



**Board of Trustees Meeting
Monday, February 22, 2021**

**Lake Wales High School (Media Center) - (Trustees & Principals etc.)
Agenda – 3:00pm - *Social Distancing***

Please join us via Zoom

<https://us02web.zoom.us/j/86341434364?pwd=WmNLNnFycC9ZdmVlbW9GQTIWDDoQT09>

Meeting ID: 863 4143 4364

Passcode: s9Wjqj

Trustees Present: Chair Dr. Andy Oguntola, David Fisher, Becky Gaston, Paul Gerard (zoom) Jennifer Simpson, Dr. Greg Hall (zoom), Howard Kay

Staff Present: Interim Superintendent - Alricky Smith, Marie Cherrington-Gray, Elizabeth Tyler, Donna Dunson, Dr. Linda Ray, Jennifer Barrow, Gail Quam, Damien Moses, Donna Drisdorn, Angela Heyward, Dr. Julio Acevedo, Marcia Rose, Dr. Barbara Jones, Stacie Padgett, Julie Unzueta, Renee Moore, David Waldrop, Dean Webb, Aundrea Croft, Kim Griffiths, Cheryl Pitts, Rebecca Thomas, Roxanne Anderson, Me’Lisa Williams, April Barnhardt

Others Present: Robin Gibson, Matt Simpson

I. CALL TO ORDER

Dr. Andy Oguntola, Chair

The meeting was called to order at 3:02pm.

Chair Oguntola shared his thoughts on us having proper decorum at all times. In the future if there are any questions it goes directly to The Office of the Superintendent and the Superintendent answers the question/s as we strengthen the office of the Superintendent. The Superintendent chooses who speaks in all of our future meetings. Any questions will be addressed by the Superintendent or the General Counsel. This will enable us to have proper decorum at all times.

II. INVOCATION / PLEDGE OF ALLEGIANCE

The invocation and pledge was led by Pastor Matt Simpson.

III. SUCCESSION PLANNING

Robin Gibson

The planning committee – (David Fisher, Julio Acevedo, Alricky Smith, Robin Gibson) purpose was limited. We spoke with our tenured Principal on their timeline with us and any advise regarding our future Superintendent. So far we have interviewed Gail Quam, Damien Moses, Donna Drisdorn & Donna Dunson. In the near future we will interview Linda Ray & Elizabeth Tyler. Interviews were thoughtful, kind and productive. The Superintendent job description will be dependent on how well we handle our personnel issues. If the Interim Superintendent is not able to handle the current leadership personnel issue (current investigation) then the new Superintendent will have to take care of it. The Board has to play its role and not play the Superintendent’s role. If the Board gets involved in the personnel issues we will have a problem since the Board is now judging itself. This is not how it is supposed to work. However, we live in a small town

and they get asked questions by the community. This should be brought to the Superintendent to handle.

Trustee Kay: Who is going to take care of the current concern that we have under investigation? Will it be the Interim Superintendent or the new Superintendent? Robin G.: I think the Interim Superintendent should get the opportunity to take care of it. The sooner we can resolve this the better it will be for all of us.

Chair Oguntola: We have already worked on the job description should be the same.

Robin: The written part stays the same but the responsibility part whoever take the job would have to be made aware of the current situation. This will impact how we are viewed by our potential field as to how well we handle this situation.

Chair Oguntola: We are more than capable of addressing this situation before the new Superintendent comes. We have to fix this and make sure this is an attractive position for the next Superintendent.

Robin Gibson: I agree with you on this.

III. APPROVAL OF BOARD OF TRUSTEES WORK SESSION AND MEETING MINUTES (November 16, 2020)

Request Board approval of the **November 16, 2020** Board Work Session and Meeting Minutes. **January 21, 2021** Work Session and **January 25, 2021** Board Meeting. Motion to approve the Work Sessions and Meeting Minutes was done by Trustee Dr. Greg Hall and seconded by Trustee Howard Kay. Motion approved unanimously.

IV. FINANCIAL REPORT

Alricky Smith, CFO

Request Board approval of the Financial Report as discussed in our Finance Meeting on **February 18, 2021**. Motion to approve the Financial Report was done by Trustee Paul Gerrard and seconded by Trustee Howard Kay. Motion approved unanimously.

V. SUPERINTENDENT'S REPORT

Alricky Smith, Interim Superintendent

A. PERSONNEL CHANGES

Request Board approval of the Personnel Changes as discussed in the February 18, 2021 Work Session and Finance Meeting. Correct the current Hillcrest Principal title to Interim Principal. Motion to approve the Personnel Changes was done by Trustee David Fisher and seconded by Trustee Howard Kay. Motion approved unanimously.

A. SUPERINTENDENT & COUNSEL EVALUATIONS

Request Board approval of the Superintendent and Counsel Evaluations as presented in the February 18, 2021 Work Session / Finance Meeting. Interim Superintendent Smith asked that this be moved to our next Work Session.

VI. NEXT BOARD WORK SESSION AND BOARD MEETING - (MARCH)

The March Board of Trustees Work Session / Finance Meeting will be **Thursday, March 18, 2021** at 8:00am at Lake Wales High School (Media Center). The Board of Trustees Meeting will be on **Tuesday, March 30, 2021** at Lake Wales High School (Media Center). The Board Meeting will begin at 3:00 PM. Both meetings are in person for Trustees and Leadership; Zoom for others due to social distancing.

VII. CHAIRMAN'S REPORT

Dr. Andy Oguntola, Chair

Trustee Kay will be off the Board in June if I am correct? Greg Hall: I think my position I up as well, can we please check this? Robin Gibson: This seat's nomination comes from the Board if it is up this year. Marie: I'll look the position up and share the information with the Board. Chair Oguntola: Thanks Mrs. Marie for looking this up and sharing it with us. Chair Oguntola: We'll do SOP's and policies for us as a Board as we move forward. We'll try to do four policies per month and as a Board we have homework to do. Once we create these it will make it easier as we do out future training so the Board knows their role. The training will require everyone to be in attendance. This will keep the Board engaged. We appreciate the CFO/Interim Superintendent for all of his work over the past two years.

VIII. TRUSTEES REPORTS

Trustee Kay: Hope all of this subsides and we have a smooth operating group as we move forward. Each Trustee need to go to the schools as much as possible.

Trustee Gaston: Nothing

Trustee Fisher: Thanks to Andy for leading this Board, you are doing a great job!

Trustee Hall: Thanks to you also Chair Oguntola. Has the Interim Superintendent's compensation been adjusted for his new responsibilities? Chair Oguntola: Not yet, we wanted to do the teacher salary increase before we do the Interim Superintendent. We'll have them all together in March.

Trustee Gerrard: Thanks also to Andy, you are doing a great job! Thanks also to the Principals for their unity and also Alricky for his work.

Trustee Simpson: This ha been a great learning year from Covid to the things I have seen on the Board. I have been quick to listen and slow to speak. It' difficult to know when to say what but I have done my best to address the teachers questions etc. and if there is anything they need, please reach out to me. I also apologize if I missed anything. Mrs. Marie the things you guys have seen and heard you all have been an amazing community. I want to assist with rebuilding and thanks to our staff, Principals and also Alricky for his assistance. Thanks to Andy and also Mr. Gibson. I look forward to the upcoming training and I know this will assist us moving forward. Thanks for entrusting me in this position.

Chair Oguntola: I challenge us – all my colleagues to be the best Board and work together peacefully and create the best processes for our system. I appreciate each of you.

IX. PERSON'S ADDRESSING THE BOARD... (2 minute limit please) – Carla Pompey

I am here to advocate for the Senior Class of 2020 at LWHS as a parent. I am speaking for myself and other parents who are disappointed over the loss of them not graduating. We have had many events at Legion Field and I feel bad decisions have been made regarding graduation. We are the only HS that did not graduate in Polk County. Why get our hopes up with emails, meetings and not have the event. I have been at football games, and why could this not be done at graduation.

X. OTHER BUSINESS FOR THE GOOD OF THE CAUSE - None

XI. ADJOURN Meeting adjourned at 3:49pm.

Respectfully Submitted, Marie Cherrington-Gray, Corporate Secretary

Board Approved: _____