

RANDOLPH COUNTY BOARD OF EDUCATION
Monday, September 18, 2017
Regular Monthly Meeting
Minutes

On Monday, September 18, 2017, at 4:30 p.m., the Randolph County Board of Education met for their regular monthly Board of Education meeting in the Central Services Board Room at the 2222-C S. Fayetteville Street Office in Asheboro. Board Members in attendance: Gary Cook (Chairman), Tracy Boyles, Brian Biggs, Fred Burgess, Sharon Farlow, and Matthew Lambeth. Superintendent Dr. Stephen Gainey, Leadership Team, and Jill Wilson, Board Attorney, also were present at the meeting.

Open Session

Call to Order

Chairman Cook called the meeting to order at 4:50 p.m.

Closed Session

Sharon P. Farlow made a motion and the motion was seconded by Brian Biggs to enter into closed session to preserve the attorney-client privilege and to discuss confidential personnel matters protected by state law as provided in North Carolina General Statute §143.318.11. Motion passed unanimously. Board Members and Attorney Jill Wilson went into closed session.

Return to Open Session/Recess

The board returned to open session 6:05 p.m. and recessed until 6:30 p.m.

Return to Open Session at 6:30 p.m.

Board Chairman Gary Cook called for the Board of Education meeting to return to open session at 6:34 p.m. and welcomed everyone.

Moment of Silence

A moment of silence was observed.

Pledge of Allegiance

The Pledge of Allegiance was led by the Board of Education.

Comments by Superintendent

- August 22 – Attended “Staff Appreciation Breakfast” for the Archdale-Trinity area schools at Archdale Friends Meeting. Special thanks went to all of the members of the church for their support of our staff as well as the sponsors, Allred Realty and Novant Health.
- August 22-24 – Superintendent thanked the staff members for their great work in welcoming back the parents and students during the open houses.
- August 24 – Greeted the child nutrition staff members at their meeting in preparation for the 2017-2018 school year.
- August 25 – Greeted the bus drivers in preparation for the 2017-2018 school year.
- August 28 – First day of school for the 2017-2018 school year.
- September 7 – Attended the Student L.I.F.T. Orientation at the Asheboro/Randolph Chamber of Commerce. Special thanks went to the Chamber of Commerce for their support

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of this program for students. Congratulations went to 19 RCSS students who were chosen to participate in this year's program.

- September 9 – Attended the Bush Hill Festival in Archdale. Special thanks went to Beverly Nelson with the Archdale-Trinity Chamber of Commerce and her staff for their hard work on this event.
- September 11 – Attended the 9/11 event at Eastern Randolph High School.
- September 14 – Spoke to the Liberty Rotary Club. Special thanks went to Mr. Filmore York, Mayor of Liberty, for the invitation to speak.

In the Superintendent's final comments, he shared positive comments regarding his visits to 25 of the schools during the first week of the school year. On another positive note, he shared that conversations were beginning on a third Pathways to Prosperity Project with two great partners, Asheboro City Schools and Randolph Community College. Upon conclusion, the Superintendent thanked Marty Trotter, Ray Kiser, Larry Chilton, and Todd Lowe for their work in regards to the school system's 9-Year Facility Plan. The Superintendent mentioned an article published on 9/10/17 in The Courier-Tribune regarding the upgrades at Northeastern Randolph Middle School.

Approval of Minutes

Matthew Lambeth moved to approve the minutes for the meeting held on 8/21/17. The motion was seconded by Brian Biggs and the motion and the motion passed unanimously.

Recognitions

1. Books-A-Million

Books-A-Million of Asheboro was recognized as a "Friend of RCSS" for their ongoing support of our schools with an annual book drive.

2. Energizer

Energizer of Asheboro was recognized as a "Friend of RCSS" for their ongoing support of our schools. Since 2009, Energizer of Asheboro has donated approximately 200,000 batteries in a variety of sizes to the Randolph County School System. Dianne Auman received the recognition on behalf of Energizer.

3. 2017-2018 Randolph County School System Principal of the Year

Ms. April Thompson, Principal of Randolph Early College High School, was recognized for being selected the 2017-2018 Randolph County School System Principal of the Year.

4. RCSS STAR Employees

- Archdale Elementary School - Sally Voelkert
- Archdale-Trinity Middle School - Stephanie Cardwell
- Braxton Craven School - Nicole Duncan
- Hopewell Elementary School - Karen Mann
- John Lawrence Elementary School - Ann Berridge
- New Market Elementary School - Lisa Frazier
- Randolph Early College High School - Ashley Long

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- Trindale Elementary School - Kim Brubaker
- Trinity Elementary School - April Ingram
- Trinity High School - Angie Davis
- Wheatmore High School - Karen Hawkins

5. STAR³ Students

- Archdale Elementary School - Kayla Bishop - 5th Grade
- Archdale-Trinity Middle School - Jagur Williams - 8th Grade
- Braxton Craven School - Landon Wilson - 6th Grade
- Hopewell Elementary School - Mackenzie Rowe - 5th Grade
- John Lawrence Elementary School - Tony Mendoza-Ayala - 5th Grade
- New Market Elementary School - Layla York - 3rd Grade
- Randolph Early College High School - Matthew “Blaize” Gardner - 12th Grade
- Trindale Elementary School - Isaiah Faw - 1st grade
- Trinity Elementary School - Dakota Gayosso - 5th Grade
- Trinity High School - Rylee Schofield - 10th Grade
- Wheatmore High School - Taylor Morgan - 12th Grade

Public Comments (G.S. 115C-51)

There were no public comments.

Adoption of Agenda

Tracy Boyles made a motion and the motion was seconded by Brian Biggs to adopt the meeting agenda for 8/21/17 as presented. The motion passed unanimously.

Information Items

Curriculum and Instruction

1. 2016-2017 School Performance Data

Ms. Beth Davis, Director of Testing and Accountability/PowerSchool presented the 2016-2017 Performance Data. The Department of Public Instruction released student performance data on 9/7/17. A data correction window occurred during the 9/7/17-9/15/17 time period. The State Board of Education (SBE) will approve any additional data corrections on 10/5/17. School Report Cards will be published on 11/29/17. Ms. Davis reviewed a summary of the Randolph County School System’s performance for the 2016-2017 school year including each school’s composite scores, growth status, performance number grades, performance letter grades, and each high school’s 4-year and 5-year graduation rates.

Operations

1. Energy conservation guidelines

Marty Trotter, Assistant Superintendent, presented the energy conservation guidelines for the school system that included ways to save dollars across our district to help maintain an environment conducive to the educational process without compromising the comfort or safety of building occupants.

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Consent Items

Matthew Lambeth made a motion and the motion was seconded by Tracy Boyles to approve the consent items as presented. The motion passed unanimously. The following are the consent items approved by the Board of Education.

Superintendent's Office/Board of Education

1. Approved recommendation to revise Board Policy 5000-Schools and the Community (First Reading)
2. Approved recommendation to revise Board Policy 5010-Parent Organizations (First Reading)
3. Approved recommendation to revise Board Policy 5015-School Volunteers (First Reading)
4. Approved recommendation to revise Board Policy 5020-Visitors to the Schools (First Reading)
5. Approved recommendation to revise Board Policy 5022-Registered Sex Offenders (First Reading)
6. Approved recommendation to revise Board Policy 5025-Prohibition of Alcoholic Beverages (First Reading)
7. Approved recommendation to revise Board Policy 5026/7250-Smoking and Tobacco Products (First Reading)
8. Approved recommendation to revise Board Policy 5028/6130/7267-Automated External Defibrillator (First Reading)
9. Approved recommendation to revise Board Policy 5030-Community Use of Facilities (First Reading)
10. Approved recommendation to revise Board Policy 5040-News Media Relations (First Reading)
11. Approved recommendation to revise Board Policy 5050-Emergency Closings (First Reading)
12. Approved recommendation to revise Board Policy 5230-Participation in Research Projects (First Reading)
13. Approved recommendation to revise Board Policy 6420-Contracts with the Board (Second Reading)
14. Approved recommendation to revise Board Policy 6425-Continuing Contracts (Second Reading)
15. Approved recommendation to revise Board Policy 6430-State Purchasing Requirements for Equipment, Materials, and Supplies (Second Reading)
16. Approved recommendation to revise Board Policy 6440-Local Purchasing Requirements for Equipment, Materials and Supplies (Second Reading)
17. Approved recommendation to revise Board Policy 6442-Vendor Lists (Second Reading)

Operations

1. Approved long-term lease for use of facility (Renewal)

Action Items

Curriculum and Instruction

1. 2017-2019 Memorandum of Agreement between Habitat for Humanity of Randolph County and the Randolph County School System

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Nancy Cross, Director for Career and Technical Education/Innovative School Design, presented the formal proposal. The agreement presented would be a partnership between Habitat for Humanity of Randolph County and the Randolph County School System for a project at Providence Grove High School. Students and staff are excited to participate in this partnership by building a “Tiny House” for Habitat for Humanity of Randolph County. Ms. Cross shared that the structure would be approximately 600 square feet and modeled after a similar project in Chatham County. All materials and supplies for the building of the “Tiny House” would be provided by Habitat for Humanity of Randolph County. The start of the project would be after the completion of the field house. After review, Brian Biggs moved to approve the agreement as presented; the motion was seconded by Fred Burgess and the motion passed unanimously.

Finance and Budget

1. 2017-2018 Bus Driver Pay Schedule

Todd Lowe, Finance Officer, shared that on August 18, 2017, the school system received a state allotment in the amount of \$166,225.00 to increase all bus driver pay rates on an equitable basis. Mr. Lowe shared the legislation supporting this action is in section 8.7.(b) of Senate Bill 257. The 2017-2018 proposed bus driver salary schedule along with the 2016-2017 bus driver salary schedule was presented. After review, Mr. Lowe recommended that the Board approve an increase for all bus driver pay rates by 8.4%. Brian Biggs made a motion and the motion was seconded by Sharon P. Farlow to approve the increase for all bus driver pay rates by 8.4% as presented. Motion passed unanimously.

Operations

1. Selection of calendar committee representative from the Randolph County Board of Education
2019-2020 school calendar

Mr. Trotter, Assistant Superintendent, requested that a Board of Education member be appointed to serve on the 2019-2020 calendar committee. The calendar committee will consist of Board of Education member, central services staff, school staff, and parents. After review and discussion, Matthew Lambeth moved to approve Sharon P. Farlow to serve on the 2019-2020 calendar committee. Brian Biggs seconded and the motion passed unanimously.

2. Southwestern Randolph High School Football/Soccer Field

Marty Trotter, Assistant Superintendent, shared that the Randolph County School System had been approached about naming the football/soccer field at Southwestern Randolph High School. The request was to name the football/soccer field: *Charlie Chapman Field*. Based on Board Policy 9300 (Naming Facilities), the information was shared at the 8/21/17 Board of Education meeting and is being brought back to the Board for review. After review, Brian Biggs made a motion and the motion was seconded by Matthew Lambeth to table the request.

Dr. Gainey distributed a schedule of events to the Board members.

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Return to Open Session

The Board returned to open session at 8:05 p.m.

Superintendent's Contract

The following statement was read by Board Member Matthew Lambeth on behalf of the Board of Education: "The board is pleased with the efforts to improve academic instruction and they look forward to building on this improvement in the future. Dr. Gainey has worked to increase public awareness of the happenings in the schools. He excels at being visible in the community and the schools, listening to teachers and constituent issues. He is respectful and responsive. Dr. Gainey is open and available to all. He has re-tooled our Student Services area to be responsive to legal requirements and sensitive to the needs of students and employees, and we are very pleased with the improvements in this area. Our relationship with our commissioners and other governmental entities are excellent thanks in part to his efforts. He is fiscally responsible. We are very pleased with his performance over the last year."

Matthew Lambeth moved to extend Dr. Gainey's contract by one year, concluding on June 30, 2021, and to raise his salary for the 2017-2018 school year 2 percent. Motion was seconded by Brian Biggs and the motion passed 5-1 (Boyles).

Human Resources

1. Action items

Certified Personnel Report

Matthew Lambeth made a motion and the motion was seconded by Brian Biggs to approve the following certified personnel employment actions. The motion passed unanimously.

Name	Position	Work Location	Date Effective
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Contracts for Teachers

Jake Routh	Social Studies Teacher	RHS	08/17/2017
Ocean Summey	Science Teacher	RHS	08/17/2017

Employment

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Sandra Johnson	50% Music Teacher	Farmer	09/18/2017
Raquel Arias Campos	Grade 4 Teacher	Hopewell	08/17/2017
Andrea Gil Suarez	Grade 2 Teacher	Hopewell	08/17/2017
Jamie Griffin	EC Cross Categorical Teacher	Hopewell	09/20/2017
Viviana Guzman Camacho	Grade 5 Teacher	Hopewell	08/17/2017
Joseph Little	Science Teacher	SERMS	09/12/2017
Jeffery Robinson	Art Teacher	SWRMS	08/21/2017
Harmony Abee	Pre-Kindergarten Teacher	Southmont	09/27/2017

Temporary Employment

Kay Miller	Math Lab Tutor	AES	08/28/17-TBD
Annette Byrd	70% School Counselor	ATMS	08/22/17-TBD
Meredith Ridge	50% EC Resource Teacher	Farmer	08/28/1-01/19/18
David Brown	70% EC Resource Teacher	NERMS	08/28/17-12/20/17
Elton Caviness	50% Science Teacher	RHS	08/17/17-01/23/18
Martin Collinson	50% Science Teacher	RHS	08/21/17-01/23/18

Information Items

Transfers

Charlene Marsh	EC Resource to Science Teacher	Braxton	08/17/2017
Misty Wolfe	CTE Coordinator to CDC/IMC	Central Services to THS	08/01/2017
April Albright	Math to Health/PE Teacher	NERMS	08/17/2017
Ross Houston	PE Teacher to Interventionist	SERMS to ERHS	08/17/2017
Amy Perryman	Reading to Grade 2 Teacher	Tabernacle	08/17/2017
Kacy Taylor	PreK to Kindergarten Teacher	Trindale	08/17/2017

Reinstated License

Sara Miller-Craven	EC Cross Categorical Teacher	RMS	08/17/2017
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Resignation

Dane Evans	Adaptive Health / P.E. Teacher	Central Services	09/15/2017
Meredith Jones	Art Teacher	SWRMS	06/14/2017
Elisabeth Borowicz	Media Specialist	TES	09/13/2017

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Retirement

Suni Schulze	Remediation	RMS	10/01/2017
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Classified Personnel Report

Matthew Lambeth made a motion and the motion was seconded by Fred Burgess to approve the classified personnel employment actions as presented. The motion passed unanimously. The following are the classified personnel employment actions by the Board of Education:

Name	Position	Work Location	Date Effective
Employment			
Candace Baker	School Nutrition Assistant	ATMS	09/14/17
Danny Beal	Custodian	ATMS	08/14/17
Annie Ritter	School Nutrition Assistant	ERHS	08/28/17
Phyllis Simmons	School Nutrition Assistant	ERHS	08/23/17
Rebecca Jordan	Teacher Assistant	Farmer	08/18/17
Lisa Moore	After School Care Assistant	Hopewell	08/17/17
Rebecca Garrison	Teacher Assistant	John Lawrence	08/24/17
Sheila Stines	Teacher Assistant	Level Cross	08/17/17
John Leonard	General Maintenance	Maintenance	08/21/17
Robert Presnell	Lead Custodian	Maintenance	09/05/17
Nichole Kelly	Bus Driver	NERMS	09/06/17
Tiffany Payne	Custodian	New Market	08/28/17
Bruce Hartman	Bus Driver	RHS	09/11/17
Allison McMillan	Student Advocate	RHS	08/17/17
Shawndra Amegadze	School Nutrition/BD	RHS/RMS	09/01/17
Wayne Tyson	Custodian	Seagrove	08/24/17
Angela Poindexter	School Nutrition Assistant	SERMS	08/23/17
Kelly Coleman	School Nutrition Assistant	Southmont	08/23/17
Helen King	School Nutrition Assistant	Southmont	08/23/17
Phyllis Robinson	School Nutrition Assistant	SWRHS	09/11/17
Lora Sierra	School Nutrition Assistant	SWRHS	09/14/17
William Ridge	EC Teacher Assistant	SWRMS	08/28/17
Cynthia Queen	Teacher Assistant	Trindale	08/17/17
Audrey Stevenson	Teacher Assistant	Trindale	08/17/17

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Coltyn Parrish	Custodian	Trinity High	09/01/17
Sharon Hazel	Custodian	Wheatmore	09/05/17
Suzanne Bugg	General Office Assistant	Wheatmore	08/21/17

Temporary Employment

Dedra Owen	Reading Tutor	Hopewell	09/11/17-06/07/18
Andrea Burgess	General Office Assistant/TA	New Market	09/05/17-06/08/18
Joseph Applebaum	In School Suspension Coordinator	PGHS	08/28/17-TBD
Sherri Idol	Data Manager	Trindale	07/01/17-08/17/17

Substitute Teachers

Name	Grades	Schools	Pay Level
Amanda Bailey	K-5	All elementary schools	Non Certified
Andrea Phillips	K-12	All schools	Non Certified
Savannah Smith	K-12	All schools	Non Certified
Leslie Hug	K-12	All schools	Non Certified
Dixie Blackwell	K-12	AT area	Certified
Elizabeth Moorefield	K-8	AT area	Non Certified
Jill Hoult	K-5	AT area	Non Certified
Dylan Austin	K-12	Eastern/SWR area	Non Certified
Kayla Howell	K-5	Hopewell	STET
Jennifer Zayonce	K-5	Hopewell	STET
Tonya Tackett	9-12	PGHS	Non Certified
Tabitha Farmer	K-5	Randleman Elementary	STET
Mindy Saunders	9-12	Randleman High	Non Certified
Jenni Brown	K-12	Southwestern area	Non Certified
Rebecca Lawson	K-12	Southwestern/Eastern area	Non Certified
Ann Brady	K-12	Southwestern/Eastern area	Certified
Sandy Glossenger	6-12	Southwestern/Eastern area	Non Certified
Lauren Green	K-12	Southwestern/Randleman area	Non Certified
Laura Baldwin	K-5	Trindale	Non Certified
Corey Hunt	6-12	Uwharrie Ridge 6-12	Non Certified

Information Items

Ty Hall	Purchasing Clerk to Warehouse Supervisor	Central Services	09/18/17
Ashley Albertson	SN Assistant Manager to Teacher Assistant	Hopewell to Tabernacle	09/11/17-06/08/18
Pamela Trotter	Custodian/BD to School Nutrition/BD	Level Cross	08/24/17

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Natasha Hamlet	ASC Director to ASC Director/TA	Liberty	09/05/17-06/08/17
LeAnna Brasington	Custodian/BD to School Nutrition/BD	PGHS	09/11/17
Bernice Brown	Custodian/BD to School Nutrition/BD	Seagrove	08/23/17
Ashley Auman	Custodian to Custodian/BD	Seagrove	08/25/17
Agustin Arellano	Custodian to Custodian/BD	Seagrove	08/25/17
Angela Poindexter	School Nutrition Assistant	SERMS to PGHS	09/18/17
Frank Norman	Custodian to Custodian/BD	Southmont	09/11/17
Andrea Beason	School Nutrition Assistant	SWRHS to ERHS	08/23/17
Ginger Carswell	School Nutrition/BD	SWRHS to Uwharrie Ridge 6-12	09/05/17
Heather Hall	Bus Driver to EC Bus Driver	Transportation	08/25/17
Addison Kaylor	Mechanic I to Mechanic II	Transportation	09/01/17
Cheryl Eads	Safety Assistant to Custodian/BD	Transportation to ATMS	09/11/17
Carrie Pugh	EC Teacher Assistant to Teacher Assistant	Trindale	08/17/17
Deanna Church	SN Assistant to School Nutrition/BD	Trinity High	08/23/17
Tonya Finnegan	Custodian to Custodian/BD	Uwharrie Ridge 6-12	08/25/17

Change of Service

Willard McNair	Bus Driver 3.67 hours to 4.43 hours	ATMS	08/17/17
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Resignation

Chad Mabe	Custodian	Archdale	08/24/17
Danny Beal	Custodian	ATMS	08/21/17
Candace White	SN Assistant Manager	ATMS	08/31/17
Jack Vestal, III	Intervention Assistant	ERHS	06/14/17
Ashley Maynard	School Nutrition/BD	Farmer	06/12/17
Sarah Shaffer	Custodian	Franklinville	09/08/17
April Richardson	SN Assistant Manager	John Lawrence	08/10/17
Ashley Utley	School Nutrition/BD	Level Cross	09/06/17
Ashley Tonkin	School Nutrition/BD	RHS	06/12/17
Gail Bennett	School Nutrition/BD	Southmont	09/08/17
Emily Kenyon	Custodian	SWRMS	08/22/17
Taren Gardner	School Nutrition Manager	Trinity High	07/25/17
Beth Barbee	Bus Driver	Trinity High	06/09/17

Retirement

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Charlene Lamb	Head Custodian	Farmer	01/01/18
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The Board discussed and expressed some concerns with regard to the Career and Technical Education (CTE) programs at Southwestern Randolph High School and Uwharrie Ridge Six-Twelve as well as the student enrollment numbers for some of the CTE classes.

Adjournment

Brian Biggs made a motion to adjourn the meeting. Tracy Boyles seconded the motion and the motion passed unanimously. The Board adjourned at 8:30 p.m.

Board Chair

Board Secretary