

**NEW MILFORD BOARD OF EDUCATION**  
**New Milford Public Schools**  
**50 East Street**  
**New Milford, Connecticut 06776**

**BOARD OF EDUCATION**  
**MEETING NOTICE**

<b>DATE:</b>	<b>January 30, 2013 (SNOW DATE – January 31, 2013 – 7:00 P.M.)</b>
<b>TIME:</b>	<b>7:00 P.M.</b>
<b>PLACE:</b>	<b>Sarah Noble Intermediate School – Library Media Center</b>

**REVISED AGENDA**

**New Milford Public Schools Mission Statement**

The mission of the New Milford Public Schools, a collaborative partnership of students, educators, family, and community, is to prepare each and every student to compete and excel in an ever-changing world, embrace challenges with vigor, respect and appreciate the worth of every human being, and contribute to society by providing effective instruction and dynamic curriculum, offering a wide range of valuable experiences, and inspiring students to pursue their dreams and aspirations.

**1. CALL TO ORDER**

A. Pledge of Allegiance

**2. PUBLIC COMMENT**

The Board welcomes Public Participation and asks that speakers please limit their comments to three minutes. Speakers may offer objective comments of items on this agenda. The Board will not permit any expression of personal complaints or defamatory comments about Board of Education personnel and students, nor against any person connected with the New Milford Public School System.

**3. DISCUSSION AND POSSIBLE ACTION**

A. Exhibit A: Personnel – Certified, Non-Certified Appointments, Resignations and Leaves of Absence

B. Monthly Reports

1. Purchase Resolution D-652

2. Budget Position as of December 31, 2012

C. Adoption of the 2013-2014 Board of Education Budget

**4. ADJOURN**

NEW MILFORD, CT

2013 JAN 28 A 9:09

GEORGE C. EUCIO  
TOWN CLERK

# NEW MILFORD PUBLIC SCHOOLS

## **EXHIBIT A**

Regular Meeting of the Board of Education  
Sarah Noble Intermediate School  
New Milford, Connecticut  
**January 30, 2013**

### ACTION ITEMS

#### A. Personnel

<b>1. CERTIFIED STAFF</b>	
<b>a. RESIGNATIONS</b>	
<b>1. None currently</b>	
<b>2. CERTIFIED STAFF</b>	
<b>b. APPOINTMENTS</b>	
<p>1. <b>Ms. Janet Toto</b>, Special Education Teacher, John Pettibone School <u>Move</u> that the Board of Education approve the appointment of <b>Ms. Janet Toto</b> as Special Education Teacher at John Pettibone School effective February 4, 2013. 2012-2013 salary: \$54,278 (step 5F) pro-rated to start date</p>	<p><i>Education History:</i> BA: SUNY at Stony Brook Major: Political Science MA: Mercy College Major: Elementary Education</p> <p><i>Experience:</i>  7 yrs. Yorktown Central School District</p> <p>Replacing: R. Latterman</p>
<b>3. NON-CERTIFIED STAFF</b>	
<b>a. RESIGNATIONS</b>	
<p>1. <b>Mr. Joseph DelVicario</b>, Maintenance Man II/Foreman, New Milford High School <u>Move</u> that the Board of Education accept the resignation, due to retirement, of <b>Mr. Joseph DelVicario</b> as Maintenance Man II/Foreman at New Milford High School effective March 1, 2013.</p>	Retirement
<p>2. <b>Mr. Brian Hearty</b>, Maintenance Man II, John Pettibone School <u>Move</u> that the Board of Education accept the resignation of <b>Mr. Brian Hearty</b> as Maintenance Man II at John Pettibone School effective January 16, 2013.</p>	Took job elsewhere
<p>3. <b>Mr. Leo Rogoza</b>, District-wide Assistant Facilities Manager <u>Move</u> that the Board of Education accept the resignation of <b>Mr. Leo Rogoza</b> as District-wide Assistant Facilities Manager effective February 22, 2013.</p>	Personal Reasons
<p>4. <b>Ms. Jessica Russo</b>, Paraeducator, Schaghticoke Middle School <u>Move</u> that the Board of Education accept the resignation of <b>Ms. Jessica Russo</b> as Paraeducator at Schaghticoke Middle School effective December 21, 2012.</p>	Personal Reasons

<b>5. Ms. Amy Tobin</b> , Paraeducator, Northville Elementary School <b><u>Move</u></b> that the Board of Education accept the resignation of <b>Ms. Amy Tobin</b> as Paraeducator at Northville Elementary School effective December 21, 2012.	Took position elsewhere
<b>4. NON-CERTIFIED STAFF</b>	
<b>b. APPOINTMENTS</b>	
<b>1. Mr. John Murphy</b> , Paraeducator, Schaghticoke Middle School <b><u>Move</u></b> that the Board of Education approve the appointment of <b>Mr. John Murphy</b> as Paraeducator at Schaghticoke Middle School effective February 13, 2013.	\$13.38 per hour  Replacing: J. Russo
<b>5. SUBSTITUTES</b>	
<b>a. APPOINTMENTS</b>	
<b>1. Mr. Roger Mendez</b> , Substitute Teacher <b><u>Move</u></b> that the Board of Education appoint <b>Mr. Roger Mendez</b> as a Substitute Teacher effective January 31, 2013.	<i>Education History:</i> BA: Iona College Major: Math MA: WCSU Major: Teaching
<b>6. ADULT EDUCATION STAFF</b>	
<b>a. APPOINTMENTS</b>	
<b>1. None currently</b>	
<b>7. BAND STAFF</b>	
<b>a. RESIGNATIONS</b>	
<b>1. None currently</b>	
<b>8. BAND STAFF</b>	
<b>b. APPOINTMENTS</b>	
<b>1. None currently</b>	
<b>9. COACHING STAFF</b>	
<b>a. RESIGNATIONS</b>	
<b>1. Mrs. Erica Craft</b> , Girls' Varsity Volleyball Coach, New Milford High School <b><u>Move</u></b> that the Board of Education accept the resignation of <b>Mrs. Erica Craft</b> as Girls' Varsity Volleyball Coach at New Milford High School effective December 28, 2012.	Personal Reasons
<b>2. Mrs. Allison Marchionne</b> , Girls' JV Softball Coach, New Milford High School <b><u>Move</u></b> that the Board of Education accept the resignation of <b>Mrs. Allison Marchionne</b> as Girls' JV Softball Coach at New Milford High School effective January 7, 2013.	Personal Reasons

<b>10. COACHING STAFF</b>	
<b>b. APPOINTMENTS</b>	
<b>1. Mr. Chris Bacich</b> , Boys' JV Track and Field Coach, New Milford High School <u>Move</u> that the Board of Education appoint <b>Mr. Chris Bacich</b> as Boys' JV Track and Field Coach at New Milford High School effective March 11, 2013.	2012-2013 stipend: \$3028
<b>2. Ms. Tricia Blood</b> , Intramural Volleyball Coach, Schaghticoke Middle School <u>Move</u> that the Board of Education appoint <b>Ms. Tricia Blood</b> as Intramural Volleyball Coach at Schaghticoke Middle School effective February 13, 2013.	2012-2013 stipend: \$947
<b>3. Mr. Thomas Cronin</b> , Boys' Varsity Tennis Coach, New Milford High School <u>Move</u> that the Board of Education appoint <b>Mr. Thomas Cronin</b> as Boys' Varsity Tennis Coach at New Milford High School effective March 11, 2013.	2012-2013 stipend: \$3015
<b>4. Mr. Chris Dzurka</b> , Boys' Freshman Baseball Coach, New Milford High School <u>Move</u> that the Board of Education appoint <b>Mr. Chris Dzurka</b> as Boys' Freshman Baseball Coach at New Milford High School effective March 11, 2013.	2012-2013 stipend: \$2361
<b>5. Mr. Ryan Fitzsimmons</b> , Boys' Varsity Track and Field Coach, New Milford High School <u>Move</u> that the Board of Education appoint <b>Mr. Ryan Fitzsimmons</b> as Boys' Varsity Track and Field Coach at New Milford High School effective March 11, 2013.	2012-2013 stipend: \$4660
<b>6. Mr. Robert Herr</b> , Volunteer Boys' JV Lacrosse Coach, New Milford High School <u>Move</u> that the Board of Education appoint <b>Mr. Robert Herr</b> as Volunteer Boys' JV Lacrosse Coach at New Milford High School effective March 11, 2013.	Volunteer
<b>7. Ms. Eileen Holden</b> , Girls' Varsity Softball Coach, New Milford High School <u>Move</u> that the Board of Education appoint <b>Ms. Eileen Holden</b> as Girls' Varsity Softball Coach at New Milford High School effective March 11, 2013.	2012-2013 stipend: \$4718
<b>8. Mr. Greg LaCava</b> , Boys' JV Lacrosse Coach, New Milford High School	2012-2013 stipend: \$3008

<b><u>Move</u></b> that the Board of Education appoint <b>Mr. Greg LaCava</b> as Boys' JV Lacrosse Coach at New Milford High School effective March 11, 2013.	
<b>9. Mr. Keith Lipinsky</b> , Boys' JV Baseball Coach, New Milford High School <b><u>Move</u></b> that the Board of Education appoint <b>Mr. Keith Lipinsky</b> as Boys' JV Baseball Coach at New Milford High School effective March 11, 2013.	2012-2013 stipend: \$3068
<b>10. Mrs. Allison Marchionne</b> , Volunteer Girls' Softball Coach, New Milford High School <b><u>Move</u></b> that the Board of Education appoint <b>Mrs. Allison Marchionne</b> as Volunteer Girls' Softball Coach at New Milford High School effective March 11, 2013.	Volunteer
<b>11. Mr. James Mullen</b> , Boys' Varsity Golf Coach, New Milford High School <b><u>Move</u></b> that the Board of Education appoint <b>Mr. James Mullen</b> as Boys' Varsity Golf Coach at New Milford High School effective March 11, 2013.	2012-2013 stipend: \$2999
<b>12. Mr. John Murphy</b> , Boys' Varsity Football Coach, New Milford High School <b><u>Move</u></b> that the Board of Education appoint <b>Mr. John Murphy</b> as Boys' Varsity Football Coach at New Milford High School effective January 31, 2013.	2012-2013 stipend: \$5822
<b>13. Mr. John Murphy</b> , Girls' Varsity Lacrosse Coach, New Milford High School <b><u>Move</u></b> that the Board of Education appoint <b>Mr. John Murphy</b> as Girls' Varsity Lacrosse Coach at New Milford High School effective March 11, 2013.	2012-2013 stipend: \$4626
<b>14. Mr. Anthony Nocera</b> , Volunteer Girls' Softball Coach, New Milford High School <b><u>Move</u></b> that the Board of Education appoint <b>Mr. Anthony Nocera</b> as Volunteer Girls' Softball Coach at New Milford High School effective March 11, 2013.	Volunteer
<b>15. Mr. Mike Racanelli</b> , Girls' Varsity Tennis Coach, New Milford High School <b><u>Move</u></b> that the Board of Education appoint <b>Mr. Mike Racanelli</b> as Girls' Varsity Tennis Coach at New Milford High School effective March 11, 2013.	2012-2013 stipend: \$3015

<p><b>16. Mr. Ryan Rebstock</b>, Volunteer Boys' Track and Field Coach, New Milford High School  <u>Move</u> that the Board of Education appoint <b>Mr. Ryan Rebstock</b> as Volunteer Boys' Track and Field Coach at New Milford High School effective March 11, 2013.</p>	Volunteer
<p><b>17. Mr. Brendan Talbot</b>, Boys' Varsity Lacrosse Coach, New Milford High School  <u>Move</u> that the Board of Education appoint <b>Mr. Brendan Talbot</b> as Boys' Varsity Lacrosse Coach at New Milford High School effective March 11, 2013.</p>	2012-2013 stipend: \$4626
<p><b>18. Mr. Joseph Tarantello</b>, Girls' Varsity Track and Field Coach, New Milford High School  <u>Move</u> that the Board of Education appoint <b>Mr. Joseph Tarantello</b> as Girls' Varsity Track and Field Coach at New Milford High School effective March 11, 2013.</p>	2012-2013 stipend: \$4660
<p><b>19. Mr. Matt Wall</b>, Intramural Volleyball Coach, Schaghticoke Middle School  <u>Move</u> that the Board of Education appoint <b>Mr. Matt Wall</b> as Intramural Volleyball Coach at Schaghticoke Middle School effective February 13, 2013.</p>	2012-2013 stipend: \$947
<p><b>20. Mr. John Wrenn</b>, Boys' Varsity Baseball Coach, New Milford High School  <u>Move</u> that the Board of Education appoint <b>Mr. John Wrenn</b> as Boys' Varsity Baseball Coach at New Milford High School effective March 11, 2013.</p>	2012-2013 stipend: \$4719
<b>11. LEAVES OF ABSENCE</b>	
<p><b>1. Ms. Meagan English</b>, Paraeducator, New Milford High School  <u>Move</u> that the Board of Education approve the request of <b>Ms. Meagan English</b> for a medical leave of absence beginning January 30, 2013 for approximately 4-6 weeks.</p>	Unpaid leave of absence
<p><b>2. Mrs. Erin Lucia</b>, Science Teacher, New Milford High School  <u>Move</u> that the Board of Education approve the request of <b>Mrs. Erin Lucia</b> for a child-bearing leave of absence beginning April 29, 2013 through the end of the 2012-2013 school year.</p>	<p>Paid leave of absence:  4/29/13-5/28/13  Unpaid leave of absence</p>

NEW MILFORD PUBLIC SCHOOLS  
PURCHASE RESOLUTION D-652  
BOE MEETING DATE: 1/30/13

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WHEREAS, the equipment, supplies and/or services for which the following Purchase Orders have been issued and deemed necessary by the Superintendent of Schools, and the cost, thereof, are within the budget appropriations approved by the voters of the Town, NOW, BE IT RESOLVED, that the said purchase orders and all disbursements in connection, thereof, are hereby approved.

<u>PO #</u>	<u>VENDOR/DESCRIPTION</u>	<u>AMOUNT</u>	<u>ACCOUNT #</u>
48845	Regional School District 14 – Tuition for 2012-2013	\$34,446.00	12-561-6110
50008	Town of New Milford – General Liability Insurance for 2012-2013	\$343,727.00	15-521-2590
50043	Steve Weiss Music – Cymbals	\$6,223.89	05-733-1109
50152	Home Depot – Maintenance Supplies for 2012-2013	\$20,000.00	14-613-2620
50210	Sportsmen’s of Litchfield – Athletic Services & Supplies for 2012-2013	\$6,000.00	05-612-3210
50224	Siemens Industry – Capital Project JPS New Controller	\$10,237.00	17-720-7001
	Mini Dome at HS	\$ 1,233.00	14-614-2620-05
	Service at HS	\$ 375.00	14-433-2620-05
		\$11,845.00	
50361	Hat City – Custodial Supplies	\$ 8,819.20	14-613-2610
	HPS	\$ 339.20	14-613-2610-01
	NES	\$ 938.80	14-613-2610-02
	JPS	\$ 339.20	14-613-2610-03
	SMS	\$ 339.20	14-613-2610-04
	SNIS	\$ 928.37	14-613-2610-06
		\$11,703.97	
50366	Caligari Sanitary Supply – Custodial Supplies	\$13,632.50	14-613-2610
50554	Canterbury School – Rental of Pool for Boys Swim Team for Winter 2013	\$6,000.00	05-442-3210
50555	Raptor Technologies – One Year vSoft Annual Software Access and Supplies	\$11,200.00	10-733-1119
50556	Alfano Education Law Group – Tuition for 2012-2013 Per Mediation Agreement	\$30,000.00	12-563-6130
50557	Justice Resource Institute – Tuition for 2012-2013	\$35,962.62	12-563-6130

FUND 001 000 GENERAL FUND

Obj.	Description	Approved	Adjusted	Expended	Encumbered	Balance	Pct. Used
111	SALARY-CERTIFIED	27,705,947.00	27,706,025.00	10,387,692.44	16,238,064.32	1,080,268.24	96.1 %
112	SALARY-NON-CERTIFIED	8,266,629.00	8,255,567.00	3,607,680.85	2,554,344.53	2,093,541.62	74.6 %
200	EMPLOYEE BENEFITS	8,199,569.00	8,199,569.00	4,625,598.17	245,659.46	3,328,311.37	59.4 %
321	INSTRUCTIONAL PROGRAMS	40,251.00	40,251.00	5,846.00	11,960.64	22,444.36	44.2 %
322	PROGRAM IMPROVEMENT	87,639.00	87,639.00	2,720.26	230.00	84,688.74	3.4 %
323	PUPIL SERV. (COUNSEL, GUID)	630,810.00	630,810.00	209,371.88	311,965.87	109,472.25	82.6 %
324	STAFF SERVICES (TRAINING)	102,150.00	99,150.00	15,130.00	2,000.00	82,020.00	17.3 %
331	AUDIT SERVICES	25,000.00	25,000.00	25,000.00	.00	.00	100.0 %
332	LEGAL SERVICES	175,732.00	175,732.00	126,462.50	.00	49,269.50	72.0 %
333	MEDICAL SERVICES	25,000.00	27,750.00	9,000.00	18,750.00	.00	100.0 %
336	INSURANCE SERVICES	2,622.00	2,622.00	781.00	1,439.00	402.00	84.7 %
339	PURCH. SERVICES-OTHER	1,649,081.00	1,660,556.00	578,325.66	888,093.67	194,136.67	88.3 %
411	WATER	74,829.00	74,829.00	32,587.36	42,241.64	.00	100.0 %
412	SEWAGE	30,346.00	30,346.00	24,276.00	.00	6,070.00	80.0 %
413	FIRE DISTRICT	1,378.00	1,378.00	1,247.06	.00	130.94	90.5 %
421	GARBAGE AND REFUSE	74,052.00	74,052.00	37,340.92	33,293.08	3,418.00	95.4 %
431	INSTRUCT EQUIPMENT REPAIR	17,035.00	16,392.00	2,699.02	1,601.46	12,091.52	26.2 %
432	NON-INSTRUCT EQUIPMENT REPAIR	73,116.00	72,920.00	21,344.23	13,114.31	38,461.46	47.3 %
433	BUILD & GROUNDS-REPAIR	323,349.00	323,349.00	195,824.61	23,482.54	104,041.85	67.8 %
442	NON-INSTRUCT EQUIPMENT-RENT	230,795.00	230,795.00	95,898.93	79,102.20	55,793.87	75.8 %
511	PUPIL TRANSPORTATION-CONTRACT	4,300,972.00	4,300,972.00	1,841,934.53	2,361,723.64	97,313.83	97.7 %
513	PUPIL TRANSPORTATION-OTHER	2,000.00	2,000.00	.00	.00	2,000.00	.0 %
515	FIELD TRIPS	106,200.00	109,545.00	45,253.81	53,020.78	11,270.41	89.7 %
521	PROPERTY/LIABILITY INS	343,727.00	343,727.00	343,727.00	.00	.00	100.0 %
523	MEDICAL INSURANCE-SPORTS PROGRAM	21,000.00	21,000.00	14,200.00	.00	6,800.00	67.6 %
530	COMMUNICATIONS	660.00	660.00	361.66	298.34	.00	100.0 %
531	TELEPHONES	86,554.00	86,554.00	36,199.70	50,402.28	47.98-	100.1 %
532	POSTAGE	35,483.00	35,483.00	15,025.23	18,739.88	1,717.89	95.2 %
540	ADVERTISING EXPENSE	1,725.00	1,725.00	1,113.29	.00	611.71	64.5 %
550	PRINTING EXPENSE	58,754.00	58,454.00	19,804.80	5,316.55	33,332.65	43.0 %
560	TUITION EXPENSE	1,700.00	1,700.00	.00	.00	1,700.00	.0 %
561	TUITION-CONN LEA	645,678.00	645,678.00	265,904.90	306,639.58	73,133.52	88.7 %
563	TUITION-PRIVATE FACILITY	1,618,975.00	1,618,975.00	659,280.95	920,124.45	39,569.60	97.6 %
580	TRAVEL EXPENSES	34,692.00	34,692.00	12,070.26	5,518.67	17,103.07	50.7 %
611	INSTRUCTIONAL SUPPLIES	530,258.00	508,297.00	273,261.59	48,800.93	186,234.48	63.4 %
612	NON-INSTRUCTIONAL SUPPLIES	194,329.00	188,924.00	113,841.47	35,673.26	39,409.27	79.1 %
613	MAINTENANCE SUPPLIES	200,060.00	200,060.00	140,330.47	27,965.26	31,764.27	84.1 %
614	MAINTENANCE COMPONENTS	31,625.00	31,625.00	16,472.45	3,470.96	11,681.59	63.1 %
615	SUPPLIES/NON-FOOD	3,265.00	3,265.00	1,493.96	.00	1,771.04	45.8 %
619	GROUNDKEEPING SUPPLIES	4,432.00	4,432.00	1,949.00	661.00	1,822.00	58.9 %
622	ELECTRICITY	925,755.00	925,755.00	341,025.27	583,974.73	755.00	99.9 %
623	BOTTLED GAS	638.00	638.00	508.68	61.74	67.58	89.4 %
624	OIL	350,969.00	350,969.00	870.93	350,098.07	.00	100.0 %
625	NATURAL GAS	316,715.00	316,715.00	61,333.17	174,548.83	80,833.00	74.5 %
626	GASOLINE	51,218.00	51,218.00	14,594.39	29,405.61	7,218.00	85.9 %
641	TEXTS-NEW/NON-CONSUMABLE	52,286.00	55,288.00	34,285.75	1,047.79	19,954.46	63.9 %
642	TEXTS-REF/ADD NON-CONSUMABLE	46,430.00	46,090.00	26,591.95	2,284.29	17,213.76	62.7 %
644	TEXTS-REF/ADD CONSUMABLE	72,230.00	73,653.00	59,303.19	.00	14,349.81	80.5 %
645	LIBRARY BOOKS	90,727.00	90,727.00	30,478.72	23,802.02	36,446.26	59.8 %
646	WORKBOOKS	57,702.00	63,778.00	50,594.16	2,334.33	10,849.51	83.0 %
647	PERIODICALS	27,235.00	27,235.00	8,766.84	4,518.63	13,949.53	48.8 %
720	BUILDINGS & IMPROVEMENTS	255,300.00	255,300.00	122,339.76	28,996.00	103,964.24	59.3 %
731	INSTRUCTIONAL EQUIPMENT-NEW	32,382.00	34,891.00	16,180.12	814.28	17,896.60	48.7 %



GL2041R 1/07/2013  
11:22:30  
FUND 001 000 GENERAL FUND

New Milford Board of Education  
APPROPRIATIONS BY OBJECT REPORT AS OF 12/31/2012

Page 2  
USER - BARBARA

Obj.	Description	Approved	Adjusted	Expended	Encumbered	Balance	Pct. Used
732	INSTRUCTIONAL EQUIPMENT-REPLACEMEN	12,131.00	13,943.00	6,735.82	.00	7,207.18	48.3 %
733	NON-INSTRUCTIONAL EQUIPMENT-NEW	378,221.00	382,029.00	238,262.94	91,589.06	52,177.00	86.3 %
734	NON-INSTRUCTION EQUIPMENT-REPLACEM	23,368.00	27,644.00	8,417.27	196.00	19,030.73	31.2 %
810	DUES & FEES	79,671.00	82,024.00	56,773.00	2,570.00	22,681.00	72.3 %
900	FEE REVENUE	165,043.00-	165,043.00-	26,904.50-	.00	138,138.50-	.0 %
910	TUITION REVENUE	110,420.00-	110,420.00-	15,892.00-	.00	94,528.00-	.0 %
920	GRANT REVENUE STATE	807,401.00-	807,401.00-	.00	.00	807,401.00-	.0 %
960	MEDICAID REIMBURSEMENT	50,000.00-	50,000.00-	8,575.56-	.00	41,424.44-	.0 %
965	VENDOR REBATE REVENUE	40,000.00-	40,000.00-	10,053.58-	.00	29,946.42-	.0 %
** FINAL TOTAL **		57,557,533.00		24,822,688.28		7,134,905.04	
			57,557,533.00		25,599,939.68		87.6 %
"FINAL TOTAL" 12/31/2011		57,194,266.00		25,409,422.81		6,245,689.50	
			57,194,266.00		25,539,153.69		89.1%
Variance		363,267.00	363,267.00	-586,734.53	60,785.99	889,215.54	-1.5%

GL2042R 1/07/2013  
9:11:58  
FUND 001 000

New Milford Board of Education  
SECONDARY REPORT BY PROGRAM AS OF 12/31/2012

Page 1  
USER - BARBARA

Prog	Description	Approved	Adjusted	Expended	Encumbered	Balance	Pct. Used
1101	KINDERGARTEN	949,699.00	999,656.00	353,271.69	626,229.33	20,154.98	98.0 %
1102	NON DEPT INSTRUCTION	6,745,569.00	6,763,364.00	2,430,852.37	4,038,304.55	294,207.08	95.6 %
1103	BUSINESS EDUCATION	307,280.00	307,280.00	122,071.77	184,413.98	794.25	99.7 %
1104	ENGLISH/LANGUAGE ARTS	1,813,957.00	1,805,052.00	635,936.34	976,204.76	192,910.90	89.3 %
1105	WORLD LANGUAGE	967,950.00	967,950.00	388,104.28	571,066.52	8,779.20	99.1 %
1106	HOME ECONOMICS	180,369.00	180,369.00	71,094.64	108,533.51	740.85	99.6 %
1107	INDUSTRIAL ARTS	302,470.00	302,470.00	112,434.36	173,496.74	16,538.90	94.5 %
1108	MATHEMATICS	1,585,037.00	1,587,609.00	627,672.41	885,105.01	74,831.58	95.3 %
1109	MUSIC	840,544.00	866,604.00	335,066.09	516,876.70	14,661.21	98.3 %
1110	PHYSICAL EDUCATION	937,284.00	942,626.00	343,925.69	595,380.22	3,320.09	99.6 %
1111	SCIENCE	1,542,668.00	1,548,195.00	587,399.00	943,477.21	17,318.79	98.9 %
1112	SOCIAL STUDIES	1,396,700.00	1,366,423.00	528,570.00	810,801.47	27,051.53	98.0 %
1113	PATIENT CARE TECHNOLOGY	17,467.00	17,467.00	5,388.30	9,579.10	2,499.60	85.7 %
1116	HEALTH AND SAFETY	338,414.00	338,414.00	118,263.86	206,249.27	13,900.87	95.9 %
1118	CAREER EDUCATION	27,998.00	27,998.00	11,804.09	16,023.11	170.80	99.4 %
1119	COMPUTER EDUCATION	432,095.00	435,752.00	185,794.95	170,228.61	79,728.44	81.7 %
1121	REMEDIAL READING	880,945.00	879,945.00	327,330.45	483,170.79	69,443.76	92.1 %
1123	ENGLISH AS A SECOND LANG	151,639.00	151,639.00	53,354.02	92,372.69	5,912.29	96.1 %
1124	DISTRIBUTIVE EDUCATION	57,054.00	57,054.00	20,539.44	36,514.56	.00	100.0 %
1127	ART	775,698.00	775,698.00	298,702.16	453,903.97	23,091.87	97.0 %
1128	GENERAL INSTRUCT SUPPLIES	383,724.00	366,157.00	181,059.54	95,139.88	89,957.58	75.4 %
1129	SUBSTITUTE TEACHERS	378,959.00	379,265.00	106,731.69	.00	272,533.31	28.1 %
1130	INSTRUCTIONAL TESTING	100,238.00	103,482.00	48,506.09	51,926.37	3,049.54	97.1 %
1131	NON DEPT INSTRUCT GR 6-12	112,755.00	125,790.00	50,484.97	31,368.36	43,936.67	65.1 %
1210	GIFTED TALENTED/ENRICHMT	114,559.00	114,559.00	40,488.56	66,607.44	7,463.00	93.5 %
1211	EXCEL-EXPER. CTR EARLY MAN	416,714.00	416,714.00	296,503.98	239,730.56	119,520.54	128.7 %
1212	SPECIAL ED-NON CATEGORICL	5,118,433.00	5,089,654.00	1,715,520.13	3,215,200.70	158,933.17	96.9 %
1215	TRANSITION 18-21 PROGRAM (LHTC)	158,567.00	158,567.00	95,951.08	76,878.33	14,262.41	109.0 %
1270	TUTORIAL	210,779.00	210,779.00	48,700.82	.00	162,078.18	23.1 %
1271	HOMEBOUND INSTRUCTION	76,000.00	76,000.00	15,144.56	.00	60,855.44	19.9 %
1290	OTHER SPECIAL EDUCATION	302,545.00	304,702.00	147,014.31	137,926.39	19,761.30	93.5 %
1291	SPEC ED PARA SUBSTITUTES	109,600.00	109,600.00	46,188.00	.00	63,412.00	42.1 %
1310	ADULT ED-BASIC PROGRAM	86,159.00	86,159.00	22,480.67	1,136.73	62,541.60	27.4 %
1311	ADULT ED-HIGH SCHL EQUIV	5,099.00	5,099.00	764.72	.00	4,334.28	15.0 %
1410	SUMMER SCHOOL-REMEDIAL	56,563.00	56,563.00	33,411.30	.00	23,151.70	59.1 %
2113	SOCIAL WORK SERVICES	254,766.00	254,766.00	96,554.66	156,649.98	1,561.36	99.4 %
2120	GUIDANCE SERVICES	959,875.00	959,875.00	362,416.21	583,947.21	13,511.58	98.6 %
2130	HEALTH SERVICES	1,024,816.00	1,035,800.00	402,704.82	555,352.38	77,742.80	92.5 %
2140	PSYCHOLOGICAL SERVICES	460,076.00	460,076.00	157,619.67	257,588.76	44,867.57	90.2 %
2150	SPEECH AND HEARING	695,626.00	695,626.00	266,607.30	397,889.21	31,129.49	95.5 %
2211	STAFF DEVELOPMENT & TRAIN	60,873.00	60,873.00	22,584.44	1,045.00	37,243.56	38.8 %
2212	CURRICULUM DEVELOPMENT	165,112.00	168,356.00	48,505.96	47,486.50	72,363.54	57.0 %
2222	LIBRARY SERVICES	606,576.00	606,576.00	227,310.36	362,403.59	16,862.05	97.2 %
2223	AUDIO-VISUAL SERVICES	18,366.00	18,366.00	1,977.29	34.00	16,354.71	11.0 %
2224	EDUCATIONAL TELEVISION	1,757.00	1,757.00	.00	.00	1,757.00	.0 %
2310	BOARD OF EDUCATION	210,652.00	210,652.00	159,448.50	1,320.00	49,883.50	76.3 %
2320	CENTRAL ADMINISTRATION	337,431.00	347,758.00	175,086.01	159,869.66	12,802.33	96.3 %
2410	OFFICE OF THE PRINCIPAL	2,542,865.00	2,534,158.00	1,199,198.80	1,257,606.82	77,352.38	96.9 %
2490	OTHER SCHOOL ADMINISTRATION	131,966.00	131,966.00	52,985.66	72,199.70	6,780.64	94.9 %
2510	FISCAL SERVICES	433,486.00	442,418.00	246,247.07	195,850.07	320.86	99.9 %
2590	OTHER BUSINESS SUPPT SERV	519,751.00	437,041.00	362,618.92	.00	74,422.08	83.0 %
2610	CUSTODIAL & HOUSEKEEPING	2,146,326.00	2,150,984.00	1,038,879.55	83,087.32	1,029,017.13	52.2 %
2620	MAINTENANCE & REPAIR	3,037,596.00	3,042,254.00	1,214,937.28	1,311,157.49	516,159.23	83.0 %

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## New Milford Board of Education

## SECONDARY REPORT BY PROGRAM AS OF 12/31/2012

Page 2

USER - BARBARA

FUND 001 000 GENERAL FUND

Prog	Description	Approved	Adjusted	Expended	Encumbered	Balance	Pct. Used
2630	BUILDING USE ADMINISTRATION	32,208.00-	32,208.00-	1,400.42	901.33	34,509.75-	7.1-%
2710	REIMBURSABLE TRANSPORT	4,133,906.00	4,128,167.00	1,839,006.12	2,360,304.89	71,144.01-	101.7 %
2790	NON-REIMBURSABLE TRANSPRT	.00	.00	893.44	.00	893.44-	.0 %
2810	PLANNING & EVALUATION	57,013.00	57,013.00	11,528.22	39,750.00	5,734.78	89.9 %
2820	COMMUNICATION & COMM/STAFF RELATION	28,594.00	28,594.00	11,976.23	7,668.02	8,949.75	68.7 %
2830	RECRUITING/PERSONNEL SERV	178,801.00	182,738.00	88,039.21	81,846.43	12,852.36	93.0 %
2840	TECHNOLOGY	268,465.00	275,757.00	170,904.18	95,806.37	9,046.45	96.7 %
2910	SOCIAL SECURITY	599,400.00	599,400.00	272,482.40	.00	326,917.60	45.5 %
2920	MEDICARE	473,244.00	473,244.00	192,715.85	.00	280,528.15	40.7 %
2930	LIFE INSURANCE	87,154.00	87,154.00	44,760.56	42,393.44	.00	100.0 %
2940	DISABILITY INSURANCE	93,915.00	93,915.00	35,414.17	58,500.83	.00	100.0 %
2950	MEDICAL INSURANCE	5,427,205.00	5,427,205.00	2,713,602.54	.00	2,713,602.46	50.0 %
2960	UNEMPLOYMENT INSURANCE	84,500.00	84,500.00	50,562.81	33,937.19	.00	100.0 %
2970	OTHER BENEFITS	798,939.00	798,939.00	680,836.00	110,828.00	7,275.00	99.1 %
2980	PENSION-NON CERTIFIED EMPLOYEES	635,212.00	635,212.00	635,212.00	.00	.00	100.0 %
3210	INTERSCHOLASTIC SPORTS	630,330.00	630,330.00	316,377.40	165,389.99	148,562.61	76.4 %
3211	INTRAMURAL SPORTS	32,681.00	32,681.00	6,630.50	.00	26,050.50	20.3 %
3212	OTHER STUDENT ACTIVITIES	205,173.00	205,173.00	81,030.39	7,535.76	116,606.85	43.2 %
6110	TUITION-CONN PUB SCHL DIS	561,262.00	561,262.00	265,904.90	306,639.58	11,282.48-	102.0 %
6130	TUITION-NON PUBLIC SCHL	1,262,149.00	1,262,149.00	659,280.95	920,124.45	317,256.40-	125.1 %
7001	CAPITAL-FACILITIES	253,300.00	253,300.00	121,998.51	28,551.00	102,750.49	59.4 %
7002	CAPITAL-TECHNOLOGY	270,727.00	270,727.00	179,922.65	82,427.85	8,376.50	96.9 %
7003	CAPITAL-OTHER	18,324.00	18,324.00	.00	.00	18,324.00	.0 %
** FINAL TOTAL **		57,557,533.00		24,822,688.28		7,134,905.04	
			57,557,533.00		25,599,939.68		87.6 %
"FINAL TOTAL"		57,194,266.00		25,409,422.81		6,245,689.50	
12/31/2011			57,194,266.00		25,539,153.69		89.1%
Variance		363,267.00	363,267.00	-586,734.53	60,785.99	889,215.54	-1.5%

**New Milford Board of Education  
Budget Hearing & Meeting Minutes  
January 22, 23, 29 & 30, 2013  
Sarah Noble Intermediate School Library Media Center**

**Budget Hearing Minutes  
January 22, 2013  
Sarah Noble Intermediate School Library Media Center**

Present:	Mrs. Wendy Faulenbach, Chairperson Mr. David A. Lawson Mr. Thomas McSherry Mr. Daniel W Nichols Mrs. Lynette Celli Rigdon Mr. David R. Shaffer Mrs. Daniele Shook Mr. William Wellman
Absent:	Mr. Tom Brant

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NEW MILFORD, CT

Also Present:	Dr. JeanAnn Paddyfote, Superintendent of Schools Mr. Joshua Smith, Assistant Superintendent of Schools Ms. Ellamae Baldelli, Director of Human Resources Mr. Gregg Miller, Director of Fiscal Services Mr. Daniel DiVito, Director of Technology Mrs. Laura Olson, Director of Pupil Personnel and Special Services Mr. John Calhoun, Facilities Manager Mrs. Dana Ford, Principal, Schaghticoke Middle School Dr. Len Tomasello, Principal, Sarah Noble Intermediate School Mrs. Paula Kelleher, Principal, John Pettibone Elementary School Mrs. Susan Murray, Principal, Northville Elementary School Mrs. Maryann Ness, Principal, Hill & Plain Elementary School
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1.	<b>Call to Order</b> <b>A. Pledge of Allegiance</b> The meeting of the New Milford Board of Education was called to order at 7:00 pm. The Pledge of Allegiance immediately followed the call to order.	<b>Call to Order</b> <b>Pledge of Allegiance</b>
2.	<b>Presentation by Dr. JeanAnn Paddyfote of the 2013 – 2014 School Budget</b> <ul style="list-style-type: none"> <li>Dr. Paddyfote presented her \$60,214,148 budget which represents a \$2,656,615 increase or 4.62%.</li> <li>Dr. Paddyfote noted the budget development process starts with aligning requests with the Strategic Plan.</li> <li>She said everything that is done supports the mission: The mission of the New Milford</li> </ul>	<b>Presentation by Dr. JeanAnn Paddyfote of the 2013 – 2014 School Budget</b>

	<p>Public Schools, a collaborative partnership of students, educators, family and community, is to prepare each and every student to compete and excel in an ever-changing world, embrace challenges with vigor, respect and appreciate the worth of every human being, and contribute to society by providing effective instruction and dynamic curriculum, offering a wide range of valuable experiences, and inspiring students to pursue their dreams and aspirations.</p> <ul style="list-style-type: none"><li>• The budget priorities for 2013-14 include funding improvements in Curriculum, Instruction and Assessments to align with Common Core State Standards; expanding teaching resources at the classroom level; increasing technology for classrooms, data management, and parent communication; enhancing professional development opportunities; supporting increased school security initiatives; and expanding supervision of the K-3 schools by providing full time assistant principals.</li><li>• The greatest challenge is budgeting for the relief in the 2012-2013 budget from the medical reserve account in the amount of \$1,150,000 and budgeting for the increase in medical insurance in the amount of \$687,890.</li><li>• Another budget challenge includes the new teacher and administrator evaluation program which encompasses more observation time and will impact the way administrators conduct their business.</li><li>• The 2013-2014 budget drivers include the medical insurance cost, special education, salary increases, unemployment insurance, and the SEED evaluation program.</li><li>• Cost containment or cost avoidance initiatives include the Cenergistic energy education program, lighting upgrades, digital controls, and water conservation measures. Mr. Calhoun is also exploring solar paneling and solar energy initiatives.</li><li>• Other cost avoidance initiatives include pursuing grants, specifically in the Special Education department.</li></ul>	
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- Other efforts to control costs include negotiating with most bargaining units to agree to a PPO comp mix medical benefit and increased cost sharing, purchasing oil and gas with the Town, and using the bid process to procure purchased services.
- The budget proposal includes a new K-3 Literacy Coach which is paid for by reducing one instructional tutor at each elementary school; one full time Science teacher at the high school which is a reallocation of funds; 0.5 assistant principal at each elementary school to assist with the SEED evaluation program; and the addition of five security guards, one for each school other than the high school which has security now.
- The Special Education budget proposal includes an increase in out-of-district tuition which includes the PPT placements and State Agency placements.
- Professional development and curriculum design are driven by the Common Core State Standards, primarily this next year in literacy, language arts and mathematics. Also, the district will have to prepare for the Smarter Balanced Assessments. Finally, there will need to be assessments and monitoring to ensure adequate progress.
- The Capital budget includes \$100,000 for security upgrades in conjunction with a security update and vulnerability assessment and funding for Phase I of a new Student Information System.
- Dr. Paddyfote's budget includes a reduction of 9.5 positions including a net reduction of six teachers and three tutor positions.
- The decreasing enrollment history over the past few years is driving the reduction in teachers.
- Dr. Paddyfote reviewed the list of partially funded mandates and the lengthy list of unfunded mandates with the Board. The partially funded mandates do have some return funding in exchange for the services. The unfunded mandates do not and it is often difficult to quantify how much time is being



	<p>spent on any one mandate. Special Education is the most significant unfunded mandate in the budget.</p> <ul style="list-style-type: none"> <li>• Dr. Paddyfote noted that there are many new initiatives coming including the Common Core State Standards and the SEED evaluation program and that these cannot happen with a status quo budget.</li> <li>• Finally, Dr. Paddyfote thanked the administrative team who helped put together the budget as it takes a tremendous amount of work to do so.</li> </ul>	
3.	<p><b>Discussion of the 2013-2014 School Budget including, but not limited to, Elementary Schools and the Intermediate School</b></p> <ul style="list-style-type: none"> <li>• Principal Paula Kelleher introduced the budget discussion by saying the schools are trying to align the object codes to provide equity in the allocation of funds. The Common Core is their new guide primarily for language arts and mathematics. Common Core requires the schools to enhance their libraries as reading and literacy are key. She noted technology will be needed to broaden teaching skills and monitor results.</li> <li>• Principal Maryann Ness said literacy is the number one influential factor to reading success. Children need to have easy access to high interest texts. Schools need to be equipped with core reading materials and classrooms need to be stocked with quality literature and informational texts.</li> <li>• Principal Len Tomasello said the schools are giving students opportunities to read every single day. The literacy coaches work with over 100 teachers and 2000 students K-6, and run book clubs for staff with five currently ongoing. They also provide professional development, demonstrations and modeling, and co-planning and co-teaching. They monitor for consistency and coordinate SRBI efforts.</li> <li>• Principal Susan Murray said it has been exciting to see the effect of the all-day</li> </ul>	<p><b>Discussion of the 2013-2014 School Budget including, but not limited to, Elementary Schools and the Intermediate School</b></p>

Kindergarten as the students are entering the first grade at a higher level. This changes the need for interventions for which the tutors were primarily used. She also noted that there are a few unavoidable occasions when a principal must leave the building during the school day. With the addition of the other half-time assistant principal, this should allow for the buildings to be covered by an administrator at all times. Also, with the SEED evaluations it will be impossible for one administrator to fulfill all the requirements.

**Hill & Plain Elementary School**

- Mr. Shaffer asked if with the Common Core Saxon and Everyday Math would no longer be used. Mr. Smith said there are currently two pilots ongoing in the district to try new math curricula. He hopes to have a decision made as to which vendor to work with by May.
- Mr. Lawson asked what other districts are doing and were we getting any ideas from them. Mr. Smith said he has polled all districts in the DRG and there is a K-12 math vertical team which is evaluating the math program in district.
- Mr. Nichols asked if the new math would meet Common Core Standards and Mr. Smith said the new programs are Common Core from the ground up.
- Mrs. Celli Rigdon asked if parent input was being sought and Mr. Smith said he is getting a broad sampling from K-5 and that the PTO in all schools will have the opportunity to see the math curriculum.
- Mr. Shaffer asked if there was still a half time guidance counselor and Mrs. Ness said that was correct. Mr. Shaffer asked if that was adequate and Mrs. Ness said additional coverage would be on her wish list but understood the priorities of this budget.
- Mr. Lawson asked each principal how many school counselors there were available and Mrs. Ness said a half time guidance counselor

**Hill & Plain Elementary School**



	<p>and an on-call social worker. Mrs. Kelleher and Mrs. Murray said the social worker was on call. Dr. Tomasello said the social worker was shared with John Pettibone.</p> <ul style="list-style-type: none"> <li>• Dr. Paddyfote said there are four social workers for the district and they are on call for the schools as needed.</li> <li>• Mr. Lawson asked for the numbers of students in each school and the numbers ranged from 420 to over 1,000.</li> <li>• Mr. Wellman noted that the reduction in teachers and the increase in administrators seemed opposite of what the thought process was prior in terms of taking money from the classrooms. Mrs. Kelleher said it relates to the types of tasks required: SEED, the demand of increased security, and the Common Core Standards.</li> <li>• Mr. Smith said the added literacy coach will improve the instructional methods. He noted tutors do not provide training or resources or instructional capacity to teachers – the coach does do that.</li> <li>• Mr. Smith noted there are two coaches across four schools with a 75 to 1 teacher to coach ratio. He said the decrease in teaching positions is due to the decreased enrollment, but the increased administration is due to the new SEED evaluation program in which administrators must observe the teachers a minimum of six times per year.</li> </ul> <p><b>Northville Elementary School</b></p> <ul style="list-style-type: none"> <li>• Mr. Shaffer asked about the decreased enrollment and the consequences of losing four teachers and Mrs. Murray said Northville is losing the largest number of students and the class sizes would be relatively unaffected. She said the average class size next year will be 19 to 20 students and said her experience is 20 is small. She said research shows that class size and student achievement is variable.</li> </ul>	
		<b>Northville Elementary School</b>

	<p><b>John Pettibone Elementary School</b></p> <ul style="list-style-type: none"> <li>Mr. Shaffer said he has heard that some classrooms at John Pettibone are warm and some are cold; he asked if there was a heating problem. Mrs. Kelleher said there has been much improvement in this area over the years but there are places in the building that are warm or cold depending on the day.</li> </ul> <p><b>Sarah Noble Intermediate School</b></p> <ul style="list-style-type: none"> <li>Mr. Shaffer noted that the music budget had been reduced by \$1,400 which seemed dramatic and Dr. Tomasello said that was the recommendation of the music department.</li> <li>Mrs. Celli Rigdon asked at what point a class size was considered too high. Mr. Smith said that there is no one-size-fits-all and that it varies with the grade level.</li> </ul>	<p><b>John Pettibone Elementary School</b></p> <p><b>Sarah Noble Intermediate School</b></p>
4.	<p><b>Opportunity for the Public to be heard</b></p> <p>There was no public comment.</p>	<p><b>Opportunity for the Public to be heard</b></p>
5.	<p><b>The meeting recessed at 8:13 p.m. until Wednesday, January 23, 2013.</b></p>	<p><b>The meeting recessed at 8:13 p.m. until Wednesday, January 23, 2013.</b></p>

**Budget Hearing Minutes**  
**January 23, 2013**  
**Sarah Noble Intermediate School Library Media Center**

Present:	Mrs. Wendy Faulenbach, Chairperson Mr. David A. Lawson Mr. Thomas McSherry Mr. Daniel W Nichols Mrs. Lynette Celli Rigdon Mr. David R. Shaffer Mrs. Daniele Shook
Absent:	Mr. Tom Brant Mr. William Wellman

Also Present:	Dr. JeanAnn Paddyfote, Superintendent of Schools Mr. Joshua Smith, Assistant Superintendent of Schools Ms. Ellamae Baldelli, Director of Human Resources Mr. Gregg Miller, Director of Fiscal Services Mr. Daniel DiVito, Director of Technology Mrs. Laura Olson, Director of Pupil Personnel and Special Services Mr. John Calhoun, Facilities Manager Mrs. Dana Ford, Principal, Schaghticoke Middle School Mr. Greg Shugrue, Principal, New Milford High School
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1.	<b>Call to Order</b> <b>A. Pledge of Allegiance</b> The meeting of the New Milford Board of Education was called to order at 7:00 pm. The Pledge of Allegiance immediately followed the call to order.	<b>Call to Order</b> <b>Pledge of Allegiance</b>
2.	<b>Discussion of the 2013-2014 School Budget including, but not limited to, Middle School, High School, and the Department of Instruction</b>  <b>Schaghticoke Middle School</b> <ul style="list-style-type: none"> <li>Mrs. Ford began her presentation by saying that teachers are important to society as a whole as they take the term "in place of parents" very seriously. The school has the responsibility to keep students safe physically, emotionally, and academically.</li> <li>She noted that there are not too many changes in the budget from last year except for the reduction in the Industrial Arts teacher and Home Economics teacher.</li> <li>Mrs. Celli Rigdon asked if Home Economics and Industrial Arts were still a requirement and Mrs. Ford said they were not a state requirement.</li> <li>Mr. Shaffer noted in the 611 subject areas that there was a significant cut from this year to next year's budget of more than \$21,000 and asked how that would be managed. Mrs. Ford said they did not need all the new materials this year except for in Algebra and World Languages.</li> <li>Mr. Lawson asked Mrs. Ford how many social</li> </ul>	<b>Discussion of the 2013-2014 School Budget including, but not limited to, Middle School, High School, and the Department of Instruction</b>  <b>Schaghticoke Middle School</b>

workers SMS has and Mrs. Ford said the school shared one with Northville and Faith Academy. Mr. Lawson asked how many students were at Schaghticoke and Mrs. Ford said there were about 704.

- Mr. Shaffer noted there was no money allotted for replacement books for math and science and Mrs. Ford said there will be 50 fewer students next year so replacement books were not needed.
- Mrs. Celli Rigdon asked what position was referenced on page 84 and Ms. Baldelli said it was a paraeducator position.

**New Milford High School**

- Mr. Shugrue said a lot of conversation and thought had gone into this budget and he said it is a pleasure to work with the leadership team and such dedicated and passionate people. He started by highlighting the impact that the class Project Lead the Way (PLTW) had on the 2012-2013 budget. The plan was to offer one section, but there was so much student interest that they added three sections. Project Lead the Way is a sequential program, necessitating the addition of one science teacher in the high school's budget request.
- This course addition also had a technology impact in that the old dark room had to be retrofitted with 20 computers and a Smartboard. In total, 20 Smartboards were added to the high school last year.
- The 2013-2014 budget drivers include technology, state mandates, and curriculum improvements. Mr. Shugrue noted that the high school is moving in the right direction with technology with 86 teaching stations and 50 Smartboards in support of the high school's digital citizens.
- Mr. Shugrue said the district's mission statement and the strategic plan were the blueprints for this budget. The high school has been able to begin working with the increased graduation credits requirement and the need for

**New Milford High School**

	<p>21<sup>st</sup> century skills by addressing the schedule. The structure is in place to allow the students to reach the necessary 25 credits when that becomes a requirement.</p> <ul style="list-style-type: none"><li>• AP testing will now include World History, Computer Science and American Government and Politics. The high school was recently named to the annual AP District Honor Roll. Only 26 districts in Connecticut met the standards to be placed on the AP Honor Roll last year.</li><li>• 21<sup>st</sup> century skills include the ability to analyze, problem solve, present, invent, and think collaboratively – among many other skills. The high school is working on delivering those skill sets to the students.</li><li>• Mr. Shaffer said he thought that Project Lead the Way was a fantastic sequence. He asked if other classes had lower enrollment since students were choosing PLTW. Mr. Shugrue said the majority of students are coming from study halls and many students now are able to take seven credits due to the new schedule.</li><li>• Mr. Lawson asked what the fee was for AP tests. Mr. Shugrue said it was \$89 per test. Mr. Lawson asked who paid the fee and Mr. Shugrue said the students do. Mr. Lawson noted that if a student takes three in junior year and three in senior year the fee is almost \$600. Mr. Shugrue noted that the bonus for students who pass the AP tests is college credits which could save thousands of dollars. Mr. Shugrue also noted that students were encouraged to take the AP tests but not mandated to do so.</li><li>• Mr. Shaffer asked when the 25 credit requirement would go into effect and Mr. Shugrue said it is required for 2018 graduates, which means that students entering high school in 2014 will need to fulfill the 25 credits during their four years. Changes are being made incrementally over time so that they do not impact the budget all in one year.</li><li>• Mr. Shaffer asked if the Capstone Project would start then too and Mr. Shugrue said it is in effect for 2018. He said NMHS is already</li></ul>	
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reaching out to districts that currently have a Capstone Project and he hopes to have a draft plan to the Committee on Learning by the fall. Mr. Shaffer asked if the Capstone Projects would require more faculty and Mr. Shugrue said it might mean a stipend but not FTEs.

- Mr. Shaffer asked when NEASC work would begin and Mr. Shugrue said the focus would start this spring for the NEASC visit which is scheduled to take place in the spring of 2015. Mr. Shaffer asked if NEASC administration would impact the number of class sections a faculty member would be assigned. Mr. Shugrue said there will be 16 different leadership positions and, at most, a period or two would be impacted for the chairs assigned to these positions.
- Mr. Lawson asked why the Pay to Play fee was being increased and Mr. Miller said it was a financial decision.
- Mrs. Faulenbach asked if the cap was still in force so the cost would be \$125 per sport and Mr. Miller said it was a one-time per student cost, except for hockey and golf which were higher. Mrs. Faulenbach asked about the expected revenue increase and Mr. Miller said it would be approximately \$35,000. Mrs. Faulenbach asked if there was an increase or decrease in participation since Pay to Play had been implemented and Mr. Shugrue said there had not been a decrease. Mr. Miller noted that Mr. Pliego, the Athletic Director, researched other districts regarding the fees they charged and New Milford is on the low end.
- Mr. Lawson asked if there were any students not participating because of the fee. Mr. Miller said that number could not be quantified but there is a good mechanism in place with the Principal and the Athletic Director to help a student who is unable to afford the fee.
- Mr. Shaffer asked what the fees are for hockey, golf and swimming. Mr. Miller said the hockey fee was \$900 when Pay to Play first started, but now it is \$750; golf is \$165.
- Mr. Pliego said the number of unique student



athletes ranges from 44% to 45% every year and has been holding steady.

- Mr. Shugrue said that no one is a proponent of Pay to Play but the cost to run the Athletic program is approximately \$700,000 which is a significant outlay for the district. He also said he does not receive many complaints from high school parents because they are used to the high cost of sports through other outside organizations.
- Mr. Nichols asked why almost every athletics budget line showed an increase and Mr. Shugrue said there are contractual obligations.
- Mr. McSherry asked about the increase to the 515 budget line for buses. Mr. Smith said the number in this year's budget did not reflect post-season play and that this year's budget request has been corrected to reflect that.
- Mrs. Celli Rigdon asked about the 0.25 FTEs on page 151 and Mr. Smith said those positions were in the budget this year but went unfilled; the plan is to fill them next year.
- Mrs. Faulenbach asked if the parking fee increase was also a financial decision and Mr. Shugrue said it was. Mr. Miller noted the total increase would amount to about \$11,000 in revenue.
- Mr. Shaffer asked if the parking fee paid for the outside security guard and Mr. Miller said there is an overall offset. Dr. Paddyfote noted that was historically the use of the parking fees.
- Mr. Lawson noted that he thinks the parking fee is different from Pay to Play because the students are not encouraged to drive to school but they are encouraged to take athletics.
- Mrs. Celli Rigdon said she felt that the athletic fee was a bargain and that Pay to Play had to stay financially.
- Mrs. Shook asked why on page 121, line 641 had a large increase and Mr. Shugrue said it is for a new textbook. Mr. Smith also noted that there are more online resources and that textbook companies are beginning to make the switch from selling textbooks to selling per student online resources and licensing fees.

- Mr. McSherry asked if the future of online meant the elimination of textbooks and Mr. Smith said there might be a classroom set because the students would still want books for reading but there may not be the need to buy as many books.
- Mr. Shaffer asked about the increase on page 135 for \$13,000. Mr. Shugrue said if you look at the actual for 2011-2012, it was the same. Mr. Miller noted this line was not estimated well for this budget year.
- Mr. Lawson asked for the ratio of social workers at the high school and Mr. Shugrue said there are two full time social workers, or one for every 738 students. Mr. Lawson asked if they were helpful and how many Mr. Shugrue would really want to have and Mr. Shugrue said he would like ten.
- Mr. Lawson said he was surprised this was not addressed in this budget. Mr. Shugrue said that support staff is vital and the Guidance department ratio is approximately 1 to 300 students.

**Department of Instruction**

- Mr. Smith said many different conversations happened to create this budget. He noted that when a program or staffing is removed or reduced, they are not typically reinstated in later years. He tried to mitigate increases in the Department of Instruction budget with offsets, but there are 14 major initiatives currently ongoing. He distributed a chart which showed the initiatives and discussed their impact on the budget.
- The new literacy coach will be budget neutral because of a philosophical shift in removing some tutors. Mr. Smith said if too many students need tutors, it means the curriculum is not doing its job and the student weaknesses need to be identified and targeted. The coaches will help do a better job of planning and changing the curriculum. The current use of coaches has created a huge gain in standardized

**Department of Instruction**



test results.

- Mr. Smith noted one area of the budget which will increase is curriculum development due to the Common Core Standards which have reprioritized what content and curriculum needs to be focused on. The new national test requires more rigor in the K-12 offerings. A new math curriculum will be implemented in the fall as the district prepares for the Smarter Balanced Assessment. The math and language arts curricula must be totally rewritten.
- Mr. Smith said that the new SEED evaluation system is built on sound educational philosophy; the concern is with the cost and the pace. Right now, if a teacher is tenured, they do not get a formal review. Under SEED, there will be six visits a year including three observations. All administrators will have to go through five days of training to administer this program. This will be a standardized process and a calibrated process. There will need to be teacher trainers and there is a line in the budget for online tools to help manage the program.
- Mr. Lawson thanked Mr. Smith for alerting the Committee on Learning about the SEED pilot program and asked about the progress. Mr. Smith said there are ten districts currently in the pilot and part of the frustration everyone is experiencing is trying to budget for something that does not yet exist. The preliminary report from UConn researchers is due in February and the heavy focus of the evaluation program runs from January to June, not September to December.
- Mr. Lawson asked how much time would be needed for pre-evaluation, actual evaluation, and post-evaluation. Mr. Smith said the pre-evaluation would be approximately 15 – 30 minutes, the class observations would be 60 – 80 minutes each, and the written observations about one hour each, so the total could be about three and a half to four hours per person. He also said there are three formal observations each year, goal setting sessions, and three walkthroughs which have not been defined.

	<p>There are 110 staff members at the high school alone. This is a comprehensive process that really does have at its core the desire to improve the profession and look at student performance.</p> <ul style="list-style-type: none"> <li>• Mr. Shaffer asked what the \$89,000 cost for new teacher evaluation will cover and Mr. Smith said it is a combination of professional development and management software for assessment and calibration.</li> <li>• Mr. Lawson noted this was another unfunded mandate from the state.</li> <li>• Mr. Shaffer asked how principals will be evaluated and Mr. Smith said the administrative evaluation plan is the same as for teachers. The message is no one is different.</li> <li>• Mr. Shaffer asked why summer school was not in the budget and Mr. Smith said this was a difficult decision. He said how students are identified for summer school currently is uncertain. Summer school may come back following the new data assessments when there is a better way to identify for the parent why a student should take summer school.</li> <li>• Mr. McSherry noted that everything that is happening with this budget is being pushed by the increase in health insurance.</li> </ul>	
<b>3.</b>	<p><b>Opportunity for the Public to be heard</b></p> <ul style="list-style-type: none"> <li>• Geraldine Lukovits, a teacher at Schaghticoke Middle School, explained the importance of Practical Arts and Industrial Arts for 7<sup>th</sup> and 8<sup>th</sup> graders. She noted that the courses are aligned to the national standards and teach the students about the importance of My Plate. She also noted an article in the New York Times where the president of J. Crew was interviewed and spoke about the importance of Home Economics in the middle school because it helped her to decide what to do in her future.</li> </ul>	<p><b>Opportunity for the Public to be heard</b></p>
<b>4.</b>	<p><b>The meeting recessed at 8:40 p.m. until Tuesday, January 29, 2013.</b></p>	<p><b>The meeting recessed at 8:40 p.m. until Tuesday, January 29, 2013.</b></p>

**Budget Hearing Minutes**  
**January 29, 2013**  
**Sarah Noble Intermediate School Library Media Center**

Present:	Mrs. Wendy Faulenbach, Chairperson Mr. David A. Lawson Mr. Thomas McSherry Mrs. Lynette Celli Rigdon Mr. David R. Shaffer Mr. William Wellman
Absent:	Mr. Tom Brant Mr. Daniel W Nichols Mrs. Daniele Shook

Also Present:	Dr. JeanAnn Paddyfote, Superintendent of Schools Mr. Joshua Smith, Assistant Superintendent of Schools Ms. Ellamae Baldelli, Director of Human Resources Mr. Gregg Miller, Director of Fiscal Services Mr. Daniel DiVito, Director of Technology Mr. John Calhoun, Facilities Manager Mrs. Laura Olson, Director of Pupil Personnel and Special Services Mr. Greg Shugrue, Principal, New Milford High School
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1.	<b>Call to Order</b> <b>A. Pledge of Allegiance</b> The meeting of the New Milford Board of Education was called to order at 7:00 pm. The Pledge of Allegiance immediately followed the call to order.	<b>Call to Order</b> <b>Pledge of Allegiance</b>
2.	<b>Discussion of the 2013-2014 School Budget including, but not limited to, Pupil Personnel/Special Education, Department of Maintenance, Utilities, Department of General Administration, and Capital</b>  <b>Pupil Personnel/Special Education</b> <ul style="list-style-type: none"> <li>Mrs. Olson thanked the Board for their support of students both as Board members and taxpayers in New Milford. She said Special Education services are mandated under the</li> </ul>	<b>Discussion of the 2013-2014 School Budget including, but not limited to, Pupil Personnel/Special Education, Department of Maintenance, Utilities, Department of General Administration, and Capital</b>  <b>Pupil Personnel/Special Education</b>

	<p>Individuals with Disabilities Education Act (IDEA).</p> <ul style="list-style-type: none"><li>• Mrs. Olson noted some of the district accomplishments including having two students transferred back into the district from private facilities, which saves money; the Litchfield Hills program is entering its third year and is very successful with two students completing courses at Naugatuck; the Excel program has a waiting list; and high school level students with disabilities are participating in sports and extracurricular activities.</li><li>• Mrs. Olson discussed Department 11 which includes four social workers, the 0.4 nurse for Faith Academy, the occupational and physical therapists, outside evaluators, consultants, sign language interpreters, and audiologists.</li><li>• In terms of the mental health issues of New Milford's students, the four social workers are augmented with 12 counselors including six psychologists. The counselors handle group and individual counseling sessions.</li><li>• Outside consultants work closely with the staff on mental health issues. Typically there are 45 to 60 students in need of mental health counseling.</li><li>• The occupational and physical therapists are contracted out and they service approximately 210 students.</li><li>• Department 12 includes pre-school, Excel, IPP staffing, tutors, student care workers, mandated summer services, and public and private tuition. A request has been made for one additional student care worker.</li><li>• The tuition line is the most highly unpredictable line in the budget as one student can have a significant impact. As an example, since September, three families have moved in to town and New Milford is now responsible for their tuition, transportation and related services.</li><li>• Only one student in the tuition line will be graduating this year.</li><li>• Mrs. Olson noted there are some cost savings in the certified and non-certified summer</li></ul>	
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	<p>salaries through restructuring and a decrease in the tutorial line based on trends and data.</p> <ul style="list-style-type: none"> <li>• Mr. Shaffer asked about the summer school program, where it is held, and age groups. Mrs. Olson said the program is currently held at Sarah Noble Intermediate School and noted that New Milford is mandated to provide these services for students who require them from age 3 to age 21.</li> <li>• Mr. Shaffer asked how many students were involved and Mrs. Olson said it was around 84.</li> <li>• Mrs. Faulenbach asked for the total number impacted by the tuition line and Mrs. Olson said 31.</li> <li>• Mr. Shaffer asked if the private schools were day schools or residential and Mrs. Olson said they were primarily day school placements.</li> <li>• Mrs. Celli Rigdon asked why New Milford was required to provide services for Faith School and Mrs. Olson said if a student needs to be educated in New Milford then the district is responsible for those services. But she noted that New Milford only provides the 0.4 nurse and a 10 hour per week Special Education teacher.</li> </ul> <p><b>Department of Maintenance, Utilities</b></p> <ul style="list-style-type: none"> <li>• Mr. Calhoun noted that there is a slight increase in the maintenance and custodial lines which is due to salary increases, trash hauling, and fuel oil. He noted that there will be some cost saving measures including water conservation measures, recycling and a decrease in bulky waste.</li> <li>• Mr. Shaffer noted the telephone line has increased by about \$2,000 and asked why. Mr. DiVito noted the phone equipment is older and this is the cost of the maintenance contract with the phone repair companies.</li> <li>• Mrs. Faulenbach noted that the maintenance budget has been flat over the years and yet there are approximately 900,000 square feet of buildings to maintain.</li> <li>• Mr. Miller noted that the largest drivers in this</li> </ul>	
		<p><b>Department of Maintenance, Utilities</b></p>

	<p>budget category include electricity, natural gas, oil, and water. Savings through the energy education initiative from this year's budget to next year's budget is about \$58,000.</p>	
	<p><b>Department of General Administration</b></p> <ul style="list-style-type: none"> <li>• Mr. Miller corrected a union contract end date that he had put in the budget which said June 30, 2014 and said it should be 2013.</li> <li>• He noted the major driver in the budget overall, and in this department, is the increase in health insurance which is 82% of the total increase in this budget. He noted the make up for the internal service fund adjustment from last year is \$1,150,000 and the user trend of 10.2% means the Board needs to budget an additional \$680,000 approximately.</li> <li>• Mr. Miller said even with the negotiations for plan design, deductibles, etc., the district is still looking at a 10.2% increase trend.</li> <li>• Mr. Lawson asked how much money was in the internal service fund presently and Mr. Miller said he did not know at this point.</li> <li>• Mr. Lawson asked if there were still regular meetings with the town on this fund and Mr. Miller said there were but that the fund is currently being audited and numbers would not be available until February or March.</li> <li>• Mrs. Celli Rigdon noted the town helped with this budget and asked if there was any promise from the town council for this year. Mr. Miller said he has had no indication from the town this year.</li> <li>• Mr. McSherry said even if money was available from the fund, the Board will have to pay it back eventually.</li> </ul>	<p><b>Department of General Administration</b></p>
	<p><b>Capital</b></p> <ul style="list-style-type: none"> <li>• Mr. DiVito noted that the capital budget for technology meets the goals of the strategic plan and the technology plan. He noted that nearly 100% of classrooms have Smartboards. This budget includes 20 Smartboards for the high</li> </ul>	<p><b>Capital</b></p>



	<p>school with the intent of getting 20 more next year.</p> <ul style="list-style-type: none"><li>• This budget includes laptops for the high school, middle school and Sarah Noble to create labs for classrooms.</li><li>• The elementary schools are choosing to do learning centers with five computers per classroom. Mr. DiVito said they are looking into laptops and Google Chromebooks which are about half the price of laptops.</li><li>• The elementary grades 1-3 will also get iPads. Smartboards have a wireless option with iPads.</li><li>• The other expense in this budget section is the district-wide Student Information System which will take two years to fully implement. Mr. DiVito noted with the current system, the new state reporting requirements would be difficult if not impossible to fulfill.</li><li>• Mr. Wellman asked why the goal was five computers per classroom and Mr. DiVito said that was a starting point based on space and the principals' request at this time.</li><li>• Mr. Shaffer asked how many more Smartboards the high school would need after this request and Mr. DiVito said they would need 20 next year as well.</li><li>• Mr. Shaffer asked if the Smartboards would become outdated equipment from year to year and Mr. DiVito noted that the Smart Technology vendor designed the software to do the updating and the school system has purchased the licenses for upgrades.</li><li>• Mr. Lawson asked about the state reporting requirements and Mr. Smith noted the software that is currently used in this district cannot easily collect all the data which includes course enrollment, number of sections, which teachers teach which grades, etc. The new Student Information System would also contain a Parent Portal so parents can monitor student data and find out what homework assignments were not completed, etc.</li><li>• Mr. Lawson asked if the district could accommodate the on-line state assessments currently. Mr. DiVito said the district has the</li></ul>	
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	<p>minimum equipment required but the district would like to get more computers in every classroom to prepare for the Smarter Balanced Assessment. Mr. Smith said the testing will be allowed over a 12 week period and will be random and adaptive.</p> <ul style="list-style-type: none"> <li>• Mrs. Celli Rigdon said she liked the introduction of the iPad in the elementary schools but wondered why they would not be introduced in kindergarten and Mr. DiVito said he would be doing that in this year's budget because he had some funds available for that.</li> </ul> <p><b>Capital – Facilities</b></p> <ul style="list-style-type: none"> <li>• Mr. Calhoun noted the Facilities capital request was for more energy conservation measures such as digital controls and replacing pneumatics. Also, there was a request for parking lot changes for safety purposes and driveway maintenance.</li> </ul> <p><b>Discussion</b></p> <ul style="list-style-type: none"> <li>• Mrs. Faulenbach asked if any Board member needed more material or information for tomorrow's deliberations. Mr. Lawson asked about the substitute coach number. Ms. Baldelli said it came from the coaching stipend line because until a full coach was hired the substitute received the portion of the stipend not paid to the coach.</li> <li>• Mr. Wellman addressed the Board tonight because he would not be able to make the meeting tomorrow. He said he recognized that the proposed budget reflects a great deal of effort to work with the mandates from the state. However, he said a 4.5% increase, while perhaps appropriate to deal with those mandates, is not appropriate for the Town of New Milford. He suggested the Board require the superintendent to take a look at the best way to reduce the budget and he suggested that new administrators should not be hired. He suggested the Department of Education needed</li> </ul>	<p><b>Capital – Facilities</b></p> <p><b>Discussion</b></p>
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**New Milford Board of Education  
Budget Hearing & Meeting Minutes  
January 22, 23, 29 & 30, 2013  
Sarah Noble Intermediate School Library Media Center**

**Page 22**

	<p>to be asked why SEED was necessary in this school system.</p> <ul style="list-style-type: none"> <li>• Mr. Lawson noted that the school budget has not had an increase in the past five years and even with this proposed increase the total average increase would be about 1%.</li> <li>• Mrs. Celli Rigdon said that she joined the Board to make a difference and she has seen the administrators being trapped by financial constraints. She said the town could not keep saying no and said a 0% budget is unrealistic.</li> <li>• Mrs. Faulenbach acknowledged the increased household expenses but noted the tax collection rate in New Milford is 99%. She also noted the \$2 million health insurance increase is a lot to make up and would require a cut in programs and people if the budget was lowered.</li> </ul>	
<b>3.</b>	<p><b>Opportunity for the Public to be Heard</b></p> <p>There was none.</p>	<p><b>Opportunity for the Public to be Heard</b></p>
	<p><b>The meeting recessed at 8:05 p.m. until Wednesday, January 30, 2013</b></p>	<p><b>The meeting recessed at 8:05 p.m. until Wednesday, January 30, 2013.</b></p>

**Budget Hearing Minutes  
January 30, 2013  
Sarah Noble Intermediate School Library Media Center**

Present:	<p>Mrs. Wendy Faulenbach, Chairperson Mr. David A. Lawson Mr. Thomas McSherry Mr. Daniel W Nichols Mrs. Lynette Celli Rigdon Mr. David R. Shaffer Mrs. Daniele Shook</p>
Absent:	<p>Mr. Tom Brant Mr. William Wellman</p>

<b>Also Present:</b>	<p>Dr. JeanAnn Paddyfote, Superintendent of Schools  Mr. Joshua Smith, Assistant Superintendent of Schools  Ms. Ellamae Baldelli, Director of Human Resources  Mr. Gregg Miller, Director of Fiscal Services  Mr. Daniel DiVito, Director of Technology  Mr. John Calhoun, Facilities Manager  Mrs. Laura Olson, Director, Pupil Personnel and Special Services  Mr. Greg Shugrue, Principal, New Milford High School  Dr. Len Tomasello, Principal, Sarah Noble Intermediate School  Mrs. Susan Murray, Principal, Northville Elementary School  Mrs. Paula Kelleher, Principal, John Pettibone Elementary School  Mrs. Maryann Ness, Principal, Hill and Plain Elementary School  Mr. Lance Pliego, Athletic Director, New Milford High School</p>
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<b>1.</b>	<p><b>Call to Order</b>  <b>A. Pledge of Allegiance</b>  The meeting of the New Milford Board of Education was called to order at 7:00 pm. The Pledge of Allegiance immediately followed the call to order.</p>	<p><b>Call to Order</b>  <b>Pledge of Allegiance</b></p>
<b>2.</b>	<p><b>Public Comment</b>    There was none.</p>	<p><b>Public Comment</b></p>
<b>3.</b> <b>A.</b>	<p><b>Discussion and Possible Action</b>  <b>Exhibit A: Personnel – Certified, Non-Certified Appointment, Resignations and Leaves of Absence</b>    <b>Mr. Shaffer moved to approve Exhibit A: Personnel – Certified, Non-Certified Appointments, Resignations and Leaves of Absence as of January 30, 2013, seconded by Mr. McSherry.</b>    <ul style="list-style-type: none"> <li>Mr. Lawson noted he would recuse himself from the vote.</li> </ul>   <b>Motion passed 6-0-1.</b>  Aye: Mrs. Faulenbach, Mr. McSherry, Mr. Nichols, Mrs. Celli Rigdon, Mr. Shaffer, Mrs. Shook  Abstain: Mr. Lawson</p>	<p><b>Discussion and Possible Action</b>  <b>A. Exhibit A: Personnel – Certified, Non-Certified Appointment, Resignations and Leaves of Absence</b>    <b>Motion made and passed to approve Exhibit A: Personnel – Certified, Non-Certified Appointments, Resignations and Leaves of Absence as of January 30, 2013.</b></p>

<p><b>B.</b></p>	<p><b>Monthly Reports</b></p> <ol style="list-style-type: none"> <li><b>1. Purchase Resolution D-652</b></li> <li><b>2. Budget Position as of December 31, 2012</b></li> </ol> <p><b>Mr. Nichols moved to approve monthly reports: Purchase Resolution D-652 and Budget Position as of December 31, 2012, seconded by Mr. McSherry.</b></p> <ul style="list-style-type: none"> <li>Mr. Lawson asked how the finances were looking and Mr. Miller said the available balance is \$7,134,905 which is a favorable trend and slightly ahead of last year.</li> <li>Mr. Lawson asked about energy costs with the recent cold weather and Mr. Miller said he was expecting to have a full report for the Operations Sub-committee in February.</li> </ul> <p><b>The motion passed unanimously.</b></p> <p><b>C. Adoption of the 2013-2014 Board of Education Budget</b></p> <p><b>Mr. Nichols moved to approve the Superintendent's proposed 2013-2014 budget in the amount of \$60,214,148, seconded by Mr. McSherry.</b></p> <ul style="list-style-type: none"> <li>Dr. Paddyfote handed out information as requested re: Pay to Play and the SEED program expenses.</li> <li>Mr. Smith explained the SEED expenses and said these are best estimates of professional development expenses for training which will require a minimum of five days, possibly nine; two days of training to for teachers in district; calibration of administrators to make sure they are evaluating the same things; and the licensing fees for professional development exams. The software line includes two different types of software.</li> <li>Mr. Nichols asked if there were any grants available and Mr. Smith said no. He said the best that could be hoped for would be an offset on licensing fees and training costs.</li> <li>Mr. Lawson noted the grant money would have</li> </ul>	<p><b>B. Monthly Reports</b></p> <ol style="list-style-type: none"> <li><b>1. Purchase Resolution D-652</b></li> <li><b>2. Budget Position as of December 31, 2012</b></li> </ol> <p><b>Motion made and passed unanimously to approve monthly reports: Purchase Resolution D-652 and Budget Position as of December 31, 2012</b></p> <p><b>C. Adoption of the 2013-2014 Board of Education Budget</b></p> <p><b>Motion made to approve the Superintendent's proposed 2013-2014 budget in the amount of \$60,214,148.</b></p>
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	<p>come from the Race to the Top initiative which the State of Connecticut is not eligible for.</p> <ul style="list-style-type: none"> <li>• Mrs. Faulenbach asked about the suggestion that the Board not participate in the SEED program and Dr. Paddyfote said she was not aware of any other district in the state that was even contemplating not participating. She said the ramifications could be sanctions, removal of funding, and possibly a state takeover of the Board of Education.</li> <li>• Mr. Shaffer asked if the initial evaluation would be a trial run or done immediately and Mr. Smith said all indications are that the evaluations will be done immediately with no grace period.</li> <li>• Mr. Shaffer asked with the emphasis on security if there was a possibility this might be postponed for a year and Mr. Smith said this program is a huge priority for the Commissioner and Governor and he did not expect any postponement.</li> </ul> <p><b>Mr. Lawson moved to amend the Superintendent's proposed 2013-2014 budget by increasing it by an amount not to exceed \$85,000 to add one full time social worker at New Milford High School, seconded by Mr. Shaffer.</b></p> <ul style="list-style-type: none"> <li>• Mr. Lawson said the ratio of one social worker to 700 students for counseling was unacceptable to him. He felt the district needed to be proactive rather than reactive.</li> <li>• Mr. Nichols said a 4.62% increase was covering enough bases for one year. He did not feel it would be prudent to add to the budget at this time.</li> <li>• Mr. Lawson said year by year over the last five years the average increase has only been 1.14% including this year's increase. He suggested this meant maybe a \$50 per year increase to the taxpayer.</li> <li>• Mrs. Celli Rigdon asked Mrs. Olson to clarify the social worker use in the schools. Mrs. Olson noted there are four social workers that can cover any school, with overlapping</li> </ul>	<p><b>Motion made and failed to amend the Superintendent's proposed 2013-2014 budget by increasing it by an amount not to exceed \$85,000 to add one full time social worker at New Milford High School.</b></p>
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<p>services from psychologists, outside consultants, and guidance counselors and she felt the mental health needs of the students were being adequately met.</p> <p><b>The motion failed 2 – 5.</b></p> <p>Aye: Mr. Lawson, Mr. Shaffer        No: Mrs. Faulenbach, Mr. McSherry, Mr. Nichols, Mrs. Celli Rigdon, Mrs. Shook</p> <ul style="list-style-type: none"> <li>Mr. Shaffer said he felt once a year the Board should go on record against the Pay to Play for athletics. He noted that sports were not an extracurricular activity but were part of the curriculum. He said there was no way to know how many students did not participate because of the cost and also felt that if a sport were charged a fee then the all school musical should be charged as well.</li> </ul> <p><b>Mr. Shaffer moved to amend the Superintendent's proposed 2013-2014 budget by increasing it by \$79,457 to eliminate Pay to Play, seconded by Mr. Lawson.</b></p> <ul style="list-style-type: none"> <li>Mr. Shaffer said perhaps \$50 per student per sport was fairer than \$125 for everyone.</li> <li>Mr. Lawson said he agreed and he was against Pay to Play. He said research shows that students involved in sports do better on academic scores.</li> <li>Mrs. Celli Rigdon said she would rather increase Pay to Play to \$125 per sport than eliminate it.</li> </ul> <p><b>Motion failed 3 – 4.</b></p> <p>Aye: Mr. Lawson, Mr. Shaffer, Mrs. Shook        No: Mrs. Faulenbach, Mr. McSherry, Mr. Nichols, Mrs. Celli Rigdon</p> <p><b>Discussion</b></p> <ul style="list-style-type: none"> <li>Mr. McSherry noted the greatest increase in</li> </ul>	<p><b>Motion made and failed to amend the Superintendent's proposed 2013-2014 budget by increasing it by \$79,457 to eliminate Pay to Play.</b></p> <p><b>Discussion</b></p>
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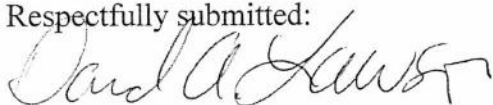
this budget is the medical insurance which is paid into the Internal Service Fund. He said the Internal Service Fund is not in the Board of Education budget, rather it is on the town side and if there is an overpayment, which has been happening, the Board has no control over it. He noted that the trend increase as recommended by the consultant equates to a \$1 million increase in this budget. He said the consultant's trends have been wrong the last few years. He also noted it is in everyone's best interest for the Town Council and Mayor to share the Internal Service Fund information with the Board.

- Mr. Miller said when one self-insures there are good claim months and bad claim months.
- Mr. Lawson said he understood Mr. McSherry's frustration. He said he did not understand why there is no way to get the balance in the "checkbook." He said he understands the need for an audit but did not understand why there was not even a ballpark number to work with.
- Mr. Nichols asked if the Board could put less money in the Fund and Mr. Miller said it was not really an option.
- Mr. Nichols asked how many districts do their own insurance and Dr. Paddyfote said she did not know that information.
- Mrs. Faulenbach said that health care in general keeps increasing despite the negotiations with the staff on increased co-pays, increased premium shares, and design plan changes.
- Mr. Shaffer said in the Schaghticoke budget there would be 42 less students and yet the only decrease was one Industrial Arts position and one Home Economics position and asked if there was any potential savings there. Dr. Paddyfote noted that the reduction was not driven by enrollment, rather by a programmatic shift.
- Mr. Smith also noted that the next class coming in was larger than this year's class.
- Mrs. Shook asked about the school resource



	<p>officers in regard to security and Dr. Paddyfote said it is historically funded through the town police department budget. She noted the increase in security was to bring all the schools up to the same level as the high school.</p> <ul style="list-style-type: none"> <li>• Mr. Lawson asked why hockey and golf fees were more in the Pay to Play program and Dr. Paddyfote said that hockey was higher due to ice rental fees and golf was higher due to greens fees.</li> <li>• Mrs. Faulenbach said the Pay to Play issue comes up every year and she could not justify modifying the fee at this point until they knew what was going to happen with this budget since the Board could be asked to make some cuts down the road.</li> <li>• Mrs. Celli Rigdon said the question of the 4.62% increase was not a matter of whether it could be afforded but rather whether the Board was willing to accept it. She said she feels confident the administration looks for ways to cut back and she was willing to support this budget.</li> </ul> <p><b>The motion as presented passed 6-1.</b></p> <p>Aye: Mrs. Faulenbach, Mr. McSherry, Mr. Nichols, Mrs. Celli Rigdon, Mr. Shaffer, Mrs. Shook        No: Mr. Lawson</p>	<p><b>The main motion passed.</b></p>
4.	<p><b>Adjourn</b></p> <p><b>Mr. Nichols moved to adjourn the meeting at 7:51 p.m., seconded by Mr. McSherry and passed unanimously.</b></p>	<p><b>Adjourn</b></p> <p><b>Motion made and passed unanimously to adjourn the meeting at 7:51 p.m.</b></p>

Respectfully submitted:



David A. Lawson  
 Assistant Secretary,  
 New Milford Board of Education