

**Bamberg School District One**  
**Minutes of Regular Meeting of Board of Trustees**  
**Bamberg-Ehrhardt High School**  
**September 24, 2018**  
**6:30 p.m.**

**Members present:** Board Chair Christopher “Chris” Wallace, Vice Chair Janeth Walker, Secretary Tony E. Duncan, Trustee Julia “Kim” Berry and Trustee John L. Hiers.

**Absent:** None

1. **Call meeting to order:** Board Chair Chris Wallace called the meeting to order and asked for a moment of silence with special thoughts and prayers for the victims of Hurricane Florence, Harry Blume (Finance Director Devon Furr’s father), Dr. John Dalton (Local Veterinarian), and for the family of Robert Harley (Former B-E State Championship Pitcher).
2. **Notice to Media:** In accordance with the S. C. Code of Laws of 1976, as amended, Section, Section 30-4-80(E), the following have been notified of the time, date, place and agenda of this meeting:  

**The Times and Democrat**  
**The Advertizer-Herald**
3. **Approval of Agenda**  
**Vice Chair Janeth Walker moved and Trustee Kim Berry seconded to approve the agenda as written.** The motion passed 5-0.
4. **Approval of Minutes**  
**Trustee Tony Duncan moved and Trustee John Hiers seconded to approve the Minutes of August 20, 2018, as presented.** The motion passed 5-0.
5. **School Reports: Stacey Walter, Denise Miller, and Dennis Ulmer**  
Hand-outs: School Reports (Reviewed by Principals)
  - Richard Carroll Elementary School – Principal Stacey Walter
  - Bamberg-Ehrhardt Middle School – Principal Denise Miller
  - Bamberg-Ehrhardt High School –Principal Denny Ulmer
6. **Election of Delegate/Alternate to 2018 Delegate Assembly (SCSBA)**  
**Trustee Tony Duncan moved and Trustee John Hiers seconded to elect Vice Chair Janeth Walker as the Delegate for the SCSBA’s annual business meeting on Saturday, December 8, 2018, in Charleston, South Carolina.** The motion passed 5-0.  
  
**Vice Chair Janeth Walker moved and Trustee John Hiers seconded to elect Trustee Tony Duncan as the Alternate Delegate for the SCSBA’s annual business meeting on Saturday, December 8, 2018, in Charleston, South Carolina.** The motion passed 5-0.

7. **Student/Staff Recognitions and Superintendent's Report**

Superintendent Schwarting reported the following:

- a) Following a review of Policy GCC - Professional Staff Leaves and Absences regarding "Teacher Unused Leave Pay" at retirement, **Vice Chair Janeth Walker moved and Trustee John Hiers seconded to accept Policy GCC– Professional Staff Leave and Absences Policy to pay teachers for unused leave in excess of 90 days as first reading (The program will apply to all certified and noncertified teachers, certified media specialists, certified guidance counselors, and career specialists who earn, but do not use, sick and annual leave in excess of 90 days at the district's established rate of substitute pay.)** The motion passed 5-0. [Board Packet Enclosure]
- b) In response to a request made at the August 20, 2018, Board Meeting from Patricia Blume, Bamberg Voter Registration and Elections Commission, regarding the North Bamberg precinct to use one of the district's facilities as a site for local, state, and federal elections, a draft letter of denial to her was reviewed by the Board. The consensus of the Board was not to honor the request due to the safety of children, the disruption of school schedules, and inadequate parking. [Handout - letter]
- c) In response to the request submitted at the August 20, 2018, Board Meeting from Mrs. Jane Moody and Mrs. Kim Compton for an out-of-state field trip (Flat Rock, NC) that was tabled, it is now noted that the trip has been canceled. They have decided that they cannot raise the amount of money required for the trip. Therefore, the trip is no longer an issue.

8. **Second Reading:**

a) **Policy EBCB – Safety Drills**

Tara McCall from SCSBA has requested that the district not act on policy EBCB, Safety Drills, that was included in this year's Policy and Legislative Update Manual until further notice. [Board Packet Enclosure]

b) **Policy JHCB – Release Time For Religious Instruction**

Following a review of Policy JHCB – Release Time for Religious Instruction, **Trustee John Hiers moved and Vice Chair Janeth Walker seconded to accept as second reading revised Policy JHCB – Released Time for Religious Instruction as presented.** The motion passed 5-0. [Board Packet Enclosures]

9. **First Reading:**

Following a review of revisions (Defined Regulations not to Illegally Discriminate) made to policies AC, EF-R, GBA, GCE, GCEC, GCF, GCO, GDF, IMG, and IMG Administrative Rule, **Vice Chair Janeth Walker moved and Kim Berry seconded to approved for first reading policy AC – Nondiscrimination/Equal Opportunity, GBA – Open Hiring/Equal Opportunity Employment and Affirmative Action, GCE – Professional Staff Recruitment, GCEC – Posting and Advertising of Professional Vacancies, GCF – Professional Staff Hiring, and GDF – Support Staff Hiring as presented.** The motion passed 5-0. [Board Packet Enclosures]

**Also, Trustee John Hiers moved and Trustee Tony Duncan seconded to accept the additional/revisions to policy EF-R – Food Services (Addition of a Resolution to participate in CEP - to be signed by Board Chair), GCO – Evaluation of Professional Staff (Method of Evaluation), and policy IMG (New) – Service**

**Animals and its Administrative Rule (New) as first reading.** The motion passed 5-0.  
[Board Packet Enclosures]

10. **Monthly Financial Report**

In the absence of Finance Director Devon Furr, Superintendent Schwarting reviewed the Financial Report for August 2018. Noted was that the district should be at 83% of its budget; however, it is at 89%. [Board Packet Enclosure]

11. **Visitors' Comments**

No visitors signed to give comments; therefore, no comments were given.

12. **Executive Session**

Board Chair Chris Wallace called for a **motion to enter Executive Session.** Vice Chair Janeth Walker **moved and Trustee John Hiers seconded to enter Executive Session.** The motion carried 5-0.

The purpose for entering executive session was to discuss:

- a. Student Transfer Requests
- b. Superintendent's Evaluation

**Open session:**

Trustee John Hiers **moved and Trustee Kim Berry seconded for the Board to come out of Executive Session and return to the regular session of the meeting.** The motion passed 5-0.

13. **Action on Executive Session Items**

Vice Chair Janeth Walker **moved and Trustee Kim Berry seconded** to accept the student transfer requests for students 1 and 2 in regards to **Agenda Item 11 (a) Student Transfer Request** and noted that there was no action taken on **Agenda Item 11 (b) Superintendent's Evaluation** as presented. The motion passed 5-0.

14. **Adjourn**

Trustee John Hiers **moved and Trustee Tony Duncan seconded to adjourn the meeting.** The motion passed 5-0.

The meeting was adjourned at 7:35 p. m.

Minutes approved:

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Christopher Wallace, Board Chair

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Tony E. Duncan, Secretary