

DALE COUNTY BOARD OF EDUCATION
SALARY SCHEDULE
2020 - 2021 SCHOOL YEAR

TEACHERS

ANNUAL SALARIES ARE BASED ON CERTIFICATE RANK AND NUMBER OF COMPLETED YEARS OF PUBLIC SCHOOL TEACHING EXPERI 187 day contract

| Completed Years of Experience | 0 - 2 | 3 - 5 | 6 - 8 | 9 - 11 | 12 - 14 | 15 - 17 | 18 - 20 | 21-23 | 24-26 | 27+ |
|-------------------------------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|------------------|
| RANK II | \$40,873.00 | \$44,956.00 | \$46,926.00 | \$47,554.00 | \$48,419.00 | \$49,523.00 | \$50,162.00 | \$50,803.00 | \$51,408.00 | \$52,015.00 YEAR |
| | \$3,406.08 | \$3,746.33 | \$3,910.50 | \$3,962.83 | \$4,034.92 | \$4,126.92 | \$4,180.17 | \$4,233.58 | \$4,284.00 | \$4,334.58 MONTH |
| | \$218.57 | \$240.41 | \$250.94 | \$254.30 | \$258.93 | \$264.83 | \$268.25 | \$271.67 | \$274.91 | \$278.16 DAY |
| RANK I | \$47,001.00 | \$51,699.00 | \$53,964.00 | \$54,688.00 | \$55,680.00 | \$56,952.00 | \$57,685.00 | \$58,424.00 | \$59,029.00 | \$59,637.00 YEAR |
| | \$3,916.75 | \$4,308.25 | \$4,497.00 | \$4,557.33 | \$4,640.00 | \$4,746.00 | \$4,807.08 | \$4,868.67 | \$4,919.08 | \$4,969.75 MONTH |
| | \$251.34 | \$276.47 | \$288.58 | \$292.45 | \$297.75 | \$304.56 | \$308.48 | \$312.43 | \$315.66 | \$318.91 DAY |
| RANK AA | \$50,681.00 | \$55,745.00 | \$58,203.00 | \$58,970.00 | \$60,038.00 | \$61,409.00 | \$62,200.00 | \$62,995.00 | \$63,608.00 | \$64,209.00 YEAR |
| | \$4,223.42 | \$4,645.42 | \$4,850.25 | \$4,914.17 | \$5,003.17 | \$5,117.42 | \$5,183.33 | \$5,249.58 | \$5,300.67 | \$5,350.75 MONTH |
| | \$271.02 | \$298.10 | \$311.25 | \$315.35 | \$321.06 | \$328.39 | \$332.62 | \$336.87 | \$340.15 | \$343.36 DAY |
| DOCTORA | \$54,359.00 | \$59,794.00 | \$62,411.00 | \$63,249.00 | \$64,399.00 | \$65,863.00 | \$66,717.00 | \$67,569.00 | \$68,175.00 | \$68,780.00 YEAR |
| | \$4,529.92 | \$4,982.83 | \$5,200.92 | \$5,270.75 | \$5,366.58 | \$5,488.58 | \$5,559.75 | \$5,630.75 | \$5,681.25 | \$5,731.67 MONTH |
| | \$290.69 | \$319.75 | \$333.75 | \$338.23 | \$344.38 | \$352.21 | \$356.78 | \$361.33 | \$364.57 | \$367.81 DAY |

12 monthly payments

DALE COUNTY BOARD OF EDUCATION
SALARY SCHEDULE
2020 - 2021 SCHOOL YEAR

ELEMENTARY GUIDANCE/CAREER TECH TEACHERS
(10 MONTH)

ANNUAL SALARIES ARE BASED ON CERTIFICATE RANK AND NUMBER OF COMPLETED YEARS OF PUBLIC SCHOOL EXPERIENCE

| | | | | | | | | | | |
|-----------|-------|-------|-------|--------|---------|---------|---------|-------|-------|-----|
| Completed | 0 - 2 | 3 - 5 | 6 - 8 | 9 - 11 | 12 - 14 | 15 - 17 | 18 - 20 | 21-23 | 24-26 | 27+ |
|-----------|-------|-------|-------|--------|---------|---------|---------|-------|-------|-----|

| | | | | | | | | | | |
|------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|------------------|
| Experience | | | | | | | | | | |
| TCH DAILY | \$218.57 | \$240.41 | \$250.94 | \$254.30 | \$258.93 | \$264.83 | \$268.25 | \$271.67 | \$274.91 | \$278.16 |
| RANK II | \$44,151.58 | \$48,562.10 | \$50,690.12 | \$51,368.49 | \$52,302.88 | \$53,495.43 | \$54,185.69 | \$54,878.11 | \$55,531.64 | \$56,187.33 YEAR |
| | \$3,679.30 | \$4,046.84 | \$4,224.18 | \$4,280.71 | \$4,358.57 | \$4,457.95 | \$4,515.47 | \$4,573.18 | \$4,627.64 | \$4,682.28 MONTH |
| 202 | \$218.57 | \$240.41 | \$250.94 | \$254.30 | \$258.93 | \$264.83 | \$268.25 | \$271.67 | \$274.91 | \$278.16 DAY |

| | | | | | | | | | | |
|-----------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|------------------|
| TCH DAILY | \$251.34 | \$276.47 | \$288.58 | \$292.45 | \$297.75 | \$304.56 | \$308.48 | \$312.43 | \$315.66 | \$318.91 |
| RANK I | \$50,771.13 | \$55,845.98 | \$58,292.66 | \$59,074.74 | \$60,146.31 | \$61,520.34 | \$62,312.14 | \$63,110.42 | \$63,763.95 | \$64,420.72 YEAR |
| | \$4,230.93 | \$4,653.83 | \$4,857.72 | \$4,922.89 | \$5,012.19 | \$5,126.70 | \$5,192.68 | \$5,259.20 | \$5,313.66 | \$5,368.39 MONTH |
| 202 | \$251.34 | \$276.47 | \$288.58 | \$292.45 | \$297.75 | \$304.56 | \$308.48 | \$312.43 | \$315.66 | \$318.91 DAY |

| | | | | | | | | | | |
|---------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|------------------|
| RANK AA | \$54,746.32 | \$60,216.52 | \$62,871.69 | \$63,700.21 | \$64,853.88 | \$66,334.86 | \$67,189.30 | \$68,048.07 | \$68,710.25 | \$69,359.45 YEAR |
| | \$4,562.19 | \$5,018.04 | \$5,239.31 | \$5,308.35 | \$5,404.49 | \$5,527.90 | \$5,599.11 | \$5,670.67 | \$5,725.85 | \$5,779.95 MONTH |
| 202 | \$271.02 | \$298.10 | \$311.25 | \$315.35 | \$321.06 | \$328.39 | \$332.62 | \$336.87 | \$340.15 | \$343.36 DAY |

| | | | | | | | | | | |
|----------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|------------------|
| DOCTORAT | \$58,719.35 | \$64,590.31 | \$67,417.23 | \$68,322.45 | \$69,564.70 | \$71,146.13 | \$72,068.63 | \$72,988.97 | \$73,643.58 | \$74,297.11 YEAR |
| | \$4,893.28 | \$5,382.53 | \$5,618.10 | \$5,693.54 | \$5,797.06 | \$5,928.84 | \$6,005.72 | \$6,082.41 | \$6,136.97 | \$6,191.43 MONTH |
| 202 | \$290.69 | \$319.75 | \$333.75 | \$338.23 | \$344.38 | \$352.21 | \$356.78 | \$361.33 | \$364.57 | \$367.81 DAY |

12 monthly payments

DALE COUNTY BOARD OF EDUCATION
SALARY SCHEDULE
2020 - 2021 SCHOOL YEAR

HIGH SCHOOL GUIDANCE/CAREER TECH TEACHERS
(11 MONTH)

ANNUAL SALARIES ARE BASED ON CERTIFICATE RANK AND NUMBER OF COMPLETED YEARS OF PUBLIC SCHOOL EXPERIENCE

| Completed Years of | 0 - 2 | 3 - 5 | 6 - 8 | 9 - 11 | 12 - 14 | 15 - 17 | 18 - 20 | 21-23 | 24-26 | 27+ |
|--------------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|------------------|
| TCH DAILY | \$218.57 | \$240.41 | \$250.94 | \$254.30 | \$258.93 | \$264.83 | \$268.25 | \$271.67 | \$274.91 | \$278.16 |
| RANK II | \$48,523.03 | \$53,370.22 | \$55,708.94 | \$56,454.48 | \$57,481.38 | \$58,792.01 | \$59,550.61 | \$60,311.58 | \$61,029.82 | \$61,750.43 YEAR |
| | \$4,043.59 | \$4,447.52 | \$4,642.41 | \$4,704.54 | \$4,790.11 | \$4,899.33 | \$4,962.55 | \$5,025.97 | \$5,085.82 | \$5,145.87 MONTH |
| 222 | \$218.57 | \$240.41 | \$250.94 | \$254.30 | \$258.93 | \$264.83 | \$268.25 | \$271.67 | \$274.91 | \$278.16 DAY |
| RANK I | \$55,797.98 | \$61,375.28 | \$64,064.21 | \$64,923.72 | \$66,101.39 | \$67,611.47 | \$68,481.66 | \$69,358.97 | \$70,077.21 | \$70,799.01 YEAR |
| | \$4,649.83 | \$5,114.61 | \$5,338.68 | \$5,410.31 | \$5,508.45 | \$5,634.29 | \$5,706.80 | \$5,779.91 | \$5,839.77 | \$5,899.92 MONTH |
| 222 | \$251.34 | \$276.47 | \$288.58 | \$292.45 | \$297.75 | \$304.56 | \$308.48 | \$312.43 | \$315.66 | \$318.91 DAY |
| RANK AA | \$60,166.75 | \$66,178.56 | \$69,096.61 | \$70,007.17 | \$71,275.06 | \$72,902.66 | \$73,841.71 | \$74,785.51 | \$75,513.24 | \$76,226.73 YEAR |
| | \$5,013.90 | \$5,514.88 | \$5,758.05 | \$5,833.93 | \$5,939.59 | \$6,075.22 | \$6,153.48 | \$6,232.13 | \$6,292.77 | \$6,352.23 MONTH |
| 222 | \$271.02 | \$298.10 | \$311.25 | \$315.35 | \$321.06 | \$328.39 | \$332.62 | \$336.87 | \$340.15 | \$343.36 DAY |
| DOCTORAT | \$64,533.14 | \$70,985.39 | \$74,092.20 | \$75,087.05 | \$76,452.29 | \$78,190.30 | \$79,204.14 | \$80,215.60 | \$80,935.03 | \$81,653.26 YEAR |
| | \$5,377.76 | \$5,915.45 | \$6,174.35 | \$6,257.25 | \$6,371.02 | \$6,515.86 | \$6,600.34 | \$6,684.63 | \$6,744.59 | \$6,804.44 MONTH |
| 222 | \$290.69 | \$319.75 | \$333.75 | \$338.23 | \$344.38 | \$352.21 | \$356.78 | \$361.33 | \$364.57 | \$367.81 DAY |

12 monthly payments

DALE COUNTY BOARD OF EDUCATION
SALARY SCHEDULE
2020 - 2021 SCHOOL YEAR

ASSISTANT PRINCIPALS K-12 SCHOOL (1.37 current Teacher Salary Schedule)

ANNUAL SALARIES ARE BASED ON CERTIFICATE RANK AND NUMBER OF COMPLETED YEARS OF PUBLIC SCHOOL TEACHING EXPERIENCE **222 day contract**

| Completed Years of Experience | 0 - 2 | 3 - 5 | 6 - 8 | 9 - 11 | 12 - 14 | 15 - 17 | 18 - 20 | 21-23 | 24-26 | 27+ |
|-------------------------------|---------------------------------------|---------------------------------------|---------------------------------------|---------------------------------------|---------------------------------------|---------------------------------------|---------------------------------------|---------------------------------------|---------------------------------------|--|
| RANK I | \$64,391.37 \$5,365.95 \$290.05 | \$70,827.63 \$5,902.30 \$319.04 | \$73,930.68 \$6,160.89 \$333.02 | \$74,922.56 \$6,243.55 \$337.49 | \$76,281.60 \$6,356.80 \$343.61 | \$78,024.24 \$6,502.02 \$351.46 | \$79,028.45 \$6,585.70 \$355.98 | \$80,040.88 \$6,670.07 \$360.54 | \$80,869.73 \$6,739.14 \$364.28 | \$81,702.69 YEAR \$6,808.56 MONTH \$368.03 DAY |
| RANK AA | \$69,432.97 \$5,786.08 \$312.76 | \$76,370.65 \$6,364.22 \$344.01 | \$79,738.11 \$6,644.84 \$359.18 | \$80,788.90 \$6,732.41 \$363.91 | \$82,252.06 \$6,854.34 \$370.50 | \$84,130.33 \$7,010.86 \$378.97 | \$85,214.00 \$7,101.17 \$383.85 | \$86,303.15 \$7,191.93 \$388.75 | \$87,142.96 \$7,261.91 \$392.54 | \$87,966.33 YEAR \$7,330.53 MONTH \$396.24 DAY |
| DOCTORATE | \$74,471.83 \$6,205.99 \$335.46 | \$81,917.78 \$6,826.48 \$369.00 | \$85,503.07 \$7,125.26 \$385.15 | \$86,651.13 \$7,220.93 \$390.32 | \$88,226.63 \$7,352.22 \$397.42 | \$90,232.31 \$7,519.36 \$406.45 | \$91,402.29 \$7,616.86 \$411.72 | \$92,569.53 \$7,714.13 \$416.98 | \$93,399.75 \$7,783.31 \$420.72 | \$94,228.60 YEAR \$7,852.38 MONTH \$424.45 DAY |

ASSISTANT PRINCIPALS HIGH SCHOOL (1.34 current Teacher Salary Schedule)

ANNUAL SALARIES ARE BASED ON CERTIFICATE RANK AND NUMBER OF COMPLETED YEARS OF PUBLIC SCHOOL TEACHING EXPERIENCE **222 day contract**

| Completed Years of Experience | 0 - 2 | 3 - 5 | 6 - 8 | 9 - 11 | 12 - 14 | 15 - 17 | 18 - 20 | 21-23 | 24-26 | 27+ |
|-------------------------------|---------------------------------------|---------------------------------------|---------------------------------------|---------------------------------------|---------------------------------------|---------------------------------------|---------------------------------------|---------------------------------------|---------------------------------------|--|
| RANK I | \$62,981.34 \$5,248.45 \$283.70 | \$69,276.66 \$5,773.06 \$312.06 | \$72,311.76 \$6,025.98 \$325.73 | \$73,281.92 \$6,106.83 \$330.10 | \$74,611.20 \$6,217.60 \$336.09 | \$76,315.68 \$6,359.64 \$343.76 | \$77,297.90 \$6,441.49 \$348.19 | \$78,288.16 \$6,524.01 \$352.65 | \$79,098.86 \$6,591.57 \$356.30 | \$79,913.58 YEAR \$6,659.47 MONTH \$359.97 DAY |
| RANK AA | \$67,912.54 \$5,659.38 \$305.91 | \$74,698.30 \$6,224.86 \$336.48 | \$77,992.02 \$6,499.34 \$351.32 | \$79,019.80 \$6,584.98 \$355.95 | \$80,450.92 \$6,704.24 \$362.39 | \$82,288.06 \$6,857.34 \$370.67 | \$83,348.00 \$6,945.67 \$375.44 | \$84,413.30 \$7,034.44 \$380.24 | \$85,234.72 \$7,102.89 \$383.94 | \$86,040.06 YEAR \$7,170.01 MONTH \$387.57 DAY |
| DOCTORATE | \$72,841.06 \$6,070.09 \$328.11 | \$80,123.96 \$6,677.00 \$360.92 | \$83,630.74 \$6,969.23 \$376.72 | \$84,753.66 \$7,062.81 \$381.77 | \$86,294.66 \$7,191.22 \$388.71 | \$88,256.42 \$7,354.70 \$397.55 | \$89,400.78 \$7,450.07 \$402.71 | \$90,542.46 \$7,545.21 \$407.85 | \$91,354.50 \$7,612.88 \$411.51 | \$92,165.20 YEAR \$7,680.43 MONTH \$415.16 DAY |

DALE COUNTY BOARD OF EDUCATION
SALARY SCHEDULE
2020 - 2021 SCHOOL YEAR

ASSISTANT PRINCIPALS MIDDLE (1.31 current Teacher Salary Schedule)

ANNUAL SALARIES ARE BASED ON CERTIFICATE RANK AND NUMBER OF COMPLETED YEARS OF PUBLIC SCHOOL TEACHING EXPERIENCE **222 day contract**

| Completed Years of Experience | 0 - 2 | 3 - 5 | 6 - 8 | 9 - 11 | 12 - 14 | 15 - 17 | 18 - 20 | 21-23 | 24-26 | 27+ |
|-------------------------------|---------------------------------------|---------------------------------------|---------------------------------------|---------------------------------------|---------------------------------------|---------------------------------------|---------------------------------------|---------------------------------------|---------------------------------------|--|
| RANK I | \$61,571.31 \$5,130.94 \$277.35 | \$67,725.69 \$5,643.81 \$305.07 | \$70,692.84 \$5,891.07 \$318.44 | \$71,641.28 \$5,970.11 \$322.71 | \$72,940.80 \$6,078.40 \$328.56 | \$74,607.12 \$6,217.26 \$336.07 | \$75,567.35 \$6,297.28 \$340.39 | \$76,535.44 \$6,377.95 \$344.75 | \$77,327.99 \$6,444.00 \$348.32 | \$78,124.47 YEAR \$6,510.37 MONTH \$351.91 DAY |
| RANK AA | \$66,392.11 \$5,532.68 \$299.06 | \$73,025.95 \$6,085.50 \$328.95 | \$76,245.93 \$6,353.83 \$343.45 | \$77,250.70 \$6,437.56 \$347.98 | \$78,649.78 \$6,554.15 \$354.28 | \$80,445.79 \$6,703.82 \$362.37 | \$81,482.00 \$6,790.17 \$367.04 | \$82,523.45 \$6,876.95 \$371.73 | \$83,326.48 \$6,943.87 \$375.34 | \$84,113.79 YEAR \$7,009.48 MONTH \$378.89 DAY |
| DOCTORATE | \$71,210.29 \$5,934.19 \$320.77 | \$78,330.14 \$6,527.51 \$352.84 | \$81,758.41 \$6,813.20 \$368.28 | \$82,856.19 \$6,904.68 \$373.23 | \$84,362.69 \$7,030.22 \$380.01 | \$86,280.53 \$7,190.04 \$388.65 | \$87,399.27 \$7,283.27 \$393.69 | \$88,515.39 \$7,376.28 \$398.72 | \$89,309.25 \$7,442.44 \$402.29 | \$90,101.80 YEAR \$7,508.48 MONTH \$405.86 DAY |

DALE COUNTY BOARD OF EDUCATION
SALARY SCHEDULE
2020 - 2021 SCHOOL YEAR

CSFO (12 MONTH)
AS PER CONTRACT

FACTOR OF TEACHER SALARY MATRIX

| | |
|-----------------------------------|------|
| ASSOCIATE SUPERINTENDENT | 1.85 |
| ARLTON SCHOOL PRINCIPAL | 1.75 |
| GW LONG HIGH PRINCIPAL | 1.65 |
| DCHS PRINCIPAL | 1.65 |
| SDMS PRINCIPAL | 1.55 |
| ALTERNATIVE AND VIRTUAL PRINCIPAL | 1.55 |
| ELEMENTARY PRINCIPALS | 1.45 |
| ARLTON ASSISTANT PRINCIPAL | 1.37 |
| GW LONG HIGH ASSISTANT PRINCIPAL | 1.34 |
| DCHS ASSISTANT PRINCIPAL | 1.34 |
| SDMS ASSISTANT PRINCIPAL | 1.31 |

CNP, CAREER TECH, IT, TRANSPORTATION, SPECIAL EDUCATION, & CURRICULUM DIRECTORS (Rank I) (1.50 current Teacher S:

ANNUAL SALARIES FOR CNP AND IT DIRECTOR ARE BASED ON CERTIFICATE RANK AND NUMBER OF COMPLETED YEARS OF PUBLIC SCHOOL TEACHING EXPERIENCE. ANNUAL SALARIES FOR DIRECTORS ARE BASED ON EXPERIENCE WITH DALE COUNTY.

240 day contract

| Completed Years of Experience | 0 - 2 | 3 - 5 | 6 - 8 | 9 - 11 | 12 - 14 | 15 - 17 | 18 - 20 | 21-23 | 24-26 | 27-30 |
|-------------------------------------|---------------------------------------|---------------------------------------|---------------------------------------|---------------------------------------|---------------------------------------|---------------------------------------|--|--|--|---|
| PANK I (DIRECTORS) | \$70,501.50 \$5,875.13 \$293.76 | \$77,548.50 \$6,462.38 \$323.12 | \$80,946.00 \$6,745.50 \$337.28 | \$82,032.00 \$6,836.00 \$341.80 | \$83,520.00 \$6,960.00 \$348.00 | \$85,428.00 \$7,119.00 \$355.95 | \$86,527.50 \$7,210.63 \$360.53 | \$87,636.00 \$7,303.00 \$365.15 | \$88,543.50 \$7,378.63 \$368.93 | \$89,455.50 YEAR \$7,454.63 MONTH \$372.73 DAY |
| PANK AA | \$76,021.50 \$6,335.13 \$316.76 | \$83,617.50 \$6,968.13 \$348.41 | \$87,304.50 \$7,275.38 \$363.77 | \$88,455.00 \$7,371.25 \$368.56 | \$90,057.00 \$7,504.75 \$375.24 | \$92,113.50 \$7,676.13 \$383.81 | \$93,300.00 \$7,775.00 \$388.75 | \$94,492.50 \$7,874.38 \$393.72 | \$95,412.00 \$7,951.00 \$397.55 | \$96,313.50 YEAR \$8,026.13 MONTH \$401.31 DAY |
| DOCTORATE | \$81,538.50 \$6,794.88 \$339.74 | \$89,691.00 \$7,474.25 \$373.71 | \$93,616.50 \$7,801.38 \$390.07 | \$94,873.50 \$7,906.13 \$395.31 | \$96,598.50 \$8,049.88 \$402.49 | \$98,794.50 \$8,232.88 \$411.64 | \$100,075.50 \$8,339.63 \$416.98 | \$101,353.50 \$8,446.13 \$422.31 | \$102,262.50 \$8,521.88 \$426.09 | \$103,170.00 YEAR \$8,597.50 MONTH \$429.88 DAY |

DALE COUNTY BOARD OF EDUCATION
SALARY SCHEDULE
2020 - 2021 SCHOOL YEAR

CENTRAL BOOKKEEPER (12 MONTH)

| | | | | | | | | |
|---------------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|----------------|
| Completed | 0 - 2 | 3 - 5 | 6 - 8 | 9 - 11 | 12 - 14 | 15 - 17 | 18 - 20 | 21+ |
| Years of Experience | | | | | | | | |
| w/Dale County | \$39,779.87 | \$43,907.07 | \$45,683.66 | \$46,285.86 | \$47,123.85 | \$48,200.24 | \$48,823.77 | \$49,446.26 YR |
| 240 days | \$3,314.99 | \$3,658.92 | \$3,806.97 | \$3,857.16 | \$3,926.99 | \$4,016.69 | \$4,068.65 | \$4,120.52 MO |
| | \$165.75 | \$182.95 | \$190.35 | \$192.86 | \$196.35 | \$200.83 | \$203.43 | \$206.03 DAY |

SCHOOL BOOKKEEPER AND SCHOOL SECRETARY/BOOKKEEPER (10 MONTH)

| | | | | | | | | |
|---------------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|----------------|
| Completed | 0 - 2 | 3 - 5 | 6 - 8 | 9 - 11 | 12 - 14 | 15 - 17 | 18 - 20 | 21+ |
| Years of Experience | | | | | | | | |
| w/Dale County | \$30,133.26 | \$33,259.60 | \$34,605.38 | \$35,061.54 | \$35,696.31 | \$36,511.68 | \$36,984.01 | \$37,455.57 YR |
| 222 days | \$2,511.11 | \$2,771.63 | \$2,883.78 | \$2,921.80 | \$2,974.69 | \$3,042.64 | \$3,082.00 | \$3,121.30 MO |
| | \$149.17 | \$164.65 | \$171.31 | \$173.57 | \$176.71 | \$180.75 | \$183.09 | \$185.42 DAY |

8 HOUR TRANSPORTATION SECRETARY/BOOKKEEPER (12 MONTH)

| | | | | | | | | |
|---------------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|----------------|
| Completed | 0 - 2 | 3 - 5 | 6 - 8 | 9 - 11 | 12 - 14 | 15 - 17 | 18 - 20 | 21+ |
| Years of Experience | | | | | | | | |
| w/Dale County | \$35,802.62 | \$39,516.67 | \$41,114.11 | \$41,666.24 | \$42,412.03 | \$43,380.48 | \$43,942.08 | \$44,501.18 YR |
| 240 days | \$2,983.55 | \$3,293.06 | \$3,426.18 | \$3,471.52 | \$3,534.34 | \$3,615.04 | \$3,661.84 | \$3,708.43 MO |
| | \$149.18 | \$164.65 | \$171.31 | \$173.58 | \$176.72 | \$180.75 | \$183.09 | \$185.42 DAY |

COMPUTER/TECHNOLOGY SPECIALIST (12 MONTH)

| | | | | | | | | | | |
|---------------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|----------------|
| Completed | 0 - 2 | 3 - 5 | 6 - 8 | 9 - 11 | 12 - 14 | 15 - 17 | 18 - 20 | 21-23 | 24-26 | 27+ |
| Years of Experience | | | | | | | | | | |
| w/Dale County | \$40,873.00 | \$44,956.00 | \$46,926.00 | \$47,554.00 | \$48,419.00 | \$49,523.00 | \$50,162.00 | \$50,803.00 | \$51,408.00 | \$52,015.00 YR |
| 240 days | \$3,406.08 | \$3,746.33 | \$3,910.50 | \$3,962.83 | \$4,034.92 | \$4,126.92 | \$4,180.17 | \$4,233.58 | \$4,284.00 | \$4,334.58 MO |
| | \$170.30 | \$187.32 | \$195.53 | \$198.14 | \$201.75 | \$206.35 | \$209.01 | \$211.68 | \$214.20 | \$216.73 DAY |

DALE COUNTY BOARD OF EDUCATION
SALARY SCHEDULE
2020 - 2021 SCHOOL YEAR

REGULAR CLASSROOM AIDES (9 MONTH)

| Completed | 0 - 2 | 3 - 5 | 6 - 8 | 9 - 11 | 12 - 14 | 15 - 17 | 18 - 20 | 21+ | |
|---------------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|-----|
| Years of Experience | | | | | | | | | |
| w/ Dale County | \$ 19,247.18 | \$ 21,118.54 | \$ 21,326.58 | \$ 21,591.61 | \$ 21,862.01 | \$ 22,132.45 | \$ 22,403.46 | \$ 22,673.83 | YR |
| 9 months | \$1,603.93 | \$1,759.88 | \$1,777.22 | \$1,799.30 | \$1,821.83 | \$1,844.37 | \$1,866.96 | \$1,889.49 | MO |
| 187 days | \$102.93 | \$112.93 | \$114.05 | \$115.46 | \$116.91 | \$118.36 | \$119.80 | \$121.25 | DAY |

PRE-K CLASSROOM AIDES (9 MONTH)

| Completed | 0 - 2 | 3 - 5 | 6 - 8 | 9 - 11 | 12 - 14 | 15 - 17 | 18 - 20 | 21+ | |
|---------------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|-----|
| Years of Experience | | | | | | | | | |
| w/ Dale County | \$ 19,992.00 | \$ 21,791.28 | \$ 22,009.19 | \$ 22,229.28 | \$ 22,451.58 | \$ 22,676.09 | \$ 22,902.85 | \$ 23,131.88 | YR |
| 9 months | \$1,666.00 | \$1,815.94 | \$1,834.10 | \$1,852.44 | \$1,870.96 | \$1,889.67 | \$1,908.57 | \$1,927.66 | MO |
| 187 days | \$106.91 | \$116.53 | \$117.70 | \$118.87 | \$120.06 | \$121.26 | \$122.48 | \$123.70 | DAY |

OFFICE AIDES (9.5 MONTH)

| Completed | 0 - 2 | 3 - 5 | 6 - 8 | 9 - 11 | 12 - 14 | 15 - 17 | 18 - 20 | 21+ | |
|---------------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|-----|
| Years of Experience | | | | | | | | | |
| w/ Dale County | \$ 21,446.71 | \$ 23,546.27 | \$ 23,779.65 | \$ 24,077.16 | \$ 24,380.41 | \$ 24,683.82 | \$ 24,987.87 | \$ 25,291.24 | YR |
| 9.5 months | \$1,787.23 | \$1,962.19 | \$1,981.64 | \$2,006.43 | \$2,031.70 | \$2,056.98 | \$2,082.32 | \$2,107.60 | MO |
| 192 days | \$111.70 | \$122.64 | \$123.85 | \$125.40 | \$126.98 | \$128.56 | \$130.15 | \$131.73 | DAY |

CENTRAL OFFICE SECRETARY (12 MONTH)

| Completed | 0 - 2 | 3 - 5 | 6 - 8 | 9 - 11 | 12 - 14 | 15 - 17 | 18 - 20 | 21+ | |
|---------------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|-----|
| Years of Experience | | | | | | | | | |
| w/ Dale County | \$ 27,612.24 | \$ 30,316.61 | \$ 30,615.72 | \$ 30,998.88 | \$ 31,389.46 | \$ 31,780.03 | \$ 32,173.08 | \$ 32,563.66 | YR |
| 12 months | \$2,301.02 | \$2,526.38 | \$2,551.31 | \$2,583.24 | \$2,615.79 | \$2,648.34 | \$2,681.09 | \$2,713.64 | MO |
| 24C days | \$115.05 | \$126.32 | \$127.57 | \$129.16 | \$130.79 | \$132.42 | \$134.05 | \$135.68 | DAY |

DALE COUNTY BOARD OF EDUCATION
SALARY SCHEDULE
2020 - 2021 SCHOOL YEAR

LPN (9 MONTH)

| | | | | | | | | | | |
|------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|----------------|
| Completed | 0 - 2 | 3 - 5 | 6 - 8 | 9 - 11 | 12 - 14 | 15 - 17 | 18 - 20 | 21-23 | 24-26 | 27+ |
| Years of | | | | | | | | | | |
| Experience | \$21,485.44 | \$23,612.50 | \$24,627.97 | \$24,947.99 | \$25,396.93 | \$25,955.54 | \$26,267.65 | \$26,582.01 | \$27,147.43 | \$27,712.83 YR |
| 9 months | \$1,790.45 | \$1,967.71 | \$2,052.33 | \$2,079.00 | \$2,116.41 | \$2,162.96 | \$2,188.97 | \$2,215.17 | \$2,262.29 | \$2,309.40 MO |
| 187 days | \$114.90 | \$126.27 | \$131.70 | \$133.41 | \$135.81 | \$138.80 | \$140.47 | \$142.15 | \$145.17 | \$148.20 DAY |

RN (9 MONTH)

| | | | | | | | | | | |
|------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|--------------|
| Completed | 0 - 2 | 3 - 5 | 6 - 8 | 9 - 11 | 12 - 14 | 15 - 17 | 18 - 20 | 21-23 | 24-26 | 27+ |
| Years of | | | | | | | | | | |
| Experience | 40,872.10 | 44,956.59 | 46,925.34 | 47,554.07 | 48,419.14 | 49,522.82 | 50,162.86 | 50,802.90 | 51,407.88 | 52,014.00 YR |
| 9 months | 3,406.01 | 3,746.38 | 3,910.45 | 3,962.84 | 4,034.93 | 4,126.90 | 4,180.24 | 4,233.58 | 4,283.99 | 4,334.50 MO |
| 187 days | 218.57 | 240.41 | 250.94 | 254.30 | 258.93 | 264.83 | 268.25 | 271.67 | 274.91 | 278.15 DAY |

RN/MS (9 MONTH)

| | | | | | | | | | | |
|------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|--------------|
| Completed | 0 - 2 | 3 - 5 | 6 - 8 | 9 - 11 | 12 - 14 | 15 - 17 | 18 - 20 | 21-23 | 24-26 | 27+ |
| Years of | | | | | | | | | | |
| Experience | 47,001.10 | 51,700.77 | 53,963.52 | 54,688.37 | 55,678.96 | 56,952.25 | 57,685.02 | 58,424.57 | 59,029.56 | 59,635.68 YR |
| 9 months | 3,916.76 | 4,308.40 | 4,496.96 | 4,557.36 | 4,639.91 | 4,746.02 | 4,807.09 | 4,868.71 | 4,919.13 | 4,969.64 MO |
| 187 days | 251.34 | 276.47 | 288.57 | 292.45 | 297.75 | 304.56 | 308.48 | 312.43 | 315.67 | 318.91 DAY |

DALE COUNTY BOARD OF EDUCATION
SALARY SCHEDULE
2020 - 2021 SCHOOL YEAR

ANNUAL SALARIES ARE BASED ON COMPLETED YEARS OF EXPERIENCE IN
EACH LEVEL WITH THE DALE COUNTY BOARD OF EDUCATION

JANITORS

| | | 0 YEARS | 1 YEAR | 2 YEARS | 3 YEARS | 4 YEARS | 5 YEARS | 6 YEARS | 7 YEARS | 8 YEARS | 9 YEARS | 10 YEARS |
|------------------|---------|---------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|----------------|
| J4 | 4 hours | 182 | \$9,427.60 | \$9,544.08 | \$9,667.84 | \$9,784.32 | \$9,908.08 | \$10,046.40 | \$10,146.86 | \$10,263.33 | \$10,365.97 | \$10,574.32 |
| 9 MONTHS | | | \$785.63 | \$795.34 | \$805.65 | \$815.36 | \$825.67 | \$837.20 | \$845.57 | \$855.28 | \$863.83 | \$881.19 MO |
| | | | \$51.80 | \$52.44 | \$53.12 | \$53.76 | \$54.44 | \$55.20 | \$55.75 | \$56.39 | \$56.96 | \$58.10 DAY |
| J8 | 8 hour | 202 | \$20,939.19 | \$21,189.65 | \$21,460.99 | \$21,732.69 | \$22,004.40 | \$22,303.53 | \$22,526.57 | \$22,751.83 | \$22,979.35 | \$23,441.23 YR |
| 10 MONTHS | | | \$1,744.93 | \$1,765.80 | \$1,788.42 | \$1,811.06 | \$1,833.70 | \$1,858.63 | \$1,877.21 | \$1,895.99 | \$1,914.95 | \$1,934.10 MO |
| | | | \$103.66 | \$104.90 | \$106.24 | \$107.59 | \$108.93 | \$110.41 | \$111.52 | \$112.63 | \$113.76 | \$114.90 DAY |

DALE COUNTY BOARD OF EDUCATION
SALARY SCHEDULE
2020 - 2021
SCHOOL YEAR

ANNUAL SALARIES ARE BASED ON COMPLETED YEARS OF EXPERIENCE IN
EACH LEVEL WITH THE DALE COUNTY BOARD OF EDUCATION

| POSITION | DAYS | 0 YEARS | 1 YEAR | 2 YEARS | 3 YEARS | 4 YEARS | 5 YEARS | 6 YEARS | 7 YEARS | 8 YEARS | 9 YEARS | 10 YEARS |
|--|------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|----------------|
| NON-CERTIFIED TRANSPORTATION DIRECTOR | | | | | | | | | | | | |
| | 240 | \$62,194.70 | \$63,438.59 | \$64,707.37 | \$66,001.51 | \$67,321.54 | \$68,667.97 | \$69,354.65 | \$70,048.20 | \$70,748.68 | \$71,456.17 | \$72,170.73 YR |
| | | \$5,182.89 | \$5,286.55 | \$5,392.28 | \$5,500.13 | \$5,610.13 | \$5,722.33 | \$5,779.55 | \$5,837.35 | \$5,895.72 | \$5,954.68 | \$6,014.23 MO |
| | | \$259.14 | \$264.33 | \$269.61 | \$275.01 | \$280.51 | \$286.12 | \$288.98 | \$291.87 | \$294.79 | \$297.73 | \$300.71 DAY |
| BUS MECHANICS | | | | | | | | | | | | |
| B1 (Super/Head 12 Mo) | 240 | \$46,765.33 | \$47,323.98 | \$47,882.65 | \$48,441.31 | \$48,999.97 | \$49,558.43 | \$50,054.01 | \$50,554.55 | \$51,060.10 | \$51,570.70 | \$52,086.41 YR |
| | | \$3,897.11 | \$3,943.67 | \$3,990.22 | \$4,036.78 | \$4,083.33 | \$4,129.87 | \$4,171.17 | \$4,212.88 | \$4,255.01 | \$4,297.56 | \$4,340.53 MO |
| | | \$194.86 | \$197.18 | \$199.51 | \$201.84 | \$204.17 | \$206.49 | \$208.56 | \$210.64 | \$212.75 | \$214.88 | \$217.03 DAY |
| B2 (Mechanic 12 mo) | 240 | \$43,543.55 | \$44,102.44 | \$44,661.08 | \$45,219.71 | \$45,778.21 | \$46,337.08 | \$46,800.45 | \$47,268.46 | \$47,741.14 | \$48,218.55 | \$48,700.74 YR |
| | | \$3,628.63 | \$3,675.20 | \$3,721.76 | \$3,768.31 | \$3,814.85 | \$3,861.42 | \$3,900.04 | \$3,939.04 | \$3,978.43 | \$4,018.21 | \$4,058.39 MO |
| | | \$181.43 | \$183.76 | \$186.09 | \$188.42 | \$190.74 | \$193.07 | \$195.00 | \$196.95 | \$198.92 | \$200.91 | \$202.92 DAY |
| B3 (Helper 12 mo) | 240 | \$28,584.26 | \$29,411.93 | \$30,239.85 | \$31,067.09 | \$31,894.78 | \$32,722.66 | \$33,049.89 | \$33,380.39 | \$33,714.19 | \$34,051.33 | \$34,391.84 YR |
| | | \$2,382.02 | \$2,450.99 | \$2,519.99 | \$2,588.92 | \$2,657.90 | \$2,726.89 | \$2,754.16 | \$2,781.70 | \$2,809.52 | \$2,837.61 | \$2,865.99 MO |
| | | \$119.10 | \$122.55 | \$126.00 | \$129.45 | \$132.89 | \$136.34 | \$137.71 | \$139.08 | \$140.48 | \$141.88 | \$143.30 DAY |
| MAINTENANCE | | | | | | | | | | | | |
| M1 (Supr 12 mo) | 240 | \$54,699.54 | \$55,258.17 | \$55,816.85 | \$56,375.52 | \$56,934.17 | \$57,492.64 | \$58,067.57 | \$58,648.24 | \$59,234.72 | \$59,827.07 | \$60,425.34 YR |
| | | \$4,558.30 | \$4,604.85 | \$4,651.40 | \$4,697.96 | \$4,744.51 | \$4,791.05 | \$4,838.96 | \$4,887.35 | \$4,936.23 | \$4,985.59 | \$5,035.45 MO |
| | | \$227.91 | \$230.24 | \$232.57 | \$234.90 | \$237.23 | \$239.55 | \$241.95 | \$244.37 | \$246.81 | \$249.28 | \$251.77 DAY |
| M2 (Worker 12 mo) | 240 | \$41,199.53 | \$41,757.97 | \$42,316.65 | \$42,875.00 | \$43,433.97 | \$43,992.62 | \$44,432.55 | \$44,876.87 | \$45,325.64 | \$45,778.90 | \$46,236.69 YR |
| | | \$3,433.29 | \$3,479.83 | \$3,526.39 | \$3,572.92 | \$3,619.50 | \$3,666.05 | \$3,702.71 | \$3,739.74 | \$3,777.14 | \$3,814.91 | \$3,853.06 MO |
| | | \$171.66 | \$173.99 | \$176.32 | \$178.65 | \$180.97 | \$183.30 | \$185.14 | \$186.99 | \$188.86 | \$190.75 | \$192.65 DAY |

DALE COUNTY BOARD OF EDUCATION
SALARY SCHEDULE

2020 - 2021
SCHOOL YEAR

| POSITION | DAYS | 0 YEARS | 1 YEAR | 2 YEARS | 3 YEARS | 4 YEARS | 5 YEARS | 6 YEARS | 7 YEARS | 8 YEARS | 9 YEARS | 10 YEARS |
|-------------|------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|----------------|
| BUS DRIVERS | 182 | \$13,576.66 | \$13,736.28 | \$13,895.77 | \$14,055.49 | \$14,230.94 | \$14,390.39 | \$14,534.29 | \$14,679.64 | \$14,826.43 | \$14,974.70 | \$15,124.44 YR |
| 9 month | | \$1,131.39 | \$1,144.69 | \$1,157.98 | \$1,171.29 | \$1,185.91 | \$1,199.20 | \$1,211.19 | \$1,223.30 | \$1,235.54 | \$1,247.89 | \$1,260.37 MO |
| | | \$74.60 | \$75.47 | \$76.35 | \$77.23 | \$78.19 | \$79.07 | \$79.86 | \$80.66 | \$81.46 | \$82.28 | \$83.10 DAY |

DALE COUNTY BOARD OF EDUCATION
SALARY SCHEDULE
2020 - 2021 SCHOOL YEAR

SUPERINTENDENT

ANNUAL SALARIES ARE BASED ON CERTIFICATE RANK AND NUMBER OF COMPLETED YEARS OF PUBLIC SCHOOL TEACHING EXPERIENCE 240 day contract

| Experience | 0-2 | 3-5 | 6-8 | 9-11 | 12-14 | 15-17 | 18-20 | 21-23 | 24-26 | 27+ |
|------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| RANK I | \$112,411.20 | \$123,831.87 | \$129,064.92 | \$130,797.90 | \$133,172.95 | \$136,207.10 | \$137,968.49 | \$139,729.89 | \$140,249.89 | \$140,769.88 |
| | \$9,367.60 | \$10,319.32 | \$10,755.41 | \$10,899.83 | \$11,097.75 | \$11,350.59 | \$11,497.37 | \$11,644.16 | \$11,687.49 | \$11,730.82 |
| | \$468.38 | \$515.97 | \$537.77 | \$544.99 | \$554.89 | \$567.53 | \$574.87 | \$582.21 | \$584.37 | \$586.54 |

12 monthly payments

DALE COUNTY BOARD OF EDUCATION
SALARY SCHEDULE
2020 - 2021
SCHOOL YEAR

ANNUAL SALARIES ARE BASED ON COMPLETED YEARS OF EXPERIENCE IN
EACH LEVEL WITH THE DALE COUNTY BOARD OF EDUCATION

| POSITION | DAYS | 0 YEARS | 1 YEAR | 2 YEARS | 3 YEARS | 4 YEARS | 5 YEARS | 6 YEARS | 7 YEARS | 8 YEARS | 9 YEARS | 10 YEARS | |
|--------------------------|--------|---------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|----------------|
| LUNCHROOM WORKERS | | | | | | | | | | | | | |
| L4 (9 MONTH) | 4 hour | 185 | \$11,756.40 | \$11,808.85 | \$11,862.56 | \$11,916.14 | \$11,969.70 | \$12,023.37 | \$12,143.61 | \$12,265.05 | \$12,387.70 | \$12,511.57 | \$12,636.69 YR |
| | | | \$979.62 | \$984.07 | \$988.55 | \$993.01 | \$997.48 | \$1,001.95 | \$1,011.97 | \$1,022.09 | \$1,032.31 | \$1,042.63 | \$1,053.06 MO |
| | | \$15.89 | \$63.54 | \$63.83 | \$64.12 | \$64.41 | \$64.70 | \$64.99 | \$65.64 | \$66.30 | \$66.96 | \$67.63 | \$68.31 DAY |
| L6 (9 MONTH) | 6 hour | 185 | \$15,972.90 | \$16,132.63 | \$16,293.96 | \$16,456.89 | \$16,621.46 | \$16,787.68 | \$16,955.56 | \$17,125.11 | \$17,296.36 | \$17,469.33 | \$17,644.02 YR |
| | | | \$1,331.08 | \$1,344.39 | \$1,357.83 | \$1,371.41 | \$1,385.12 | \$1,398.97 | \$1,412.96 | \$1,427.09 | \$1,441.36 | \$1,455.78 | \$1,470.33 MO |
| | | \$14.39 | \$86.34 | \$87.20 | \$88.08 | \$88.96 | \$89.85 | \$90.74 | \$91.65 | \$92.57 | \$93.49 | \$94.43 | \$95.37 DAY |
| L7 (9 MONTH) | 7 hour | 185 | \$18,635.05 | \$18,821.40 | \$19,009.61 | \$19,199.71 | \$19,391.71 | \$19,585.62 | \$19,781.48 | \$19,979.30 | \$20,179.09 | \$20,380.88 | \$20,584.69 YR |
| | | | \$1,552.92 | \$1,568.45 | \$1,584.13 | \$1,599.98 | \$1,615.98 | \$1,632.14 | \$1,648.46 | \$1,664.94 | \$1,681.59 | \$1,698.41 | \$1,715.39 MO |
| | | \$14.39 | \$100.73 | \$101.74 | \$102.75 | \$103.78 | \$104.82 | \$105.87 | \$106.93 | \$108.00 | \$109.08 | \$110.17 | \$111.27 DAY |
| L8 (9 MONTH) | 8 hour | 185 | \$21,297.20 | \$21,510.17 | \$21,725.27 | \$21,942.53 | \$22,161.95 | \$22,383.57 | \$22,607.41 | \$22,833.48 | \$23,061.82 | \$23,292.43 | \$23,525.36 YR |
| | | | 1,774.77 | 1,792.51 | 1,810.44 | 1,828.54 | 1,846.83 | 1,865.30 | 1,883.95 | 1,902.79 | 1,921.82 | 1,941.04 | 1,960.45 MO |
| | | \$14.39 | \$115.12 | \$116.27 | \$117.43 | \$118.61 | \$119.79 | \$120.99 | \$122.20 | \$123.42 | \$124.66 | \$125.91 | \$127.16 DAY |
| ASSISTANT MANAGER | | | | | | | | | | | | | |
| LA (9 MONTH) | 8 hour | 187 | \$21,527.44 | \$21,742.71 | \$21,960.14 | \$22,179.74 | \$22,401.54 | \$22,625.56 | \$22,851.81 | \$23,080.33 | \$23,311.13 | \$23,544.24 | \$23,779.69 YR |
| | | | \$1,793.95 | \$1,811.89 | \$1,830.01 | \$1,848.31 | \$1,866.80 | \$1,885.46 | \$1,904.32 | \$1,923.36 | \$1,942.59 | \$1,962.02 | \$1,981.64 MO |
| | | \$14.39 | \$115.12 | \$116.27 | \$117.43 | \$118.61 | \$119.79 | \$120.99 | \$122.20 | \$123.42 | \$124.66 | \$125.91 | \$127.16 DAY |

DALE COUNTY BOARD OF EDUCATION
SALARY SCHEDULE

2020-2021
SCHOOL YEAR

CNP-Managers (9 MONTH)

ANNUAL SALARIES ARE BASED ON COMPLETED YEARS OF EXPERIENCE IN EACH LEVEL WITH THE DALE COUNTY BOARD OF EDUCATION

| | | | | | | | | | | |
|-------------------------------|-------|-------|-------|--------|---------|---------|---------|-------|-------|-----|
| Completed Years of Experience | 0 - 2 | 3 - 5 | 6 - 8 | 9 - 11 | 12 - 14 | 15 - 17 | 18 - 20 | 21-23 | 24-26 | 27+ |
|-------------------------------|-------|-------|-------|--------|---------|---------|---------|-------|-------|-----|

Manager 200-399

| | | | | | | | | | | |
|--|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| | \$31,735.25 | \$32,052.60 | \$32,373.13 | \$32,696.86 | \$33,023.83 | \$33,354.07 | \$33,687.61 | \$34,024.48 | \$34,364.73 | \$34,708.38 |
| | \$2,644.60 | \$2,671.05 | \$2,697.76 | \$2,724.74 | \$2,751.99 | \$2,779.51 | \$2,807.30 | \$2,835.37 | \$2,863.73 | \$2,892.36 |
| | \$169.71 | \$171.40 | \$173.12 | \$174.85 | \$176.60 | \$178.36 | \$180.15 | \$181.95 | \$183.77 | \$185.61 |
| | \$21.21 | \$21.43 | \$21.64 | \$21.86 | \$22.07 | \$22.30 | \$22.52 | \$22.74 | \$22.97 | \$23.20 |

Manager 400-600

| | | | | | | | | | | |
|--|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| | \$32,133.93 | \$32,455.27 | \$32,779.82 | \$33,107.62 | \$33,438.70 | \$33,773.08 | \$34,110.81 | \$34,451.92 | \$34,796.44 | \$35,144.41 |
| | \$2,677.83 | \$2,704.61 | \$2,731.65 | \$2,758.97 | \$2,786.56 | \$2,814.42 | \$2,842.57 | \$2,870.99 | \$2,899.70 | \$2,928.70 |
| | \$171.84 | \$173.56 | \$175.29 | \$177.05 | \$178.82 | \$180.60 | \$182.41 | \$184.23 | \$186.08 | \$187.94 |
| | \$21.48 | \$21.69 | \$21.91 | \$22.13 | \$22.35 | \$22.58 | \$22.80 | \$23.03 | \$23.26 | \$23.49 |

Manager 600+

| | | | | | | | | | | |
|--|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| | \$32,532.61 | \$32,857.94 | \$33,186.52 | \$33,518.38 | \$33,853.56 | \$34,192.10 | \$34,534.02 | \$34,879.36 | \$35,228.15 | \$35,580.44 |
| | \$2,711.05 | \$2,738.16 | \$2,765.54 | \$2,793.20 | \$2,821.13 | \$2,849.34 | \$2,877.84 | \$2,906.61 | \$2,935.68 | \$2,965.04 |
| | \$173.97 | \$175.71 | \$177.47 | \$179.24 | \$181.04 | \$182.85 | \$184.67 | \$186.52 | \$188.39 | \$190.27 |
| | \$21.75 | \$21.96 | \$22.18 | \$22.41 | \$22.63 | \$22.86 | \$23.08 | \$23.32 | \$23.55 | \$23.78 |

YEAR
MONTH
DAY
HOUR

DALE COUNTY BOARD OF EDUCATION
SALARY SCHEDULE
2020 - 2021 SCHOOL YEAR

SUBSTITUTE & MISCELLANEOUS PAY RATES

| <u>Position</u> | <u>Amount</u> | <u>Per</u> |
|---|---------------|------------|
| <u>Substitutes:</u> | | |
| Teacher Substitute - Regular | 68.00 | day |
| Teacher Substitute - Certified | 85.00 | day |
| Teacher Substitute - Certified (After 10 consecutive days for same Teacher) | 130.00 | day |
| Bus Driver Substitute | 55.00 | day |
| Bus Mechanic Helper Substitute | 10.09 | hr |
| Nurse Substitute | 16.00 | hr |
| Other Support Substitute (except Bus Drivers and Nurse) | 8.00 | hr |
| <u>Tutoring / Summer School / Homebound:</u> | | |
| Adults | 30.00 | hr |
| Students | 25.00 | hr |
| <u>Other Services:</u> | | |
| Adults | 10.09 | hr |
| Students | 7.25 | hr |

DALE COUNTY BOARD OF EDUCATION
SALARY SCHEDULE
2020 - 2021 SCHOOL YEAR

SUBSTITUTE & MISCELLANEOUS PAY RATES

| <u>Position</u> | <u>Amount</u> | <u>Per</u> |
|-----------------|---------------|------------|
|-----------------|---------------|------------|

Employees Extra Work (Outside of contract days/scheduled hours):

| | | |
|--------------|------|----|
| Bus Drivers: | | |
| Field Trips | 8.17 | hr |

| | | |
|--|-------|----|
| Other extra work/trips (Includes Votec/Alternative Routes) | | |
| | 10.50 | hr |

| | | |
|--|------|----|
| Substitutes for Votec/Alternative Routes | | |
| | 8.17 | hr |

Professional Employees:

| | | |
|---|---------------|------|
| Additional Contract Days | | |
| Professional Development | 100.00 | day |
| Teaching during 80 minute Planning Block at High School | 4,500.00 | term |
| Retired Teacher | hourly rate * | |

Other Support Employees:

| | | |
|------------------------|---------------|--|
| Other Additional Hours | | |
| Other Additional Days | hourly rate * | |
| | daily rate ** | |

Non-Regular Personnel Temporary Work (Not Substituting):

| | | |
|--------------------------------|---------------|--|
| Retired Teacher in Classroom | | |
| Certified Teacher in Classroom | hourly rate * | |
| | hourly rate * | |

* Hourly rate will be determined by dividing the employees daily rate on the applicable adopted salary schedule (based on experience and degree), or daily rate as determined below, by the normal hours per day for that position. Bus Drivers will use 4 hours. Teachers will use 7.5 hours.

** Daily Rate, if not published in the adopted salary schedules, will be determined by dividing the annual amount by the number of contract days.

Note: All rates may be subject to Federal Wage and Hour Minimum Wage Increases.

DALE COUNTY BOARD OF EDUCATION
SALARY SCHEDULE
2020-2021 SCHOOL YEAR

SUPPLEMENTS

School Secretary / Bookkeeper and Bookkeepers:

| | |
|-----------------|----------|
| K-12 Bookkeeper | 1,224.00 |
| LSA Bookkeeper | 510.00 |

CNP Manager/Worker

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|-------------------------|--------|
| Serv-Safe Certification | 250.00 |
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Contract Principal Longevity Supplement

Applicable to Contract Principals Only

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|---|----------|
| Start of Year 6 of continual contract principal service | 3,500.00 |
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| Start of Year 11 of continual contract principal service | 3,500.00 |
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Note: (The \$3,500 supplements will only be added to factored salary scheduled principal salaries. If a principals salary is beyond the factored amount, the supplement will only be added to extent to equal the factored amount plus the supplement.)

School Administrative Assistant Supplement:

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|----------------------------|----------|
| Supplement is per semester | 2,500.00 |
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Teaching During Planning Supplement

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|----------------------------|----------|
| Supplement is per semester | 4,500.00 |
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Coaching Longevity Supplement

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|---|------------------|--------|
| Applicable to Coach's that have maintained the same coaching position. | | 100.00 |
| Does not include coaching years from another system. | Head | 100.00 |
| Does not include years from another position in the same sport. | Assistant | 50.00 |
| Calculation of longevity will be retroactive to July 1, 2010. Supplements will be cumulative. | | |
| Start of year 6, 11, 16, and 21 of continual coaching of same sport in same position | | |

State Championship Supplement

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|---|--------|
| Applicable to Head Coaches who have won a State Championship for a Dale County Team Sports and recognized by the AHSAA. | 500.00 |
| Amount will be added permanently to coaches base supplement for the sport in which the championship was won. | |
| Calculation will be retroactive to July 1, 2010. Supplements will be cumulative. | |

Summer Driver's Ed Teaching Supplement

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| (\$160.00 per student with cap of 12 Students) | 160.00 |
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