



Phased School Reopening Health and Safety Plan Template

Each school entity must create a Health and Safety Plan which will serve as the local guidelines for all instructional and non- instructional school reopening activities. As with all emergency plans, the Health and Safety Plan developed for each school entity should be tailored to the unique needs of each school and should be created in consultation with local health agencies. Given the dynamic nature of the pandemic, each plan should incorporate enough flexibility to adapt to changing conditions. The templates provided in this toolkit can be used to document a school entity's Health and Safety Plan, with a focus on professional learning and communications, to ensure all stakeholders are fully informed and prepared for a local phased reopening of school facilities. A school entity's Health and Safety Plan must be approved by its governing body and posted on the school entity's publicly available website prior to the reopening of school. School entities should also consider whether the adoption of a new policy or the modification of an existing policy is necessary to effectively implement the Health and Safety Plan.

Each school entity should continue to monitor its Health and Safety Plan throughout the year and update as needed. All revisions should be reviewed and approved by the governing body prior to posting on the school entity's public website.

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This resource draws on a resource created by the Council of Chief State School Officers (CCSSO) that is based on official guidance from multiple sources to include: the Centers for Disease Control and Prevention, the White House, American Academy of Pediatrics, Learning Policy Institute, American Enterprise Institute, Rutgers Graduate School of Education, the World Health Organization, the Office of the Prime Minister of Norway as well as the departments of education/health and/or offices of the governor for Idaho, Montana, New York, Texas and Washington, DC.

Health and Safety Plan: FRAZIER SCHOOL DISTRICT

All decision-makers should be mindful that as long as there are cases of COVID-19 in the community, there are no strategies that can completely eliminate transmission risk within a school population. The goal is to keep transmission as low as possible to safely continue school activities. All school activities must be informed by [Governor Wolf's Process to Reopen Pennsylvania](#). The administration has categorized reopening into three broad phases: red, yellow, or green. These designations signal how counties and/or regions may begin easing some restrictions on school, work, congregate settings, and social interactions:

- The Red Phase: Schools remain closed for in-person instruction and all instruction must be provided via remote learning, whether using digital or non-digital platforms. Provisions for student services such as school meal programs should continue. Large gatherings are prohibited.
- The Yellow Phase and Green Phase: Schools may provide in-person instruction after developing a written Health and Safety Plan, to be approved by the local governing body (e.g. board of directors/trustees) and posted on the school entity's publicly available website.

Based on your county's current designation (i.e., red, yellow, green) and the best interests of your local community, indicate which type of reopening your LEA has selected by checking the appropriate box in row three of the table below. Use the remainder of the template to document your LEA's plan to bring back students and staff, how you will communicate the type of reopening with stakeholders in your community, and the process for continued monitoring of local health data to assess implications for school operations and potential adjustments throughout the school year.

Depending upon the public health conditions in any county within the Commonwealth, there could be additional actions, orders, or guidance provided by the Pennsylvania Department of Education (PDE) and/or the Pennsylvania Department of Health (DOH) designating the county as being in the red, yellow, or green phase. Some counties may not experience a straight path from a red designation, to a yellow, and then a green designation. Instead, cycling back and forth between less restrictive to more restrictive designations may occur as public health indicators improve or worsen. This means that your school entity should account for changing conditions in your local Health and Safety Plan to ensure fluid transition from more to less restrictive conditions in each of the phase requirements as needed.

Type of Reopening

Key Questions

- How do you plan to bring students and staff back to physical school buildings, particularly if you still need social distancing in place?
- How did you engage stakeholders in the type of re-opening your school entity selected?
- How will you communicate your plan to your local community?
- Once you reopen, what will the decision-making process look like to prompt a school closure or other significant modification to operations?

Based on your county's current designation and local community needs, which type of reopening has your school entity selected? (SELECT ONE BOX BELOW)

- Total reopen for all students and staff (but some students/families opt for distance learning out of safety/health concern).
- Scaffolded reopening: Some students are engaged in in-person learning, while others are distance learning (i.e., some grade levels in-person, other grade levels remote learning).
- Blended reopening that balances in-person learning and remote learning for all students (i.e., alternating days or weeks).
- Total remote learning for all students. (Plan should reflect future action steps to be implemented and conditions that would prompt the decision as to when schools will re-open for in-person learning).

Anticipated launch date for in-person learning (i.e., start of blended, scaffolded, or total reopening): Schools will reopen when deemed safe and the district is able to provide an environment that meets social distance guidelines. The district will consider a hybrid model prior to a full capacity reopening. The district will continue to assess the current status of its region as it relates to COVID-19 and follow the guidance of the Pennsylvania Department of Health, Pennsylvania Department of Education, and the Center for Disease Control and Prevention.

Pandemic Coordinator/Team

Each school entity is required to identify a pandemic coordinator and/or pandemic team with defined roles and responsibilities for health and safety preparedness and response planning during the phased reopening of schools. The pandemic coordinator and team will be responsible for facilitating the local planning process, monitoring implementation of your local Health and Safety Plan, and continued monitoring of local health data to assess implications for school operations and potential adjustments to the Health and Safety Plan throughout the school year. To ensure a comprehensive plan that reflects the considerations and needs of every stakeholder in the local education community, LEAs are encouraged to establish a pandemic team to support the pandemic coordinator. Inclusion of a diverse group of stakeholders is critical to the success of planning and implementation. LEAs are highly encouraged to make extra effort to engage representatives from every stakeholder group (i.e., administrators, teachers, support staff, students, families, community health official or other partners), with a special focus on ensuring that the voices of underrepresented and historically marginalized stakeholder groups are prioritized. In the table below, identify the individual who will serve as the pandemic coordinator and the stakeholder group they represent in the row marked “Pandemic Coordinator”. For each additional pandemic team member, enter the individual’s name, stakeholder group they represent, and the specific role they will play in planning and implementation of your local Health and Safety Plan by entering one of the following under “Pandemic Team Roles and Responsibilities”:

- **Health and Safety Plan Development:** Individual will play a role in drafting the enclosed Health and Safety Plan;
- **Pandemic Crisis Response Team:** Individual will play a role in within-year decision making regarding response efforts in the event of a confirmed positive case or exposure among staff and students; or
- **Both (Plan Development and Response Team):** Individual will play a role in drafting the plan and within-year decision making regarding response efforts in the event of confirmed positive case.

Individual(s)	Stakeholder Group Represented	Pandemic Team Roles and Responsibilities (Options Above)
BILL HENDERSON	Administrators	Plan Development and Response Team Coordinator
Jason Pappas	Administrator	Both
Mike Turek	Administrator	Both
Amanda Law	Administrator	Both
Kevin Mildren	Administrators	Both
Rachel Lindey	Teacher/ FEA	Health and Safety

John Phillips	Administrator	Both
Suzanne Boni	Transportation	Both
Janet Reed	Teacher/ FE/A	Health and Safety
Elisa Delucia	Teacher/ FE/A	Health and Safety

Key Strategies, Policies, and Procedures

Once your LEA has determined the type of reopening that is best for your local community and established a pandemic coordinator and/or pandemic team, use the action plan templates on the following pages to create a thorough plan for each of the requirements outlined in the Pennsylvania Department of Education’s Preliminary Guidance for Phased Reopening of PreK-12 Schools.

For each domain of the Health and Safety Plan, draft a detailed summary describing the key strategies, policies, and procedures your LEA will employ to satisfy the requirements of the domain. The domain summary will serve as the public-facing description of the efforts your LEA will take to ensure health and safety of every stakeholder in your local education community. Thus, the summary should be focused on the key information that staff, students, and families will require to clearly understand your local plan for the phased reopening of schools. You can use the key questions to guide your domain summary.

For each requirement within each domain, document the following:

- **Action Steps under Yellow Phase:** Identify the discrete action steps required to prepare for and implement the requirement under the guidelines outlined for counties in yellow. List the discrete action steps for each requirement in sequential order.
- **Action Steps under Green Phase:** Identify the specific adjustments the LEA or school will make to the requirement during the time period the county is designated as green. If implementation of the requirement will be the same regardless of county designation, then type “same as Yellow” in this cell.
- **Lead Individual and Position:** List the person(s) responsible for ensuring the action steps are fully planned and the school system is prepared for effective implementation.
- **Materials, Resources, and/or Supports Needed:** List any materials, resources, or support required to implement the requirement.
- **Professional Development (PD) Required:** In order to implement this requirement effectively, will staff, students, families, or other stakeholders require professional development?

In the following tables, an asterisk (*) denotes a mandatory element of the plan. All other requirements are highly encouraged to the extent possible.

Cleaning, Sanitizing, Disinfecting, and Ventilation

Key Questions

- How will you ensure the building is cleaned and ready to safely welcome staff and students?
- How will you procure adequate disinfection supplies meeting OSHA and [CDC requirements for COVID-19](#)?
- How often will you implement cleaning, sanitation, disinfecting, and ventilation protocols/procedures to maintain staff and student safety?
- What protocols will you put in place to clean and disinfect throughout an individual school day?
- Which stakeholders will be trained on cleaning, sanitizing, disinfecting, and ventilation protocols? When and how will the training be provided? How will preparedness to implement as a result of the training be measured?

Summary of Responses to Key Questions:

- **Buildings were cleaned extensively after the COVID-19 closure using best practices.**
- **Steratore Inc. trained all custodial staff on proper cleaning and sanitizing practices.**
- **Teachers will be provided additional sanitizing equipment prior to the start of the school year. New scrubbers were ordered as well as back pack sanitizers for all custodians. Additional, touch free sanitizers will replace all sanitizers throughout the district.**
- **Training will be provided to all students and staff at the beginning of the 2020-2021 school year on proper handwashing, sanitizing, and social distancing requirements.**

Requirements	Action Steps under Yellow Phase	Action Steps under Green Phase	Lead Individual and Position	Materials, Resources, and or Supports Needed	PD Required (Y/N)
<p>* Cleaning, sanitizing, disinfecting, and ventilating learning spaces, surfaces, and any other areas used by students (i.e., restrooms, drinking fountains, hallways, and transportation)</p>	<ul style="list-style-type: none"> Daily cleaning of schools with soap and water will decrease how much of the virus is on surfaces and objects, which reduces the risk of exposure. Apply to frequently touched surfaces and objects including door handles and drinking fountains. At Least daily and throughout the day disinfecting schools and transportation vehicles using EPA-approved disinfectants against COVID-19 external icon to reduce the risk. Ensure ventilation systems operate properly and increase circulation of outdoor air as much as possible, for example by opening windows and doors. Do not open windows and doors if doing so poses a safety or health risk (e.g., risk of falling, triggering asthma symptoms) to children using the facility. 	<ul style="list-style-type: none"> Daily cleaning of schools with soap and water will decrease how much of the virus is on surfaces and objects, which reduces the risk of exposure. Apply to frequently touched surfaces and objects including door handles, sink handles and drinking fountains. At Least daily and throughout the day disinfecting schools and transportation vehicles using EPA-approved disinfectants against COVID-19 external icon to reduce the risk. 	<p>John Phillips</p> <p>Custodian, Paraprofessional, Bus Contractor or other assigned staff</p>	<p>Cleaning Supplies – Ensure supply chain through multiple vendors</p> <p>Continuously monitor inventory</p> <p>Cleaning Supplies – Ensure supply chain through multiple vendors</p> <p>Continuously monitor inventory</p>	<p>Y</p> <p>Y</p>

Social Distancing and Other Safety Protocols

Key Questions

- How will classrooms/learning spaces be organized to mitigate spread?
- How will you group students with staff to limit the number of individuals who come into contact with each other throughout the school day?
- What policies and procedures will govern use of other communal spaces within the school building?

- How will you utilize outdoor space to help meet social distancing needs?
- What hygiene routines will be implemented throughout the school day?
- How will you adjust student transportation to meet social distancing requirements?
- What visitor and volunteer policies will you implement to mitigate spread?
- Will any of these social distancing and other safety protocols differ based on age and/or grade ranges?
- Which stakeholders will be trained on social distancing and other safety protocols? When and how will the training be provided? How will preparedness to implement as a result of the training be measured?

Summary of Responses to Key Questions:

- **Classrooms will be rearranged to mitigate the spread. All desks will face the same direction.**
- **Were possible, students will be grouped together throughout the day. K-8 should use this approach.**
- **Cafeteria seating will be configured to adhere to social distancing.**
- **Hand washing and sanitizing will be stressed for all students and staff.**
- **We will distance students to and from school when possible on school transportation. Parent transportation will be highly recommended during this time.**
- **Visitors will be limited during this time and confined in the office area when possible.**
- **The district will follow all PA Department of Health and CDC Guidelines mandates as mandated.**

Requirements	Action Steps under Yellow Phase	Action Steps under Green Phase	Lead Individual and Position	Materials, Resources, and or Supports Needed	PD Required (Y/N)
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<p>* Classroom/ learning space occupancy that allows for 6 feet of separation among students and staff throughout the day, to the maximum extent feasible</p>	<ul style="list-style-type: none"> • Determine your maximum capacity for each room • Turn desks in the same direction. • Students sit on one side of tables/desk facing the same direction. • Reduce Class Size <ul style="list-style-type: none"> ○ Half of class roster ○ Maximum classroom capacity • Survey families to gauge which students may want to conduct their schooling virtually for the 2020- 2021 school year • Use the master schedule to balance class numbers as much as possible – remove unused desks and furniture in classrooms; maximize social distancing (to the extent practicable) • Limit physical interaction through partner or group work • Establish distance between the teacher’s desk/board and students’ desks • Identify and utilize large spaces (i.e. gymnasiums, auditoriums, outside spaces – as weather permits) for social distancing • Implement standard operating procedures while taking preventative measures such as: <ul style="list-style-type: none"> ○ Providing hand sanitizer for students and staff 	<ul style="list-style-type: none"> • Determine your maximum capacity for each room • Turn desks in the same direction. • Students sit on one side of tables/desk facing the same direction. • Reduce Class Size <ul style="list-style-type: none"> ○ Half of class roster ○ Maximum classroom capacity • Balance class numbers as much as possible – remove unused desks and furniture in classrooms; maximize social distancing (to the extent practicable) • Limit physical interaction through partner or group work • Establish distance between the teacher’s desk/board and students’ desks • Identify and utilize large spaces (i.e. gymnasiums, auditoriums, outside spaces – as weather permits) for social distancing • Implement standard operating procedures while taking preventative measures such as: <ul style="list-style-type: none"> ○ Providing hand sanitizer for students and staff ○ Allowing students and staff to wear face masks/coverings ○ Limiting unnecessary congregations of students and staff 	<p>Admin Teachers Custodians Paraprofessionals</p>	<p>Master Scheduling</p> <p>Cleaning Supplies – Ensure supply chain through multiple vendors; Continuously monitor inventory</p> <p>PPE including desk cubicles</p>	<p>Y</p>
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Requirements	Action Steps under Yellow Phase	Action Steps under Green Phase	Lead Individual and Position	Materials, Resources, and or Supports Needed	PD Required (Y/N)
	<ul style="list-style-type: none"> o Allowing students and staff to wear face masks/coverings o Limiting unnecessary congregations of students and staff 				
<p>* Restricting the use of cafeterias and other congregate settings, and serving meals in alternate settings such as classrooms</p>	<p>Lunch will be served in the cafeteria when possible if social distancing is feasible. We will look to additional large group instructional spaces to provide appropriate social distancing.</p> <ul style="list-style-type: none"> • Students and staff will be encouraged to wash and sanitize hands frequently. • Post signage in classrooms, hallways, and entrances to communicate how to stop the spread. COVID-19 symptoms, preventative measures (including staying home when sick), good hygiene, and school/district specific protocols. 				
<p>* Hygiene practices for students and staff including the manner and frequency of hand-washing and other best practices</p>		<ul style="list-style-type: none"> • Teach and reinforce good hygiene measures such as handwashing, covering coughs, and face coverings • Provide hand soap and hand sanitizer with at least 60% alcohol, paper towels, and no-touch trash cans in all bathrooms, classrooms and frequently trafficked areas • Post signage in classrooms, hallways, and entrances to communicate how to stop the spread. COVID-19 symptoms, preventative measures (including staying home when sick), good hygiene, and school/district specific protocols. 	<p>Administrator Teacher Aide Nurse Students Parents</p>	<p>Signs Health Curriculum</p>	<p>Y</p>

Requirements	Action Steps under Yellow Phase	Action Steps under Green Phase	Lead Individual and Position	Materials, Resources, and Supports Needed	PD Required (Y/N)
* Posting signs, in highly visible locations, that promote everyday protective measures, and how to stop the spread of germs	https://www.cdc.gov/coronavirus/2019-ncov/communication/print-resources.html?Sort=Date%3A%3Adesc	https://www.cdc.gov/coronavirus/2019-ncov/communication/print-resources.html?Sort=Date%3A%3Adesc	Administrator Principal	Laminated Signs or posters	N
* Identifying and restricting non-essential visitors and volunteers	<ul style="list-style-type: none"> Refrain from scheduling large group activities such as field trips, inter-group events, and extracurricular activities. Restrict nonessential visitors, volunteers, and activities that involve other groups. 	<ul style="list-style-type: none"> Refrain from scheduling large group activities such as field trips, inter-group events, and extracurricular activities. Restrict nonessential visitors, volunteers, and activities that involve other groups. 	Administrator	Policies and procedures	N

Requirements	Action Steps under Yellow Phase	Action Steps under Green Phase	Lead Individual and Position	Materials, Resources, and Supports Needed	PD Required (Y/N)
<p>* Handling sporting activities for recess and physical education classes consistent with the CDC Considerations for Youth Sports</p>	<ul style="list-style-type: none"> • CDC Guidance for Youth Sports: https://www.cdc.gov/coronavirus/2019-ncov/community/schools-childcare/youth-sports.html • PA and PIAA Guidance on Youth Sports https://www.governor.pa.gov/covid-19/sports-guidance/ • Stagger the schedule for large group gatherings such as recess and PE • Identify and utilize large spaces (i.e. gymnasiums, auditoriums, outside spaces – as weather permits) for social distancing • Clean equipment/materials between PE classes, recess, training room • Weight room closed • Students do not dress for PE • Individual lockers/cubbies • Implement standard operating procedures while taking preventative measures such as: <ul style="list-style-type: none"> ○ Providing hand sanitizer for students and staff ○ Allowing students and staff to wear face masks/coverings ○ Limiting unnecessary congregations of students and staff ○ Schedule recess so students remain in same groups together ○ Consider sports/activities that do not require sharing equipment 	<ul style="list-style-type: none"> • CDC Guidance for Youth Sports: https://www.cdc.gov/coronavirus/2019-ncov/community/schools-childcare/youth-sports.html • PA and PIAA Guidance on Youth Sports https://www.governor.pa.gov/covid-19/sports-guidance/ • Stagger the schedule for large group gatherings such as recess and PE • Identify and utilize large spaces (i.e. gymnasiums, auditoriums, outside spaces – as weather permits) for social distancing • Clean equipment/materials between PE classes, recess, training room, and weight room • Weight room 50% capacity • Students do not dress for PE • Individual lockers/cubbies • Implement standard operating procedures while taking preventative measures such as: <ul style="list-style-type: none"> ○ Providing hand sanitizer for students and staff ○ Allowing students and staff to wear face masks/coverings ○ Limiting unnecessary congregations of students and staff ○ Schedule recess so students remain in same groups together ○ Consider sports/activities that do not require sharing equipment 	<p>Admin Athletic Director Athletic trainers Coaches Teachers Paraprofessionals Custodians</p>	<p>Master Schedule Policies/Procedures Cleaning Supplies – Ensure supply chain through multiple vendors; Continuously monitor inventory PPE</p>	<p>Y</p>

Requirements	Action Steps under Yellow Phase	Action Steps under Green Phase	Lead Individual and Position	Materials, Resources, and Supports Needed	PD Required (Y/N)
<p>Limiting the sharing of materials among students</p>	<ul style="list-style-type: none"> Identify necessary learning tools and resources, consider using consumables (when possible) Assign a cubby or bin to each child where s/he can keep hard copy texts and learning tools (e.g. rulers, calculators) Limit the sharing of technology tools (chromebooks, ipads, etc) and provide cleaning materials to be used between uses Limit sharing of high-touch materials to extent possible (art supplies, math manipulatives, science equipment, etc.), or limit the use of supplies and equipment to one group of children at a time and clean and disinfect these items between uses Provide each classroom with a clean and dirty bin for those items that are shared 	<ul style="list-style-type: none"> Identify necessary learning tools and resources, consider using consumables (when possible) Assign a cubby or bin to each child where s/he can keep hard copy texts and learning tools (e.g. rulers, calculators) Assign technology tools (chromebooks, ipads, etc) to individual students/small groups of students and provide cleaning materials to be used between uses Have enough supplies to minimize the sharing of high-touch materials to extent possible (art supplies, math manipulatives, science equipment, etc.), or limit the use of supplies and equipment to one group of children at a time and clean and disinfect these items between uses Provide each classroom with a clean and dirty bin for those items that are shared Limit use of weight-lifting equipment/machines and clean after each use 	<p>Admin Teachers Tech Coordinators Paraprofessionals</p>	<p>Bins/Cubby Individual Tech tools such as ipads, chromebooks, etc. Art supplies Manipulatives Individual basic school supplies such as scissors, ruler, pencils, notebooks Science equipment Cleaning Supplies – Ensure supply chain through multiple vendors; Continuously monitor inventory; tech wipes for all technology PPE</p>	<p>N</p>

<p>Staggering the use of communal spaces and hallways</p>	<ul style="list-style-type: none"> • Develop Entry Procedures and master schedule • Direct movement with clear traffic patterns; Establish clear traffic patterns with appropriate visual supports (e. g., directional arrows, signage, etc.) to enter the building and designate entrance and exit flow paths • Establish a protocol for student pick/drop up: staggered entry and release (by grade, class, or bus numbers), marked spacing for pickup • Clear one van/bus before another begins unloading. • Close water fountains • Close communal-use spaces such as cafeterias and playgrounds if possible; otherwise, stagger their use and disinfect them in between uses. • Provide hand sanitizer for students and staff • Limit unnecessary congregations of students and staff • Limit movement throughout the building and restrict mixing between groups to the extent possible. Try to keep the same student and staff groupings together throughout the school day as much as possible. • Transitions: For class changes and other transitions throughout the school day: <ul style="list-style-type: none"> ○ Limit transition times ○ Designate areas of the hallway (i.e. lanes) as flow paths to keep students 	<ul style="list-style-type: none"> • Develop Entry Procedures and schedule • Direct movement with clear traffic patterns; Establish clear traffic patterns with appropriate visual supports (e. g., directional arrows, signage, etc.) to enter the building and designate entrance and exit flow paths • Establish a protocol for student pick/drop up: staggered entry and release (by grade, class, or bus numbers), marked spacing for pickup • Clear one van/bus before another begins unloading. • Limit communal-use spaces such as cafeterias and playgrounds if possible; otherwise, stagger their use and disinfect them in between uses. • Provide hand sanitizer for students and staff • Minimize unnecessary congregations of students and staff • Minimize movement throughout the building and restrict mixing between groups to the extent possible. Try to keep the same student and staff groupings together throughout the school day as much as possible. • Transitions: For class changes and other transitions throughout the school day: <ul style="list-style-type: none"> ○ Provide additional time for transitions ○ Designate areas of the hallway (i.e. lanes) as flow paths to keep students separated 	<p>Admin Teachers Custodians Paraprofessionals Cafeteria staff</p>	<p>Master Schedule</p> <p>Signs on floors and walls</p> <p>Policies/procedures for dropoff/pickup</p> <p>Policies/Procedures for recess and cafeteria use</p> <p>Cleaning Supplies – Ensure supply chain through multiple vendors; Continuously monitor inventory</p> <p>PPE</p>	<p>Y</p>
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Requirements	Action Steps under Yellow Phase	Action Steps under Green Phase	Lead Individual and Position	Materials, Resources, and or Supports Needed	PD Required (Y/N)
	<p>separated students to limit congregation of students</p> <ul style="list-style-type: none"> ○ Limit staggered class (ex: by hall, odd/even room numbers, grade/discipline) changes to decrease number of students in hallways at one time ○ Keep same group of students stay with the same staff (all day for young children and as much as feasible for older children) ● Implement standard operating procedures while taking preventative measures such as: <ul style="list-style-type: none"> ○ Providing hand sanitizer for students and staff ○ Allowing students and staff to wear face masks/coverings ○ Limiting unnecessary congregations of students and staff 	<p>congregation of students</p> <ul style="list-style-type: none"> ○ Plan staggered class (ex: by hall, odd/even room numbers, grade/discipline) changes to decrease number of students in hallways at one time ● Consider grouping students with the same staff (all day for young children and as much as ● Implement standard operating procedures while taking preventative measures such as: <ul style="list-style-type: none"> ○ Providing hand sanitizer for students and staff ○ Allowing students and staff to wear face masks/coverings ○ Limiting unnecessary congregations of students and staff 			
Adjusting transportation schedules and practices to create social distance between students					

Requirements	Action Steps under Yellow Phase	Action Steps under Green Phase	Lead Individual and Position	Materials, Resources, and or Supports Needed	PD Required (Y/N)
<p>Limiting the number of individuals in classrooms and other learning spaces, and interactions between groups of students</p>	<ul style="list-style-type: none"> Determine your maximum capacity for each room Limit movement throughout the building Restrict mixing between groups; Keep the same student and staff groupings together throughout the school day as much as possible. Students remain in the same classroom; Teacher switches classrooms instead of students Use the master schedule to balance class numbers as much as possible Remove unused desks and furniture in classrooms; maximize social distancing (to the extent practicable) Limit physical interaction through partner or group work Establish distance between the teacher's desk/board and students' desks; Mark spaced lines for entry, exit, and flow in each room to promote social distancing Identify and utilize large spaces (i.e. gymnasiums, auditoriums, outside spaces for social distancing) Providing hand sanitizer for students and staff Conducting cleaning of classrooms and high-touch surfaces each day 	<ul style="list-style-type: none"> Determine your maximum capacity for each room Minimize movement throughout the building Mimimize mixing between groups; Keep the same student and staff groupings together throughout the school day as much as possible. Consider students remaining in the same classroom; Consider teachers switching classrooms instead of students Use the master schedule to balance class numbers as much as possible Remove unused desks and furniture in classrooms; maximize social distancing (to the extent practicable) Minimize physical interaction through partner or group work Establish distance between the teacher's desk/board and students' desks; Mark spaced lines for entry, exit, and flow in each room to promote social distancing Identify and utilize large spaces (i.e. gymnasiums, auditoriums, outside spaces for social distancing) Providing hand sanitizer for students and staff Conducting cleaning of classrooms and high-touch surfaces each day 	<p>Admin Teachers Paraprofessionals Custodians</p>	<p>Master Schedule</p> <p>Signs and markings for the floor and walls</p> <p>Policies/Procedures</p> <p>Cleaning Supplies – Ensure supply chain through multiple vendors; Continuously monitor inventory</p> <p>PPE</p>	<p>Y</p>

Requirements	Action Steps under Yellow Phase	Action Steps under Green Phase	Lead Individual and Position	Materials, Resources, and Supports Needed	PD Required (Y/N)
Coordinating with local childcare regarding on site care, transportation protocol changes and, when possible, revised hours of operation or modified school-year calendars	<ul style="list-style-type: none"> Increase communication as needed. Review special arrangements that were in place before Covid-19 and decide whether those processes can continue in the yellow phase. 	<ul style="list-style-type: none"> Increase communication as needed. Review special arrangements that were in place before Covid-19 and decide whether those processes can continue in the Green phase. 	Administrator, transportation coordinator and transportation provider, and childcare providers	Transportation vehicles and childcare space	N
Other social distancing and safety practices					

Monitoring Student and Staff Health

Key Questions

- How will you monitor students, staff, and others who interact with each other to ensure they are healthy and not exhibiting signs of illness?
- Where, to whom, when, and how frequently will the monitoring take place (e.g. parent or child report from home or upon arrival to school)?
- What is the policy for quarantine or isolation if a staff, student, or other member of the school community becomes ill or has been exposed to an individual confirmed positive for COVID-19?
- Which staff will be responsible for making decisions regarding quarantine or isolation requirements of staff or students?
- What conditions will a staff or student confirmed to have COVID-19 need to meet to safely return to school? How will you accommodate staff who are unable to uncomfortable to return?
- How will you determine which students are willing/able to return? How will you accommodate students who are unable or uncomfortable to return?
- When and how will families be notified of confirmed staff or student illness or exposure and resulting changes to the local Health and Safety Plan?

- Which stakeholders will be trained on protocols for monitoring student and staff health? When and how will the training be provided? How will preparedness to implement as a result of the training be measured?

Summary of Responses to Key Questions:

- Professional development will be provided at the beginning of the 2020-2021 school year for all teachers and staff. Clear direction will be provided regarding signs and symptoms of COVID-19.
- Any person believed to be symptomatic will be directed to the office for evaluation. If they are determined to have a fever, they will be placed in an isolation room. Once the staff member or student is sent home, the room will be disinfected by our staff. Anyone exposed to, or confirmed will be required to stay home for 14 days. Students with a fever will remain home until they are free from a fever for three days.
- The nursing staff will be responsible for determining who displays symptoms and who it quarantined.
- All COVID-19 infected staff or students will be required to present a physician's note that they are COVID-19 virus free prior to returning to school. Student will be provided with virtual education and materials while at home.
- Communication will be sent home providing parents with appropriate COVID-19 guidance and recommendations. The school district will be closed according to CDC guidelines when necessary to disinfect.
- Student's will be questioned by teachers during homeroom or first period if they are displaying any COVID-19 symptoms or just not feeling well. They will be sent to the nurse if symptomatic.

Requirements	Action Steps under Yellow Phase	Action Steps under Green Phase	Lead Individual and Position	Materials, Resources, and or Supports Needed	PD Required (Y/N)
<p>* Monitoring students and staff for symptoms and history of exposure</p>	<ul style="list-style-type: none"> • Check for signs and symptoms of students and employees daily upon arrival. • Conduct routine, daily health checks (e.g., temperature and symptom screening) which include checks for history of exposure. • Consider a process to address privacy concerns of monitoring practices and the potential stigma associated with monitoring and confirmed exposure or cases. • Develop a system for home/self-screening and reporting procedures. • Encourage staff to stay home if they are sick and encourage parents to keep children home. • Adopt flexible attendance policies for students and staff. 	<ul style="list-style-type: none"> • Check for signs and symptoms of students and employees daily upon arrival. • Conduct routine, daily health checks (e.g., temperature and symptom screening) which include checks for history of exposure. • Consider a process to address privacy concerns of monitoring practices and the potential stigma associated with monitoring and confirmed exposure or cases. • Develop a system for home/self-screening and reporting procedures. • Encourage staff to stay home if they are sick and encourage parents to keep children home. • Adopt flexible attendance policies for students and staff. 	<p>Administrator Nurse</p>	<p>Temperature Scanner When and how will trainings be provided</p>	<p>Y</p>

<p>* Isolating or quarantining students, staff, or visitors if they become sick or demonstrate a history of exposure</p>	<ul style="list-style-type: none"> • Work with school administrators, school nurses, and other healthcare providers to identify an isolation room or area to separate anyone who exhibits COVID-like symptoms. • School nurses and other healthcare providers should use Standard and Transmission-Based Precautions when caring for sick people. • Establish procedures for safely transporting anyone who is sick home or to a healthcare facility. • Notify local health officials, staff, and families immediately of a possible case while maintaining confidentiality consistent with the Americans with Disabilities Act (ADA) and other applicable federal and state privacy laws. • Close off areas used by a sick person and do not use before cleaning and disinfection. Wait 24 hours before you clean and disinfect. If it is not possible to wait 24 hours, wait as long as possible. Ensure safe and correct application of disinfectants and keep disinfectant products away from children. • Advise sick staff members and children not to return until they have met state DOH criteria to discontinue home isolation 	<ul style="list-style-type: none"> • Work with school administrators, school nurses, and other healthcare providers to identify an isolation room or area to separate anyone who exhibits COVID-like symptoms. • School nurses and other healthcare providers should use Standard and Transmission-Based Precautions when caring for sick people. • Establish procedures for safely transporting anyone who is sick home or to a healthcare facility. • Notify local health officials, staff, and families immediately of a possible case while maintaining confidentiality consistent with the Americans with Disabilities Act (ADA) and other applicable federal and state privacy laws. • Close off areas used by a sick person and do not use before cleaning and disinfection. Wait 24 hours before you clean and disinfect. If it is not possible to wait 24 hours, wait as long as possible. Ensure safe and correct application of disinfectants and keep disinfectant products away from children. • Advise sick staff members and children not to return until they have met state DOH criteria to discontinue home isolation 	<p>Administrator Nurse</p>	<p>Isolation Room Proper PPE, Equipment for Health Professionals</p>	<p>Y</p>
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Requirements	Action Steps under Yellow Phase	Action Steps under Green Phase	Lead Individual and Position	Materials, Resources, and or Supports Needed	PD Required (Y/N)
	<ul style="list-style-type: none"> Inform those who have had close contact to a person diagnosed with COVID-19 to stay home and follow state DPH guidance if symptoms develop. If a person does not have symptoms, follow appropriate state DPH guidance for home quarantine. 	<ul style="list-style-type: none"> Inform those who have had close contact to a person diagnosed with COVID-19 to stay home and follow state DPH guidance if symptoms develop. If a person does not have symptoms, follow appropriate state DPH guidance for home quarantine. <u>Symptoms of Coronavirus</u> <u>What Healthcare Personnel Should Know About Caring for Patients with Confirmed or Possible COVID-19 Infection</u> <u>Standard Precautions</u> <u>Transmission-based Precautions</u> 			
* Returning isolated or quarantined staff, students, or visitors to school	<ul style="list-style-type: none"> Develop policies and procedures based on CDC guidelines https://www.cdc.gov/coronavirus/2019-ncov/if-you-are-sick/end-home-isolation.html 	<ul style="list-style-type: none"> Develop policies and procedures based on CDC guidelines https://www.cdc.gov/coronavirus/2019-ncov/if-you-are-sick/end-home-isolation.html 	Administrators Department of Health Nurse	Policies and Procedures	Y
Notifying staff, families, and the public of school closures and within-school-year changes in safety protocols	<ul style="list-style-type: none"> Post on the public Website One Call Systems 	<ul style="list-style-type: none"> Post on the public Website One Call Systems 	Administrators	Communication System	N
Other monitoring and screening practices	<ul style="list-style-type: none"> Temperature Scans Wellness Checks 	<ul style="list-style-type: none"> Temperature Scans Wellness Checks 	School Nurses Transportation Coordinator	Temperature Scanners Bus Aides (possibly)	Y

Other Considerations for Students and Staff

Key Questions

- What is the local policy/procedure regarding face coverings for staff? What is the policy/procedure for students?
- What special protocols will you implement to protect students and staff at higher risk for severe illness?
- How will you ensure enough substitute teachers are prepared in the event of staff illness?
- How will the LEA strategically deploy instructional and non-instructional staff to ensure all students have access to quality learning opportunities, as well as supports for social emotional wellness at school and at home?

Summary of Responses to Key Questions:

- **School Staff** – The new guidance states school staff *"must wear a face covering (mask or face shield) unless they have a medical or mental condition or disability, documented in accordance with the American with Disabilities Act, that precludes the wearing of a face covering in a school."* As explained below, the American with Disabilities Act ("ADA") permits employers to ask employee to produce medical documentation to support any requests for workplace accommodations.
 - **Students** – The new guidance states *"children...are required to wear a face covering unless they have a medical or mental condition or disability, documented in accordance with Section 504 of the Rehabilitation Act or IDEA, that precludes the wearing of a face covering in a school."* Again, both Section 504 and IDEA permit school officials to ask for medical documentation to demonstrate a student's need for an exemption from any face covering requirement.
- Bottom line, the "Public Health Guidance Regarding COVID-19 for Phased Reopening of Pre-K to 12 Schools" issued this afternoon provides a basis for school officials to ask for medical documentation to support an individual's claim that he/she can wear a face covering while in school for medical reasons.**
- **Once seated in the class or at lunch they can remove their masks.**

Requirements	Action Steps under Yellow Phase	Action Steps under Green Phase	Lead Individual and Position	Materials, Resources, and or Supports Needed	PD Required (Y/N)
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<p>* Protecting students and staff at higher risk for severe illness</p>	<p>https://www.cdc.gov/coronavirus/2019-ncov/need-extra-precautions/index.html</p> <ul style="list-style-type: none"> • Survey at-risk staff members to gauge their intentions in returning to work while maintaining confidentiality consistent with the Americans with Disabilities Act (ADA) and other applicable federal and state privacy laws • Survey families with vulnerable children to gauge their intentions in returning to a traditional school setting while maintaining confidentiality consistent with the Americans with Disabilities Act (ADA) and other applicable federal and state privacy laws • Provide remote/distance learning opportunities for vulnerable student populations in consultation with parents and public health officials • Consult with local board attorneys and district human resources officials to offer special accommodations (such as an alternative teaching assignment) for personnel who are members of vulnerable populations • Adhere to FERPA and HIPPA requirements • Adhere to state and federal employment law and extended leave allowances 	<p>https://www.cdc.gov/coronavirus/2019-ncov/need-extra-precautions/index.html</p> <ul style="list-style-type: none"> • Provide PPE to vulnerable students and staff as appropriate • Allow vulnerable students to complete their coursework virtually • Allow vulnerable students and staff to wear PPE throughout the school day (to the extent practicable) • Establish a process for regular check-ins with vulnerable students and staff • Allow an early transition for vulnerable students to go to classes • Limit large group gatherings/Interactions for vulnerable students and staff 	<p>Administrator and School Nurse, Teacher, Paraprofessional</p>	<p>Policies and Procedures</p>	<p>N</p>
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Requirements	Action Steps under Yellow Phase	Action Steps under Green Phase	Lead Individual and Position	Materials, Resources, and or Supports Needed	PD Required (Y/N)
<p>* Use of face coverings (masks or face shields) by all staff</p>	<ul style="list-style-type: none"> Offer an Employee Assistance Program to all staff members Information should be provided to staff, students, and families on proper use, removal, and washing of cloth face coverings. Any policy regarding face coverings should be sensitive to the needs of students and staff with medical issues that make the wearing of a face covering inadvisable. <p>> CDC Guidance</p>	<ul style="list-style-type: none"> Information should be provided to staff, students, and families on proper use, removal, and washing of cloth face coverings. Any policy regarding face coverings should be sensitive to the needs of students and staff with medical issues that make the wearing of a face covering inadvisable. Staff members are permitted to wear face masks if they wish to. <p>> CDC Guidance</p>	Administrator	Masks, signage for proper use	N
<p>* Use of face coverings (masks or face shields) by older students (as appropriate)</p>	<ul style="list-style-type: none"> Information should be provided to staff, students, and families on proper use, removal, and washing of cloth face coverings. Any policy regarding face coverings should be sensitive to the needs of students and staff with medical issues that make the wearing of a face covering inadvisable. <p>> CDC Guidance</p>	<ul style="list-style-type: none"> Information should be provided to staff, students, and families on proper use, removal, and washing of cloth face coverings. Any policy regarding face coverings should be sensitive to the needs of students and staff with medical issues that make the wearing of a face covering inadvisable. Students should be permitted to wear face masks if they wish to. <p>> CDC Guidance</p>	Administrator	Masks, signage for proper use	N

Requirements	Action Steps under Yellow Phase	Action Steps under Green Phase	Lead Individual and Position	Materials, Resources, and or Supports Needed	PD Required (Y/N)
<p>Unique safety protocols for students with complex needs or other vulnerable individuals</p>	<ul style="list-style-type: none"> Survey families with vulnerable children to gauge their intentions in returning to a traditional school setting while maintaining confidentiality consistent with the Americans with Disabilities Act (ADA) and other applicable federal and state privacy laws. Provide remote/distance learning opportunities for vulnerable student populations in consultation with parents and public health officials. Reconvene IEP Meetings to adjust for Special needs. 	<ul style="list-style-type: none"> Survey families with vulnerable children to gauge their intentions in returning to a traditional school setting while maintaining confidentiality consistent with the Americans with Disabilities Act (ADA) and other applicable federal and state privacy laws. Provide remote/distance learning opportunities for vulnerable student populations in consultation with parents and public health officials. Reconvene IEP Meetings to adjust for Special needs. 	<p>Administrator</p>	<p>Accommodations as needed</p>	<p>Y</p>
<p>Strategic deployment of staff</p>					

Health and Safety Plan Professional Development

The success of your plan for a healthy and safe reopening requires all stakeholders to be prepared with the necessary knowledge and skills to implement the plan as intended. For each item that requires professional development, document the following components of your professional learning plan.

- **Topic:** List the content on which the professional development will focus.
- **Audience:** List the stakeholder group(s) who will participate in the professional learning activity.
- **Lead Person and Position:** List the person or organization that will provide the professional learning.
- **Session Format:** List the strategy/format that will be utilized to facilitate participant learning.
- **Materials, Resources, and or Supports Needed:** List any materials, resources, or support required to implement the requirement.
- **Start Date:** Enter the date on which the first professional learning activity for the topic will be offered.
- **Completion Date:** Enter the date on which the last professional learning activity for the topic will be offered.

Topic	Audience	Lead Person and Position	Session Format	Materials, Resources, and or Supports Needed	Start Date	Completion Date
Hygiene Basics	Staff and Students	Nurse and Pandemic Coordinator	F2F/Virtual	CDC Resources		
Daily Cleaning/Deep Cleaning	Custodians/Bus Contractors	Pandemic Coordinator	F2F/Virtual	CDC Resources; Cleaning supplies	June 2020	June 2020
Temperature Scans/Isolation and Quarantine of Students and Staff	Admin/Nurse/Possibly Bus Monitors/Staff	Nurse, all staff	F2F/Virtual	Policies/Procedures		In-service days 2020
Use of Face Coverings/PPE	Admin/Staff/Students/Bus Contractors/Visitors	Pandemic Coordinator	F2F/Virtual	Policies/Procedures	August 2020	
Unique Safety Protocols for Students with Complex Needs or vulnerable individuals	Admin/Staff	Pandemic Coordinator and Special Education Director and Nurse	F2F/Virtual	Policies/Procedures	August 2020	In-service days
Handling sporting activities for recess and physical education classes consistent with the CDC Considerations for Youth Sports	Admin/ Staff/Students	Pandemic Coordinator and Athletic Director and Nurse	F2F/Virtual	Policies/Procedures	August 2020	In-service days
Staggering the use of communal spaces and hallways	Admin/Staff/Students	Pandemic Coordinator and Admin	F2F/Virtual	Signs and markings for walls and floors/Policies and Procedures/Master Schedule	July 2020-August 2020	Prior to start of school

Topic	Audience	Lead Person and Position	Session Format	Materials, Resources, and or Supports Needed	Start Date	Completion Date
Limiting the number of individuals in classrooms and other learning spaces, and interactions between groups of students	Admin/Staff/Students	Pandemic Coordinator and Admin	F2F/Virtual	Signs/Markings for walls and floor/Policies and procedures/Master Schedule	July 2020-August 2020	Prior to start of school
Classroom/ learning space occupancy that allows for 6 feet of separation among students and staff throughout the day, to the maximum extent feasible	Admin/Staff/Students	Pandemic Coordinator and Admin	F2F/Virtual	Signs/Markings for walls and floor/Policies and procedures/Master Schedule	July 2020-August 2020	Prior to start of school
* Cleaning, sanitizing, disinfecting, and ventilating learning spaces, surfaces, and any other areas used by students (i.e., restrooms, drinking fountains, hallways, and transportation)	Custodians, paraprofessionals, Cafeteria Staff	Buildings & Grounds	Virtual	Janitorial Supplies	June 2020	Prior to school year

Topic	Audience	Lead Person and Position	Session Format	Materials, Resources, and or Supports Needed	Start Date	Completion Date
* Hygiene practices for students and staff including the manner and frequency of hand-washing and other best practices	Students and Staff	Nurse, Administration	Virtual & Health Class	Curriculum and video materials, web site, posters	In-service days	First day of school
* Monitoring students and staff for symptoms and history of exposure	Students and Staff	All staff, Department of health contacts	Virtual and Staff Observation	Temperature scanners, posting of symptoms on web and posters	In-service days	In-service days
* Isolating or quarantining students, staff, or visitors if they become sick or demonstrate a history of exposure	All Building Staff	Nurse and Administration Department of Health	Virtual and Nurses presentation	CDC guidance and Department of Health assistance and Isolation room, school web page	In-service days	In-service days
* Returning isolated or quarantined staff, students, or visitors to school	Parents, All Staff	Nurse	Virtual, Communication with families of students	Videos, letters, school web site	In-service days	In-service days
Other monitoring and screening practices	Students and staff	Nurse, staff, security, and administration	Virtual	Thermal Scanners	In-service days	In-service days
Unique safety protocols for students with complex needs or other vulnerable individuals	Parents and Staff	Nurse, Special Needs Staff	Virtual or in person if possible	Special Devices a special care materials	In-service days	In-service days

Health and Safety Plan Communications

Timely and effective family and caregiver communication about health and safety protocols and schedules will be critical. Schools should be particularly mindful that frequent communications are accessible in non-English languages and to all caregivers (this is particularly important for children residing with grandparents or other kin or foster caregivers). Additionally, LEAs should establish and maintain ongoing communication with local and state authorities to determine current mitigation levels in your community.

Topic	Audience	Lead Person and Position	Mode of Communications	Start Date	Completion Date
Use of Face Coverings	All staff, students, parents	Dr. Henderson	Email/ in person, virtual	July/ August 2020	First week of school
Safety Protocols	All staff, students, parents	Administration	Email/ in person, virtual	July/ August 2020	First Student Day/Week
Isolation/ Quarantine, Return	All staff, parents	Administration/ Nurse	Email/ in person, virtual	July/ August 2020	First student day

Health and Safety Plan Summary: FRAZIER SCHOOL DISTRICT

Anticipated Launch Date: AUGUST 2020

Use these summary tables to provide your local education community with a detailed overview of your Health and Safety Plan. LEAs are required to post this summary on their website. To complete the summary, copy and paste the domain summaries from the Health and Safety Plan tables above.

Facilities Cleaning, Sanitizing, Disinfecting and Ventilation

Requirement(s)	Strategies, Policies and Procedures
<p>* Cleaning, sanitizing, disinfecting, and ventilating learning spaces, surfaces, and any other areas used by students (i.e., restrooms, drinking fountains, hallways, and transportation)</p>	<ul style="list-style-type: none"> • Daily cleaning of schools with soap and water will decrease how much of the virus is on surfaces and objects, which reduces the risk of exposure. Apply to frequently touched surfaces and objects including door handles, sink handles and drinking fountains. • At Least daily and throughout the day disinfecting schools and transportation vehicles using EPA-approved disinfectants against COVID-19 external icon to reduce the risk. • Ensure ventilation systems operate properly and increase circulation of outdoor air as much as possible, for example by opening windows and doors. Do not open windows and doors if doing so poses a safety or health risk (e.g., risk of falling, triggering asthma symptoms) to children using the facility. • Buses will be disinfected by the transportation company according to CDC or manufactures guidelines

Social Distancing and Other Safety Protocols

Requirement(s)	Strategies, Policies and Procedures
<p>* Classroom/learning space occupancy that allows for 6 feet of separation among students and staff throughout the day, to the maximum extent feasible</p> <p>* Restricting the use of cafeterias and other congregate settings, and serving meals in alternate settings such as classrooms</p> <p>* Hygiene practices for students and staff including the manner and frequency of hand-washing and other best practices</p>	<ul style="list-style-type: none"> • Plans will be developed to ensure social distancing takes place. • Cafeterias will be configured to ensure students are at the recommended 6 ft apart. Additional rooms will be used if needed to ensure compliance. • Students and staff will be encouraged to wash their hands frequently and use sanitizer.

Requirement(s)

* Posting signs, in highly visible locations, that promote everyday protective measures, and how to stop the spread of germs

* Handling sporting activities consistent with the [CDC Considerations for Youth Sports](#) for recess and physical education classes

Limiting the sharing of materials among students

Staggering the use of communal spaces and hallways

Adjusting transportation schedules and practices to create social distance between students

Limiting the number of individuals in classrooms and other learning spaces, and interactions between groups of students

Coordinating with local childcare regarding on site care, transportation protocol changes and, when possible, revised hours of operation or modified school-year calendars

Other social distancing and safety practices

Strategies, Policies and Procedures

- Teach and reinforce good hygiene measures such as handwashing, covering coughs, and face coverings
- Provide hand soap and hand sanitizer with at least 60% alcohol, paper towels, and no-touch trash cans in all bathrooms, classrooms, and frequently trafficked areas
- Post signage in classrooms, hallways, and entrances to communicate how to stop the spread. COVID-19 symptoms, preventative measures (including staying home when sick), good hygiene, and school/district specific protocols.
- <https://www.cdc.gov/coronavirus/2019-ncov/communication/print-resources.html?Sort=Date%3A%3Adesc>
- Elementary students will be encouraged not to share any items, materials, food, drink, etc...
- Attempts will be made to stagger class change in order to minimize the number of students using lockers and in hallways.
- Any person with a fever of 100.4 will be sent home.
- Any person that tests positive for COVID-19 is to immediately notify his or her principal. A doctor's not will be required to return to school. They must remain fever free for 72 hours.
- Upon a confirmed case of COVID-19 the superintendent will notify parents of all schools. Additional, Fayette County Emergency Management will be notified.
- Increase communication as needed
- Review special arrangements that were in place before Covid-19 and decide whether those processes can continue in the yellow phase.

Monitoring Student and Staff Health

Requirement(s)

* Monitoring students and staff for symptoms and history of exposure

- Check for signs and symptoms of students and employees daily upon arrival.
- Conduct routine, daily health checks (symptom screening) which include checks for history of exposure.

Strategies, Policies and Procedures

Requirement(s)

Strategies, Policies and Procedures

*** Isolating or quarantining students, staff, or visitors if they become sick or demonstrate a history of exposure**

- Consider a process to address privacy concerns of monitoring practices and the potential stigma associated with monitoring and confirmed exposure or cases.
- Develop a system for home/self-screening and reporting procedures.
- Encourage staff to stay home if they are sick and encourage parents to keep sick children home.
- Adopt flexible attendance policies for students and staff.
- Work with school administrators, school nurses, and other healthcare providers to identify an isolation room or area to separate anyone who exhibits COVID-like symptoms.
- School nurses and other healthcare providers should use Standard and Transmission-Based Precautions when caring for sick people.
- Close off areas used by a sick person and do not use before cleaning and disinfection. Wait 24 hours before you clean and disinfect. If it is not possible to wait 24 hours, wait as long as possible. Ensure safe and correct application of disinfectants and keep disinfectant products away from children.
- [Symptoms of Coronavirus](#)
- [What Healthcare Personnel Should Know About Caring for Patients with Confirmed or Possible COVID-19 Infection](#)
- [Standard Precautions](#)
- [Transmission-based Precautions](#)
- Develop policies and procedures based on CDC guidelines
- <https://www.cdc.gov/coronavirus/2019-ncov/if-you-are-sick/end-home-isolation.html>
- Post on the public Website
- One Call Systems

Requirement(s)

Strategies, Policies and Procedures

* Returning isolated or quarantined staff, students, or visitors to school

Notifying staff, families, and the public of school closures and within-school-year changes in safety protocols

Other Considerations for Students and Staff

Requirement(s)

Strategies, Policies and Procedures

* Protecting students and staff at higher risk for severe illness

<https://www.cdc.gov/coronavirus/2019-ncov/need-extra-precautions/index.html>

- Survey at-risk staff members to gauge their intentions in returning to work while maintaining confidentiality consistent with the Americans with Disabilities Act (ADA) and other applicable federal and state privacy laws
- Survey families with vulnerable children to gauge their intentions in returning to a traditional school setting while maintaining confidentiality consistent with the Americans with Disabilities Act (ADA) and other applicable federal and state privacy laws
- Provide remote/distance learning opportunities for vulnerable student populations in consultation with parents and public health officials
- Consult with local board attorneys and district human resources officials to offer special accommodations (such as an alternative teaching assignment) for personnel who are members of vulnerable populations
- Adhere to FERPA and HIPPA requirements
- Adhere to state and federal employment law and extended leave allowances
- Offer an Employee Assistance Program to all staff members

Requirement(s)

Strategies, Policies and Procedures

*** Use of face coverings (masks or face shields) by all staff**

- Information should be provided to staff, students, and families on proper use, removal, and washing of cloth face coverings.
- Any policy regarding face coverings should be sensitive to the needs of students and staff with medical issues that make the wearing of a face covering inadvisable.

> [CDC Guidance](#)

*** Use of face coverings (masks or face shields) by older students (as appropriate)**

- Information should be provided to staff, students, and families on proper use, removal, and washing of cloth face coverings.
- Any policy regarding face coverings should be sensitive to the needs of students and staff with medical issues that make the wearing of a face covering inadvisable.

> [CDC Guidance](#)

Unique safety protocols for students with complex needs or other vulnerable individuals

- Survey families with vulnerable children to gauge their intentions in returning to a traditional school setting while maintaining confidentiality consistent with the Americans with Disabilities Act (ADA) and other applicable federal and state privacy laws
- Provide remote/distance learning opportunities for vulnerable student populations in consultation with parents and public health officials.
- Reconvene IEP Meetings to adjust for Special needs.

Health and Safety Plan Governing Body Affirmation Statement

The Board of Directors/Trustees for **the FRAZIER SCHOOL DISTRICT** reviewed and approved the Phased School Reopening Health and Safety Plan on (INSERT DATE: MONTH, DAY, YEAR).

The plan was approved by a vote of:

 9 Yes

 0 No

Affirmed on: (INSERT DATE: MONTH, DAY, YEAR)

By:



(Signature* of Board President)



(Print Name of Board President)

*Electronic signatures on this document are acceptable using one of the two methods detailed below.

Option A: The use of actual signatures is encouraged whenever possible. This method requires that the document be printed, signed, scanned, and then submitted.

Option B: If printing and scanning are not possible, add an electronic signature using the resident Microsoft Office product signature option, which is free to everyone, no installation or purchase needed.