school year and 122 assignments, 7 denials, and 1 student excluded (pending further investigation) to Providence Grove High School.
2. Second Reading of Policy 4151 Transfer/Residency Requirements for High School Athletic Participation.
3. Resolutions: Supporting Sales Tax Exemption/Refund for Public Schools; Out of State Student Scholarship Provision; Support of House Bill 1740: School Board Fiscal Accountability Act; and Support of Flexibility of School Calendars.
4. Budget Amendments - #8 Increase Codes 1.5110.061.411 Supplies and Materials \$2,166.00; 1.6510.015.341 Internet Connections \$863.00; 1.5110.001.121 Salary-Teacher \$27,769.00; 1.5403.003.151 Salary-Clerical \$7,000.00; Decrease Code 1.5110.033.183 \$5,511.28; Increase Codes 1.5110.052.135 Salary-Literacy Coach \$59,828.00; and 1.3100.000.000 State Revenue \$92,114.72. #9 Increase Codes 2.6510.015.341 Internet Connections \$222,719.92 and 2.4890.001.000 E-Rate Revenue \$222,719.92. #10 Decrease Codes 3.5270.111.121 Salary-Teacher \$109,781.00 and 3.3600.111.000 Revenue-Language Acquisition \$109,781.00.

T. McDonald made a motion seconded by G. Cook that the Board approve Policy 4151 Transfer/Residency Requirements for High School Athletics. The motion carried: 6-1 (Lawson). Mr. Lawson stated for the record that he supported the policy except for the 365 day penalty for students transferring from one school to another to participate in athletics.

Instructional Day

Superintendent Donald Andrews presented the following information regarding time for learning for students: Policy 3300 Time for Learning, Required Testing Schedule (90 student days are required for testing), 2007 Opening and Closing Times for Schools, Staff and Student Attendance. The Superintendent stated that this information would be analyzed to come up with ways to tighten up the school day to allow more time for learning.

Testing

Ann Callicutt, Director of Career and Technical Education, reported VOCATS scores for the Fall of 2007. She reminded the Board that the scores were normalized and could not be compared to scores from previous years. Approximately 3,630 students (duplicate count) were tested at 73.9% proficient.

Superintendent Community Board of Trustees Report

Superintendent Andrews shared notes and comments from the Superintendent Community Board of Trustee meeting held on January 28. At the meeting, focus groups discussed items relative to the strategic plan. The next meeting is scheduled for October 6.

Report on Providence Grove

Principal Rick Dawes reported that he met with parents at five feeder schools regarding the curriculum and advanced placement courses for Providence Grove, organization of parents interested in participating in booster clubs, and athletic and conference information. The teacher Letter of Intent has been sent to instructional staff. Student services is working on student numbers. Classroom and media furniture has been ordered. Cafeteria furniture will be ordered soon. Jostens has been contacted regarding photographs and rings. A treasurer, guidance secretary, cafeteria manager, and head custodian have been employed. He has received 20 applicants for athletic director and 37 applicants for head football coach.

Construction Update

Assistant Superintendent Marty Trotter reported that the water tank was ready, water lines had been tested, boilers will be fired on February 26, windows were being installed, the sewer line was complete on site, lots of landscaping has been done, and that Providence Grove was on schedule.

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He also reported that due to rock, Wheatmore was on a four to six week delay. Some of the rock is being used on site. With good weather, hopefully, construction will progress and the project will get back on track.

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Proposed Tabernacle Athletic Facility

Mr. Trotter also presented a proposed concessions/restroom building for the Tabernacle Elementary School campus. The building is similar to the Farmer Elementary concession building. Board members were comfortable with the plan.

Personnel Report

G. Lawson made a motion seconded by J. Johnson that the Board approve the Personnel Report as presented. The motion carried: 7-0. The report as approved by the Board is as follows:

PERSONNEL REPORT

PROFESSIONAL PERSONNEL

<u>NAME</u>	<u>GRADE/SUBJECT</u>	<u>SCHOOL</u>	<u>DATE EFFECTIVE</u>
<u>EMPLOYMENT</u>			
Megan Bailey	LD Resource	RMS	01/22/08
Sharon Byerly	Social Studies	THS	1/22-6/11/08
Richard Thomas	P.E. (50%)	ERHS	1/22-6/11/08
Brandy Key	Grade 3	RES	1/28-6/09/08
Bob Mitchell	English (50%)	THS	01/22/08
Renee Sink	Language Arts	RMS	01/22/08
Mary Rich	P-1	Level Cross	01/22/08
Nancy Blue	Art	SWRHS	1/22-6/11/08
Elizabeth Johnson	Spanish (50%)	ERHS	1/25-6/11/08
Lina Morris	English	RHS	2/19-6/11/08
Shane Handy	Asst. Prin.	RMS	03/01/08
Lee Gignac	Social Studies	SERMS	02/07/08
Sheila McClure	ESL	RMS	02/16/08
<u>TRANSFER</u>			
Yacine Kout	ESL	.5 Liberty>100% Liberty/Ramseur	01/14/08
Sharon Wiley	ESL	RMS>ATMS/BC	02/16/08
Jack Embree	Social Studies> Media	SERMS>Ramseur	02/01/08
<u>RESIGNATION</u>			
Heath Williamson	English	RHS	02/15/08
Pearl Herndon	Grade 3	Coleridge	02/18/08
Rick Bratton	Math	SERMS	01/31/08
Linda Leonard	P-1	Level Cross	01/16/08
<u>RETIREMENT</u>			
Dare Horrell	Grade 3	Franklinville	02/01/08

CLASSIFIED PERSONNEL

<u>NAME</u>	<u>GRADES</u>	<u>SCHOOL(S)</u>	<u>PAY LEVEL</u>
<u>EMPLOYMENT</u>			
Carla Moles	Teacher Assistant	Seagrove	01/02/08
Jacob Payne	Custodian	Randleman Middle	01/02/08
Nikoda Clapp	After School Care Assistant	Liberty	01/04/08
Michael Grubb	Custodian/	Tabernacle	01/16/08

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Carrie Long	Bus Driver After School Care Assistant	Lawrence	01/02/08
Gina Garner	Teacher Assistant	Randleman Elem	01/07/08
Michelle Mosteller	Teacher Assistant	Hopewell	01/25/08
Mitchell Spencer	Custodian	Lawrence	01/23/08
Maria Garcia	Bilingual Advocate	Ramseur	01/16/08
Dianne Bingham	Teacher Assistant Title I	Southmont	02/13/08
Roberta Shealy	Bus Driver	Grays Chapel	01/02/08
Dewain Baldwin	Bus Driver	NERMS	02/19/08
John Humble	Custodian	Grays Chapel	02/18/08
Bill Buskirk	Child Nutrition/ Bus Driver	Trinity High	02/01/08
Natasha Sitko	Bilingual Advocate	Ramseur	02/19/08
Victoria McMahan	Teacher Assistant More @ Four	Level Cross	02/11/08
Deanna Brown	General Office Assistant	ERHS	02/19/08
Maidalee Williams	After School Care Assistant	Liberty	02/11/08
Nicole Collins	Assistant Secretary	Providence Grove	08/04/08

TEMPORARY EMPLOYMENT

Karen Dawkins	Teacher Assistant (interim)	Tabernacle	01/24/08- 03/18/08
Tara Hunt	Teacher Assistant	Archdale	01/22/08- 06/06/08
Elizabeth Engel	Teacher Assistant Title I	Seagrove	01/22/08
Sally Robbins	Teacher Assistant Title I	Seagrove	01/22/08
Audrey Trogdon	Teacher Assistant Title I	Seagrove	01/22/08
Sigmund Platt	Bus Monitor	Randleman Middle	01/02/08
Linda Gray	Bus Monitor	Randleman Middle	01/02/08
Keely Brooks	Bus Monitor	SERMS	12/20/07
Dawn O'Malley	Instructional Tutor	Uwharrie	01/02/08
Teresa Crews	Instructional Tutor	Tabernacle	01/22/08
Priscilla Turner	Instructional Tutor	Trinity Elem	01/02/08
Wenalyn Bell	Instructional Tutor	Randleman Middle	01/02/08
Christopher Murdock	Instructional Tutor	Randleman Middle	01/02/08
Teresa Crews	Instructional Tutor	Tabernacle	01/22/08
Renee Nelson	Instructional Tutor	Grays Chapel	01/04/08
Michele Bowman	Instructional Tutor	Liberty	01/02/08
Peggy Stuart	Instructional Tutor	Liberty	01/08/08
Judith Butler	Instructional Tutor	Liberty	01/07/08
Gloria Kivett	Instructional Tutor	Liberty	01/02/08
Mildred Johnson	Instructional Tutor	Liberty	01/02/08
Michele Bowman	Instructional Tutor	Liberty	01/16/08
Gloria Kivett	Instructional Tutor	Liberty	01/16/08
Mildred Johnson	Instructional Tutor	Liberty	01/16/08
Peggy Stuart	Instructional Tutor	Liberty	01/16/08
Joseph Smith	Instructional Tutor	Ramseur	01/22/08
Jennifer Hendren	Instructional Tutor	Ramseur	01/22/08
Michelle Shaw	Instructional Tutor	Ramseur	01/22/08
Susan Layton	Instructional Tutor	Ramseur	01/22/08

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Angela Scott	Instructional Tutor	Ramseur	01/22/08
Jennifer Warren	Instructional Tutor	Ramseur	01/22/08
Wanda Snider	Instructional Tutor	Ramseur	01/22/08
Lisa Peeler	Instructional Tutor	New Market	01/16/08
Angela Hammond	Instructional Tutor	New Market	01/16/08
Cindy Beasley	Instructional Tutor	New Market	01/16/08
Betsey Dixon	Instructional Tutor	New Market	01/16/08
Wendy Haas	Instructional Tutor	New Market	01/16/08
Pamela Hubbard	Instructional Tutor	New Market	01/16/08
Amanda Sweatt	Instructional Tutor	New Market	01/16/08
Kristina Cozart	Instructional Tutor	New Market	01/16/08
Candace Cooper	Instructional Tutor	New Market	01/16/08
Kimberly Allred	Instructional Tutor	New Market	01/16/08
Kristin Weyman	Instructional Tutor	New Market	01/16/08
Dana Crotts	Instructional Tutor	New Market	01/16/08
Gwen Hall	Instructional Tutor	New Market	01/16/08
Dara Coltrane	Instructional Tutor	New Market	01/16/08
Christie Davis	Instructional Tutor	New Market	01/16/08
Dottie Tomar	Instructional Tutor	New Market	01/16/08
Halcie Small	Instructional Tutor	New Market	01/16/08
Joanne Farlow	Instructional Tutor	New Market	01/16/08
Teresa Auman	Instructional Tutor	New Market	01/16/08
Jane Crotts	Instructional Tutor	New Market	01/16/08
Toni Wiker	Instructional Tutor	Randleman Elem	01/16/08
Danielle Hogan	Instructional Tutor	Randleman Elem	01/16/08
Jennifer Davis	Instructional Tutor	Randleman Elem	01/16/08
Jacqueline Kinney	Instructional Tutor	Randleman Elem	01/16/08
Maria Albanesi	Instructional Tutor	Randleman Elem	01/16/08
Shelly Harris	Instructional Tutor	Randleman Elem	01/16/08
Angela Harris	Instructional Tutor	Randleman Elem	01/16/08
Angie Mitchell	Instructional Tutor	Randleman Elem	01/16/0
Dawn Betts	Instructional Tutor	Randleman Elem	01/16/08
Norma Pittman	Instructional Tutor	Randleman Elem	01/16/08
Abraham Fenberg	Instructional Tutor	Randleman Elem	01/16/08
Joan Burton	Instructional Tutor	Randleman Elem	01/16/08
Casey Bell	Instructional Tutor	Randleman Elem	01/16/08
Karla Massey	Instructional Tutor	Randleman Elem	01/16/08
Susan Barger	Instructional Tutor	Randleman Elem	01/16/08
Melanie Thorson	Instructional Tutor	Randleman Elem	01/16/08
Pam Grettler	Instructional Tutor	Randleman Elem	01/16/08
Suzanne Hotchkiss	Instructional Tutor	Randleman Elem	01/16/08
Karen McCain	Instructional Tutor	Randleman Elem	01/16/08
Jennifer Morphis	Instructional Tutor	Randleman Elem	01/16/08
Brandy Key	Instructional Tutor	Randleman Elem	01/16/08

TRANSFER

Teresa Phelps	General Office	Level Cross	01/16/08
	Assistant to Elem SIMS/ General Office Assistant (temporary)		
Lori Daniels	Elem SIMS/General	Hopewell	01/16/08
	Office Assistant to Secretary/Treasurer		
Margaret Becker	Teacher Assistant	Hopewell	01/16/08
	to Elem SIMS/General Office Assistant		
Alietha Davis	Teacher Assistant	Archdale	01/01/08
	to After School Care Director/ Teacher Assistant Remediation		
Kevin Kinney	Mechanic II	Transportation	01/01/08

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Barry Dula	to Mechanic III Mechanic II	Transportation	01/01/08
Joseph Richardson	to Mechanic III Mechanic I	Transportation	01/01/08
Donald Davis	to Mechanic II Mechanic I	Transportation	01/01/08
Ronnie McNeill	to Mechanic II Mechanic II	Transportation	02/01/08
Susan Leonard	to Mechanic I Teacher Assistant	Hopewell	01/16/08
Sondra Robbins	(AT) to Teacher Assistant K3 Teacher Assistant	Franklinville	03/10/08
Christy Barney	to Elem SIMS/General Office Assistant Child Nutrition	Lawrence	02/01/08
David McIntyre	to Child Nutrition/Bus Driver Head Custodian	Randleman High to Providence Grove	07/01/08
Karen Russell	Custodian	Randleman High to Providence Grove	07/01/08
Christi Bunting	Assistant Secretary to Secretary/Treasurer	Randleman High to Providence Grove	04/01/08
Brian Walton	Teacher Assistant Exceptional Children to	Franklinville	03/10/08
Amy Pierce	Teacher Assistant EC/Child Nutrition/Bus Driver Teacher Assistant/	Franklinville	03/10/08
Kyle Worcester	Bus Driver to Teacher Assistant K3 Child Nutrition to Custodian	SWRHS	02/01/08
<u>CHANGE OF SERVICE</u>			
Diane Cox	Teacher Assistant Media/Title I 2.5 hrs to 4 hrs Title I	Coleridge	01/07/08
<u>LEAVE OF ABSENCE</u>			
Amy Plummer	Teacher Assistant	Tabernacle	01/24/08- 03/18/08
Gail Kennedy	Child Nutrition Assistant (extended)	Liberty	11/01/07- 01/02/08
Kathy Millikan	Elem SIMS/ General Office Assistant (extended)	Level Cross 03/07/08	02/15/08-
<u>DISABILITY (short term)</u>			
Cecelia Carroll	Child Nutrition Assistant Manager	Uwharrie	03/01/08
<u>RESIGNATION</u>			
Glen Barger	Teacher Assistant	Randleman Elem	01/04/08
Laura Lambert	After School Care Director/Teacher Assistant Remediation	Archdale	01/11/08
Martin Stanich	Bilingual Advocate	Ramseur	01/15/08
Gail Kennedy	Child Nutrition Assistant	Liberty	01/03/08
Allen Locklear	Custodian	Randleman Middle	01/31/08
Donna Shoaf	Child Nutrition/	Lawrence	01/31/08

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Thomas Shaw	Bus Driver	Grays Chapel	01/31/08
Michael Grubb	Custodian	Tabernacle	02/06/08
Sandra Harrison	Bus Driver	Trinity Elem	03/28/08
Christie Beane	Teacher Assistant	NERMS	01/25/08

TERMINATION

Pete Smith	Custodian	Lawrence	01/04/08
Amanda Wall	Child Nutrition/ Bus Driver	Trinity High	01/14/08
Deanna VanNostrand	Custodian	Level Cross	01/22/08

SUSPENSION WITHOUT PAY

Glenn Barger	Teacher Assistant	Randleman Elem	10/24/07
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RETIREMENT

Linda Hall	Elem SIMS/ General Office Assistant	Franklinville	04/01/08
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SUBSTITUTE TEACHERS

<u>NAME</u>	<u>GRADES</u>	<u>SCHOOL(S)</u>	<u>PAY LEVEL</u>
Judy Abernathy	K-8	Eastern Area	STET
Crystal Baxter	K-5	All Schools	Non Certified
Dean Beck	K-12	All Schools	Non Certified
Debra Bland	9-12	Trinity High	Non Certified
Laura Byerly	6-12	Trinity Area	Non Certified
Crystal Coltrane	K-2	Grays Chapel	Non Certified
Kelly Foust	K-8	Eastern Area	Non Certified
Margaret Jackson	K-5	Trindale	Certified
Jessica Johnson	9-12	Randleman High	Non Certified
Shehnaz Kang	6-12	Eastern Area	Non Certified
Carolyn Leonard	K-5	Tabernacle	STET
Linda Lilly	K-12	Southwestern Area	Non Certified
Frances Martin	K-5	Liberty, Ramseur	Non Certified
Michelle Maxfield	K-5	All Schools	Certified
Ashley McCann	K-5	Tabernacle	Non Certified
Lee Mead	4-9	Eastern Area	Non Certified
Barbara Navarro	K-6	Southwestern Area	Non Certified
Debra Nelson	K-5	Grays Chapel	Non Certified
Brittany Parker	K-8	Southwestern Area	Non Certified
Donna Presnell	K-8	Randleman, Trinity	Non Certified
Amy Ramsaur	K-12	Eastern, Randleman, Southwestern Area	Certified
Rebecca Spivey	K-12	Eastern Area	Certified
Chaddrick Starr	K-5	Franklinville	Certified
Sherrie Trotter	K-8	Tabernacle, Uwharrie	Non Certified
Lorrie White	K-5	Coleridge	Non Certified

Adjournment

T. McDonald made a motion seconded by G. Cook that the meeting adjourn. The motion carried: 7-0.

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Chairman

Secretary