

RANDOLPH COUNTY BOARD OF EDUCATION
Regular Monthly Session

Monday, August 17, 2015
Minutes

The Randolph County Board of Education met for their regular monthly meeting on Monday, August 17, 2015 at 6:30 p.m. in the Central Services Boardroom at the 2222 S. Fayetteville Street Office in Asheboro. Board Members in attendance were as follows: Board Chair, Todd Cutler, Vice Chair, Gary Cook, Tracy Boyles, Brian Biggs, Fred Burgess, and Emily T. Coltrane. Also present, Superintendent Dr. Stephen Gainey, Leadership Team members, and Jill Wilson, Board Attorney.

Call to Order

Board Chairman, Todd Cutler, called the meeting to order at 6:35 p.m. Mr. Cutler welcomed everyone in attendance.

Moment of Silence

A moment of silence was observed.

Pledge of Allegiance

The Board of Education led the Pledge of Allegiance.

Comments by Superintendent

- 1) July 23--Dr. Gainey attended a superintendent's meeting in Durham.
- 2) July 24--The superintendent met with county officials to discuss a strategic plan for Randolph County. Dr. Gainey extended a special thanks to County Manager, Hal Johnson, for the invitation to participate in this event.
- 3) August 3--Dr. Gainey had the opportunity to speak to first year teachers at the "Beginning Teacher Orientation." The superintendent expressed his thanks to Dr. Shackelford, President of the Randolph Community College, for allowing us to use their beautiful facility. Special thanks also went to the presenters as well as Amy Walker, Assistant Superintendent for Human Resources and Andrea Haynes, Director for Human Resources, for their hard work in planning this event.
- 4) August 5--A principals meeting was held with assistant principals and central services staff. Updates on the AdvancED process were presented to the group by Donna James from AdvancED.
- 5) August 11--Dr. Gainey attended a meeting at the School of Government at the University of North Carolina at Chapel Hill with Dale Brinkley, Director of Information Systems, where the focus was on technology and information issues.
- 6) August 11--The superintendent had the opportunity to serve as a panel member with our board chair, Mr. Cutler, at an "Issues and Challenges in Education Forum" at Randolph Community College.
- 7) August 14--First teacher workday. The superintendent extended a welcome back to all the school-based staff members on their return to their campuses. He shared how he looked forward to the students' return to classes on 8/24/15.

RANDOLPH COUNTY BOARD OF EDUCATION
Regular Monthly Session

Monday, August 17, 2015
Minutes

- 8) August 17--The superintendent attended a Career and Technical Education (CTE) “Back to School” rally. A special thanks to Nancy Cross and the CTE teachers for the invitation to this event.

A special welcome was extended to Ms. Hayworth, Executive Director for the Partnership for Children and Kathi Keys from The Courier-Tribune.

Approval of Minutes

Tracy Boyles made a motion and the motion was seconded by Brian Biggs to approve the minutes for the meetings held on July 20, 2015 and July 28, 2015. Motion passed unanimously.

Recognition

1. 2015 Randleman High School baseball team
The Randleman High School baseball team’s head coach, assistant coaches and players were recognized on winning the North Carolina 2-A West Regional championship and earning a berth in the 2-A state finals.

Public Comments (G.S. 115C-51)

There were no public comments.

Adoption of Agenda

Emily T. Coltrane made a motion and the motion was seconded by Fred Burgess to adopt the agenda as presented. Motion passed unanimously

Information Items

Curriculum and Instruction

1. Class of 2015 graduation statistical information
Catherine Berry, Assistant Superintendent for Curriculum and Instruction, presented the 2015 graduation statistical information including the 2014-2015 high school graduate survey and scholarship totals for the individual high schools. The Randolph County School System issued 1, 184 diplomas in 2015 and the total amount of scholarships awarded to the Randolph County School System’s graduates pursuing further education was \$30,465,553.00. After review, Dr. Gainey shared how the data speaks strongly to our principals, counselors, and teachers for all they do.

Consent Items

There were no consent items.

RANDOLPH COUNTY BOARD OF EDUCATION
Regular Monthly Session

Monday, August 17, 2015
Minutes

Action Items

Superintendent's Office/Board of Education

1. Recommendation to revise Board Policy 3620-Extracurricular Activities and Student Organizations (First Reading)

Dr. Gainey presented Board Policy 3620 for the first reading. After review, Gary Cook made a motion; motion was seconded by Fred Burgess to approve the revisions to Board Policy 3620 as presented. Motion passed unanimously.

Curriculum and Instruction

1. 2015-2016 Articulation Agreement between Randolph County School System and Randolph Community College

Catherine Berry, Assistant Superintendent for Curriculum and Instruction presented the 2015-2016 Articulation Agreement. After review, Emily T. Coltrane made a motion; motion was seconded by Brian Biggs to approve the 2015-2016 Articulation Agreement between Randolph County School System and Randolph Community College as presented. Motion passed unanimously.

Operations

1. Recommendation to approve facility improvements at Eastern Randolph High School

Marty Trotter, Assistant Superintendent for Operations, presented a request for approval to build a small ruminant barn and pasture expansion at Eastern Randolph High School. The design of the barn has been approved by the local building inspectors. Mr. Trotter also shared there will not be any of the Randolph County School System capital outlay funds allotted for the project. A project timeline was presented with more specifics about the program. After review and discussion, Tracy Boyles made a motion; motion was seconded by Fred Burgess to approve the facility improvement at Eastern Randolph High School as presented. Motion passed unanimously.

Closed Session

Gary Cook made a motion and the motion was seconded by Emily T. Coltrane for the board to enter into closed session to preserve the attorney-client privilege, and to discuss personnel confidential matters as protected by state law as provided in North Carolina General Statute §143.318.11. Motion passed unanimously.

Return to Open Session

The board returned to open session at 7:44 p.m.

RANDOLPH COUNTY BOARD OF EDUCATION
Regular Monthly Session

Monday, August 17, 2015
Minutes

Human Resources

1. Action items

Certified Personnel Report

Tracy Boyles made a motion and the motion was seconded by Brian Biggs to approve the certified personnel report as presented. The motion passed unanimously. The following is the certified personnel report approved by the Board of Education:

Name	Position	Work Location	Date Effective
<u>Employment</u>			
Christa Caffrey	Grade 1 Teacher	Archdale	08/14/15
Rhonda Grissom	Language Arts Teacher	ATMS	08/14/15
Mark Dougherty	Lead Teacher	ATMS	09/01/15
Phillip Ball	Math Teacher	Braxton	08/14/15
Jennifer Davis	Math Teacher	Braxton	08/14/15
Richard Smith	EC Resource Teacher	Braxton	08/14/15
Dana Clements	Grade 2 Teacher	Coleridge	08/14/15
Jessica Canty	CTE - FACS Teacher (Substitute Pay)	ERHS	08/14/15
Andrew DiMattia	Math Teacher	ERHS	08/14/15
Carly Hill	Science Teacher	ERHS	08/14/15
Gregory Owen	EC Resource Teacher (Substitute Pay)	ERHS	08/14/15
Tamara Thomas	Math Teacher	ERHS	08/14/15
Zebulon Todd	Intervention Teacher	ERHS	08/14/15
Akilah West	CTE - Health Science Teacher	ERHS	08/14/15
Julie Hurley	EC Resource Teacher	Farmer	08/14/15
Leah Jans	Grade 5 Teacher (Substitute Pay)	Grays Chapel	08/14/15
Blair Henry	Grade 5 Teacher	John Lawrence	08/14/15
Jennifer Petty	Grade 5 Teacher	John Lawrence	08/14/15
Danielle Rambo	Grade 3 Teacher	John Lawrence	08/14/15
Kathleen Somero	Media Specialist	John Lawrence	08/14/15
Suzanne Santomieri	EC - FSC Teacher	Level Cross	08/14/15
Ann Reed	Music Teacher	Liberty/Franklinville	08/14/15
Rodney Bennett	Art Teacher	Liberty/Franklinville	08/14/15
Shannon Staley	Grade 4 Teacher	Liberty	08/14/15
Tonya Bane	Grade 2 Teacher	New Market	08/14/15

RANDOLPH COUNTY BOARD OF EDUCATION
Regular Monthly Session

Monday, August 17, 2015
Minutes

Sawyer White	EC Resource Teacher	NERMS	08/14/15
Nick Daniel	Chorus Teacher	PGHS	08/14/15
Kate McConchie	Band Teacher	PGHS	08/14/15
Cristina Askew	Grade 5 Teacher	Ramseur	08/14/15
Lauren Chaney	Grade 4 Teacher	Ramseur	08/14/15
Nancy Cruz-Lazu	ESL Teacher	Ramseur	08/14/15
Emily Finley	Grade 3 Teacher	Ramseur	08/14/15
Marissa Holcomb	EC Resource Teacher	Ramseur	08/14/15
Kelsey Masten	Grade 1 Teacher	Ramseur	08/14/15
Denise Smith	EC Resource Teacher	Ramseur	08/14/15
Sierra Bennett	Grade 2 Teacher	RES	08/14/15
Amber Cook	Grade 1 Teacher	RES	08/14/15
Sandra Garrison-Parris	EC Resource Teacher	RES	08/14/15
Cathy Vecellio	EC Resource Teacher	RES	08/14/15
Jamie Horner	EC Resource Teacher (Substitute Pay)	RHS	08/14/15
Amber Mowery	English Teacher	RHS	08/14/15
William O'Brien	CTE - Business Teacher	RHS	08/14/15
Jennifer Benner	EC Resource Teacher	RMS	08/14/15
Jennifer Prince	Grade 5 Teacher	RMS	08/14/15
Sarah Skipper	EC Resource Teacher	RMS	08/14/15
Connie Stone	Science Teacher	RECHS	07/28/15
Rosalee Bailey	Chorus Teacher	SERMS	08/14/15
Ashley Beasley	Science Teacher	SERMS	08/14/15
Kristy Malboeuf	EC - Cross Cat Teacher	Southmont	08/14/15
Zack Brown	EC Resource Teacher (Substitute Pay)	SWRHS	08/14/15
Kenneth Butler	Band/Chorus Teacher	SWRMS	08/14/15
Ashley Moody	Language Arts Teacher	SWRMS	08/14/15
Allison Wylie	EC Resource Teacher	Tabernacle	08/14/15
Holly Crider	Lead Teacher	THS	08/14/15
Madison Cheswick	Social Studies Teacher	UMS	08/14/15
Chelsea Yarborough	Science Teacher	UMS	08/14/15
Erica Fain	English Teacher	WHS	08/14/15
Brandon Peterson	CTE - Automotive Teacher	WHS	08/14/15

RANDOLPH COUNTY BOARD OF EDUCATION
Regular Monthly Session

Monday, August 17, 2015
Minutes

Additional
Employment

Susan Neeves	Counselor	Braxton	08/03/15- 08/13/15
--------------	-----------	---------	-----------------------

Temporary
Employment

Lynn Simpson	Math Lab Facilitator	Archdale	08/14/15- 01/20/16
Paula Wall	Remediation Tutor	Grays Chapel	10/01/15- 04/28/16
Sherry Elliott	50% Art Teacher	John Lawrence	08/14/15- 06/09/16
Martin Collinson	50% Science Teacher	RHS	08/14/15- 06/09/16
Annette Byrd	Interim/Substitute School Counselor	TES	08/14/15- 01/19/16
Marsha Lynn Hensley	50% Reading Specialist	TES	08/14/15- 06/09/16
Fatina Williard	Temporary Substitute for Media Specialist	TES	08/14/15-TBD
Judy Freeman	Interim/Substitute School Counselor	THS	08/07/15-TBD
Heidi Varner	50% English Teacher	WHS	08/14/15- 06/09/16

Transfer

Stephanie Phillips	English Teacher	ATMS to THS	08/14/15
Wendy Copelan	AIG/MTSS Program Specialist	Central Services	06/01/15
Mary Justice	11 to 12 months	Central Services	08/14/15
Karen Asbill	Speech Pathologist 50% to 75%	Col. to SERMS/NERMS	08/14/15
Whitney Aiken	Grade 2 Teacher to ESL Teacher	Lawrence to Trindale	08/14/15
June Allison	Grade 5 to Lead Teacher	Level Cross to RHS	08/14/15
Lauren Richardson	Pre K T.A. to EC - FSC Teacher	Liberty to Grays Chapel	08/14/15
Lori Key	Grade 4 Teacher	NERMS to RMS	08/14/15
Eric Castillo	Chorus Teacher	Ramseur	08/14/15
	Grade 3 to Lead Teacher		

RANDOLPH COUNTY BOARD OF EDUCATION
Regular Monthly Session

Monday, August 17, 2015
Minutes

Ashley Caudle	Interventionist to Grade 4 Teacher	Ramseur	08/14/15
		Ramseur to	
Frances Johnson	Curriculum Support Instructor	Lawrence	08/14/15
Jeff LaRue	EC to Math Teacher	RHS	08/14/15
Deidra Colclough	Math Teacher	RMS to UMS	08/14/15
	Instructional Asst. to		
Joshua Scott Trogdon	Social Studies Teacher	RMS	08/14/15
		SERMS to	
Michelle Shaw	EC Resource Teacher	Franklinville	08/14/15
Haven Hall	Science Teacher	SWRMS to RMS	08/14/15
Dustin Hagood	Social Studies Teacher	THS to SWRHS	08/14/15
Summer St. Clair	Language Arts Teacher	UMS to ATMS	08/14/15
 <u>Resignation</u>			
Christopher Tuft	Grade 4 Teacher	Archdale	07/15/15
Robert Smith	Social Studies Teacher	ATMS	07/22/15
Samuel Noyes	EC Resource Teacher	Braxton	07/27/15
Bryan Callicutt	EC Cross Cat Teacher	Coleridge	09/01/15
Steven Jackson	Math Teacher	ERHS	07/16/15
Monica James	Social Studies Teacher	ERHS	07/16/15
Wendy Mauney	Science Teacher	ERHS	07/23/15
Thomas Williamson	CTE Business Teacher	ERHS	07/30/15
Alison Hargett	EC Resource Teacher	Lawrence	08/30/15
Tracey Jones	Speech Pathologist	Level Cross	07/20/15
Heather Hopkins	Grade 4 Teacher	Ramseur	07/20/15
Sandra Garrison-Parris	EC Resource Teacher	RES	07/27/15
Cynthia Gray	Grade 4 Teacher	RES	09/08/15
Shelley Johnson	Grade 1 Teacher	RES	07/27/15
Constance Murphy	EC Functional Skills Teacher	RES	07/20/15
Amy Boyle	Math Teacher	RHS	07/14/15
Brian Janiczek	Social Studies Teacher	RMS	08/06/15
Samantha MacReynolds	Chorus Teacher	RMS	07/29/15
Tina Yates	Grade 5 Teacher	RMS 5th Grade Acad.	07/21/15
Sherrie Fowler	EC Cross Cat Teacher	SERMS	09/02/15
Lauren Luneau	Math/Science Teacher	SERMS	07/21/15
Jayne Updike	Music Teacher	SERMS	07/20/215
James Popp	Social Studies Teacher	SWRHS	08/07/15

RANDOLPH COUNTY BOARD OF EDUCATION
Regular Monthly Session

Monday, August 17, 2015
Minutes

Marcia Renne	Chorus/Band	SWRMS	07/23/15
Meldan Jones	Guidance Counselor	THS	08/06/15
Alma Nall	Spanish Teacher	THS	09/03/15
Courtney Page	Lead Teacher	THS	07/22/15
Chad Harvey	Social Studies Teacher	UMS	08/11/15
Alison Welch	English/French Teacher	WHS	07/20/15

Retirement

Lenore Haney	Media Specialist	Liberty	09/01/15
Rebecca Blue	ESL Teacher	THS/WHS	08/01/15

Classified Personnel Report

Emily T. Coltrane made a motion and the motion was seconded by Tracy Boyles to approve the classified personnel report as presented. The motion passed unanimously. The following is the certified personnel report approved by the Board of Education:

Name	Position	Work Location	Date Effective
<u>Employment</u>			
Michelle Buie	School Nurse	Central Services	08/14/15
Kristy Bateson	Physical Therapist	Central Services	08/14/15
Ethan Haithcox	Intervention Assistant	ERHS	08/14/15
Sherita Hunt	Receptionist	NERMS	08/24/15
Darrell Davis	Custodian	Randleman Middle	07/01/15
Deanna Richardson	General Office Asst/ASC Director	Seagrove	08/14/15
Megan Hyatt	School Nutrition Assistant	SWRHS	08/19/15
Daniel Skinner	Custodian/BD	SWRMS	08/14/15
Heather George	Technology Assistant	Tabernacle	08/14/15
Tammy Wolfe	School Nutrition/BD	Trinity High	08/19/15
Michael Tucker	Custodian	Wheatmore	07/01/15

Temp Employment

Grady Reynolds	Custodian	Archdale	06/15/15-07/02/15
Robin Phillips	Custodian	Coleridge	06/15/15-08/13/15
Veronica Bartell	Custodian	Coleridge	06/15/15-08/13/15
George Reynolds	Custodian	ERHS	06/15/15-08/13/15
Jamie Smith	Student Advocate	ERHS	06/11/15-06/17/15

RANDOLPH COUNTY BOARD OF EDUCATION
Regular Monthly Session

Monday, August 17, 2015
Minutes

Katherine Vestal	Student Advocate	ERHS	06/18/15
Scott Tyson	Custodian	Hopewell	06/15/15-08/13/15
Brenda McGee	Custodian	John Lawrence	06/15/15-08/13/15
Marjorie Cheek	Custodian	Level Cross	06/15/15-08/13/15
Melody Hartwell	Custodian	NERMS	06/15/15-08/13/15
Bronna Poole	Custodian	New Market	06/11/15-06/24/15
Maria Raya	Custodian	Ramseur	06/15/15-07/02/15
Wendy Owen	Custodian	Randleman Elem	06/15/15-07/02/15
Edward Smith	APEX	Randleman High	06/15/15-06/26/15
Pamela Trotter	Custodian	SWRMS	06/15/15-07/08/15
Katie Jarrells	Custodian	SWRMS	06/15/15-08/13/15
Ricky Price	Custodian	SWRMS	06/11/15-08/13/15
Daniel Skinner	Custodian	SWRMS	06/15/15-08/13/15
Mercedes Canham	After School Care Assistant	Tabernacle	06/15/15-08/21/15
John Mishoe	Custodian	Uwharrie	06/15/15-08/13/15

Temp Employment (ending)

Dawn Clippinger	Teacher Assistant	Farmer	06/09/15
Brittany Whitley	Teacher Assistant	Ramseur	06/09/15

Transfer

Ty Hall	Textbook to Purchasing Clerk	Central Services Coleridge to	08/01/15
Dawn Elliott	Teacher Assistant	Franklinville	08/14/15
Kimberli Farmer	School Nutrition/ASC Assistant to School Nutrition Assistant Manager School Nutrition Assistant Manager	John Lawrence	08/13/15
Jennifer Dodson	to School Nutrition Manager	Liberty	08/13/15
Lisa Brower	Teacher Assistant	Liberty to Ramseur	08/14/15
Shaunita Jackson	Teacher Assistant EC (Cross Cat)	Ramseur to SERMS Randleman	08/14/15
Lorrie Gaster	Teacher Assistant to General Office Assistant	Elementary	08/14/15
Brian Hatfield	Custodian to Head Custodian	Randleman Middle	06/01/15
Kelly Palmer	Teacher Assistant EC (SED) Temporary to permanent	SERMS	08/14/15

RANDOLPH COUNTY BOARD OF EDUCATION
Regular Monthly Session

Monday, August 17, 2015
Minutes

Chastity Spencer	School Nutrition/BD	SWRHS to Farmer Tabernacle to	08/19/15
Jennifer Allison	Teacher Assistant EC (Cross Cat)	Braxton Trinity Elementary	08/14/15
Brooke Mintmier	Teacher Assistant	to Grays Chapel Trinity High to	08/14/15
Myleka Quick	Teacher Assistant EC (Cross Cat)	ATMS Uwharrie to Central	08/14/15
Ronald Sams	Custodian to Warehouse Delivery	Services Wheatmore to	07/27/15
Michelle Hinson	School Nutrition Assistant	Braxton	08/19/15

Change of Service

Yvette Lovell	Custodian/BD	10 month to 12 month	06/01/15
---------------	--------------	----------------------	----------

Resignation

Linda Cates	Administrative Asst/Media	Central Services	07/23/15
Louann Noell	School Nurse	Central Services	06/25/15
Bobbie Ritter	Bus Driver	Coleridge	06/09/15
Christy Gilland	Bus Driver	ERHS	05/22/15
Stacy Hveem	School Nutrition Assistant	Farmer	06/10/15
Tresa Hatchett	Data Manager	RECHS	07/31/15
Cheryl Eads	School Nutrition/BD	Randleman High	06/30/15

Substitute Teachers

Name	Grades	Schools	Pay Level
Dennis Evangelista	4-12	AT Area	Non Certified
Kelly Baldwin-Moss	K-5	Farmer/Seagrove	Certified
Margaret Nelson	K-5	Southmont	Non Certified

Administrative Appointment

Fred Burgess made a motion and the motion was seconded by Brian Biggs to approve the administrative appointment based on the terms and conditions as presented. The motion passed unanimously. The following is the administrative appointment approved by the Board of Education:

- 1) Maryellen Gollnick–Applicant to Assistant Principal at Randleman Middle effective TBD

RANDOLPH COUNTY BOARD OF EDUCATION
Regular Monthly Session

Monday, August 17, 2015
Minutes

Adjournment

Tracy Boyles made a motion and the motion was seconded by Fred Burgess to adjourn the meeting. The motion passed unanimously and the meeting was adjourned at 7:55 p.m.

Board Chair

Board Secretary