

Marion County Board of Education

Monitoring: Review: Annually, in March	Descriptor Term: Interim Employees	Descriptor Code:	Issued Date:
		5.7001	09/23/19
		Rescinds:	Issued:
		Rescinds Code	05/20/03

Vacancies occurring after the beginning of the school year for any reason (with the exception of Leaves of Absence covered under Board Policy 5.700) will be filled as **interim** replacements for the remainder of the school year.

Said positions will be filled at the discretion of the director of schools in such a manner as to cause the least disruption in the educational process for students and as quickly as possible to ensure a continuous function of the position.

Persons filling interim positions shall have no expectancy of continued employment under TCA 49-5-401 et seq. or any other, but such person shall be considered for employment in filling vacancies as specified in the section dealing with initial employment.

The contract of each interim employee shall contain the following statement: *I understand that in filling an interim position I have no expectancy of continued employment but shall be considered for employment to fill any vacancy for which I am qualified.*

Legal References:

1. TCA 49-5-401 et seq.