LAKE HAVASU UNIFIED SCHOOL DISTRICT NO.1

2200 Havasupai Blvd., Lake Havasu City, AZ 86403

Governing Board Minutes

February 21, 2017

REGULAR MEETING SESSION:

- 1. Opening of Meeting
 - 1.1 Call to Order

The regular session of the Governing Board of Lake Havasu Unified School District No. 1 was called to order by Governing Board President, Mrs. Cohen at 6:00 p.m. in the District Boardroom, 2200 Havasupai Blvd., Lake Havasu City, Arizona, on February 21, 2017.

1.2 ROLL CALL

BOARD MEMBERS PRESENT: Nichole Cohen, President

John Masden, Vice President

Pat Rooney, Member Alan Ward, Member Kathy Cox, Member

BOARD MEMBERS ABSENT: ADMINISTRATION PRESENT:

Diana Asseier, Superintendent

Aggie Wolter, Director of Special Services
Denise Miner, Director of Personnel/Technology
Mike Murray, Director of Business Services
Connie Hogard, Principal, Smoketree Elementary
Claude Sanders, Principal, Havasupai Elementary
Corey Triassi, Interim Principal, Starline Elementary
Ruben Gonzalez, Principal, Nautilus Elementary
Brett Bitterman, Principal, Oro Grande Elementary
Mari Jo Mulligan, Principal, Thunderbolt Middle School
Scott Becker, Principal, Lake Havasu High School
Jaime Festa, Assistant Principal, High School

Dale Genger, Assistant Principal, High School John Simpson, Maintenance Supervisor

Others: 32 Terry Fleming, Secretary

1.3 Call for Executive Session - none

1.4 Pledge of Allegiance

1.5 Moments of Silence

Mrs. Cohen requested that Call to the Public be moved to this position in the agenda.

- 2. Call to Public none
 - 1.6 Recognition of Visitors
- Lake Havasu City Education Association (LHCEA) Carol Nowakowski stated that the Association was following several Arizona Bills. She ask everyone to email or call their legislators to pass Bill 2377 (more learning/less testing).
- 3. Consent Calendar
 - 3.1.1 Approval of Minutes -

Regular Session of January 17, 2017

Organizational Session of January 10, 2017

Special Session of January 10, 2017; January 13, 2017

February 21, 2017

Executive Session of January 10, 2017; January 13, 2017 Work Session of January 10, 2017; January 31, 2017

- 3.1.2 Approval or Modification of Agenda
- 3.1.3 Personnel Report: Certified; Employment, Separation, Exception to Policy, Long Term Medical, Other. Support Staff; Employment, Separation, Exception to Policy, Long Term Medical, Other.
- 3.1.4 Acceptance of Gifts and Donations to the Lake Havasu Unified School District in the amount of \$13,658.45 and to Student Activities Organizations in the amount of \$0.00. A detailed list of donations can be viewed as background material by contacting the District.
- 3.1.5 Approval of Change of Policy Exhibit BAA-E Evaluation of School Board, and Asseier Exhibit BEDH-E Public Participation at Board Meetings
- 3.1.6 Approval of Revised Contract with Soliant for Increased Speech Services Wolter

Mr. Masden moved, seconded by Mrs. Cox to approve the consent calendar as presented. ROLL CALL VOTE: Cox: YES, Masden: YES, Ward: YES, Rooney: YES, Cohen: YES

- 4. Old Business none.
- New Business
 - 5.1 Approval of Lake Havasu High School Key Club Student Travel to Southwest District Convention in El Paso, Texas

Ms. Balboni and 3 High School Key Club Students recommended that the Governing Board approve qualifying Lake Havasu High School Key Club students to attend their Southwest District Conference on March 24 to March 26, 2017, in El Paso, Texas.

The LHHS KEY Club is requesting approval of this trip because it is an out-of-state student trip. There will be approximately 25 to 30 students traveling. Purpose of travel:

- Students will be attending workshops on duties for officers and members.
- Students will be attending workshops on leadership opportunities and skills.
- Students will be voting on amendments to the district bylaws and may be electing the district officers for KEY Club Southwest District Board.

DEPARTURE: Travelers will depart from Lake Havasu City on March 24, 2017, by charter bus. RETURN: Travelers will return to Lake Havasu City on March 26, 2017, by charter bus.

COST (per traveler): Registration – Hotel – Meals – Transportation

FUNDING SOURCE(s): Parent's funds, Kiwanis of Lake Havasu City, Club funds and

Tax Credit funds.

CHAPERONE(s): Key Club Advisors, Ginger Balboni and Jessica Walls.

Mr. Ward moved, seconded by Mr. Masden to approve item 5.1 as presented. No additional discussion.

ROLL CALL VOTE: Cox: YES, Masden: YES, Ward: YES, Rooney: YES, Cohen: YES

5.2 Approval of High School Educational Tour Group Travel to England, France, and Spain

Mrs. Rose-Johnson recommended that the Governing Board approve the High School Educational Tour Group travel to England, France, and Spain.

The LHHS Educational Tour Group is requesting approval of this trip because it is an out-of-state student trip. There will be approximately 30-35 students traveling.

DEPARTURE: Travelers will depart from Las Vegas Airport on 05/31/18.

RETURN: Travelers will return to Las Vegas Airport on 6/13/2018.

It is the parents' responsibility to take their child to and pick him/her up from the airport in Las Vegas. COST (per traveler): Travel/meals/excursions/extensions \$4,715

FUNDING SOURCE(s): Parents' funds, Club funds, Tax Credit funds, and Educational Tour Group Parent Association

CHAPERONE(s): Valari Rose-Johnson, Cathy Bagby, and other chaperones as needed.

Mr. Masden moved, seconded by Mr. Ward to approve item 5.2 as presented. Discussion on travel safety and knowing where U.S. Embassies are located in each country.

ROLL CALL VOTE: Cox: YES, Masden: YES, Ward: YES, Rooney: YES, Cohen: YES

5.3 Approval of Lake Havasu High School HOSA and Dual Enrollment Medical Terminology Class Travel to the Bodies Exhibit in Las Vegas, Nevada

Mrs. Esmay and 2 High School HOSA Students recommended that the Governing Board approve qualifying Lake Havasu High School CTSO/CTE (Career and Technical Student Organizations/ Career Technical Education) Program HOSA (*Health Occupations Students of America*) students and Dual Enrollment Medical Terminology students to attend the Bodies Exhibit in Las Vegas, Nevada on March 31, 2017.

The qualifying LHHS CTE and DE students are students who have expressed interest in pursuing medical professions. They are eager to explore learning experiences related to their ambitions. The exhibit, as proclaimed on their website, "provides an intimate and informative view into the human body. Using an innovative preservation process, the Exhibition allows one to see and celebrate the body's inner beauty in ways never dreamed possible. Over 200 actual human bodies and specimens, meticulously dissected and respectfully displayed, offer an unprecedented and wholly unique look into the amazing body." There will be approximately 40 students traveling.

DEPARTURE: Travelers will depart from Lake Havasu City March 31 at approximately

7:00 a.m. by District vehicle (CTE bus at no charge).

RETURN: Travelers will return to Lake Havasu City at approximately 4:00 p.m.

COST (per traveler): Registration \$24 Meals - Lunch COSTS (other): Substitute, District vehicle (1-2 buses).

FUNDING SOURCE(s): Club/Student Activity funds, CTE funds, WAVE Funds, Club

Tax Credit, Student's personal funds.

CHAPERONE(s): HOSA Advisor; DE Instructor; 2 other High School Teachers

Mrs. Cox moved, seconded by Mr. Ward to approve item 5.3 as presented. No additional discussion. ROLL CALL VOTE: Cox: YES, Masden: YES, Ward: YES, Rooney: YES, Cohen: YES

5.4 Approval of Lake Havasu High School Student Council Trip to Valencia, California

Ms. Balint and 3 High School Student Council Students recommended that the Governing Board approve the Lake Havasu High School Student Council class to allow approximately 40 students to take a trip to Valencia, California, March 27, for a celebratory trip sponsored by the Arizona Association of Student Councils (AASC), rewarding students for their hours of dedication over the AASC State Convention weekend.

The LHHS Student Council class is requesting approval of this trip because it is an out-of-state student event.

During the planning and execution of the State 2017 Convention, students worked an inordinate amount of hours. To thank these students, AASC would like to reward them with a day trip to Six Flags. This is a one-time trip in appreciation of their dedication to this event.

DEPARTURE: Travelers will depart from LHHS on 3/27/17.
RETURN: Travelers expected to return to LHHS on 3/27/17.
COST (per traveler): Theme Park Tickets \$75.00 per person

Transportation by Bus at approximately \$1,500 for day.

COSTS (other): Incidentals: \$50 per person

FUNDING SOURCE(s): AASC funds transportation and tickets; and students will self fund

incidentals

CHAPERONE(s): Kelsey Balint, Alex Gay, Ginny Sautner

Mr. Masden moved, seconded by Mr. Ward to approve item 5.4 as presented. The Board thanked the High School Student Council for a job well done on hosting the State Student Council Convention at Lake Havasu High School in January 2017.

ROLL CALL VOTE: Cox: YES, Masden: YES, Ward: YES, Rooney: YES, Cohen: YES

5.5 Approval of Free Capturing Kids Hearts Training from the Flippen Group

Mrs. Mulligan recommended the Governing Board approve the Capturing Kids Hearts (CKH) training on May 31- June 1, 2017, provided by The Flippen Group, for up to 60 Lake Havasu Unified School District #1 staff members. This free Capturing Kids' Hearts training was received as part of Thunderbolt's National Showcase School award and is valued at \$25,000.00. This training will focus on new staff members at our CKH schools who have not yet received training, to ensure fidelity in implementation. Our CKH schools are Thunderbolt, Oro Grande, Smoketree, Starline, Jamaica, and Nautilus.

The purpose for securing the services of the Flippen Group and the Capturing Kids Hearts process is to provide the participants proven, repeatable skills that help:

- Develop safe, trusting, self-managing classrooms
- Improve classroom attendance by building students' motivation and helping them take responsibility for their actions and performance
- Decrease delinquent behaviors such as disruptive outbursts, violent acts, drug use and other risky behaviors
- Reinforce the role of emotional intelligence in teaching
- Develop students' empathy for diverse cultures and backgrounds

Capturing Kids' Hearts is meant for all faculty, staff, and campus-level administrators. It is the core of a powerful process that allows every member of the school family to foster and become part of a high-performing, learning community. Capturing Kids' Hearts is a dynamic, skill-driven, participatory experience. It is not a theoretical or motivational lecture, but the beginning of an important transformational process. Teachers, staff, and administrators learn and practice skills they will use and model in their schools.

Truly remarkable outcomes are possible in a classroom where trust, respect, and caring relationships flourish. But creating such an environment is a tremendous challenge. Capturing Kids' Hearts provides tools for staff to build positive, productive, trusting relationships among themselves and with their students. These processes can transform the classroom and campus environment, paving the way for high performance academically, behaviorally and emotionally.

This face to face training will be provided at no cost to the district.

Mr. Masden moved, Mr. Ward seconded to approve item 5.5 as presented. ROLL CALL VOTE: Cox: YES, Masden: YES, Ward: YES, Rooney: YES, Cohen: YES

5.6 Approval of Financial Services Consulting Services

Mrs. Asseier recommended that the Governing Board approve the issuance of a purchase order for financial services consulting, through The Professional Group Public Consulting, Inc., at an amount not to exceed \$49,000.00.

Missy Wood, the former Director of Business Services, retired from the district on January 4, 2017. Since her retirement, the governing board made the decision to hire Mike Murray, currently the principal at Starline Elementary School, to fill the position. Mr. Murray's start date was February 1, 2017.

Although Mr. Murray has business experience and has taken several accounting and budgeting courses through the Arizona Association of School Business Officials, there will be a learning curve to become familiar with completing and submitting the revised 2016-17 budget, the proposed 2017-18 budget, the adopted 2017-18 budget and to meet other deadlines mandated by the State of Arizona. This is especially true currently, given the recent passage of Proposition 123, the recent voter approval of a bond and override election, and the change from prior year to current year funding.

Attached is a quote from The Professional Group Public Consulting, Inc., a well respected and long standing educational consulting firm in the State of Arizona. PGPC has assisted many districts in similar situations. Because PGPC is covered by a Mohave Contract, the bidding process has already taken place.

PGPC has estimated the "not to exceed" cost at \$49,000.00; however we anticipate the actual

amount spent will be much less.

The quote and purchase order requisition have been reviewed by the district's purchasing department.

Mr. Ward moved, seconded by Mr. Masden to approve item 5.6 as presented. No discussion. ROLL CALL VOTE: Cox: YES, Masden: YES, Ward: YES, Rooney: YES, Cohen: YES

5.7 Approval of Revised Resolutions for Fiscal Year 2016-17

Mrs. Asseier recommended the Governing Board approve revised resolutions, previously approved by district's governing board, due to the retirement of Elaine Wood and hiring of Michael Murray in the position of Director of Business Services

Elaine Wood retired as Director of Business Services on January 4, 2017, and Michael Murray was hired to fill that position effective February 1, 2017. The attached resolutions have been underlined to show where Mrs. Wood's name was removed and Mr. Murray's name has been added.

The action described in the recommendation is necessary to continue our current practices through the 2016-17 fiscal year. The resolutions, as submitted, are maintenance resolutions and would not affect any substantial change in our current operating procedures.

The executed resolution revisions will be sent to the Mohave County Treasurer, Mohave County School Superintendent's office and Wells Fargo Bank. This will allow Mr. Murray to start signing checks on behalf of the District, as well as legal documents, agreements, etc.

Mrs. Cox moved, seconded by Mr. Ward to approve item 5.7 as presented. Mrs. Asseier clarified that the \$45 change fund on Resolution 2016-17-03 is the change in the cash register at the High School Teacher's lunchroom.

ROLL CALL VOTE: Cox: YES, Masden: YES, Ward: YES, Rooney: YES, Cohen: YES

5.8 Approval of the Compensation Package for Fiscal Year 2017-18

Mrs. Asseier recommended the governing board approve the compensation package for 2017-2018.

The successful passage of the budget override initiative on the November 2016 ballot allows for a robust compensation proposal for 17-18. Based on the estimated Revenue Control Limit for 2017-18, the district is anticipating approximately 3.9 million dollars in additional tax revenue for use as employee compensation.

During the campaign for the override authorization, the overarching theme was to retain our excellent staff and recruit the best candidates for our vacancies. The community commitment was threefold: reduce athletic fees, address salary issues including base pay and longevity, and address the insurance benefit plan.

This budget proposal for 17-18, as delineated in the backup documentation, provides the following: <u>Salary</u>- an increase to the base pay for all employees, a longevity supplement for all employees based upon years of service, and a commitment to conduct a comprehensive salary study as a basis for future increases:

<u>Benefits</u>- an increase of 5% to the premium contribution per employee, a contribution to the EBT reserve for future stability, and a commitment to cover the difference in the dependent premium increase that occurred in the 15-16 school year for the 17-18 school year;

Athletic Fees- an allocation for coaching salaries that will allow a reduction in the athletic fees cap from \$800 to \$400 at the high school, and from \$400 to \$200 at the middle school.

Additional compensation includes Classroom Site Funds (Prop 301 Funds):

- Continue to fund classroom site funds per legal guidelines
- Continue to fund by separate check or deposit on three dates established during the 2017-18 fiscal year.
- Fund 11 pay out amounts received during the fiscal year (funds from current year or past years) to certified staff.
- Fund 12 pay out amounts received during the fiscal year (funds from current year or past years) if personal and site goals are met or percentage according to the goals that are achieved and time on the

job per 301 staff guidelines, as recommended by site principal.

- Fund 13 \$106.25 per employee per month to continue current insurance premium coverage other issues as decided per menu of items approved by legislations (unless modified by the State) as decided by the Governing Board throughout the year (funds from current year or past years received during the fiscal year). Funds not allocated in Menu 13 to other menu items will be distributed during the fiscal year to qualified certified employees.
- Funds remaining after allocations are not site based and become part of the overall carryover for the district's respective classroom site fund categories to be used in the next fiscal year for the benefit of all current qualified certified staff.

Specific Employee Benefit Insurance information, once available, will be presented to the board at a future board meeting for review and approval.

The recommendation information and future planning information was shared with a PowerPoint by Mrs. Asseier at the meeting.

Mr. Masden moved, seconded by Mr. Ward to approve item 5.8 as presented. Discussions and comments from Board and audience.

ROLL CALL VOTE: Cox: YES, Masden: YES, Ward: YES, Rooney: YES, Cohen: YES

5.9 First Presentation/Review of Revised Policies BE School Board Meetings, BEBD and BEBD-E Agenda, and BEDD Rules of Order

Mrs. Asseier recommended that the Board approve the first presentation of revised Policies BE School Board Meetings, BEBD and BEBD-E Agenda, and BEDD Rules Of Order.

Revisions are clarifying changes requested by Governing Board.

Mr. Ward moved, seconded by Mr. Masden to approve item 5.9 as presented. No additional discussion.

ROLL CALL VOTE: Cox: YES, Masden: YES, Ward: YES, Rooney: YES, Cohen: YES

5.10 Approval of Purchase of Contracted Occupational Therapy Services with Therapia Staffing for 2017-18

Mrs. Wolter recommended that the Board approve the purchase of contracted Occupational Therapy services with Therapia Staffing for the 2017-18 school year not to exceed \$91,200.

LHUSD has taken action to recruit qualified therapy related services staff but has had difficulty filling these openings.

We are requesting approval to contract for occupational therapy services for the 17-18 school year with Therapia Staffing at a rate not to exceed \$65 hr. Therapia Staffing is one of the providers that were approved for the 16-17 school year by the Governing Board as part of our 16-17 related Services RFP process (RFP 16-17-01). We would like to exercise our option to extend the award for second year at the same rate.

This is a requirement to ensure the provision of services for eligible students to receive a free appropriate public education for students requiring related services as required under the Individuals with Disabilities Act (IDEA).

Funds from M& O budget will be used to pay for services. This has been reviewed by purchasing.

Mr. Masden moved, seconded by Mr. Ward to approve item 5.10 as presented. No additional discussion.

ROLL CALL VOTE: Cox: YES, Masden: YES, Ward: YES, Rooney: YES, Cohen: YES

5.11 Approval of Vouchers, Student Activity Funds and Auxiliary Funds for December 2016

Mr. Murray recommended that the Board approve:

Vouchers for December 2016 / \$2,861,552.80

Student Activity Funds for K-8 for December 2016 / \$44,564.23

Student Activity Funds for 9-12 for December 2016 / \$223,021.97

Mr. Masden moved, seconded by Mr. Ward to approve item 5.11 as presented. Discussions ensued on: moving report lag up one month; acronyms for High School Clubs; and consolidating Auxiliary titles and amounts as needed.

ROLL CALL VOTE: Cox: YES, Masden: YES, Ward: YES, Rooney: YES, Cohen: YES

5.12 Approval of Changes to the Lake Havasu High School Athletics Fee Effective with the 2017-18 School Year

Mr. Becker recommended that the Governing Board approve a decrease to the Lake Havasu High School athletics participation fee to \$400 annual athletics fee per athlete, effective with the 2017-18 school year. There will be no additional fee for playing additional sports.

With the passing of the override, we want to honor the community at large by decreasing the athletics fee. The override was marketed with the decrease in athletic fees which is being requested at this time.

Please note there would be no family cap. The fees listed above apply to each athlete at Lake Havasu High School.

Tax credits may be used to cover the athletics fee:

- If a family participates in the tax credit program by giving towards another tax credit activity, (Educational Tour Group, etc.) participation will not count toward the high school athletics fee.
- If parents participate in the tax credit program at other schools in the district, that participation will not count towards the high school athletics fee.
- A student or parent may ask a relative or another individual to make a tax credit contribution in the student's name in any amount up to \$400 (for couples filing jointly) and specify on the tax credit form that the money is to be applied to the athlete's athletic fee.

Mrs. Cox moved, seconded by Mr. Ward to approve item 5.12 as presented. Discussions ensued on: moving towards no athletic participation fee and no club participation fee; the two major costs for High School athletics -Transportation and Coaching stipends; the Booster Club has taken over the equipment cost; and there is no family cap because of the costs involved.

ROLL CALL VOTE: Cox: YES, Masden: YES, Ward: YES, Rooney: YES, Cohen: YES

5.13 Approval of Changes to the Thunderbolt Middle School Athletics Fee Effective with the 2017-18 School Year

Mrs. Mulligan recommended that the Governing Board approve a change to the Thunderbolt Middle School athletics participation fee, effective with the 2017-18 school year to the following tiered fees:

Tiered fees, per sport:

- \$100 for Track, Cross Country and Spirit Line
- \$200 for Volleyball, Football, Basketball, Baseball and Softball

Due to the passing of the override, we would like to show our gratitude and celebrate this gift from our community and request a decrease in the sports fees at Thunderbolt. We will use tax credit and auxiliary fees to support our sports program for the upcoming school year.

Please note there will be a family cap of \$200. The fees listed above apply to each athlete at Thunderbolt Middle School.

Tax credits may be used to cover the athletics participation fee:

- If a family participates in the tax credit program by giving towards another tax credit activity, (Educational Tour Group, etc.) participation will not count towards the athletics fee.
- If parents participate in the tax credit program at other schools in the district, that participation will not count towards the athletics fee.
- A student or parent may ask a relative or another individual to make a tax credit contribution in the student's name in any amount up to \$400 (for couples filing jointly) and specify on the tax credit form that the money is to be applied to the athlete's fee.

Mr. Masden moved, seconded by Mr. Ward to approve item 5.13 as presented. No additional discussion.

ROLL CALL VOTE: Cox: YES, Masden: YES, Ward: YES, Rooney: YES, Cohen: YES

5.14 Approval of License Renewal between the Lake Havasu Unified School District #1 and the Arizona Department of Education to Host Statewide Student Information System - Synergy

Mrs. Asseier ask that Item 5:14 be postponed until the March 14th board meeting, as we have not yet received the Synergy contract from the Arizona Department of Education.

Mr. Masden moved, seconded by Mr. Ward to postpone item 5.14 until the next regularly scheduled board meeting on March 14. No discussion.

ROLL CALL VOTE: Cox: YES, Masden: YES, Ward: YES, Rooney: YES, Cohen: YES

5.15 Approval of Contract for Audit Services

Mrs. Asseier recommended the Governing Board approve a contract between Heinfeld, Meech & Company and the Lake Havasu Unified School District #1. The contract will cover the audit of the 2016-17 school year, at total cost of \$46,000.00, and may be renewed for four subsequent years.

On October 18, 2016, the district's governing board gave approval to issue a request for proposals for independent audit services.

After a bid evaluation was performed and evaluation scores were tallied, the governing board was asked to approve the award of bid to Heinfeld, Meech & Co. The board did give their approval on December 20, 2016.

The contract between the Lake Havasu Unified School District #1 and Heinfeld, Meech & Co. was forwarded to the Arizona Auditor General's office for review, and the district has been notified of that office's approval of the document.

Mr. Ward moved, seconded by Mr. Masden to approve item 5.15 as presented. No discussion. ROLL CALL VOTE: Cox: YES, Masden: YES, Ward: YES, Rooney: YES, Cohen: YES

6. Informational

6.1 Informational Reports

- Mrs. Asseier gave Appreciation for the Gifts and Donations given to the District in January.
- Superintendent's Report and Updates
 - Mrs. Asseier announced that she received a call informing the District that we were awarded a Master Teachers Grant, and the opportunity for an additional NT3 Grant that will come to the Board for approval.
 - Mrs. Asseier shared a list of several open maintenance projects being made by the School Facilities Board.
 - Mrs. Asseier also shared an email from Chuck Essigs, Director of Governmental Relations at the Arizona Association of School Business Officials, that stated when the amount per student for FY 2017 is adjusted for inflation, the amount per student drops to \$3,938 - that is a reduction of \$1,011 per student from the state level of funding in FY 2008.
- Director's Monthly Board Report; Business Services, Educational Services, Personnel, and Special Services reports were included in the packet.
- Board's Report
 - Mrs. Cox ask that everyone call the State Representatives of District 5 and tell them not to vote for the bill on private school vouchers. She would also like calls to go to our Representatives asking for a no vote on HB 2082 mandatory daily 50 minute recess for K-5th grade students.
 - Mrs. Cohen spoke on SB 1156 that will be voted on shortly. Mrs. Asseier stated that Mr. Essigs called her and said they would be lobbying the legislators regarding audit findings on High School minutes.
 - Mr. Ward ask for an update at the next board meeting on the Kiosks at the High School.

7. Communications - none.

Nichole Cohen, Board President

8. Adjournment
Following a motion by Mr. Masden, seconded by Mr. Ward, the meeting was adjourned at 7:50 p.m. ROLL CALL VOTE: Cox: YES, Masden: YES, Ward: YES, Rooney: YES, Cohen: YES
Video of the entire meeting may be seen on the District website [www.havasu.k12.az.us] under Governing Board.
Minutes of the Regular Governing Board meeting of February 21, 2017 are approved as submitted.

The mission of Lake Havasu Unified School District is to nurture all our children to their fullest potential, to develop their skills in all major aspects of learning, to create lifelong learners who think critically, and to engage the entire community in this unity of purpose. --**WE** are preparing for tomorrow, one student at a time.

John Masden, Board Vice President