

# Marion County Board of Education

Monitoring: <b>Review: Annually, in March</b>	Descriptor Term:  <b>Temporary Employees</b>	Descriptor Code: <b>5.7001</b>	Issued Date: <b>05/20/03</b>
		Rescinds:	Issued:

1 Vacancies occurring after the beginning of the school year for any reason (with the exception of Leaves  
2 of Absence covered under Board Policy 5.700) will be filled as **temporary** replacements for the  
3 remainder of the school year.

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5 Said positions will be filled at the discretion of the director of schools in such a manner as to cause the  
6 least disruption in the educational process for students and as quickly as possible to ensure a continuous  
7 function of the position.

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9 Persons filling temporary positions shall have no expectancy of continued employment under TCA 49-  
10 5-409 or any other, but such person shall be considered for employment in filling vacancies as specified  
11 in the section dealing with initial employment. The contract of each temporary employee shall contain  
12 the following statement: *I understand that in filling a temporary position I have no expectancy of*  
13 *continued employment but shall be considered for employment to fill any vacancy for which I am*  
14 *qualified.*

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