



A.W. Brown Leadership Academy

Minutes

Regular Board Meeting

Date and Time

Tuesday December 17, 2019 at 6:30 PM

Location

Quest Auditorium 5701 Red Bird Center Dr. Dallas, Texas 75237

Notice is hereby given that a meeting of the Board of Directors of A.W. Brown Leadership Academy will be held on December 17, 2019. The Board will convene the meeting in Open Session at 6:30pm.

It is the intent of the Board to have a quorum physically present at the above address. Board members not physically present may participate by live two-way video and audio feed in accordance with the Texas Open Meetings Act. If a quorum of the Board cannot physically be present at the above address, it is the intent to have the presiding officer present at the above address.

Items will not necessarily be discussed or considered in the order that are printed on the agenda below. If, during the course of the meeting, discussion of any item on the agenda should be held in an executive or closed session, the Board will convene in such executive or closed session as permitted by and in accordance with the Texas Open Meetings Act, Texas Government Code Chapter 551.

The notice for this meeting was posted in compliance with the Texas Open Meetings Act on this 13th day of December 2019 at 3pm.

Directors Present

J. Parker, L. Carter, L. Phillips, S. Temple

Directors Absent

T. Garnes

Directors Arrived Late

S. Temple

Ex-Officio Members Present

A. Jefferson

Non Voting Members Present

A. Jefferson

Guests Present

E. Holmes, J. Carroll, J. Howard, K. Scott, L. Turnipseed

I. Opening Items

A. Record Attendance and Guests

B. Call the Meeting to Order

L. Phillips called a meeting of the board of directors of A.W. Brown Leadership Academy to order on Tuesday Dec 17, 2019 @ 6:35 PM at Quest Auditorium 5701 Red Bird Center Dr. Dallas, Texas 75237.

C. Adoption of Agenda

J. Parker made a motion to table Approval of Cyber Security Plan until the January Board meeting due to that item not needing to be voted on yet.

L. Carter seconded the motion.

The board **VOTED** unanimously to approve the motion.

Roll Call

J. Parker Aye

L. Carter Aye

S. Temple Absent

T. Garnes Absent

L. Phillips Aye

D. Inspirational Words

Dr. Dwain Thompson gave Inspirational Words.

E. Student Presentation/Performance

Golden Sparks & Elementary Cheer performed under the direction of Latori Johnson.

F. Recitation of the AWBLA Board Mission Statement

Read by Jamira Howard

G. Approve November 19th Minutes

J. Parker made a motion to approve the minutes from. Regular Board Meeting on 11-19-19

L. Carter seconded the motion.

The board **VOTED** unanimously to approve the motion.

Roll Call

J. Parker Aye

L. Carter Aye

L. Phillips Aye

T. Garnes Absent

S. Temple Absent

H. Superintendent Executive Leadership Scholar
Parent Liaison Lamagan Moore introduced Nyla Brown.

II. Public Forum- All speakers must be signed up by 6:15pm

A. Agenda Issues Speakers
None

B. Non-agenda Issues Speakers
None

III. Administrative Reports and Recommendations

A. Student Outcomes-Lula Turnipseed
Lula Turnipseed discussed her District Improvement Plan

B. Superintendent's Report and Recommendations
Anthony Jefferson gave his Superintendent Report with the exception of items that will be discussed in Executive Session.

C. Technology Report and Recommendations
Erin Holmes presented quotes for AV upgrades as well as giving information about the Coder Kids Program.
S. Temple arrived late.
Susie Temple arrived at 7:22pm

D. Financial Report and Recommendations
Kalandra Scott presented check registers.

IV. New Business

A. Approval of Wellness Policy
J. Parker made a motion to approve the Wellness Policy as presented.
L. Carter seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

L. Carter Aye
J. Parker Aye
S. Temple Aye
T. Garnes Absent
L. Phillips Aye

B. District Succession Plan
Tabled until January Meeting

C. Approval of Revised Sick Leave Policy
L. Carter made a motion to approve the revised sick leave policy as presented by Superintendent Jefferson.
J. Parker seconded the motion.
The board **VOTED** unanimously to approve the motion.
Roll Call

J. Parker Aye
L. Carter Aye
S. Temple Aye
T. Garnes Absent
L. Phillips Aye

D. Approval of Multi-hazard Emergency Operations Plan

Will be discussed in Executive Session.

E. President's Informational Updates

President Phillips wants to make sure we are staying in compliance with our policies as well as creating a facilities user agreement.

V. Closed Executive Session

A. General Closed Executive Session Topics

Board went into Executive Session at 8:00pm.

The Board came out of Executive Session at 9:08pm and motions were made.

Offer has been made on Wheatland property, awaiting closing date for the Wheatland Property.

Board discussed Superintendent contract. No changes or action required.

J. Parker made a motion to approve the Multi-hazard Emergency Operations Plan.

S. Temple seconded the motion.

The board **VOTED** unanimously to approve the motion.

Roll Call

S. Temple Aye
L. Carter Aye
T. Garnes Absent
J. Parker Aye
L. Phillips Aye

VI. Closing Items

A. Adjourn Meeting

J. Parker made a motion to adjourn the meeting.

L. Carter seconded the motion.

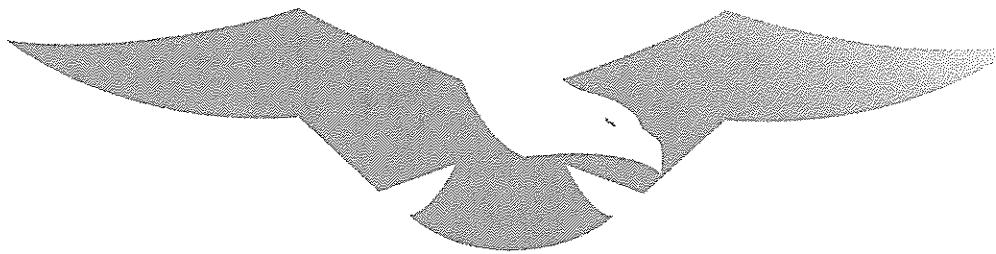
The board **VOTED** unanimously to approve the motion.

Roll Call

L. Carter Aye
T. Garnes Absent
L. Phillips Aye
S. Temple Aye
J. Parker Aye

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 9:13 PM.

Respectfully Submitted,
J. Howard



A.W. BROWN

LEADERSHIP ACADEMY

Salaried Employees:

Each staff member is allocated ten sick or personal business absences over the course of a school year. Should the number of absences exceed the allocated number, those additional absences will be deducted from the salary.