

**School Board Minutes**  
**Jackson County Central Schools**  
**ISD #2895**  
**February 22, 2021**

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The Jackson County Central School Board held their regular meeting on Monday, February 22, 2021 at 5:30 pm in the JCC High School Auditorium Conference Room and remote on facebook live and via zoom.

Chair Moore called the meeting to order at 5:38 p.m.

**Pledge of Allegiance**

Members present: Rhonda Moore, Bradley Anderson, Troy Schultz, Tina Polz, Amy Voss, Jody Thrush Withers, and Eric Kruger. (Circle those **NOT** present.) Also Ex-Officio Superintendent Barry Schmidt, Principals Keri Bergeson, Chris Naumann, Kimberly Meyer (via zoom), Dean of Students Nate Hanson, Director of Curriculum and Assessments Tammy Timko (via zoom), Angela Beckel (via zoom), Darci Thurmer, Emily Anderson and media Justin Lessman (via zoom).

Motion was made by Anderson and seconded by Voss to approve the agenda as presented. All members present yes, motion carried unanimously.

**Informational Items:**

1. [Pathways program](#) - Krista DeGeest and Keri Bergeson
2. Daycare update - Darci Thurmer
3. Music Booster [Award Wall](#) - Emily Anderson
4. [Superintendent's Report](#) - Barry Schmidt
5. Principal's Report - [High School](#), [Middle School](#), [Pleasantview](#), [Riverside](#)
6. Business Manager's [Report Revenues](#) and [Expenses](#)- Jim Hoffbeck
7. [Facilities/Grounds Director's Report](#) - Mark Steffen
8. [Activities Director's Report](#) - Shelly Hotzler
9. [Food Service Director's Report](#) - Kari Rubitschung
10. [Community Education Director's Report](#) - Jacqueline Knips
11. [Preschool Director's Report](#) - Amber Lessman
12. [Director of Curriculum and Assessment Report](#) - Tammy Timko
13. Committee Reports
  - a. Work Session (2/8/2021) - Rhonda Moore
  - b. Special Meeting (2/11/2021) - Jodi Thrush Withers
    - i. Motion was made by Thrush and seconded by Schultz to approve to start the bidding process on the Riverside addition.  
Roll call vote: Thrush, Kruger, Polz, Voss, Schultz, Anderson; all members present, yes. Motion carried unanimously.
    - ii. Motion was made by Thrush and seconded by Voss to approve to start the bidding process on the Middle School demolition.  
Roll call vote: Thrush, Kruger, Polz, Voss, Schultz, Anderson; all members present, yes. Motion carried unanimously.
    - iii. Discussion was held regarding the change order on sod.

Motion was made by Kruger and seconded by Polz to approve the consent agenda. All members present yes, motion carried unanimously.

1. Approve [minutes from the regular School Board Meeting on January 25](#) as presented.
2. Approval of the bills ([Revenues](#); Expenses: [February board bills](#) \$182,346.49, [January manuals](#) \$2,432,993.70, and January Net Payroll \$495,538.28 )
3. Approve donation of \$9,050 from the Booster Club for a [wrestling mat](#)
4. Approve donation of \$5,000 from the Booster Club for the strength and conditioning program
5. Approve donation of \$3,049.50 from the Booster Club for half of the track high jump pit
6. Approve donation of \$1,441.69 from the Booster Club for the football program
7. Approve the resignation of Caressa Franklin, paraprofessional at the high school, as of February 15, 2021
8. Approve the resignation of Tanya Elliott, food service assistant at the middle school, as of February 19, 2021
9. Approve the resignation of Galen McCarthy as prom advisor effective February 8, 2021
10. Approve the resignation of Sue Buresch, as Special Education teacher, as of the end of this school term
11. Approve the resignation of Paige Anderson, as Science teacher, as of the end of the school year

Motion was made by Thrush Withers and seconded by Schultz to approve hiring the list of [Spring 2019 Coaches](#). All members present yes, motion carried unanimously.

Motion was made by Voss and seconded by Kruger to approve hiring Alexcis Hatfield as a paraprofessional at Pleasantview. All members present yes, motion carried unanimously.

Motion was made by Thrush Withers and seconded by Voss to approve hiring Bailey Berkner as a part-time paraprofessional at Riverside. All members present yes, motion carried unanimously.

Motion was made by Anderson and seconded by Kruger to approve hiring Adam Manderfeld as Agriculture Education/ Industrial Tech teacher for the 2021-2022 school year. All members present yes, motion carried unanimously.

Motion was made by Thrush Withers and seconded by Voss to approve family medical leave for a Riverside employee. All members present yes, motion carried unanimously.

Motion was made by Anderson and seconded by Polz to approve family medical leave for a Pleasantview employee. All members present yes, motion carried unanimously.

**Unfinished Business:**

Motion was made by Anderson and seconded by Kruger to approve the final reading of the following policies:

1. [Policy 103 - Complaints - Students, Employees, Parents, Other Persons](#)
2. [Updated policy with JCC's new mission and vision statement](#)
3. [Policy 202 - School Board Officers](#)
4. [Policy 203 - Operation of School Board - Governing Rules](#)
5. [Policy 203.1 - School Board Procedures: Rules of Order](#)
6. [Policy 203.2 - Order of the Regular School Board Meeting](#)
7. [Policy 203.5 - School Board Meeting Agenda](#)
8. [Policy 203.6 - Consent Agendas](#)
9. [Policy 204 - School Board Meeting Minutes](#)
10. [Policy 209 - Code of Ethics](#)
11. [Policy 210 - Conflict of Interest - School Board Members](#)
12. [Policy 211 - Criminal or Civil Action Against School District, School Board Member, Employee, or Student](#)
13. [Policy 212 - School Board Member Development](#)

All members present yes, motion carried unanimously.

**New Business:**

First reading of the following policies:

1. [Policy 403 - Discipline, Suspension, and Dismissal of School District Employees](#)
2. [Policy 404 - Employment Background Checks](#) (see redline version)
3. [Policy 405 - Veteran's Preference](#) (see redline version)
4. [Policy 407 - Employee Right to Know - Exposure to Hazardous Substances](#)
5. [Policy 408 - Subpoena of a School District Employee](#)
6. [Policy 409 - Employee Publications, Instructional Materials, Inventions, and Creations](#)

Motion was made by Anderson and seconded by Kruger to adjourn at 7:15 p.m. All members present yes, motion carried unanimously.

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Rhonda Moore, Chair

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Jody Thrush Withers, Clerk