

1 **OFFICIAL MINUTES**

2
3 of the **REGULAR MEETING** of the Greenwich Township Board of Education held
4 **Monday, October 7, 2019** in the Nehaunsey Middle School library.

5
6 The meeting was called to order by President Roseanne Lombardo at 6:32 p.m.

7
8 **Roll Call:**

<input checked="" type="checkbox"/> Mrs. Roseanne Lombardo School Board President	Buildings & Ground Committee Curriculum & Technology Committee Personnel & Public Relations Delegate to County & State Board Associations
<input checked="" type="checkbox"/> Mr. Andrew Chapkowski School Board Vice-President	(Chair) Buildings & Grounds Committee Budget & Finance Committee Personnel & Public Relations
<input checked="" type="checkbox"/> Mr. Chad Kent	(Chair) Curriculum & Technology Committee Negotiations Committee Policy & Regulations Committee Personnel & Public Relations
<input checked="" type="checkbox"/> Mr. Gerald Michael, Jr.	(Chair) Negotiations Committee Budget & Finance Committee Personnel & Public Relations Paulsboro Board of Education Representative
<input type="checkbox"/> Mr. Duane Sarmiento Absent	(Chair) Policy & Regulations Committee Buildings & Grounds Committee Personnel & Public Relations
<input checked="" type="checkbox"/> Ms. Amy Vandergrift	Curriculum & Technology Committee Policy & Regulations Committee Personnel & Public Relations
<input checked="" type="checkbox"/> Mrs. Susan Vernacchio Arrived at 6:36	(Chair) Budget & Finance Committee Negotiations Committee Personnel & Public Relations Alternate Delegate to County & State Board Associations

9
10 Quorum **YES**

11
12 Also present were Dr. Jennifer Foley-Hindman, Chief School Administrator and Mr.
13 Scott A. Campbell, School Business Administrator/Board Secretary.

14
15 As required under the guidelines of the Open Public Meeting Law, notice of this meeting
16 was sent to **The Courier Post**, and **The Township Clerk**. It was also posted in the
17 Greenwich Township School Buildings. (Optional: Videotaping Regulations – “The
18 proceedings of this meeting are being videotaped and anyone wishing to discuss an
19 individual child should so note.”)
20

21 **FLAG SALUTE**

22
23 **1. PRESENTATION**

1 **A.J. Holcomb**, President of Holcomb Bus Company, made a statement and
2 answered questions about the bus issues that have been going on throughout
3 the district to begin the school year. A discussion followed.
4

5 **Lee Campbell**, 59 Mason Avenue, Gibbstown, NJ said the issues didn't just start
6 this year; it has been going on since we've had Holcomb.
7

8 **Sabrina Costantino**, 19 Brandt Avenue, Gibbstown, NJ is concerned with the
9 safety of her children. Her children shouldn't have to stand on the corner for 45
10 minutes waiting for the bus to pick them up. She feels the drivers should have
11 GPS on their phones. **Mr. Holcomb** responded that he cannot have his drivers
12 looking at their phones while driving.
13

14 **Liz Koponick**, 1500 Memorial Avenue, Gibbstown, NJ said the bus drivers
15 should do a "test run" before the school year starts and you should have the
16 same driver for the whole year. **Mr. Holcomb** said he can't control if a driver
17 decides to leave to pursue another job or if they call in sick.
18

19 **Naila Tanczak**, 200 Ashton Drive, Gibbstown, NJ said it shouldn't take over 45
20 minutes to get a child home. She also said her daughter got bit twice and the
21 driver didn't even inform the school. **Mr. Holcomb** said that driver has been with
22 him for over 20 years. He will have to look into why it is taking her so long to
23 finish her route. **Dr. Jennifer Foley-Hindman** said she and **Scott Campbell** are
24 in a discussion of splitting the Pre-School run so there are less children on the
25 bus which would make the drive time home cut in half.
26

27 **Kara Damminger**, 406 Windsor Drive, Gibbstown, NJ said at least three times in
28 the last week, she has seen a bus sitting in the Motel 6 parking lot. She doesn't
29 feel that is the best place for them to be parked.
30

31 Board Vice-President **Andrew Chapkowski** asked **Mr. Holcomb** if the buses are
32 GPS equipped? **Scott Campbell** said in regards to the routes, Holcomb does
33 not make the routes; we, the district, make the routes. We have a software
34 program that we use and then give them to Holcomb before the start of the
35 school year.
36

37 **Naila Tanczak** said there are days when the bus comes down her street one
38 way and another way on another day. Some days her 3-year-old is being picked
39 up door side and some days she has to cross the street to get on the bus. **Dr.**
40 **Foley-Hindman** said they are given a route that they should be following.
41

42 **Felicia Durr**, 764 East Broad Street, Gibbstown, NJ said her daughter is
43 supposed to be dropped off on the right side of the street but there are times
44 when she gets dropped off on the opposite side of the street and she has almost
45 been hit by a car.

1 **Jason Ray**, 65 Chester Avenue, Gibbstown, NJ said he wouldn't put his kids on
2 the bus for all the above reasons. My wife and I are fortunate because she
3 works for the district and can drive our children to school.
4

5 **Liz Koponik** wanted to know why we can't go back to having our own buses?
6 She investigated and buses only cost between \$10,000.00 to \$50,000.00. **Mr.**
7 **Campbell** interrupted her and said when our district purchased a bus over ten
8 years ago, it was \$68,000.00. **Mr. Holcomb** also responded that they now cost
9 over \$100,000.00.
10

11 **Christa Ricker**, 6 West Broad Street, Gibbstown, NJ said her child gets dropped
12 off at SACC and she doesn't have an issue but when she hears of pre-school
13 children getting dropped off on the wrong side of the road and having to cross the
14 street, that is an issue with her.
15

16 Board member **Gerald Michael** wanted to thank all the parents that came out
17 tonight. He feels that something needs to be done and we shouldn't equate
18 money with children's safety. He wants to start from square one with Holcomb
19 and get the drivers for Greenwich Township and go around and memorize these
20 routes. If you have a substitute driver, then he needs to make sure he knows the
21 routes. He also thanked **Mr. Holcomb** for coming out and speaking to the board
22 and parents.
23

24 **Stephania Tomaszewski**, Teacher at Nehaunsey Middle School wanted to know
25 if it was possible to put maybe some parents or community member that are
26 familiar with Gibbstown dedicated to the buses and could ride on them to make
27 sure the kids are not acting up and to make sure the bus driver knows where
28 they are going. **Dr. Foley-Hindman** said she actually rode on the bus today.
29 She also doesn't want to put the burden on parents since many of them work.
30 **Roseanne Lombardo** did volunteer to ride if she is needed.
31

32 Board member **Chad Kent** said it sounds like there are great ideas that have
33 been given out but he thinks parents just want a solution to this bus problem. **Mr.**
34 **Holcomb** said they talked about splitting the Pre-School bus into two runs. As
35 far as the other bus routes, his top priority is getting a consistent driver on all
36 runs. He will also set up a meeting between Frank Patrinicola, Director of Safety
37 for Holcomb, and **Dr. Foley-Hindman** to discuss the training of bus drivers.
38

39 Board member **Susan Vernacchio** said it would be a good idea if our security
40 officers got on the bus regularly and make sure kids have their seat belts on, etc.
41 **Dr. Foley-Hindman** said that she and Officer Tim do get on the buses and spot
42 check for that. **Mrs. Vernacchio** also said it would be good for them to do it on
43 the Pre-School bus; not to scare the children but for them to know that someone
44 is looking out for them and their safety.
45

1 **Christine Morris**, 335 Carson Avenue, Gibbstown, NJ said her daughter is in 5th
2 grade and has called her mom multiple times from the bus. She said the noise
3 level is out of control; kids are running up and down the aisle and jumping seats.
4 She personally feels that aides should be on every bus. **Roseanne Lombardo**
5 said it is something to look into and consider.
6

7 **2. EXECUTIVE SESSION #1**
8

9 Pursuant to certain requirements of the Open Public Meetings Act, N.J.S.A. 10:4-
10 6, et seq., which provides that an Executive Session, not open to the public, may
11 be held for certain specified purposes when authorized by Resolution. The
12 Board of Education for Greenwich Township, assembled in public session on
13 **October 7, 2019**, hereby resolves that an Executive Session closed to the public
14 shall be held on **October 7, 2019**, at **7:13 p.m.** in the Nehaunsey Middle School
15 library, located at 415 Swedesboro Road, Gibbstown, New Jersey, for discussion
16 of certain matters which relate to items authorized by Open Meetings Act,
17 (N.J.S.A. 10:4-12b) to be discussed in closed session.
18

19 Motion: (Lombardo/Kent) to enter into Executive Session #1 at 7:13 p.m. to
20 discuss the following:
21

<input type="checkbox"/>	Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically:
<input type="checkbox"/>	Matters in which the release of information would impair the right to receive government funds, and specifically:
<input type="checkbox"/>	Matters which, if publicly disclosed, would constitute an unwarranted invasion of individual privacy, and specifically:
<input checked="" type="checkbox"/>	Matters concerning negotiations, and specifically: Update on negotiations between the Board and the GTEA
<input type="checkbox"/>	Matters involving the purchase or real property and/or the investment of public funds, and specifically:
<input type="checkbox"/>	Matters involving the real tactics and techniques utilized in protecting the safety and property of the public, and specifically:
<input type="checkbox"/>	Matters involving anticipated or pending litigation, including matters of attorney-client privilege, and specifically:
<input type="checkbox"/>	Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or discipline of any public officer or employee, and specifically:
<input type="checkbox"/>	Matters involving quasi-judicial deliberations, and specifically:

22 It is anticipated that such matters may be disclosed to the public upon the
23 determination of the Board that applicable exception no longer applies and the
24 public interest will no longer be served by such confidentiality.
25
26

1 Motion: (Kent/Chapkowski) to adjourn Executive Session #1 at 7:47 p.m.
2 and return to the Regular Meeting.

3
4 Motion carried by unanimous voice vote.

5
6 **3. MINUTES**

7
8 Motion: (Kent/Chapkowski) to approve the following minutes:

9
10 September 9, 2019 – Regular Meeting

11
12 **Roll Call Vote:**

13
14 Roseanne Lombardo – Abstained
15 Andrew Chapkowski – Yes
16 Chad Kent – Yes
17 Gerald Michael – Yes
18 Amy Vandergrift – Yes
19 Susan Vernacchio - Yes

20
21 Motion carried by unanimous voice vote.

22
23 **4. PRESENTATION**

24
25 Mr. John Tirico, Director of Child Study Team, gave a presentation on
26 Harassment, Intimidation and Bullying (HIB) from the 2018-2019 school
27 year. (Attachment)

28 There were no questions asked after the presentation.

29
30 **5. ADMINISTRATIVE/PRINCIPAL REPORTS**

31
32 Motion: (Vernacchio/Chapkowski) to approve the following as one, A-C:

33
34 A. **School Health Services**

- 35
36 1. School Health Services report as of **September 30, 2019** for Broad
37 Street School. (Attachment)
38
39 2. School Health Services report as of **September 30, 2019** for
40 Nehaunsey Middle School. (Attachment)

41
42
43 B. **Monthly Attendance, Enrollment, Drills and Monthly Overview:**
44

MONTHLY ATTENDANCE – SEPTEMBER 2019

Broad Street School	95.63%
Nehaunsey Middle School	97.87%

BROAD STREET SCHOOL ENROLLMENT – SEPTEMBER 2019

Grade PS	Total: 25
Grade K	Total: 43
Grade 1	Total: 35
Grade 2	Total: 45
Grade 3	Total: 54
Grade 4	Total: 41
Grade 5	Total: 53
TOTAL ENROLLMENT: 296	

NEHAUNSEY MIDDLE SCHOOL ENROLLMENT – SEPTEMBER 2019

Grade 6	Total: 50
Grade 7	Total: 46
Grade 8	Total: 51
TOTAL ENROLLMENT: 147	

DRILLS – SEPTEMBER 2019

Date	Time/*Location	Duration	Action/Drill	Weather Conditions
September 9, 2019	2:20 p.m./NMS	2 minutes	Fire Drill	
September 10, 2019	9:01 a.m./BSS	3 minutes	Fire Drill	Cloudy/Warm
September 18, 2019	2:34 p.m./BSS	5 minutes	Non-Fire Evacuation	Sunny/Warm
September 19, 2019	1:30 p.m./NMS	n/a	Bus Evacuation Drills	
September 26, 2019	1:02 p.m./NMS	5 minutes	Non-Fire Evacuation	
*NMS/Nehaunsey Middle School		*BSS/Broad Street School		

MONTHLY EVENT OVERVIEW – SEPTEMBER 2019

Date	Event	Location
September 4, 2019	First Day of School for Students	Both
September 17, 2019	Nehaunsey Picture Day	NMS
September 19, 2019	Bus Evacuation Drills	Both
September 25, 2019	Broad Street Picture Day	BSS
September 25, 2019	Nehaunsey Back to School Night	NMS
September 26, 2019	Broad Street Back to School Night	BSS
September 27, 2019	Broad Street Challenge Ceremony	BSS
September 27, 2019	Jeans Day – Pet Savers	Both

C. Student Discipline, Violence/Vandalism and HIB

- 1 1. The approval of the Student Discipline, Violence/Vandalism and
 2 HIB as of **September 30, 2019**:
 3

Infractions Referrals Reports	Number of Incidents September 2019		2019-2020 Total-to-Date	
	BSS	NMS	BSS	NMS
Dating Violence	0	0	0	0
Detention After School	0	6	0	6
Harassment, Intimidation or Bullying	0	0	0	0
Lunch Detention	2	1	2	1
Out-School-Suspension (OSS)	2	1	2	1
Restricted Study	1	0	1	0
Violence, Vandalism, Substance Abuse	0	0	0	0

- 4
 5 2. Completed Investigation Reports as of **September 30, 2019**:
 6

Case Number	Date of Initial Report	Date Reported to Superintendent	Result of Investigation
BSS-19/20-1	9/25/19	9/25/19	Not Confirmed
NMS-19/20-1	9/11/19	9/11/19	Not Confirmed

7
 8 Motion carried by unanimous voice vote.
 9

10 **6. SUPERINTENDENT'S RECOMMENDATIONS**

11 Motion: (Vandergrift/Chapkowski) to approve the following as one, A-J:

- 12
 13
 14 A. The approval of the School Bus Emergency Evacuation Drill Reports for
 15 Nehaunsey Middle School and Broad Street School. (Attachments)
 16
 17 B. The approval of Michael Snyder, Nehaunsey Middle School Teacher, as
 18 Advisor to Art Enrichment Club and Fun & Games Club for the 2019-2020
 19 school year, at the current contractual stipend of \$500.00, pending
 20 completion of negotiations, in accordance with the GTEA agreement and
 21 the Greenwich Township Board of Education.
 22
 23 C. The approval of the following teachers for the Title IA Tutoring Club for the
 24 2019-2020 school year, at the current contractual rate of \$30.00 per hour,
 25 pending completion of negotiations, and in accordance with Title IA
 26 regulations and GTEA agreement:

27
 28 Lauren Ernst, Nicole Leach, Melissa Mortimer,
 29 Stacey Ridinger, Heather Crisostomo
 30

- 1 D. The approval of Stephania Tomaszewski, Nehaunsey Middle School
2 Teacher, as Advisor to Fun & Games Club for the 2019-2020 school year,
3 at the current contractual stipend of \$500.00, pending completion of
4 negotiations, in accordance with the GTEA agreement and the Greenwich
5 Township Board of Education.
6
- 7 E. The approval of request for FMLA from Janet Jachimowicz-Geary, Broad
8 Street School Teacher, for medical reasons, effective October 8, 2019,
9 with an anticipated return of December 3, 2019, in accordance with the
10 FMLA, GTEA and Greenwich Township Board of Education policies and
11 procedures. (Attachment)
12
- 13 F. The approval of request from Maria Villacorta to utilize above 3 personal
14 days, total of 6.50, from December 10, 2019 – December 18, 2019 (half-
15 day), and then unpaid days of 3.5, returning on January 3, 2020.
16 (Attachment)
17
- 18 G. The approval of Danielle Kaiser, Department of Education Intern, to
19 participate in observations with approval of various teachers and
20 Superintendent starting November 15, 2019.
21
- 22 H. The approval of request for tuition reimbursement from Stacy Anuszewski
23 through a continuing MA program. Course, "**MED:7201 – Fiscal**
24 **Operations and Resources**", will be taken at Wilmington University
25 starting October 28, 2019. Reimbursement to be in accordance with
26 Article XII, Salaries, Reimbursement and Benefits, Section C, between the
27 GTEA agreement and Greenwich Township Board of Education.
28
- 29 I. The approval of the request to utilize NJFLA and above 3 personal days,
30 from Patricia Seiner, Broad Street School Teacher, to care to a terminally
31 ill sibling, effective October 7, 2019 – November 26, 2019 (dates to be
32 adjusted accordingly). Mrs. Seiner will be utilizing NJFLI. (2 Attachments)
33
- 34 J. The approval of the School Nursing Services Plan for the 2019-2020
35 school year. (Attachment)
36

37 **Chad Kent** wanted to know why we need two advisors for the Fun & Games
38 Club? **Dr. Foley-Hindman** said it is for adequate supervision because we do
39 take kids off the premises.
40

41 Motion carried by unanimous voice vote.
42
43
44
45

1 **7. POLICY/REGULATION**

2
3 Motion: (Kent/Vernacchio) to approve the following Policies and/or
4 Regulations:
5

Number	Title	1 st Reading	2 nd Reading
P & R 1642	Earned Sick Leave Law	X	
P 3159	Teaching Staff Member/School District Reporting Responsibilities	X	
P & R 3218	Use, Possession, or Distribution of Substances (Teaching Staff)	X	
P & R 4218	Use, Possession, or Distribution of Substances (Support Staff)	X	
P 4219	Commercial Driver's License Controlled Substance and Alcohol Use Testing	X	
P & R 6112	Reimbursement of Federal and Other Grant Expenditures	X	
P & R 7440	School District Security	X	
P & R 8660	Student Transportation	X	
P8630	Bus Driver/bus Aide Responsibility	X	
R8630	Emergency School Bus Procedures	X	
P8670	Transportation of Special Needs Students	X	
P9210	Parent Organizations	X	
P9400	Media Relations	X	

6
7 Motion carried by unanimous voice vote.

8
9 **8. CURRICULUM & INSTRUCTION**

10
11 Motion: (Kent/Michael) to approve the following as one, A & B:

12
13 A. Field Trips

14
15 1. The approval of the following Field Trips:
16

Grade and/or Group	Destination	Date	Estimated Related Cost Including Transportation
8 th Grade/NJHS Andrew Mettler, NJHS Coordinator	Shady Lane Clarksboro, NJ Burger King Gibbstown, NJ	2/28/20	\$420.00 (transportation only)
NMS Band DJ Haney, Music Teacher	Broad Street School	10/31/19	\$95.00 (transportation only)

17
18 B. Workshops

19
20 1. The approval for the following individuals to attend out-of-district
21 workshops:

Name/Position	Workshop/Location/Time	Date	Cost
Nicole McGann NMS Teacher	Rutgers Reading & Writing Conference	10/25/19	\$180.00 Plus Substitute Plus Mileage
Alisa Whitcraft BSS Principal	“Managing Behavioral Disruptions in Early Grades”	10/30/19	\$0.00 Plus Mileage
Melissa Mortimer Sandi Nastase Suzanne Pezzino BSS Teachers	1st through 3rd Grade Implementation Guidelines (3-date series by the NJDOE)	11/1/19 1/30/20 3/10/20	\$0.00 Plus Substitute Plus Mileage For all 3 teachers for all 3 sessions
Andrew Mettler Patricia Seiner NMS & BSS Math Teachers	South Jersey Data Leader Partnership	11/19/19 – 1/28/2020 3/17/20 – 5/19/2020	\$150.00 total for membership (already paid) Plus Substitute Plus Mileage
Adriana Marini-Cossetti Italian Teacher	Italian Teacher Workshop Temple Un Philadelphia, PA Italian Consulate	10/19/19	\$0.00 Plus Mileage/Parking
John Tirico Director of Child Study Team	PCG Fall Semi Regional Meeting LRC Mullica Hill, NJ	10/15/19	\$0.00 Plus Mileage
John Tirico Director of Child Study Team	“Why Most Schools are Still Not Prepared for a Lockdown” Eastern DataComm Cherry Hill, NJ	10/17/19	\$0.00 Plus Mileage
Roseanne Lombardo School Board President	NJSBA Convention Atlantic City, NJ	10/21/19 – 10/24/19	\$366.00 Plus Mileage/Meals
Scott Campbell SBA/BS	NJSBA Convention Atlantic City, NJ	10/23/19	Meals/Mileage
Dr. Jennifer Foley-Hindman CSA	NJSBA Convention Atlantic City, NJ	10/23/19	Meals/Mileage

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Roll Call Vote:

- Roseanne Lombardo – Abstained on herself for NJSBA Convention
- Andrew Chapkowski – Yes
- Chad Kent – Yes
- Gerald Michael – Yes
- Amy Vandergrift – Yes
- Susan Vernacchio – Yes

9. BUDGET & FINANCE

Motion: (Michael/Lombardo) to approve the following as one, A-C:

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- A. The *retroactive* approval of the Joint Transportation Agreement between Gateway Regional High School Board of Education and Greenwich Township Board of Education for the 2019-2020 school year to support field trips, school related activities, effective July 1, 2019 – June 30, 2020, at a cost of approximately \$10,000.00. (Attachment)
- B. The approval of distribution of Non-Public Nursing funds for services provided to Guardian Angels Regional School; plan was submitted to the County Office on September 10, 2019.
- C. The *retroactive* approval of the 2019-2020 tuition contract between Gloucester County Vocational-Technical School District (receiving) and Greenwich Township Board of Education (sending) for Career-Technical Programs, effective September 5, 2019 through June 30, 2020. (Attachment)

Motion carried by unanimous voice vote.

10. REPORT OF SCHOOL BUSINESS ADMINISTRATOR/BOARD SECRETARY

Motion: (Vandergrift/Chapkowski) to approve the following as one, A-C:

A. Bills Lists

- 1. The bills as presented by the Business Administrator in the following amounts are ordered paid. (Attachment)

Number	Amount
#10-2020	\$17,613.37
#11-2020	\$125.55
#12-2020	\$129.05
#13-2020	\$17,502.78
#14-2020	\$246,957.20
#15-2020	\$214,621.76
#16-2020	\$126,599.41

B. Voided Checks

- 1. The approval to void the following checks:

Check#	Vendor	Amount	Account
24306	Action Plumbing	\$1,935.44	Current

1 C. Student Activities Account

- 2
3 1. The approval of the Student Activities Account Monthly Bank
4 Reconciliation for the month of August 2019. (Attachment)

5
6 Motion carried by unanimous voice vote.

7
8 **11. BUILDINGS AND GROUNDS**

9
10 Motion: (Kent/Vernacchio) to approve the following as one, A-D:

- 11
12 A. The approval of request from Daniel Giorgianni, Guidance Counselor at
13 Nehaunsey Middle School, to utilize the Nehaunsey Middle School
14 gymnasium on the evening of October 16, 2019, to host Family Night, with
15 special guest speaker, Barrett Brooks.
16
17 B. The *retroactive* approval of request from the Gibbstown PTO to use the
18 entry way of the Broad Street School auditorium to host the Book Fair
19 from September 30, 2019 through October 4, 2019.
20
21 C. The approval of request from the Gibbstown PTO to use the entry way of
22 the Broad Street School auditorium to host the Christmas Shop from
23 December 2, 2019 through December 6, 2019.
24
25 D. The approval of request from the American Red Cross to use the
26 Nehaunsey Middle School gymnasium for a Red Cross Blood Drive on
27 Monday, February 10, 2020 from 1:00 p.m. to 8:00 p.m.

28
29 Motion carried by unanimous voice vote.

30
31 **12. OLD BUSINESS**

32
33 None at this time.

34
35 **13. NEW BUSINESS**

36
37 A. Committee Report

- 38
39 1. **Andrew Chapkowski** asked **Dr. Foley-Hindman** if we need to
40 start reviewing curriculum again and picking new programs? **Dr.**
41 **Foley-Hindman** said there is an in-service day on Friday, October
42 11 and we will be finalizing the last few courses of study including
43 the new electives. They should be available for review at the
44 November board meeting.

1 **14. CORRESPONDENCE**

- 2
- 3 A. *An invitation was received from Paulsboro High School inviting the Board*
- 4 *members to the Homecoming activities on October 26, 2019 at 9:30 a.m.*
- 5
- 6 B. *A letter was received from the Gloucester County Prosecutor's Office*
- 7 *regarding a vandalism incident at Nehaunsey Middle School.*
- 8

9 **15. PUBLIC – AGENDA/NON-AGENDA ITEMS**

10

11 This is the time when anyone from the public who wishes to speak to the Board

12 may do so. Please state your name, address and phone number. The Board will

13 hear your concerns. The Board may or may not take action this evening. You

14 will be notified either at this meeting, by letter or telephone of any action that the

15 Board does take.

16

17 In accordance with Board policy and procedures, speakers are not permitted to

18 publicly speak of personal issues involving school personnel, or against any

19 person connected to the school system. Any such concern should be presented

20 to the school or district-level administration so that a proper response may be

21 given.

22

23 ***Chad Kent left the meeting at 8:31 p.m. due to work responsibilities.***

24

25 ***Mike Piontkowski**, 714 West Broad Street, Gibbstown, NJ wants to know what*

26 *is being done about the events that happened a few weeks ago on social media*

27 *about the negotiations on a public forum. **Roseanne Lombardo** said that person*

28 *spoke as a citizen of the town and we checked with our attorney and that person*

29 *broke no ethics law.*

30

31 ***Brian Nastase**, 45 East Vine Street, Gibbstown, NJ also spoke on his concerns*

32 *with the social media posts.*

33

34 ***Violet Gregg**, Co-President of the GTEA and teacher at Nehaunsey Middle*

35 *School, spoke on the climate surveys that were given out to represented staff in*

36 *the spring and the results of those surveys.*

37

38 ***Suzanne Pezzino, Kiley Barker, Catrina Collier-Laster, Stephanie Beckett,***

39 ***Vanessa Gottesfeld, Patty New**, Teachers at Broad Street School, and*

40 ***Stephania Tomaszewski**, Teacher at Nehaunsey Middle School spoke on the*

41 *results of the climate surveys.*

42

43 ***Mike Beukers**, Maintenance worker at Broad Street School, spoke on the results*

44 *of the climate surveys.*

45

1 **Toshia Kersey**, Principal Secretary at Broad Street School, spoke on the results
2 of the climate surveys.

3
4 **Debbie Silvestro**, Instructional Aide at Broad Street School, made a comment in
5 support of teachers.

6
7 **Josh Bomze**, Teacher at Nehaunsey Middle School, made a comment on the
8 New Jersey Law, Chapter 78.

9
10 Board Member **Andrew Chapkowski** said he feels that Chapter 78 needs to be
11 fixed and he is encouraging everyone to reach out to your Assemblymen and
12 State Senator and speak to them about fixing it. It is a problem bigger than our
13 district. We can get through this together as a community if we all have open
14 eyes and ears and are willing to listen to everybody and that takes both sides.

15
16 **Aaron Dowdy**, 33 North Repauno Avenue, Gibbstown, NJ made a comment
17 about negotiations and feels it needs to be settled.

18
19 **Christa Ricker** made a comment in support of the teachers.

20
21 **Andrew Chapkowski** wants to squash the rumor about the impasse. An
22 impasse is a mutual agreement between the GTEA and the Board; both have
23 agreed to move to impasse.

24
25 **Brian Nastase** made a comment in support of the teachers.

26
27 **Kara Damminger**, 406 Windsor Drive, Gibbstown, NJ made a comment in
28 support of the teachers.

29
30 **Alyson Martorano**, 34 South Home Avenue, Gibbstown, NJ made a comment in
31 support of the teachers.

32
33 **Christa Ricker** wanted to know if the teachers can meet with the Board without
34 the attorney present? **Dr. Foley-Hindman** replied that it would be improper. If
35 they want to negotiate, then it has to go through the proper channels.

36
37 **16. EXECUTIVE SESSION #2**

38
39 Pursuant to certain requirements of the Open Public Meetings Act, N.J.S.A. 10:4-
40 6, et seq., which provides that an Executive Session, not open to the public, may
41 be held for certain specified purposes when authorized by Resolution. The
42 Board of Education for Greenwich Township, assembled in public session on
43 **October 7, 2019**, hereby resolves that an Executive Session closed to the public
44 shall be held on **October 7, 2019**, at **8:49 p.m.** in the Nehaunsey Middle School
45 library, located at 415 Swedesboro Road, Gibbstown, New Jersey, for discussion

1 of certain matters which relate to items authorized by Open Meetings Act,
2 (N.J.S.A. 10:4-12b) to be discussed in closed session.

3
4 Motion: (Lombardo/Chapkowski) to enter into Executive Session #2 at 8:49
5 p.m. to discuss the following:
6

<input type="checkbox"/>	Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically:
<input type="checkbox"/>	Matters in which the release of information would impair the right to receive government funds, and specifically:
<input type="checkbox"/>	Matters which, if publicly disclosed, would constitute an unwarranted invasion of individual privacy, and specifically:
<input checked="" type="checkbox"/>	Matters concerning negotiations, and specifically: Update on Unfair Labor Practice Charge filed by GTEA as relates to negotiations. Update on Unfair Labor Practice Charge filed by the Board as relates to negotiations. Update on Grievance regarding usage of personal day by employee.
<input type="checkbox"/>	Matters involving the purchase or real property and/or the investment of public funds, and specifically:
<input type="checkbox"/>	Matters involving the real tactics and techniques utilized in protecting the safety and property of the public, and specifically:
<input type="checkbox"/>	Matters involving anticipated or pending litigation, including matters of attorney-client privilege, and specifically:
<input type="checkbox"/>	Matters involving personnel issues, including but not limited to, the employment , appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or discipline of any public officer or employee, and specifically:
<input type="checkbox"/>	Matters involving quasi-judicial deliberations, and specifically:

7
8 It is anticipated that such matters may be disclosed to the public upon the
9 determination of the Board that applicable exception no longer applies and the
10 public interest will no longer be served by such confidentiality.

11
12 Motion: (Vernacchio/Michael) to adjourn Executive Session #2 at 9:22 p.m.
13 and return to the Regular Meeting.

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15 Motion carried by unanimous voice vote.

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17 **17. ADJOURNMENT**

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19 Motion: (Vandergrift/Michael) to adjourn the meeting at 9:23 p.m.

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21 Motion carried by unanimous voice vote.

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Respectfully Submitted,

Scott A. Campbell, Board Secretary

Next Board of Education Regular Meeting is scheduled for Monday, November 18, 2019 at 6:30 p.m.

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