

CHADWICK-MILLEDGEVILLE CUSD #399
District Goals

GOAL 1: STUDENT ACHIEVEMENT

Student achievement is at the core of all of our district goals. We believe that students succeed best in an exciting and challenging environment where they are actively engaged in the learning process.

Objective A: Continue to focus on improvement of instruction in order to foster academic growth. Specifically, through mentoring, instructional coaching, and the staff supervision process. Staff will also be encouraged to link their instruction to the real world with real world work product when appropriate.

Objective B: Continue to refine a district-wide system of assessments and interventions to meet the academic needs of underperforming students through implementation of our district wide RtI (Response to Intervention) program.

Objective C: Continue to expand student access to innovative technology in order to foster student engagement and learning.

GOAL 2: HIGHLY QUALIFIED AND DEDICATED EMPLOYEES

We value, respect, and support our highly qualified and dedicated staff of classified, licensed, and administrative employees who are committed along with the board to academic achievement for all students.

Objective A: Recruit the best and brightest fully qualified candidates for all positions. In addition, demand a high level of professionalism, work ethic, grit, and dedication of our employees.

Objective B: Encourage and facilitate continued professional learning especially in the area of technology in order to achieve improved instructional effectiveness and student engagement.

Objective C: Continue to refine our performance based teacher evaluation model and system.

GOAL 3: RESPONSIBLE FINANCIAL PRACTICES

In a dynamic financial environment, the district will continue to ensure students' academic success. The district will maintain fiscal solvency while at the same time making support of critical educational programs our top priority.

Objective A: Adopt and maintain a balanced budget.

Objective B: Target the development of a fund balance substantial enough to weather difficult financial times.

Objective C: Receive an annual audit with no substantive material findings.

Objective D: Seek additional opportunities to share services and programs with neighboring districts.